

# PROPOSAL

## KONSULTASI DAN CAPACITY BUILDING PENYUSUNAN DOKUMEN SISTEM MANAJEMEN SHE



**PT. KAWASAN INDUSTRI GRESIK**  
**No : 050/STM/INT/AL/XI/24**

*"There is Always Room for Improvement"*

**050/STM/INT/AL/XI/24**

**SENTRAL SISTEM CONSULTING**  
MTH Square, Jl. MT Haryono Kav. 10 Jakarta Timur 13330  
Telp. (021) 29067201-3, Fax. (021) 29067204  
Email Address : [sspm@centralsistem.com](mailto:sspm@centralsistem.com) Website: [www.centralsistem.com](http://www.centralsistem.com)



## 1. LATAR BELAKANG

Keselamatan, Kesehatan kerja, dan lingkungan menjadi hal yang penting bagi suatu organisasi dalam menciptakan kegiatan atau proses bisnis yang berkelanjutan. Perusahaan harus memberikan tempat kerja yang aman dan sehat untuk pekerja dan melakukan perlindungan lingkungan. Implementasi K3L yang efektif memberikan dampak yang positif untuk Perusahaan seperti efisiensi Perusahaan, meningkatnya produktifitas, meningkatnya kepercayaan dari shareholder, pekerja, tenant dan pihak berkepentingan lainnya.

Penerapan Keselamatan Kesehatan Kerja dan Lingkungan Hidup Perusahaan dapat mengacu pada peraturan perundangan dan standar lainnya yang terkait dengan K3L seperti ISO 14001:2015 dan ISO 45001:2018. Dalam implementasi system manajemen K3L, memerlukan pedoman dokumentasi system manajemen k3l dan pemahaman yang komprehensif dan terstruktur sehingga dapat menjadi acuan dalam implementasinya. Sehingga system manajemen tersebut menjadi dasar Implementasi Manajemen Health, Safety and Environment di PT Kawasan Industri Gresik.



## 2. RUANG LINGKUP KEGIATAN

Lingkup dari kegiatan Konsultasi dan Capacity Building Pendampingan Penyusunan Dokumen Sistem Manajemen SHE PT Kawasan Industri Gresik Meliputi:

- a. Konsultasi pemenuhan persyaratan Sistem Manajemen SHE.
- b. Training / Capacity Building pendukung Sistem Manajemen SHE
- c. Pendampingan penyusunan dokumen Sistem Manajemen SHE
- d. Audit Internal Sistem Manajemen SHE
- e. Pendampingan Tindakan perbaikan hasil audit internal Sistem Manajemen SHE.



## 3. METODOLOGI

pelaksanaan pekerjaan akan dikerjakan selama kurang lebih 4 bulan, \ Adapun metodologi kegiatan dan tahapan konsultasi dan Capacity Building Pendampingan Penyusunan Dokumen Sistem Manajemen SHE Terlampir, yang tidak terpisahkan dalam dokumen Proposal ini.

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#### 4. Susunan Tim Ahli

No	Nama	Pendidikan	Pengalaman Kerja	Sertifikat Kompetensi
1.	Sya'bani Abdullah Amir	S1 Manajemen Sumberdaya Perairan S2 Ilmu Lingkungan	13 Tahun	IRCA ISO 14001 : 2015 Co Writer Sustainability Report
2	Amdani	Sarjana Kesehatan Masyarakat (Universitas Diponegoro Semarang)	6 Tahun	Ahli K3 Umum Kemnaker



#### 5. PENGALAMAN PEKERJAAN

##### Pengalaman Pekerjaan Yang Terkait:

No	Nama Perusahaan	Judul Kegiatan	Pelaksanaan Tahun
1.	PT Pertamina Hulu Rokan	Persiapan Sistem Manajemen Lingkungan	2023
2.	PT Astra Juoku Indonesia	Pelatihan Internal Audit ISO 14001:2015	2023
3.	PT Blue Bird Tbk	Bimbingan Konsultasi Integrasi Sistem Manajemen BMK <sub>3</sub> L dengan Digitalisasi ISO	2023
4.	PT Kereta Api Logistik	Inhouse Training K <sub>3</sub> L	2023
5.	PT Advics Manufacturing Indonesia	Inhouse Training Awareness Persyaratan ISO 14001:2015	2023
6.	PT Advics Manufacturing Indonesia	Awareness Integrasi BMK <sub>3</sub> L Berdasarkan ISO 9001 : 2015, ISO 45001 : 2018, ISO 14001:2015 & Audit Risiko & Kinerja ISO 19011 : 2018	2023
7.	PT Sago Indonesia	Implementasi Sistem Manajemen Lingkungan Berdasarkan ISO 14001 : 2015	2023
8.	PT ZTT Cable Indonesia	Inhouse Training Itegrasi Awareness & Internal Audit ISO 9001 : 2015 dan ISO 14001 : 2015	2023
9.	PT DSV Indonesia	Investasi Inhouse Training Awareness	2023

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No	Nama Perusahaan	Judul Kegiatan	Pelaksanaan Tahun
		dan Internal Audit Sistem Integrasi BMK <sub>3</sub> L ISO 9001 : 2015, ISO 45001 : 2018, ISO 14001:2015	
10.	PT Sumiden Serasi Wire Products	Inhouse Training Internal Audit Integrasi Mutu, Lingkungan	2023
11.	PT Bintang Alumina Indonesia	Konsultasi Program Integrasi Manajemen ISO 9001 ;2015	2023
12.	PT Asahi Denso Indonesia	Inhouse Internal Audit Integrasi BMK <sub>3</sub> L ISO 9001 : 2015, ISO 45001 : 2018, ISO 14001:2015	
13.	PT Panasonic Gobel Energy Indonesia	Inhouse Training Change Mindset Awareness & Persyaratan ISO 9001 9001	2023
14.	PT Blue Bird	Konsultasi Integrasi Sistem Manajemen BMK <sub>3</sub> L dengan Digitalisasi ISO	2023
15.	PT Bonecom Tricom	Upgrade ISO 9001 : 2015 Ke IATF 16949 : 2016	2023
16.	PT Peln Persero	Integrated Management System ISO 9001, ISO 45001, ISO 14001, ISO 37001, ISO 37301	2024
17.	PT Kereta Api Indonesia	Konsultasi ISO 14001, ISO 45001, SMK <sub>3</sub> PP50 Tahun 2012, dan SMK <sub>3</sub> PP	2024

#### Pengalaman Pekerjaan di Semen Indonesia Group

No	Nama Perusahaan	Judul Kegiatan	Pelaksanaan Tahun
1.	PT Semen Padang	PR AWARENESS INTERNAL AUDITOR ISO 9001	2022
2.	PT Semen Indonesia Group	PR AWARENESS INTERNAL AUDITOR ISO 9001	2022
3.	PT Semen Indonesia Group	KONSULTASI ISO 14001:2015	2019
4.	PT Semen Indonesia Group	MAPPING & GAP ANALYSIS PROPER 2022 SMBR & SCM INFRA	2023
5.	PT Semen Indonesia Group	PRE ASSESSMENT PROPER BIRU & HIJAU 2023	2023
6.	PT Semen Indonesia Group	PENGADAAN JASA KONSULTAN PROPER 2022	2022

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7.	PT Semen Indonesia Group	Indonesia	PANDUAN TEKNIS PENILAIAN PROPER	2022
8.	PT Semen Indonesia Group	Indonesia	KONSULTAN GAP ANALYSIS PROPER SIG	2022
9.	PT Semen Indonesia Group	Indonesia	Penyusunan & Pengajuan Pertek Air Limbah	2023
10.	PT Semen Indonesia Group	Indonesia	PERTEK AIR LIMBAH DAN EMISI	2023
11.	PT Kawasan Gresik	Indonesia	Gap Analysis Sistem Manajemen SHE	2024



## 6. KONDISI LAIN YANG DITAWARKAN

### a. Progres Proyek

Kami akan melaksanakan proyek dan memenuhi sasaran yang telah disepakati sesuai dengan waktu dan biaya yang telah diajukan, dengan asumsi :

- Tidak ada penundaan program oleh team selama proyek berjalan.
- Adanya komitmen dan dukungan penuh dari Top Manajemen
- Bertanggung jawab untuk menangani dokumentasi dengan bantuan dari konsultan.
- **PT. KAWASAN INDUSTRI GRESIK** menyediakan fasilitas kerja dan komunikasi seperti telepon, faksimili dan makan siang selama **Konsultan** berada di **LOKASI**.
- **PT. KAWASAN INDUSTRI GRESIK** akan mengalokasikan seluruh karyawannya dalam proyek ini, terutama yang memiliki pengetahuan yang baik dari masing – masing departemen.

### b. Kerahasiaan

Kedua belah pihak berkewajiban menjaga kerahasiaan data yang dimiliki masing-masing.

### c. Kode Etik Perusahaan

Dalam rangka menjalin kerjasama yang saling menguntungkan antara **PT. KAWASAN INDUSTRI GRESIK** dan **SENTRAL SISTEM CONSULTING**, maka kedua belah pihak sepakat untuk tidak saling merekrut karyawan.

### d. Pembayaran

Pembayaran dilakukan paling lambat 14 hari setelah tanggal penagihan

### e. Pajak – Pajak

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PPN 11% ditanggung oleh **PT. KAWASAN INDUSTRI GRESIK** yang akan dibayarkan ke **SENTRAL SISTEM CONSULTING** dan kemudian akan disetorkan ke pajak oleh **SENTRAL SISTEM CONSULTING**

**f. Jangka Waktu Penawaran**

Penawaran ini berlaku selama 3 Bulan (90 hari) sejak tanggal penawaran

**Jakarta, 8 November 2024**



**Sentral Sistem**  
Consulting  
BUSINESS SOLUTION PROVIDER  
PT. SENTRAL TEKNOLOGI MANAGEMEN

**Alfiani**

**PT. SENTRAL TEKNOLOGI MANAGEMEN**

**050/STM/INT/AL/XI/24**



Certificate No:  
64479/A/0001/UK/En

KEMNAKER

SKT No:  
0771/SKT-02/DMT/2014



**Konsultasi dan Capacity Building Pendampingan Penyusunan Dokumen Sistem Manajemen SHE PT Kawasan Industri Gresik**

COMPANY : PT KAWASAN INDUSTRI GRESIK  
LOCATION : GRESIK  
NO. PROPOSAL :

[illegible]



**Konsultasi dan Capacity Building Pendampingan Penyusunan Dokumen Sistem Manajemen SHE PT Kawasan Industri Gresik**

COMPANY : PT KAWASAN INDUSTRI GRESIK  
LOCATION : GRESIK  
NO. PROPOSAL :

[illegible]



## Curriculum Vitae



**TRI AMDANI KUMBASARI, S.KM**

### Education

- Bachelor of Public Health, College of Diponegoro University, Semarang (2013 – 2017) GPA : 3.62

### Summary of qualification

- Improvement Program, System & Procedure development skills of Occupational Safety Management System (SMK3 PP 50 : 2012 & OHSAS 18001:2007) Safety Management System (ISO 45001 : 2018) Environment Management System (ISO 14001 : 2015) and Quality Management System (ISO 9001 : 2015)
- Computer (Ms. Word, Ms. Excel, Ms. Power point, Visio, Corel)
- Able to train people

### Professional Experience

- **2019 – Current**  
**PT. Sentral Tehnologi Manajemen (Sentral Sistem Consulting)**  
As HSE Consultant

- **2018 – 2019, Work at PT. Mitra Sukses Mediterania**  
As ISO Document Control

#### Job Description:

- Controlled of document Quality Management System
- Handle of document Quality Management System
- Prepare program and monitoring program on project
- Prepare Implementation and Monthly MR Performance Report
- Submit Monthly Report to Management
- Prepare reports on the findings during an inspection and audit
- Provide feedback on incident reporting and investigations

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- Report for MOM (Meeting on site project and office)
- Ensure that all programs can be accomplished (Audit)
- Ensuring that all workers carry out work in a safe working procedures in order to implement the program with regulations at the company
- Carry out direct supervision of the work in the field to remain in safe working condition
- Prepare / create a procedures Management System of the company

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## TRAINING PARTICIPATED

- ✓ 2022 – Training about Kewajiban dan Fungsi Laporan Keberlanjutan by Sentral Sistem Consulting
- ✓ 2021 – Training about Pengendalian Material B3 dan Limbah B3 by Sentral Sistem Consulting
- ✓ 2020 – Training about Hazardous Waste Treatment by Sentral Sistem Consulting
- ✓ 2019 – Training about Awareness for SMK3 Peraturan Pemerintah No. 50 Tahun 2012 by Sentral Sistem Consulting
- ✓ 2019 – Training about Awareness for Environmental Management System ISO 14001 : 2015 by Sentral Sistem Consulting
- ✓ 2019 – Training about Awareness for Safety Management System ISO 45001 : 2018 by Sentral Sistem Consulting
- ✓ 2019 – Training about Awareness for Quality Management System ISO 9001 : 2015 by Sentral Sistem Consulting
- ✓ 2019 – Training about Identifikasi Aspek Dampak Lingkungan by Sentral Sistem Consulting
- ✓ 2019 – Training about Hazard Identification Risk Assessment and Determining Control (HIRADC) by Sentral Sistem Consulting
- ✓ 2019 – Training about Internal Audit SMK3 by Sentral Sistem Consulting
- ✓ 2019 – Training about Internal Audit ISO 45001 : 2018 by Sentral Sistem Consulting
- ✓ 2019 – Training about Internal Audit ISO 14001 : 2015 by Sentral Sistem Consulting
- ✓ 2019 – Training about Internal Audit ISO 19001:2018 by Sentral Sistem Consulting
- ✓ 2019 – Training about Problem Solving by Sentral Sistem Consulting
- ✓ 2019 – Training about Behavior Based Safety by Sentral Sistem Consulting

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- ✓ 2019 – Training about Sistem Pelaporan Elektronik (SIMPEL) by Sentral Sistem Consulting
- ✓ 2018 – Training of “Higiene Industri Muda (HIMU)” By IDETO, Tangerang
- ✓ 2018 – Training about “Emergency and Fire Fighting” By Duta Selaras Solusindo, Yogyakarta
- ✓ 2017 -Training of Health and Safety Work Management System OHSAS 18001 : 2007 By Duta Selaras Solusindo, Yogyakarta
- ✓ 2017 – Training of Quality Management System ISO 9001 : 2015 By Duta Selaras Solusindo, Yogyakarta
- ✓ 2017 – Training of Environmental Management System ISO 14001 : 2015 By Duta Selaras Solusindo, Yogyakarta
- ✓ 2017 – Training of “Ahli K3 Umum” By Duta Selaras Solusindo, Yogyakarta

### CONSULTATION EXPERIENCES

No.	Company	Program
1	PT. Bhumyamca Sekawan	ISO 45001 : 2018
2	PT. Crompton	ISO 14001 : 2015
3	PT. Dharma Control Cable	ISO 14001 : 2015
4	PT. Indomobil Prima Energi	ISO 45001 : 2018
5	PT. Intera Lestari Polymer	SMK3 Based on PP 50 Tahun 2012
6	PT. Indonesia Thai Summit Plastech	ISO 14001 : 2015
7	PT. Jakarta Cakra Tunggal	ISO 45001 : 2018
8	PT. Kartika Bina Medikatama	ISO 45001 : 2018
9	PT. Krakatau Posco Chemical Chemtech	ISO 14001 : 2015 & ISO 45001 : 2018
10	PT. Lautan Ajinomoto Fine Ingredients	ISO 45001 : 2018
11	PT. Murakami Delloyd Indonesia	ISO 14001 : 2015
12	PT. Hankook	ISO 45001 : 2018 & SMK3 PP 50 / 2012
13	PT. Multi Indo Mandiri	ISO 45001 : 2018
14	PT. MKAI	ISO 45001 : 2018
15	PT. P&G	Dokumen Pengendalian Potensi Bahaya
16	PT. Andalan Niaga Expressindo	ISO 45001 : 2018
17	PT. Intiroda Makmur	ISO 14001 : 2015 & ISO 45001 : 2018
18	PT. Orca Thermal Utama	ISO 14001 : 2015 & ISO 45001 : 2018
19	PT. Shuangying International Indonesia	ISO 45001 : 2018
20	PT. Asahi Seiren Indonesia	ISO 14001 : 2015
21	PT. Cikarang Listrindo	ISO 14001 : 2015 & ISO 45001 : 2018
22	PT. Pelayaran Menaratama Samudra Indonesia	ISO 45001:2018
23	PT. Wang Sari Multi Utama	ISO 14001:2015

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24	PT. Softex Indonesia	ISO 14001 : 2015, ISO 45001 : 2018, SMK3
25	PT. Stanley	ISO 14001 : 2015 & ISO 45001 : 2018
26	PT. Indokomas Buana Perkasa	ISO 45001:2018
27	PT. BS Indonesia	ISO 14001:2015
28	PT. Adharco Jaya Selaras	ISO 14001:2015
29	PT. Kirana Jaya Multi	ISO 14001:2015
30	PT. Fujiko Indonesia	ISO 14001:2015
31	PT. AKS Ball	ISO 45001:2018
32	PT. Inter Aneka Lestari Kimia	SMK3
33	PT. Camelia Metal	ISO 14001:2015
34	PT. NT Indonesia	ISO 14001:2015
35	PLN Tanjung Jati B	Dokumen Pengendalian Potensi Bahaya
36	PT. Selalu Cinta Indonesia	ISO 14001 : 2015 & ISO 45001 : 2018
27	PT. Cogindo PLTU Kalbar-1	SMK3
28	PT. Marugo Rubber Indonesia	ISO 14001:2015
29	PT. Trinseo Materials Indonesia	ISO 14001:2015
30	PT. Djabesmen	ISO 14001:2015
31	PT. Yamaha Motor Parts Manufacturing Indonesia	ISO 14001 : 2015
32	PT. Kereta Api Indonesia Bandung	ISO 14001 : 2015
33	PT. Furukawa Indomobil Battery Manufacturing	ISO 14001 : 2015
34	PT. Gaya Motor	ISO 45001 : 2018
35	PT. Kereta Api Cirebon	ISO 14001 : 2015
36	PT. Summitronics Indonesia	ISO 14001 : 2015 & ISO 45001 : 2018
37	PT. Toyoda Gosei Indonesia	ISO 14001 : 2015 & ISO 45001 : 2018
38	PT. Summit Seoyon Automotive	ISO 14001 : 2015
39	PT. Yachio Trimitra Indonesia	ISO 14001 : 2015 & ISO 45001 : 2018
40	PT. KCI Commuter Line	ISO 14001 : 2015
41	PT. Advics Manufacturing	ISO 14001 : 2015 & ISO 45001 : 2018
42	PT. Lear Automotive Indonesia	ISO 14001 : 2015
43	PT. IndoJapan Wire Product	ISO 14001 : 2015 & ISO 45001 : 2018
44	PT. Kanemitsu SGS Indonesia	SMK3 PP No. 50 Tahun 2012
45	PT. Asian Isuzu Casting Center	SMK3 PP No. 50 Tahun 2012
46	PT. Sango Indonesia	ISO 14001 : 2015
47	PT. Blue Bird, Tbk.	ISO 14001 : 2015 & ISO 45001 : 2018
48	PT. KAI Balai Yasa Yogyakarta	SMK3 PP No. 50 / 2012 & ISO 45001 : 2018
49	PT. Pertamina Hulu Rokan	ISO 14001 : 2015

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## AUDIT EXPERIENCES (CONSULTANT AUDIT)

No	Company name	Program
1	PT. Crompton	ISO 14001 : 2015
2	PT. Multi Indo Mandiri	ISO 45001 : 2018
3	PT. Hankook	SMK3
4	PT. Bhumyamca Sekawan	ISO 45001 : 2018
5	PT. Pelayaran Menaratama Samudra Indonesia	ISO 45001:2018
6	PT. Deltamas Solusindo	ISO 9001:2015
7	PT. Cikarang Listrindo	ISO 14001 : 2015 & ISO 45001 : 2018
8	PT. Shuangying International Indonesia	ISO 45001 : 2018
9	PT. Waskita Karya Realty	ISO 14001 : 2015 & ISO 45001 : 2018
10	PT. AKS Ball	ISO 45001 : 2018
11	PT. Camelia Metal	ISO 14001 : 2015
12	PT. Indokomas	ISO 45001 : 2018
13	PT. NT Indonesia	ISO 14001:2015
14	PT. Trisinar Indoprata (Technoplast)	ISO 9001 : 2015
15	PT. Indonesia Thai Summit Plastech	ISO 14001 : 2015
16	PT. Yamaha Motor Parts Manufacturing Indonesia	ISO 14001 : 2015
17	PT. Andalan Niaga Expressindo	ISO 45001 : 2018
18	PT. Gaya Motor	ISO 45001 : 2018
19	PT. Stanley	SMK3
20	PT. Furukawa Indomobil Battery Manufacturing	ISO 14001 : 2015
21	PT. Yachio Trimitra Indonesia	ISO 14001 : 2015 & ISO 45001 : 2018
22	PT. BRIKS	ISO 9001:2015
23	PT. Herba Utama	ISO 9001:2015
24	PT. Advics Manufacturing	ISO 14001 : 2015 & ISO 45001 : 2018
25	PT. Toyota Gosei Indonesia	ISO 14001 : 2015 & ISO 45001 : 2018
26	PT. Kirana Jaya Multi	ISO 14001:2015
27	PT. PELNI	SMK3 PP No. 50 / 2012 & ISO 45001 : 2018
28	PT. KAI Balai Yasa Yogyakarta	SMK3 PP No. 50 / 2012 & ISO 45001 : 2018
29	PT. Pertamina Hulu Rokan	ISO 14001 : 2015

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## TRAINING EXPERIENCES (TRAINER)

No	Company name	Topic
1	PT. Orca Thermal Utama	Awareness & Interpretation ISO 14001 : 2015 & ISO 45001 : 2018
2	PT. Orca Thermal Utama	Training HIRADC & IADL
3	PT. Asahi Seiren Indonesia	Training IADL
4	PT. Asahi Seiren Indonesia	Awareness & Interpretation ISO 14001 : 2015
5	PT. Asahi Seiren Indonesia	Training Audit Internal ISO 14001:2015
6	PT. Shuangying International Indonesia	Training HIRADC
7	PT. Fujiko Indonesia	Training IADL
8	PT. Inter Aneka Lestari Kimia	Training HIRADC
9	PT. Kirana Jaya Multi	Training IADL
10	PT. Kirana Jaya Multi	Awareness & Interpretation ISO 14001 : 2015
11	PT. Kirana Jaya Multi	Training Audit Internal ISO 14001:2015
12	PT. Marugo Rubber Indonesia	Training IADL
13	PT. Marugo Rubber Indonesia	Awareness & Interpretation ISO 14001 : 2015
14	PT. Marugo Rubber Indonesia	Training Audit Internal ISO 14001:2015
15	PT. Djabesmen	Training IADL
16	PT. Trinseo Materials Indonesia	Training IADL
17	PT. Trinseo Materials Indonesia	Awareness & Interpretation ISO 14001 : 2015
18	PT. Trinseo Materials Indonesia	Training Audit Internal ISO 14001:2015
19	PT. Selalu Cinta Indonesia	Training Audit ISO 14001 : 2015 & ISO 45001 : 2018
20	PT. Selalu Cinta Indonesia	Training Pengendalian Dokumen ISO 10013 : 2021
21	PT. Toyota Gosei Indonesia	Training HIRADC & IADL
22	PT. Toyota Gosei Indonesia	Pengendalian B3 dan Limbah B3
23	PT. Asahi Seiren Indonesia	Pengendalian B3 dan Limbah B3
24	PT. HAIER	Training HIRADC IADL
25	PT. Aica Indira	Awareness & Interpretation ISO 45001 : 2018
26	PT. TD Automotive Compressor Indonesia	Training IADL
27	PT. Summit Seoyon Automotive	Training IADL

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28	PT. Summit Seoyon Automotive	Awareness & Interpretation ISO 14001 : 2015
29	PT. Summit Seoyon Automotive	Pengendalian B3 dan Limbah B3
30	PT. Lear Automotive Indonesia	Training IADL
31	PT. Lear Automotive Indonesia	Awareness & Interpretation ISO 14001 : 2015
32	PT. Lear Automotive Indonesia	Pengendalian B3 dan Limbah B3
33	PT. Lear Automotive Indonesia	Training Audit Internal ISO 14001:2015
34	PT. IndoJapan Wire Product	Training HIRADC & IADL
35	PT. IndoJapan Wire Product	Awareness ISO 14001 : 2015 & ISO 45001
36	PT. IndoJapan Wire Product	Pengendalian B3 dan Limbah B3
37	PT. IndoJapan Wire Product	Training Audit Internal ISO 14001 & ISO 45001
38	PT. Sango Indonesia	Training IADL
39	PT. Sango Indonesia	Awareness & Interpretation ISO 14001 : 2015
40	PT. Sango Indonesia	Pengendalian B3 dan Limbah B3
41	PT. Sango Indonesia	Training Audit Internal ISO 14001:2015
42	PT. Summitronics Indonesia	Training HIRADC & IADL
43	PT. Summitronics Indonesia	Awareness ISO 14001 : 2015 & ISO 45001
44	PT. Summitronics Indonesia	Pengendalian B3 dan Limbah B3
45	PT. Kanemitsu SGS Indonesia	Training HIRADC
46	PT. Asian Isuzu Casting Center	Training HIRADC

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## CURRICULUM VITAE

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Sya'bani Abdullah Amir



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### Summary of qualification

- Improvement Program, System & Procedure development skills QHSE Management System (ISO 9001, ISO 14001, ISO 45001, & SMK3 PP 50 2012)
  - Environmental Impact Assessment, e.g AMDAL, UKL-UPL, KLHS, SPPLH
  - Sustainability Reporting Specialist – GRI Certified
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### EDUCATION:

- ✓ Manajemen Sumber Daya Perairan - Universitas Jenderal Soedirman (S1)
- ✓ Ilmu Lingkungan – Universitas Jenderal Soedirman (S2)

### WORK EXPERIENCES:

2015 - Current,

**PT. SENTRAL TEHNOLOGI MANAJEMEN  
(SENTRAL-SISTEM CONSULTING)  
As HSE Manager and HSE Consultant**

2012 – 2014,

**Konsultan Lingkungan Hidup, CV. Citra Kalpataru  
Penyusunan Dokumen Lingkungan Hidup**

2010 - 2012,

**Asisten Kepala Pusat Penelitian Mitigasi Bencana,  
Lembaga Penelitian dan Pengabdian Kepada  
Masyarakat (LPPM)  
(UNIVERSITAS JENDERAL SOEDIRMAN)**

## **TRAINING/SEMINAR PARTICIPATED:**

- ✓ **Transition Course for ISO 45001:2018, held by LRQA (LLOYD Register)**
- ✓ Transition Course for ISO 14001:2015, held by LRQA (SGS INDONESIA)
- ✓ ISO 19011:2018 for Guidance Audit Management System, held by Sentral Sistem Consulting
- ✓ ISO 31000:2018 for Risk Management, held by Sentral Sistem Consulting
- ✓ Lead Auditor IRCA /CQI for ISO 14001:2015, held by PT Intertek Utama Service
- ✓ GRU Standard Certified Training – Sustainability Reporting, held by Karisman Consulting
- ✓ HIRADC, IAD, Awareness & Internal Audit of ISO 14001:2004; OHSAS 18001:2007, held by Sentral Sistem Consulting
- ✓ Sosialisasi Upgrading ISO 14001:2015 & ISO 9001:2015, by PT. Sucofindo Indonesia
- ✓ Dialog Regional Perikanan dan Rakorwil “Konsep dan Prospek Pembangunan Perikanan Wilayah Selatan Jawa Tengah” Purwokerto. (2005)
- ✓ Pelatihan Soft Skill Persiapan Menghadapi Dunia Kerja, Universitas Jenderal Soedirman (2010)
- ✓ Workshop “Peningkatan Jejaring Kerja dan Kemitraan Antar Stake holder Dalam Rangka Perlindungan dan Pengelolaan Lingkungan Hidup” Pusat Penelitian Lingkungan Hidup, LPPM UNSOED (2010)
- ✓ Seminar Nasional Hari Lingkungan Hidup 2011 “Pengelolaan Sumberdaya Alam dan Lingkungan Hidup Berbasis Kearifan Lokal” Pusat Penelitian Lingkungan Hidup, LPPM UNSOED dengan Ikatan Lingkungan Hidup Indonesia (2011)
- ✓ Workshop Peningkatan Kapasitas Peran Masyarakat Perdesaan dalam Pengendalian Kerusakan, Pencemaran Lingkungan dan Perubahan Iklim. Deputi Bidang Pengendalian Kerusakan Lingkungan dan Perubahan Iklim KLH RI dan Pusat Penelitian Lingkungan Hidup, LPPM UNSOED (2011)
- ✓ *Focus Group Discusion* “Penyelamatan Mata Air (PERMATA) dan Pengelolaan Terpadu Daerah Aliran Sungai (DAS) Serayu. Deputi Bidang Pengendalian Kerusakan Lingkungan dan Perubahan Iklim KLH RI, dan Pusat Penelitian Lingkungan Hidup, LPPM UNSOED (2011)
- ✓ Seminar Nasional *Mangrove Replant “Mangrove for Prosperity”* Kelompok Studi Mangrove Teluk Awur (KeSeMAT), FPIK Undip. (2012)

- ✓ Seminar Nasional Pemberdayaan Masyarakat Pesisir Untuk Mewujudkan Masyarakat yang Berkualitas. Indonesian Ekologi Expo (INDEX) 2012, Fakultas Ekologi Manusia, IPB. Bogor (2012)
- ✓ Workshop Pengurangan Resiko Bencana “Sebaran Potensi dan Upaya Pengurangan Resiko Bencana” Pusat Penelitian Mitigasi Bencana, LPPM Unsoed (2012)
- ✓ Seminar Nasional Pengelolaan Sumberdaya Alam dan Lingkungan “Optimasi Pengelolaan Sumberdaya Alam dan Lingkungan dalam Mewujudkan Pembangunan Berkelanjutan. Program Studi Ilmu Lingkungan UNDIP, Semarang (2013)
- ✓ Workshop “Implementasi Integrated Coastal Management (ICM)”, Pusat Kajian Sumberdaya Pesisir dan Laut (PKSPL), Institut Pertanian Bogor, Bogor (2013).

## CONSULTATION EXPERIENCES

No	Company name	Program
1.	PT Kereta Api Indonesia (Persero) HO	Preparation of Environmental Management System Manual and Procedures based on ISO 14001:2015 Consultation
2.	PT Kereta Commuter Indonesia	Preparation of Environmental Management System Manual and Procedures based on ISO 14001:2015 Consultation
3.	PT Kereta Api Indonesia (Persero) Project Dipo Lokomotif Cirebon	Gap Analysis of Environment Management System of ISO 14001:2015
4.	PT Kereta Api Indonesia (Persero) Project Balai Mekanik Yogyakarta	Gap Analysis of Environment Management System of ISO 14001:2015
5.	PT Kereta Api Indonesia (Persero) Project Balai Yasa Mekanik Cirebon	EMS of ISO 14001:2015 Consultation
6.	PT. Semen Indonesia	Perumusan Tata Kelola Environment
7.	PT Astra Daihatsu Motor HO - Plant	Integrated of HSE ISO 45001:2018, SMK3 PP 50/2012, and ISO 14001:2015 Consultation
8.	PT Kimberly Clark - Softex Indonesia Plant Sidoarjo	Integrated of HSE standard ISO 45001:2018, SMK3 PP 50/2012, and ISO 14001:2015 Consultation

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9.	PT Kimberly Clark - Softex Indonesia Plant Karawang	Integrated of BMK3L standard ISO 9001:2015, ISO 45001:2018, SMK3 PP 50/2012, and ISO 14001:2015 Consultation
10.	PT Selalu Cinta Indonesia (Nike Group)	Integrated of HSE standard ISO 45001:2018, SMK3 PP 50/2012, and ISO 14001:2015 Consultation
11.	PT Jakarta Cakratunggal Steel Mills	Migration of OHSAS 18001:2007 to ISO 45001:2018 and SMK3 PP 50/2012 consultation
12.	PT Indokomas Buana Perkasa	HSE Assessment and Improve HSE Document Refer to ISO 45001:2018
13.	<b>Astra Group</b> PT Evoluzione Tyres	Integration of SMK3 PP 50/2012 and EMS of ISO 14001:2015 and ISO 45001:2018 Consultation
14.	PT Yamaha Group – PT Toyobesq Precision Parts Indonesia	Occupational Health and Safety Management System of ISO 45001:2018 Consultation
15.	PT Samsung Electronics Indonesia	Integrated Upgrade 14001:2015 & OHSAS 18001; SMK 3 PP 50/2012 Consultation
16.	PT Advics Manufacturing Indonesia	Integrated IATF 16949:2017 and HSE of ISO 45001:2018 and ISO 14001:2015 Consultation
17.	PT AKS Precision Ball Indonesia	Migration OHSAS 18001:2007 to ISO 45001:2018 Consultation
		Extension of TPS LB3 Permit Consultation
18.	PT Pelayaran Menaratama Samudra Indah	Migration OHSAS 18001:2007 to ISO 45001:2018 Consultation
19.	PT LEN Industri	Migration OHSAS 18001:2007 to ISO 45001:2018 Integrated to ISO 9001:2015, ISO 14001:2015 and SMK3 PP50/2012 Consultation

20.	<b>Astra Group</b> PT Astra Daihatsu Indonesia	Integration of Upgrade OHSAS 18001:2007 to ISO 45001:2018 and ISO 14001:2004 to ISO 14001:2015 Integrated to SMK3 PP 50/2012 Consultation
21.	<b>Astra Group</b> PT Astra Visteon Indonesia	EMS of ISO 14001:2004 Consultation
22.	<b>Astra Group</b> PT Velasto Indonesia	Integration of EMS of ISO 14001:2015 and ISO 45001:2018 Consultation
23.	PT Cogindo Dayabersama – PLTU Kalbar Power Plant	SMK3 PP 50/2012 Consultation
	PT Cogindo Dayabersama (PLTU Ulumbu Power Plant)	ISO 14001:2015 Consultation
24.	PT Selalu Cinta Indonesia (Nike Group)	Integrated QHSE Based on SMK3 PP50/2012, ISO 45001:2018, ISO 14001:2015 Consultation
25.	PT Indomatsumoto Press and Dies Industries	EMS of ISO 14001:2015 Consultation
26.	PT Toyota Auto Body Tokai Extruction	Integration of EMS of ISO 14001:2015 and ISO 45001:2018 Consultation
27.	PT Brilliant Jaya Inti	Preparation for Surveillance Audit ISO 9001:2015 and ISO 14001:2015
28.	PT BS Indonesia	EMS of ISO 14001:2015 Consultation
29.	PT Central Motor Wheel Jakarta	Set up UKL – UPL Documentation
30.	PT Dharma Controlcable Indonesia	EMS of ISO 14001:2015 Consultation
31.	PT Duta Cakrawala Indonesia	SMK3 PP 50/2012 Recertification Consultation
32.	PT Furukawa Indomobil Battery Manufacturing	EMS of ISO 14001:2015 Consultation

33.	PT Indonesia Thai Summit Plastech (ITSP)	EMS of ISO 14001:2015 Consultation
34.	PT Krakatau Posco Chemtech Calcination	Integration of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 Consultation
35.	PT Kirana Jaya Multi	EMS of ISO 14001:2015 Consultation
36.	PT Sanwa Screen Indonesia	EMS of ISO 14001:2015 Consultation
37.	PT Asahi Denso Indonesia	EMS of ISO 14001:2015 Consultation
38.	PT Crompton Switchgear Indonesia	EMS of ISO 14001:2015 Consultation Integration of ISO 9001:2015 and SMK3 PP 50/2012
39.	PT Samudra Indonesia Logistik (SILK)	Integrated EMS of ISO 14001:2015 & QMS of ISO 9001:2015 Consultation
40.	PT Sankei Dharma Indonesia	Integrated EMS of ISO 14001:2015 & QMS of ISO 9001:2015 Consultation
41.	PT HRS Indonesia	QMS of ISO 9001:2015 Consultation
42.	PT Lelco Trindo Nusantara	Gap Analysis of Implementation of EMS
43.	PT Autolive Indonesia	EMS of ISO 14001:2015 Consultation
44.	PT Cogindo Daya Bersama	EMS of ISO 14001:2015 Consultation
45.	PT Elastomix Indonesia	EMS of ISO 14001:2015 Consultation
46.	PT Yan Jin Indonesia	Integration of EMS of ISO 14001:2015 and QMS of ISO 9001:2015 Consultation
47.	PT Katsuyama Finetech Indonesia	Integration of EMS of ISO 14001:2015 and IATF 16949:2016 Consultation
48.	PT. Dasa Windu Agung	Integration of Upgrade EMS of ISO 14001:2004 to ISO 14001:2015 and ISO/TS

		16949:2009 to IATF 16949:2016 Consultation
49.	PT Asahimas Chemical Indonesia	EMS of ISO 14001:2015
50.	PT Tokai Rubber Indonesia	Integration of Upgrade EMS of ISO 14001:2015 and IATF 16949:2016 Consultation; Integration of EMS of ISO 14001:2015 and ISO/TS 16949:2016
51.	PT Tokai Rubber Auto Hose Indonesia	Integration of Upgrade EMS of ISO 14001:2015 and IATF 16949:2016 Consultation
52.	PT Nihon Chemical Indonesia	EMS of ISO 14001:2015 Consultation
53.	PT Indo Plating Technology Industri	EMS of ISO 14001:2015 Consultation
54.	PT Haier Electronical Appliance Indonesia	EMS of ISO 14001:2015 Consultation
55.	PT Wahyu Kartu Masindo International	Integrated ISO 14001:2015 & OHSAS 18001 Consultation
56.	PT Yachiyo Trimita Indonesia	Occupational Health and Safety Management System Based on ISO 45001:2018; EMS of ISO 14001:2015 Consultation
57.	PT Sakae Riken Indonesia	EMS of ISO 14001:2015 Consultation
58.	PT Art Piston Indonesia	EMS of ISO 14001:2015 Consultation
59.	PT Autoline Indonesia	EMS of ISO 14001:2015 Consultation
60.	PT Indocater	Integrated of OHSAS 18001:2007 and ISO 14001:2015 Consultation
61.	PT Tsuzuki Asama Manufacturing	EMS of ISO 14001:2015 Consultation
62.	PT Indonesia Thai Summit Auto	EMS of ISO 14001:2015 Consultation
63.	PT Preformed Line Product	EMS of ISO 14001:2015 Consultation
64.	PT Tokai Rubber Indonesia	EMS of ISO 14001:2004 Consultation
65.	PT Hanwa Steel Services Indonesia	UKL - UPL Consultation
66.	PT Ohkuma Industries Indonesia	ISO 14001:2004 Consultation
67.	PT Automotive Fastener Aoyama Indonesia	Integrated of ISO/TS 16949 and ISO 14001:2004 Consultation

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68.	PT Fujitsu Ten Manufacturing Indonesia	ISO 14001:2004 Consultation
69.	PT Tuffindo Raya	ISO 14001:2004 Consultation

### TRAINER EXPERIENCES

No	Company name	Program
1.	Webinar held by PT. Kereta Api Indonesia (PERSERO)	Pengelolaan Lingkungan Hidup Dalam Penerapan ESG Guna Mendukung Praktik Bisnis Perkeretaapian yang Berkelanjutan
2.	Webinar held by Sentral Sistem	Webinar Carbon Neutral PAS 2060
3.	Webinar held by Sentral Sistem	Webinar Water Efficiency Management System of ISO 46001:2016
4.	Webinar held by Sentral Sistem	Webinar Sustainability Report
5.	PT Otis Indonesia	Inhouse Training Carbon Neutral PAS 2060
6.	PT Chang Shin Indonesia (Nike Group)	Awareness of ISO 45001:2018
7.	PT PLN TJBB	Inhouse Virtual Training and Coaching of HSE Program (1) Integration of HIRADC and Aspect Impact (2) Integration of Awareness and Interpretation of ISO 45001:2018 and ISO 14001:2015 (3) Integration of Internal Audit of HSE Based on Risk and Performance (4) Coaching Implementation
8.	PT Krakatau Steel Tbk	Inhouse Training of Awareness of ISO 45001:2018 and Internal Audit Based on Risk and Performance

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9.	PT Kereta Api Indonesia (Persero)	Inhouse Training Refresh of Awareness of EMS of ISO 14001:2015
10.	PT Kereta Commuter Indonesia	Inhouse Training Awareness of EMS of ISO 14001:2015
11.	PT Indonesia Nippon Seiki (INS)	Inhouse Training Awareness of EMS – General Guidelines on Implementation ISO 14004:2016
12.	PT Molten Aluminum Producer Indonesia (MAPI)	Inhouse Training Awareness of HIRADC and Workshop, Inhouse Training Integrated BMK3L (Business – Quality – Occupational Health and Safety- Environmental Management System) based on ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and Internal Audit Integration of ISO 19011:2018
13.	PT Cataler Indonesia	Inhouse Training Refresh of Awareness of Integrated EMS and OHS of ISO 14001:2015 and ISO 45001:2018 and Internal Audit Integrated based on Risk and Performance
14.	PT Selalu Cinta Indonesia (Nike Group)	Training Integrated Identify of HIRADC and Identify of Environmental Aspect and Impact
15.	PT Gaya Motor	Training Identify of HIRADC and Awareness of ISO 45001:2018
16.	PT Enseval Putra Mega Trading Tbk	Inhouse Virtual Training of Integration of ISO 45001:2018 and GDP and Internal Audit Integration Based Risk and Performance

17.	PT Boltz Indonesia	Inhouse Training Awareness of Requirement of ISO 14001:2015
18.	PT Tebeindo Sunshine Technica Mandiri	Inhouse Training Awareness of Requirement of ISO 14001:2015
19.	PT Tuffindo Nittoku Autoneum	Inhouse Training of Identify Environmental Aspect Impact
20.	Virtual Public Training	Virtual Public Training of Awareness of ISO 45001:2018 Batch 1,2,3
21.	Virtual Public Training	Virtual Public Training of Awareness of ISO 14001:2015 and Internal Environmental Audit (IEA) of ISO 19011:2018 Based on Risk and Performance
22.	Virtual Tetap Produktif Dari Rumah Bersama Sentral Sistem Consulting	Virtual Training of Awareness of ISO 45001:2018
23.	Virtual Tetap Produktif Dari Rumah Bersama Sentral Sistem Consulting	Virtual Training of Integration of Hazard – Risk and Aspect Impact
24.	PT Kartika Bina Medikatama	Inhouse Training of Identify Hazard – Risk
		Inhouse Training of Awareness of ISO 45001:2018
		Inhouse Training of Internal Audit Safety and Health Based on Risk and Performance
25.	PT Tuffindo Nittoku Autoneum (TNA)	Inhouse Training of Identify Aspect Impact
26.	SEMINAR SIMPEL (Sistem Pelaporan Elektronik Lingkungan Hidup)	Simpel : Sistem Informasi Elektronik Pelaporan Lingkungan Hidup
27.	PT Toyota Auto Body-Tokai Extrusion (TTEC)	Inhouse Training Identification of Environmental Aspects – Impact
28.	PT Toyota Auto Body-Tokai Extrusion (TTEC)	Inhouse Training of Environment Management System of ISO 14001:2015 & Hazardous Material
29.	PT Sakae Riken Indonesia	Inhouse Training of Awareness and Internal Audit Environment of ISO 14001:2015
30.	PT Asahimas Flat Glass Tbk	Inhouse Training of Awareness & Internal Audit ISO 14001:2015
31.	PT Tsuzuki Indonesia Manufacturing	IHT Awareness of ISO 14001: 2015

32.	PT Garuda Metal Utama	IHT Awareness & Internal Audit ISO 14001:2015
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### CONSULTANT AUDIT BASED ON RISK AND PERFORMANCE EXPERIENCES

No	Company name	Program
1	PT Kereta Api Indonesia (Persero)	SMKP (Railway Management System) of Minister of Transportation Regulation of SMKP 069/2018 based on Improvement Audit for Daop IV Semarang
2	PT Kereta Api Indonesia (Persero) Project Balai Yasa Mekanik Cirebon and Balai Yasa Yogyakarta	Internal Audit Virtual of EMS based on ISO 14001:2015
3	PT Cikarang Listrindo Tbk (Babekan Site)	Gap Analysis Compliance to ISO 45001:2018
4	PT Waskita Karya Realtindo	Head Office at Jakarta and Bali Site Project Audit
5	PT Cogindo Dayabersama	Head Office at Jakarta and Bali Site Project Audit
6	PT Indokomas Buana Perkasa	Head Office at Jakarta, Riau, Balikpapan, Sulawesi
7	PT Lelco Trindo Graha Nusantara	Gap analysis audit for compliance to ISO 14001:2015

#### Description:

QMS: Quality Management System

EMS: Environment Management System

OHSMS: Occupational Health & Safety Management System