



**KAISER
PERMANENTE®**

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Vanguard®

STATEMENT

ACCOUNT SUMMARY: 04/01/2025 - 06/30/2025

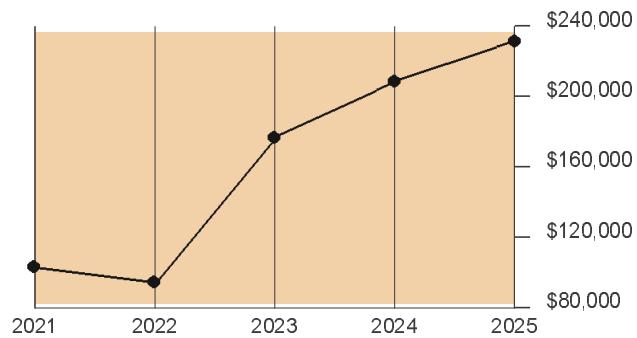
Total Account Balance:	\$231,378.26
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Your Account Summary

Account Balance

	Beginning 04/01/2025	Ending 06/30/2025
KAISER PERMANENTE SUPPLEMENTAL RETIREMENT PLAN (PLAN B) 092528	\$134,855.12	\$143,814.91
KAISER PERMANENTE TAX SHELTERED ANNUITY PLAN 094174	\$80,756.87	\$87,563.35
Total Account Balance	\$215,611.99	\$231,378.26

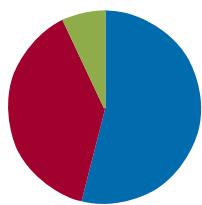
Your Account Progress



Includes all contributions and market activity.

Your Investments

Your Asset Mix



- 39.8% Stock
- 52.6% Bonds
- 7.6% Short-Term Reserves

Diversification is important to successful retirement planning. For more information and other disclosures, see section labeled "Additional Information" at the end of your statement.##

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Your Investments (continued)

Your Personal Performance*		KAISER PERMANENTE SUPPLEMENTAL RETIREMENT PLAN (PLAN B)			As of 06/30/2025
		1 year	3 years	5 years	
Annualized Personal Rate of Return		10.80%	9.30%	5.90%	

Your Personal Performance*		KAISER PERMANENTE TAX SHELTERED ANNUITY PLAN			As of 06/30/2025
		1 year	3 years	5 years	
Annualized Personal Rate of Return		10.60%	—	—	

*Your personal performance is based not only on the performance of your investments, but also the timing and amounts of any purchases and redemptions.

Investment Activity		KAISER PERMANENTE SUPPLEMENTAL RETIREMENT PLAN (PLAN B)					
		Beginning Balance	Contributions	Other Transactions*	Market Gain/Loss	Dividends/Capital Gains	Ending Balance
JPMCB SmartRetire Inc		\$0.00	\$1,355.25	\$131,494.17	\$10,965.49	\$0.00	\$143,814.91
JPMCB SmartRetire 2020		\$134,855.12	\$271.05	-\$131,494.17	- \$3,632.00	\$0.00	\$0.00
Total Invested		\$134,855.12	\$1,626.30	\$0.00	\$7,333.49	\$0.00	\$143,814.91

*Other Transactions may include incoming or outgoing assets not specified above, as well as plan record keeping, administrative or purchase/redemption fees, if applicable. For details, visit us online at vanguard.com.

You have an uncashed check from us. If you still have the check, please cash it as soon as possible. If you need Vanguard to reissue it, give us a call at 800-523-1188.

Investment Activity		KAISER PERMANENTE TAX SHELTERED ANNUITY PLAN					
		Beginning Balance	Contributions	Other Transactions*	Market Gain/Loss	Dividends/Capital Gains	Ending Balance
JPSmartRetBlendIncomeR6		\$0.00	\$1,301.04	\$81,843.35	\$4,418.96	\$0.00	\$87,563.35
JPSmartRetBlend2020R6		\$80,756.87	\$1,183.87	-\$81,843.35	- \$869.68	\$772.29	\$0.00
Total Invested		\$80,756.87	\$2,484.91	\$0.00	\$3,549.28	\$772.29	\$87,563.35

*Other Transactions may include incoming or outgoing assets not specified above, as well as plan record keeping, administrative or purchase/redemption fees, if applicable. For details, visit us online at vanguard.com.

Additional Account Details

KAISER PERMANENTE SUPPLEMENTAL RETIREMENT PLAN (PLAN B) 092528

	Current Period	Year to Date
Beginning balance	\$134,855.12	\$131,504.79
Employer contributions	\$1,626.30	\$3,209.10
Market gain/loss	\$7,333.49	\$9,101.02
Ending balance	\$143,814.91	\$143,814.91
Vested balance	\$143,814.91	\$143,814.91

KAISER PERMANENTE TAX SHELTERED ANNUITY PLAN 094174

	Current Period	Year to Date
Beginning balance	\$80,756.87	\$77,899.23
Your contributions	\$2,484.91	\$4,384.27
Market gain/loss	\$3,549.28	\$4,507.56
Other transactions	\$772.29	\$772.29
Ending balance	\$87,563.35	\$87,563.35
Vested balance	\$87,563.35	\$87,563.35

Beneficiaries

KAISER PERMANENTE SUPPLEMENTAL RETIREMENT PLAN (PLAN B)

Beneficiary Name

Designation

Allocation %



No Beneficiary On File

The information listed here reflects the information currently on file with Vanguard. If you have a Vanguard retirement plan beneficiary designation on file with your employer that designation may still be valid. It is strongly encouraged that you update your beneficiary with Vanguard. If you have not designated beneficiaries for this plan, payment will be made in accordance with the terms of the plan upon your death.

Beneficiaries

KAISER PERMANENTE TAX SHELTERED ANNUITY PLAN

Beneficiary Name

Designation

Allocation %



No Beneficiary On File

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The beneficiaries listed here reflect the information currently on file with Vanguard. If you wish to change your beneficiaries, please access vanguard.com or contact Vanguard Participant Services.

Your Fund Performance

Fund Performance Summary

As of 06/30/2025

	3 Month	1 Year	5 Years	10 Years	Since Inception	Inception Date	Expense Ratio*
Balanced (Stocks and Bonds)							
JPMCB SmartRetire Inc	5.05%	10.42%	—	—	4.26%	12/09/2020	0.06%
S&P Target Date Retirement Income TR USD	4.29%	9.12%	4.63%	4.67%			
JPSmartRetBlendIncomeR6	5.12%	10.47%	5.55%	5.10%	5.24%	07/02/2012	0.40%
Bloomberg US Agg Bond TR USD	1.21%	6.08%	-0.73%	1.76%			

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To review the performance of all funds in your plan, go to vanguard.com/performance.

--Not available for this time period.

*Expense ratios are as of most recent information available at the time of statement production.

The performance of an index is not an exact representation of any particular investment, as you cannot directly invest in an index. The performance data shown represents past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited. For performance data current to the most recent month-end, visit our website at vanguard.com/performance.

Purchase and redemption fees assessed on shares held less than one year are not reflected in the performance data. If these fees were included, the performance would be lower. Performance data is adjusted for all other purchases and redemption fees, where applicable. For additional details on fees, see the fund prospectus.

The investment suggestions contained in this Statement are provided to you free of charge by Vanguard Advisers, Inc. (VAI). To obtain more information about VAI, please call 800-523-1188 or go to vanguard.com. You are under no obligation to accept any advice or investment suggestion. Although the suggestions are based on generally accepted investment principles, VAI can not guarantee that any particular investment suggestion, if implemented, will be profitable. All investments involve risks, and fluctuations in the financial markets and other factors may cause your account, or particular securities in your account, to decline in value.

The investment suggestions provided in this Statement do not comprise comprehensive investment or financial advice. Before taking any action on your account, you should consider your other assets and investments, and how they fit into your financial goals. If the suggestions in this Statement are based in part on information you entered into an investor questionnaire, you should be sure to retake the questionnaire if your circumstances or goals change, as those changes may result in different suggested asset allocations.

In addition to any fees or expenses that may be listed on this statement, some of the plan's administrative expense may have been paid or offset from revenue received from one or more of the plan's investment alternatives.

‡‡Additional Information

Diversification: To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly.

If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk.

It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the plan to help ensure that your retirement savings will meet your retirement goals.

Diversification does not ensure a profit or protect against a loss.

For more information regarding individual investing and diversification, see the internet website of the U.S. Department of Labor at:
<https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification>

Investments: Generally, if your plan permits you to direct investments you can make those changes by contacting Vanguard Participant Services or by logging into your account at vanguard.com. There may be restrictions that apply to the investments in your plan. For example, the Vanguard mutual funds have restrictions designed to limit frequent trading. Some plans also may limit the timing and frequency of investment and exchanges in certain funds. Any such restrictions or limitations have been previously communicated to you. Please note that if you are enrolled in an investment management or advisory service, you may need to unenroll from the service to direct investments yourself. If you have any questions, please see your plan's Summary Plan Description or contact Vanguard Participant Services for additional information about your plan.

Vesting: Vesting refers to the portion of your account balance that is nonforfeitable. If your vested balance does not appear on the statement, please see your plan's Summary Plan Description for vesting information or contact Vanguard Participant Services for more information to enable you to determine your vested benefit.

Social Security: Some employers make contributions based on a formula that considers the Social Security taxes paid. Your plan's Summary Plan Description provides details on the formula for determining any employer contribution.

††† Performance figures for periods of more than one year are expressed as average annual total returns. Performance figures include the reinvestment of dividends and capital gains distributions. Return since inception is listed under "Since Inception." The inception date is under "Inception Date."

For more information about the investments in your plan, visit vanguard.com, or call 800-523-1188, to obtain a prospectus or, if available, a summary prospectus. Investment objectives, risks, charges, expenses, and other important information about a fund are contained in the prospectus; read and consider it carefully before investing.

All investing is subject to risk including the possible loss of the money you invest.

Bond funds are subject to the risk that an issuer will fail to make payments on time, and that bond prices will decline because of rising interest rates or negative perceptions of an issuer's ability to make payments. Investments in stocks or bonds issued by non-U.S. companies are subject to risks including country/regional risk and currency risk. While U.S. Treasury or government agency securities provide substantial protection against credit risk, they do not protect investors against price changes due to changing interest rates. Although the market values of government securities are not guaranteed and may fluctuate, these securities are guaranteed as to the timely payment of principal and interest.

The Fund Performance Summary on this statement shows how the Funds in your Plan have performed over time. Please keep in mind that the performance of these Funds, as compared with your balance, may differ depending on how and when your money was invested. The Fund Performance Summary includes industry benchmarks that match the objectives of your Funds. The benchmarks give a broad overview of the markets. These measures are specific to their associated Funds and should not be used to compare Funds with different investment objectives. Net total return is the net change in an investment after deducting expenses, assuming all dividends and capital gains were reinvested. Past performance is not an indication of future results. All figures are unaudited.

The funds or securities referred to herein that are offered by The Vanguard Group and track an MSCI index are not sponsored, endorsed, or promoted by MSCI, and MSCI bears no liability with respect to any such funds or securities. For such funds or securities, the prospectus or the Statement of Additional Information contains a more detailed description of the limited relationship MSCI has with The Vanguard Group.

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Benefit Statement Supplement

Your plan is required to provide you with the following estimate of your monthly retirement income. This estimate is based on certain assumptions provided by the Department of Labor. So it may be different from other projections on this statement, or from projections you could get using the Retirement Income Calculator on vanguard.com/retirementplans. Both of these will give you a more personalized retirement income estimate.

Statement Period: 04/01/2025 - 06/30/2025

This statement provides you with information about how much monthly income you could collect at retirement based on your current account balance. The estimated monthly payments in this statement are for illustrative purposes only; they are not a guarantee. Having this information now may help you plan how much money to save for your retirement.

Your account balance is \$231,378.26 as of 06/30/2025 . Below are estimates of how much money you could receive each month if you were to receive payments in one of the following two payment forms:

A single life annuity is an arrangement that pays you a fixed amount of money each month for the rest of your life. Following your death, no further payments would be made to your spouse or heirs.

If you receive payments in this form, we estimate you would receive \$1,635.77 per month starting at retirement.

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A qualified joint and 100% survivor annuity is an arrangement that pays you and your spouse a fixed monthly payment for the rest of your joint lives. In addition, after your death, this type of annuity would continue to provide the same fixed monthly payment to your surviving spouse for their life.

If you receive payments in this form, we estimate you would receive \$1,379.94 per month starting at retirement and, after your death, your surviving spouse would receive \$1,379.94 per month.

An annuity with a lower survivor percentage may be available, and reducing the survivor percentage (below 100%) would increase monthly payments during your lifetime, but would decrease what your surviving spouse would receive after your death.

The following information is to help you understand these estimated monthly payments.

The estimated monthly payments in this statement assume that your account balance is 100% vested and, if you have taken a loan from the plan and you are not in default, the loan has been fully repaid.

The estimated monthly payments in this statement assume that payments begin 06/30/2025 and that you are 69 on this date. Monthly payments beginning at a younger age would be lower than shown since payments would be made over more years. Monthly payments beginning at an older age would be higher than shown since they would be made over fewer years.

The estimated monthly payments for a qualified joint and 100% survivor annuity in this statement assume that you are married with a spouse who is same age as you (even if you do not currently have a spouse, or if you have a spouse who is a different age). If your spouse is younger, monthly payments would be lower than shown since they would be expected to be paid over more years. If your spouse is older, monthly payments would be higher than shown since they would be expected to be paid over fewer years.

The estimated monthly payments in this statement are based on an interest rate of 4.46%, which is the 10-yr constant maturity U.S. Treasury securities yield rate as of 06/02/2025, as required by federal regulations. This rate fluctuates based on market conditions. The lower the interest rate, the smaller your monthly payments will be, and the higher the interest rate, the larger your monthly payment will be.

The estimated monthly payments in this statement are based on how long you and a spouse, who is assumed to be your age, are expected to live. For this purpose, federal regulations require that your life expectancy be estimated using gender neutral mortality assumptions established by the Internal Revenue Service.

The estimated monthly payments in this statement are the same whether you are male or female. This is required for annuities payable from an employer's plan. However, the same amount paid for an annuity available outside of an employer's plan may provide a larger monthly payment for males than for females since females are expected to live longer.

The estimated monthly payments in this statement are based on prevailing market conditions and other assumptions required under federal regulations. If you decide to purchase an annuity, the actual payments you receive will depend on a number of factors and may vary substantially from the estimated monthly payments in this statement. For example, your actual age at retirement, your actual account balance (reflecting future investment gains and losses, contributions, distributions, and fees), and the market conditions at the time of purchase will affect your actual payment amounts.

Unlike Social Security payments, the estimated monthly payments in this statement do not increase each year with a cost-of-living adjustment. Therefore, as prices increase over time, the fixed monthly payments will buy fewer goods and services.

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