

Detailed Roadmap – All Modules with Subpoints

Team: 1 Developer & 1 Intern

Stack: React.js (Vite) + TailwindCSS + Firebase/Supabase (or Node.js + PostgreSQL)

1. Setup & Shared Infrastructure

- React + Vite + Tailwind + Router Setup
 1. Initialize Vite + TailwindCSS project
 2. Setup ESLint/Prettier for code quality
 3. Add React Router with protected routes
- Role-based Auth
 4. Implement login/signup/logout flows
 5. Add email verification and password reset
 6. Restrict views based on roles (admin, team, client)
- Sidebar + TopNav Layout
 7. Create collapsible sidebar with navigation icons
 8. Implement responsive top navigation bar
 9. Add active route highlighting

2. Project Management Module

- Create/Edit/Delete Projects
 10. Form to add new projects with title/description
 11. Ability to edit and archive/delete projects
 12. Set visibility: public/private
- Project Views and Filters
 13. List all projects with filters by owner/status
 14. Search by title and tags
 15. Paginated project table/list
- Kanban Board + Drag-and-Drop
 16. Create columns: To Do, In Progress, Done
 17. Drag tasks between columns using react-beautiful-dnd
 18. Support reordering within columns
- Calendar & Gantt Views
 19. Calendar using react-big-calendar
 20. Gantt chart using Frappe Gantt or similar
 21. Color-coded tasks by priority
- Task Management

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- Task Comments & Mentions

- 25. Add comments section per task
- 26. Notify mentioned users via @mentions
- 27. Render markdown or rich text editor

- File Attachments

- 28. Drag & drop or select files to upload
- 29. Use Firebase Storage or S3-compatible API
- 30. Preview images, PDFs

- Project Settings

- 31. Rename project, manage team access
- 32. Transfer ownership, archive/delete
- 33. Webhook or email notifications (optional)

3. HR Management Module

- Employee Directory

- 34. Profile: Name, email, phone, department, role
- 35. Filter/search team members
- 36. Profile picture upload

- Leave & Attendance

- 37. Track clock-in/clock-out
- 38. Leave types: Casual, Sick, Annual
- 39. Leave request and approval workflow

- Document Management

- 40. Store CVs, ID cards, contracts
- 41. Assign expiry dates for docs
- 42. Categorize files by type

- Onboarding/Offboarding

- 43. Checklist for onboarding steps
- 44. Send welcome documents/invite email
- 45. Track exit checklist and assets

- Role & Access Control

- 46. Define permission levels: Admin, HR, Staff
- 47. Control module visibility by role
- 48. Audit user access logs

4. Communication Module

- Channels & DMs

- 49. Create team or project-specific channels
- 50. Allow private messages between users
- 51. Invite users to channels

- Threaded Messaging

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- File Sharing

- 55. Drag/drop or select files to send
- 56. Preview files (PDF, image, video) in chat
- 57. Link to uploaded task attachments

- Notifications & Mentions

- 58. In-app notifications (toast, badge)
- 59. Email notifications for offline users
- 60. Highlight @mentions in chat

- Voice/Video Chat (optional)

- 61. Integrate WebRTC or Jitsi Meet
- 62. One-on-one and group calls
- 63. Mute, screen share, end call actions

5. Reporting Module

- Task & Productivity Reports

- 64. Project progress tracking (percent done)
- 65. Completed task count per user
- 66. Daily/weekly reports

- User Activity Logs

- 67. Log login times, actions taken
- 68. Audit access to sensitive info
- 69. Filter logs by user/date

- Exporting Reports

- 70. Download CSV/PDF
- 71. Print-friendly report view
- 72. Email scheduled reports

- KPI Dashboards

- 73. Cards for project count, tasks overdue
- 74. Charts for productivity and team load
- 75. Custom time range filters

6. Time Tracking & Monitoring

- Manual & Auto Tracking

- 76. Start/Stop timer manually
- 77. Track duration per task/project
- 78. Background tracking (optional)

- Screenshot Capture

- 79. Capture every X minutes
- 80. Blur sensitive data (optional)
- 81. Enable screenshot review by admin

- Activity Monitoring

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- Idle Detection & Alerts

- 85. Detect inactivity (no input)
- 86. Pause timer or notify user
- 87. Log idle time separately

- Timesheets & Approval

- 88. Show weekly logged hours
- 89. Submit for manager approval
- 90. Reject/resubmit workflow

7. QA, Testing & Deployment

- Testing

- 91. Manual testing by intern
- 92. Unit tests for forms and APIs
- 93. Edge case testing (invalid dates, blank fields)

- Bug Fixes & Optimization

- 94. Fix visual/UI bugs
- 95. Improve load times and performance
- 96. Check console warnings/errors

- Deployment

- 97. Host frontend (Vercel, Netlify)
- 98. Host backend (Firebase Functions or Render)
- 99. Setup custom domain and HTTPS