

Ma'shum Abdul Jabbar



TYPE:	Assertive Consul	
CODE:	ESFJ-A	
ROLE:	Sentinel	
STRATEGY:	People Mastery	

Personality Traits

Mind

This trait determines how we interact with our environment.



Ma'shum Abdul Jabbar is mostly **Extraverted**.

Extraverted individuals prefer group activities and get energized by social interaction. They tend to be more enthusiastic and more easily excited than introverts. [Read more](#)

Energy

This trait shows where we direct our mental energy.



Ma'shum Abdul Jabbar is mostly **Observant**.

Observant individuals are highly practical and organized.



They have strong habits and focus on what is

Nature

This trait determines how we make decisions and cope with emotions.



Ma'shum Abdul Jabbar is mostly **Feeling**.

Feeling individuals are sensitive and emotionally expressive. They are more empathic and less competitive than Thinking types, and focus on social harmony and cooperation. [Read more](#)

Tactics

This trait reflects our approach to work, planning and decision-making.



Ma'shum Abdul Jabbar is mostly **Judging**.



Identity

This trait underpins all others, showing how confident we are in our abilities and decisions.



Ma'shum Abdul Jabbar is mostly **Assertive**.

Assertive individuals are self-assured, even-tempered and resistant to stress. They refuse to worry too much and do not push themselves too hard when it comes to achieving goals. [Read more](#)

©2011-2021 NERIS Analytics Limited

[Contact](#) [Testimonials](#) [Help Us Evolve!](#) [Terms & Conditions](#) [Privacy Policy](#) [Team Assessments](#) ↗



Profile



Premium



Toolkits



Community



Library

Tipe kepribadian Anda adalah:

Konsul

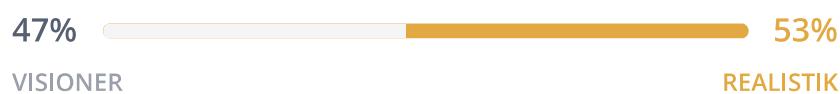
ESFJ-A



Pikiran



Energi



Sifat



Taktik



Identitas



Kepribadian “Konsul”

Beri dorongan, dukung dan perkuat satu sama lain. Karena energi positif yang disebarluaskan ke orang lain akan dirasakan oleh kita semua.

DEBORAH DAY

Orang yang memiliki tipe kepribadian Konsul, karena kurangnya kata yang lebih baik, populer – yang tentu saja masuk akal, karena tipe ini juga merupakan tipe kepribadian yang sangat umum, mencapai dua belas persen dari populasi. Di sekolah menengah, Konsul biasanya menjadi pemandu sorak dan quarterback, mengatur pola, menjadi sorotan dan memimpin timnya menuju kemenangan dan ketenaran. Setelah itu dalam hidupnya, Konsul tetap senang mendukung teman dan orang yang dicintainya, mengorganisasikan silaturahmi sosial dan melakukan yang terbaik untuk memastikan semua orang senang.

Pada dasarnya, kepribadian Konsul adalah makhluk sosial, dan selalu mengetahui hal terbaru mengenai apa yang dilakukan teman-temannya



Mendiskusikan teori ilmiah atau memperdebatkan politik internasional tidak terlalu menarik perhatian konsul terlalu lama. Konsul lebih peduli dengan masalah praktis yang jelas, termasuk memperbaiki status sosial mereka dan mengamati orang lain. Mengikuti terus apa yang terjadi di sekitar mereka adalah kebutuhan sehari-hari mereka, tetapi kepribadian Konsul melakukan yang terbaik untuk memanfaatkan kekuatan mereka untuk kebaikan.

Menghormati Kearifan Kepemimpinan

Konsul adalah altruis, dan mereka memandang serius tanggung jawab mereka untuk membantu dan melakukan hal yang baik. Tidak seperti tipe kepribadian idealistik, Konsul akan mendasarkan pedoman sosial mereka pada tradisi dan hukum yang sudah mapan, menegakkan otoritas dan peraturan, alih-alih menarik moralitas mereka dari filosofi atau mistisisme. Penting bagi Konsul untuk mengingat bahwa orang berasal dari berbagai latar belakang dan perspektif, dan apa yang tampaknya benar bagi mereka belum tentu merupakan kebenaran absolut.

Orang dengan tipe kepribadian Konsul sangat suka melayani, menikmati peran apa pun yang memungkinkan mereka berpartisipasi dengan cara yang bermanfaat, sepanjang mereka tahu bahwa mereka dihargai dan diapresiasi. Ini khususnya terlihat di rumah, dan Konsul merupakan pasangan dan orang tua yang setia dan penyayang. Kepribadian konsul menghormati hierarki, dan mereka melakukan yang terbaik untuk memosisikan diri mereka dengan kewenangan, di rumah dan di tempat kerja, yang memungkinkan mereka menjaga segala sesuatunya tetap jelas, stabil dan teratur untuk semua orang.

Hubungan Harmonis

Suportif dan mudah bergaul, Konsul selalu mudah terlihat di tempat pesta – mereka lah yang menemukan waktu untuk mengobrol atau tertawa bersama orang-orang! Namun pengabdian mereka lebih dari sekadar menjalani karena mereka harus menjalaninya. Kepribadian Konsul benar-benar senang mendengar tentang hubungan dan kegiatan teman-temannya, mengingat hal-hal kecil dan selalu siap membicarakan apa saja dengan kehangatan dan sensitivitas. Jika ada yang tidak berjalan baik, atau ada ketegangan di ruangan, Konsul mengatasinya dan mencoba memulihkan keharmonisan dan stabilitas kelompok.

Sebagai tipe kepribadian yang sangat tidak menyukai konflik, Konsul menghabiskan banyak waktu mereka untuk membangun ketertiban sosial, dan lebih menyukai rencana dan kegiatan terorganisasi daripada kegiatan yang belum jelas akhirnya atau silaturahmi spontan. Kepribadian ini berupaya keras dalam kegiatan yang mereka atur, dan perasaan Konsul mudah tersakiti jika ide mereka ditolak, atau jika orang tidak tertarik. Sekali lagi, penting bagi Konsul untuk ingat bahwa setiap orang berasal dari tempat yang berbeda, dan ketidaktertarikan itu bukan merupakan komentar tentang mereka atau kegiatan yang mereka organisasikan – tetapi hanya karena itu bukan bawaan mereka.

Mengatasi sensitivitas mereka adalah tantangan terbesar bagi Konsul – orang-orang bisa saja tidak setuju dan mereka akan mengkritik, dan walaupun menyakitkan, itu adalah bagian dari kehidupan. Hal terbaik untuk orang dengan tipe kepribadian Konsul adalah melakukan apa yang dapat mereka

lakukan terbaik: menjadi teladan, menangani apa yang mereka mampu tangani, dan menikmati bahwa banyak orang yang benar-benar mengapresiasi upaya yang mereka lakukan.

Strengths & Weaknesses



Konsul yang Mungkin Anda Kenal



Taylor Swift



Jennifer Garner



Bill Clinton

13K



©2011-2021 NERIS Analytics Limited

[Contact](#) [Terms & Conditions](#) [Privacy Policy](#)

Disclaimer: All non-English versions of the website contain unofficial translations contributed by our users. They are not binding in any way, are not guaranteed to be accurate, and have no legal effect. The official text is the [English version](#) of the website. Please consider reporting inaccuracies to support@16personalities.com or join our [translation project!](#)

Personality

ESFJ-A / ESFJ-T

(WHAT'S THE DIFFERENCE?)



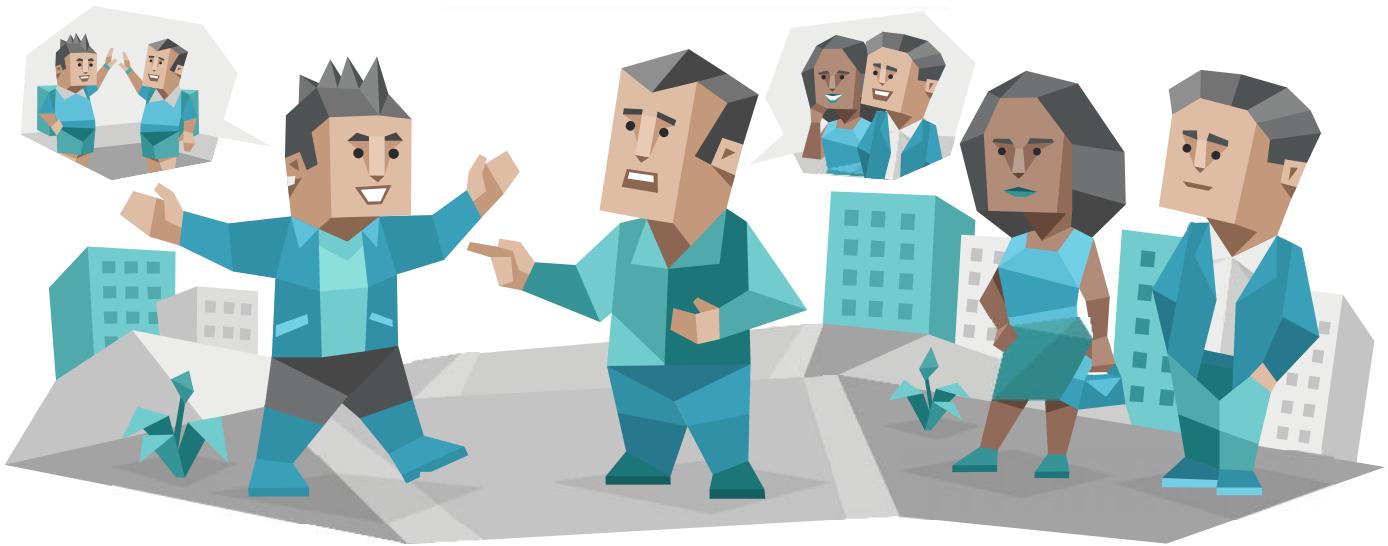
Strengths & Weaknesses

Consil Strengths



- ◆ **Strong Practical Skills** – Consuls are excellent managers of day-to-day tasks and routine maintenance, enjoying making sure that those who are close to them are well cared for.
- ◆ **Strong Sense of Duty** – People with the Consul personality type have a strong sense of responsibility and strive to meet their obligations, though this may sometimes be more from a sense of social expectations than intrinsic drive.
- ◆ **Very Loyal** – Valuing stability and security very highly, Consuls are eager to preserve the status quo, which makes them extremely loyal and trustworthy partners and employees. Consuls are true pillars of any groups they belong to – whether it is their family or a community club, people with this personality type can always be relied upon.
- ◆ **Sensitive and Warm** – Helping to ensure that stability, Consul personalities seek harmony and care deeply about other people's feelings, being careful not to offend or hurt anybody. Consuls are strong team players, and win-win situations are the stuff smiles are made of.
- ◆ **Good at Connecting with Others** – These qualities come together to make Consuls social, comfortable and well-liked. Consul personalities have a strong need to "belong", and have no problem with small talk or following social cues in order to help them take an active role in their communities.

Consul Weaknesses



- ◆ **Worried about Their Social Status** – These Strengths are related to a chief Weakness: Consuls' preoccupation with social status and influence, which affects many decisions they make, potentially limiting their creativity and open-mindedness.
- ◆ **Inflexible** – Consuls place a lot of importance on what is socially acceptable, and can be very cautious, even critical of anything unconventional or outside the mainstream. People with this personality type may also sometimes push their own beliefs too hard in an effort to establish them as mainstream.
- ◆ **Reluctant to Innovate or Improvise** – Just as they can be critical of others' "unusual" behavior, Consuls may also be unwilling to step out of their own comfort zones, usually for fear of being (or just appearing) different.
- ◆ **Vulnerable to Criticism** – It can be especially challenging to change these tendencies because Consuls are so conflict-averse. Consul personalities can become very defensive and hurt if someone, especially a person close to them, criticizes their habits, beliefs or traditions.
- ◆ **Often Too Needy** – Consuls need to hear and see a great deal of appreciation. If their efforts go unnoticed, people with the Consul personality type may start fishing for compliments, in an attempt to get reassurance of how much they are valued.
- ◆ **Too Selfless** – The other side of this is that Consuls sometimes try to establish their value with doting attention, something that can quickly overwhelm those who don't need it, making it ultimately unwelcome. Furthermore, Consuls often neglect their own needs in the process.

Introduction

Romantic Relationships



22K

SHARES



 Facebook

 Other Comments (25)

©2011-2021 NERIS Analytics Limited

[Contact](#) [Testimonials](#) [Help Us Evolve!](#) [Terms & Conditions](#) [Privacy Policy](#) [Team Assessments](#) 

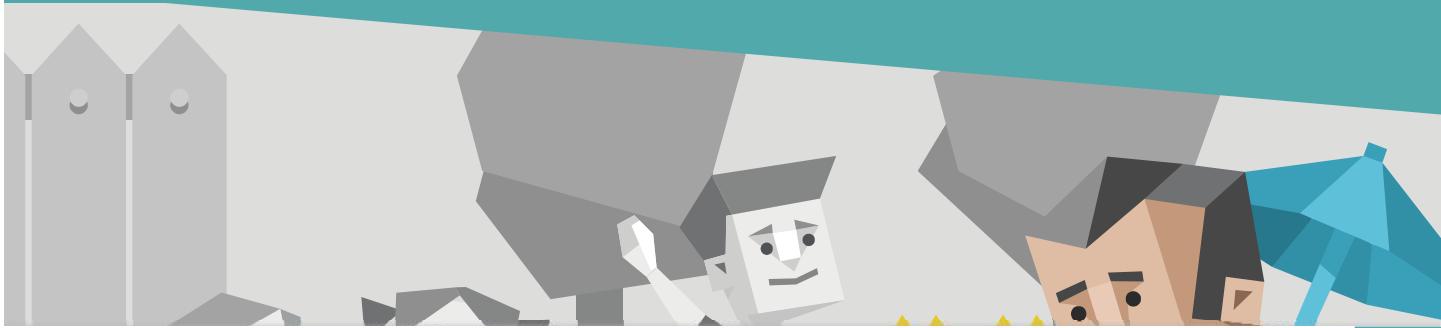


Consul

Personality

ESFJ-A / ESFJ-T

(WHAT'S THE DIFFERENCE?)



INTRODUCTION

STRENGTHS AND WEAKNESSES

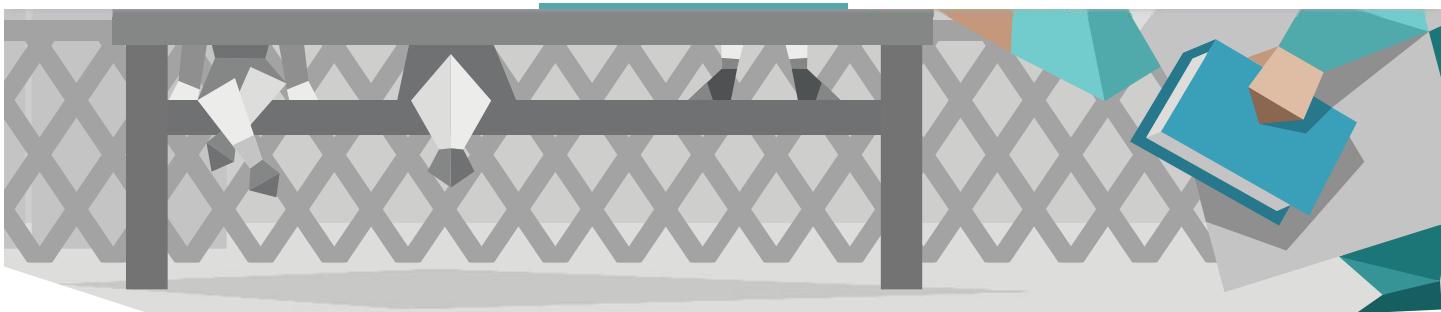
ROMANTIC RELATIONSHIPS

FRIENDSHIPS

PARENTHOOD

CAREER PATHS

WO



Romantic Relationships

Prizing social validation and a sense of belonging so highly, romantic relationships hold a special level of importance for Consuls. No other kind of relationship provides people with the Consul personality type with the same level of support and devotion, and the feelings of security and stability that come with strong romantic relationships are extremely warming.

Consuls don't do casual flings – they need to know that their partners will always be by their sides offering unwavering support, and marriage and family are the ultimate goal.



Profile



Premium



Toolkits

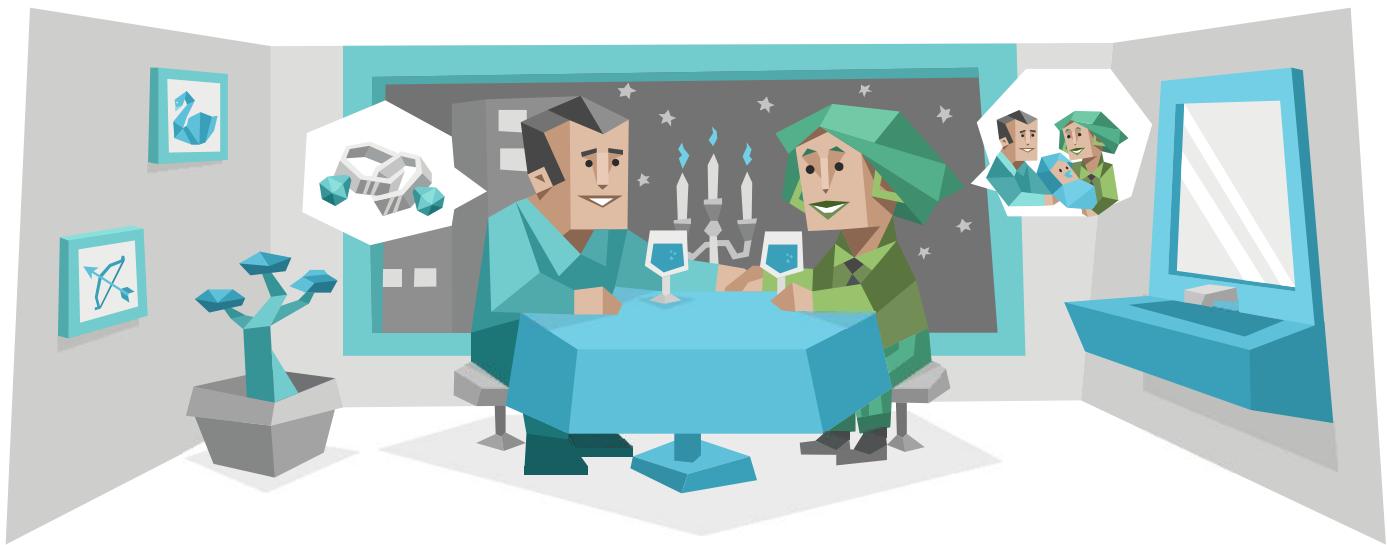


Community



Library

With such a goal in mind, Consul personalities take each stage, from dating to everything thereafter, very seriously. Everything about Consuls' relationships is based on satisfying mutual needs, from creating understanding early on to building mutual respect and support for each other's opinions and goals. Knowing that they are loved and appreciated has a huge effect on Consuls' mood and self-esteem.



Live Long Enough and Everyone Makes Mistakes...

If they feel like this support isn't there, such as when their partners deliver criticism, Consuls can feel extremely hurt. People with the Consul personality type dislike conflict and criticism, which can make it challenging to address any problems that come up. Nothing is more hurtful or depressing to Consuls than to realize that their partners don't respect their dreams or opinions. Consuls can be surprisingly tough and tireless in the face of hardship, but they need to know without a doubt that their partners are behind them 100%.

Unfortunately, less mature Consuls may lack the inner strength and wisdom to attract this in healthy ways. They can be very needy, compromising their own principles and values in exchange for their partners' approval. This is a terrible trap – not only is it unattractive, it can too easily lead to emotionally abusive relationships, which reduce Consuls' self-esteem further. Another snare is their fixation on social status and approval – it's not uncommon for Consuls' social circles and relatives to play a bigger part in their choice of dating partners than even their own values.

...But Learning From Those Mistakes Makes a Better Person

Consuls are warm, loyal people who want to feel trusted and valued. They are great with practical matters like money management and administrative tasks, and are happy to take on such responsibilities in the name of taking care of the people they care about, a wonderful quality. Consuls just need to make sure they take the time to ensure that they build relationships that allow them to satisfy their own needs and dreams, with partners who appreciate them and who reciprocate as well.

Consuls are often very organized in how their relationships develop, following established dating rules and traditions (don't call first, third date, etc.). As their relationships enter more sexual stages, Consuls' emphasis on process and tradition continue with established gender roles and socially acceptable activities.

However, since Consuls are so centered on the physical world and are quite emotional, they tend to be very affectionate and sensual, and overall great sexual partners. People with this personality type love to find ways to make their partners happy, and this sort of intimacy is a great way to do so. As the two partners become more comfortable with each other, Consuls are often open to experimenting and trying new things, so long as their partners are willing to reciprocate.

Consuls have specific needs for their relationships, and certain personality types are best able to meet those needs. In general, partners should share Consuls' Observant (S) trait, but it can also be useful to develop a sense of introspection that Introverted (I) partners can provide, with maybe one more opposing trait to help Consuls focus on logical decisions when appropriate, or to be more open-minded in new situations.

Strengths & Weaknesses



Friendships



18K
SHARES



Facebook

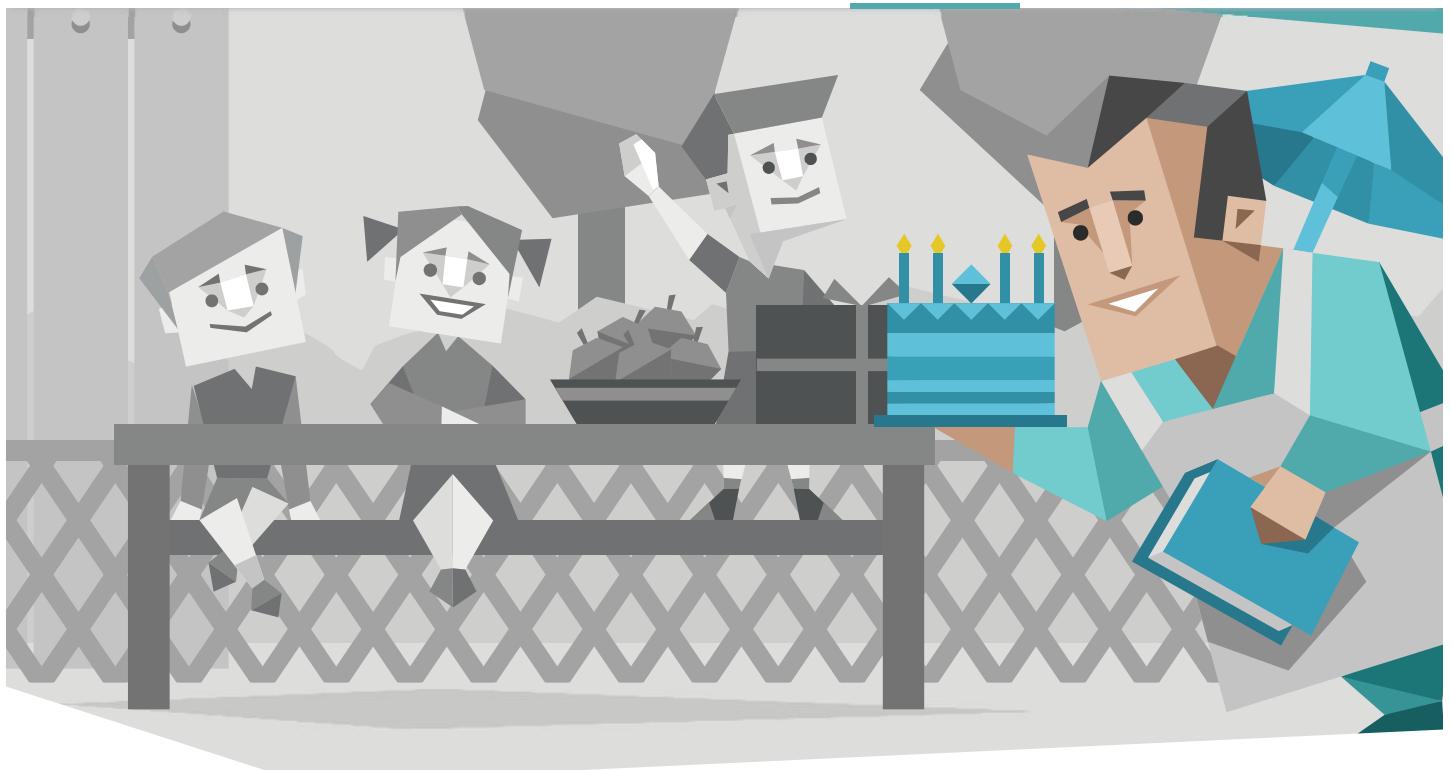
Other Comments (22)

Consul

Personality



INTRODUCTION STRENGTHS AND WEAKNESSES ROMANTIC RELATIONSHIPS FRIENDSHIPS PARENTHOOD CAREER PATHS WHO AM I



Friendships

Consuls are a very social personality type, seeking large circles of friends and proving themselves more than willing to spend the time and energy necessary to maintain these relationships. Loyal and warm, Consuls are known for standing by their friends no matter what, and providing a constant source of emotional support and encouragement.



Consul personalities are also sensitive to the traditions of friendship, seeing the support they offer as much as a responsibility as a pleasure.

Doing everything they can to make sure their friends are happy, and being so comfortable with introductions and small talk, Consuls are naturally very popular in pretty much any environment. This is a dynamic that Consuls genuinely enjoy, but they also expect their efforts and support to be reciprocated. There's nothing quite as hurtful to people with the Consul personality type as finding out that a trusted friend is critical of their beliefs or habits, except maybe being told so in a direct confrontation.

Consuls have a tendency to believe that their friends can do no wrong, always stepping up to defend them regardless of circumstances, and they expect the same benefit of the doubt in return. Consuls can greatly expand their circle of friends if they learn to be more receptive to other perspectives, rather than making snap judgments and conclusions. It's important for Consuls, as with anyone, to avoid being insulated from other viewpoints and opinions, to relate to and understand ever more people.

We're All in It Together

On the other hand, Consuls are great at using their sensitivity to stay in tune with what motivates and drives their friends. While in their weaker moments, Consul personalities can sometimes use these observations to manipulate others, they are far more interested in maintaining strong relationships, and this is a great tool for doing so. Altruists that they are, Consuls almost always use their powers for good, encouraging and inspiring others.

By and large, the Consul personality type is a pleasant and sincere one. Their energy and social intelligence win them many acquaintances and friends, and their support and dedication keep those friendships close and strong. With so much zest for life, it's no surprise that Consuls tend to have a lot of them. However, there are bound to be few and far between.

Romantic Relationships

Parenthood



9K

SHARES



Facebook

Other Comments (5)

©2011-2021 NERIS Analytics Limited

Contact Testimonials Help Us Evolve! Terms & Conditions Privacy Policy Team Assessments



Consul

Personality

ESFJ-A / ESFJ-T

(WHAT'S THE DIFFERENCE?)



 16 Personalities



INTRODUCTION STRENGTHS AND WEAKNESSES ROMANTIC RELATIONSHIPS FRIENDSHIPS PARENTHOOD CAREER PATHS WORK

Parenthood

As parents, Consuls have an excellent opportunity to display their warmth, affection and dedication in ways that have a real and positive impact. Sensitive yet firm, Consul parents are able to establish rules and authority without being entirely overbearing, using their compassion and support to smooth over the occasional miscommunication or difference of opinion.

Having children is often the culmination of Consuls' life goals, and they cherish every moment of it.



Profile



Premium



Toolkits

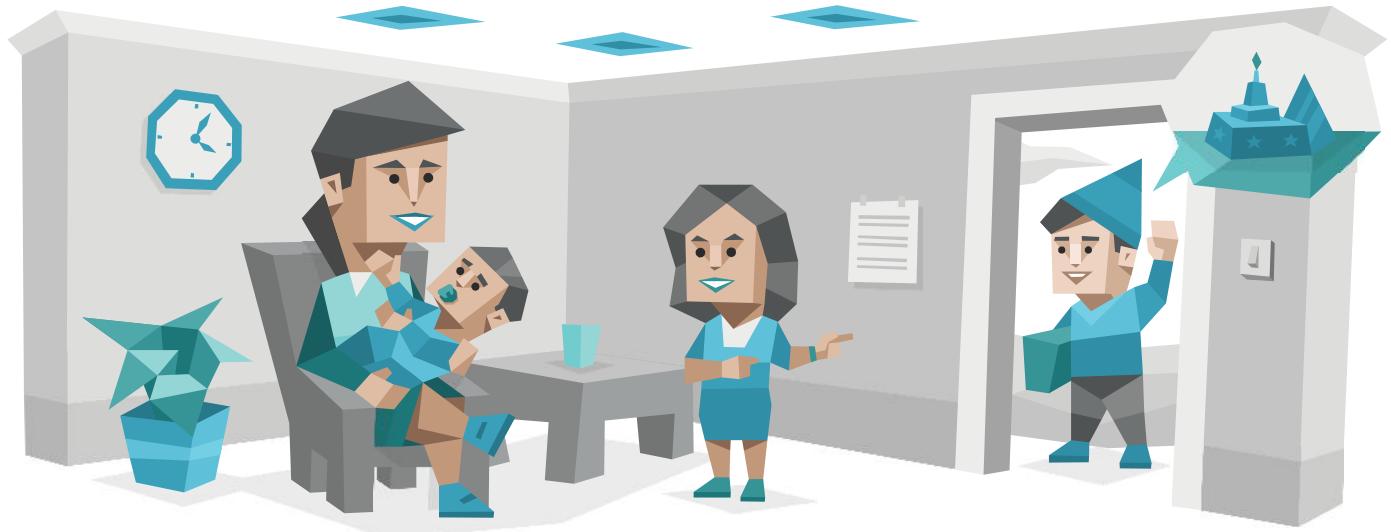


Community



Library

From the start, Consuls try to ensure that their children feel safe and happy. People with the Consul personality type enjoy the support they are able to give their infants, who are utterly dependent on their care. Family being as important as it is to Consuls, this is an incredibly rewarding start to the relationship.



Handling Adversity Fosters Growth

As their children grow and begin to explore more, Consuls' love and care grows with them, but often becomes overprotective. Consuls may not just keep their children safe physically, but also socially, by arranging play dates, camps and other activities so much that their children aren't free to make the blunders that lead to emotional growth and social independence.

Consuls value harmony and stability highly, and it's often the case that they try to use indirect pressure to try to teach life's lessons. When they are forced into a confrontation by their children's blatant wrong-doing though, Consul parents step in firmly, and expect their words to be respected. Believers in traditional roles, Consul parents view the parent-child relationship in black and white terms, with their authority as final.

Character Is a Journey, Not a Destination

As their children grow into adolescence and begin to push away from their parents, Consuls can take this transition personally. Feeling like they are losing their children, Consul personalities sometimes try to prolong their dependence as long as possible. It's important to remember that when grown children leave the home, it's because their parents were successful in preparing them for the next phase of their lives, an accomplishment Consuls can be proud of.

Consuls' children will always appreciate the sensitivity and warmth that they were raised with, and as time goes on and they have their own children, they will cherish the fact that those children have the benefit of grandparents who love and care for them unconditionally.

Friendships



Career Paths



6K

SHARES



Facebook

Other Comments (5)

©2011-2021 NERIS Analytics Limited

Contact Testimonials Help Us Evolve! Terms & Conditions Privacy Policy Team Assessments

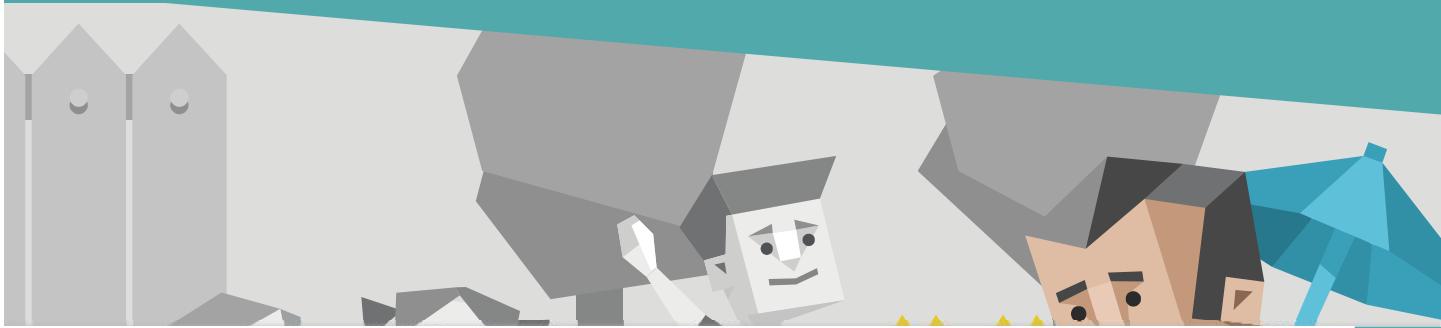


Consul

Personality

ESFJ-A / ESFJ-T

(WHAT'S THE DIFFERENCE?)



16 Personalities



INTRODUCTION

STRENGTHS AND WEAKNESSES

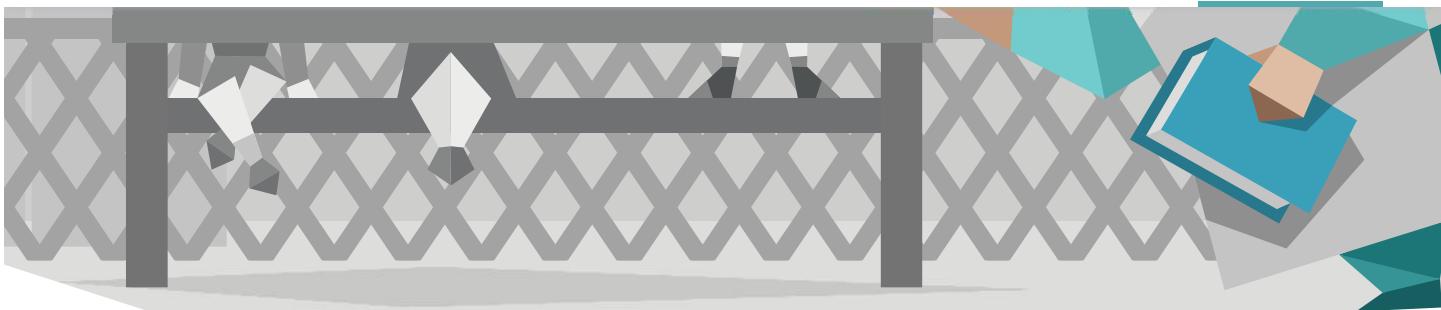
ROMANTIC RELATIONSHIPS

FRIENDSHIPS

PARENTHOOD

CAREER PATHS

WO



Career Paths

Because Consuls' traits are so strongly expressed, leading with practical sense and social vigor, the careers they find most satisfying usually revolve around making the best use of these qualities. Consuls are well-organized, enjoying bringing order and structure to their workplaces, and often work best in environments with clear, predictable hierarchies and tasks. Monotony and routine work are not a challenge for the Consul personality type, as they are happy to do what needs to be done.

Cooperation, not Conflict



Profile



Premium



Toolkits



Community



Library

Careers as administrators are a natural fit, allowing Consuls to organize not just an environment, but the people in it. Their practical skills combine well with their dependability, making Consul personalities surprisingly good accountants – though they often prefer to be personal accountants, helping people and interacting with them directly, instead of corporate accountants crunching numbers in some back room.



Purely analytical careers are often too dull for Consuls though – they need human interaction and emotional feedback to be truly satisfied in their line of work. Good listeners and enthusiastic team members, people with the Consul personality type are excellent providers of medical care and social work. Teaching is another great option, as Consuls are comfortable with authority, but are supportive and friendly enough to keep that authority from feeling overbearing.

Consuls' best careers all have the additional benefit of providing them with perhaps their most important requirement: to feel appreciated and know they've helped someone.

Being as altruistic as they are, Consuls find it hard to be satisfied unless they know they've done something valuable for another person. This is often the driving force behind Consuls' careers and career advancement, and makes religious work and counseling particularly rewarding.

Whatever they choose to do, Consul personalities' comfort with busy social situations and practical knowledge and skills come together to create people who are not just able to be productive and helpful, but people who genuinely enjoy it.

Parenthood



Workplace Habits



7.7K

SHARES



 Facebook

 Other Comments (16)

©2011-2021 NERIS Analytics Limited

[Contact](#) [Testimonials](#) [Help Us Evolve!](#) [Terms & Conditions](#) [Privacy Policy](#) [Team Assessments](#) 



Consul



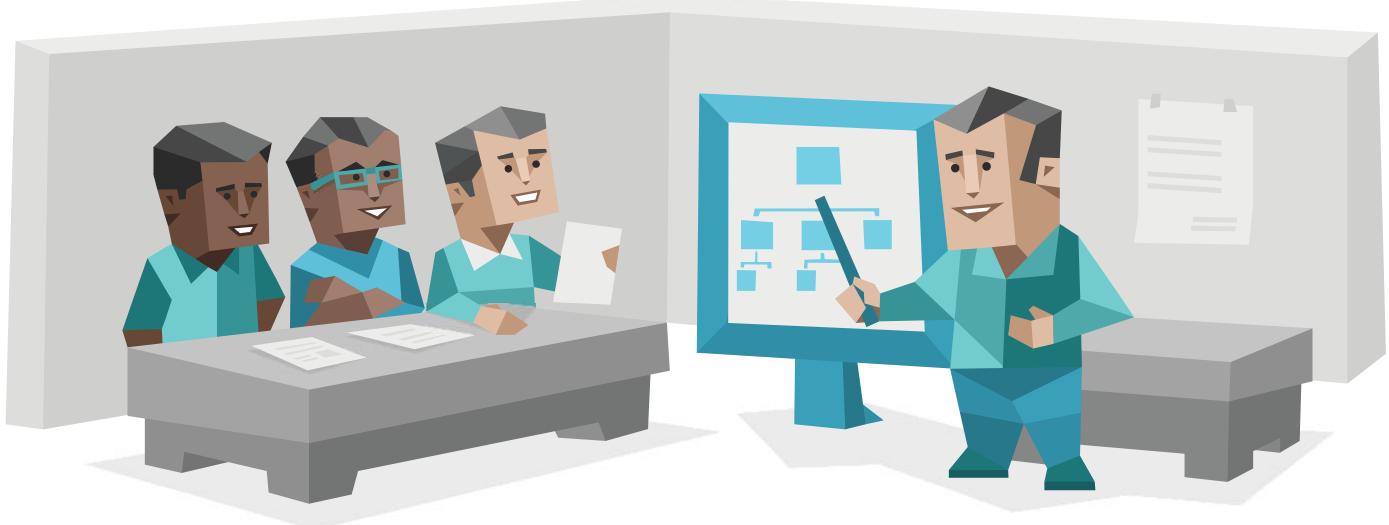
INTRODUCTION STRENGTHS AND WEAKNESSES ROMANTIC RELATIONSHIPS FRIENDSHIPS PARENTHOOD CAREER PATHS WORKPLACE HABITS

(WHAT'S THE DIFFERENCE?)



Workplace Habits

When it comes to the workplace, Consuls have clear tendencies that show through regardless of their position. People with the Consul personality type thrive on social order and harmony, and use their warmth and social intelligence to make sure that each person knows their responsibilities and is able to get done what needs to get done. Consuls are comfortable, even dependent on clear hierarchies and roles, and whether subordinates, colleagues or managers, Consul personalities expect authority to be respected and backed up by rules and standards.



Consul Subordinates

With clearly defined responsibilities and a sense of purpose, Consuls are patient, efficient, hard-working people who respect the authority of their managers. While Consuls may struggle with too much freedom and improvisation, they thrive in workplaces with structure, safety and guidelines. Routine tasks are not a problem for Consuls, and their dedication and loyalty earn them the respect of their managers.

Consul Colleagues

Teamwork is a concept that Consuls have no trouble putting into practice. Often seeking friends at work, people with this personality type are almost always willing to lend a hand when and where it's needed. Excellent networkers, Consuls always seem to "know just the guy" to bring a project together on time. On the other hand, Consuls often need to work on a team – being stuck alone chipping away at paperwork for days on end just leaves them tired and unfulfilled.

Consuls take pride in these qualities, which has the side effect of making them particularly sensitive when they come under criticism. When their suggestions and help are turned down, Consul personalities can take it personally. Already somewhat vulnerable to stress, rejections like these can be pretty demoralizing, and Consuls may need their coworkers to make an effort to express their appreciation from time to time.

Consul Managers

Consuls enjoy the responsibility that comes with organizing social situations, and the enjoyment they feel in managing other people translates well into management positions. As team leaders, Consuls find ways to make everyone feel involved, uniting people and smoothing relations in order to get things done.

At the same time, Consuls have a strong respect for traditional power structures, and if after all their efforts convincing their subordinates, challenging their authority, they can stress out, lose their temper, and feel uncomfortable with the Consul personality type.

are sensitive about their status and dislike conflict, and prefer situations where everyone knows their role. So long as expectations are clearly outlined, Consuls are effective and enjoyable managers.

Career Paths



Conclusion



6.3K
SHARES



Facebook

Other Comments (13)

©2011-2021 NERIS Analytics Limited

[Contact](#) [Testimonials](#) [Help Us Evolve!](#) [Terms & Conditions](#) [Privacy Policy](#) [Team Assessments](#)



Consul

Personality

ESFJ-A / ESFJ-T

(WHAT'S THE DIFFERENCE?)



Conclusion

Few personality types are as practical and caring as Consuls. Known for their social and administrative skills, Consuls are good at creating and maintaining a secure, stable and friendly environment for themselves and their loved ones. Consuls' dedication is invaluable in many areas, including their own personal growth.

Yet Consuls can be easily tripped up in areas where their kindness and practical approach are more of a liability than an asset. Whether it is finding (or keeping) a partner, learning to relax or improvise, reaching dazzling heights on the career ladder, or managing their workload, Consuls need to put in a conscious effort to develop their weaker traits.



INTRODUCTION STRENGTHS AND WEAKNESSES ROMANTIC RELATIONSHIPS FRIENDSHIPS PARENTHOOD CAREER PATHS WO

closest to?"

This is not a trick. You felt understood because you were. We've studied how Consuls think and what they need to reach their full potential. And no, we did not spy on you – many of the challenges you've faced and will face in the future have been overcome by other Consuls. You simply need to learn how they succeeded.

But in order to do that, you need to have a plan, a personal roadmap. The best car in the world will not take you to the right place if you do not know where you want to go. We have told you how Consuls tend to behave in certain circumstances and what their key strengths and weaknesses are. Now we need to go much deeper into your personality type and answer "why?", "how?" and "what if?"

This knowledge is only the beginning of a lifelong journey. Are you ready to learn why Consuls act in the way they do? What motivates and inspires you? What you are afraid of and what you secretly dream about? How you can unlock your true, exceptional potential?

Our premium profiles provide a roadmap towards a happier, more successful, and more versatile YOU! They are not for everyone though – you need to be willing and able to challenge yourself, to go beyond the obvious, to imagine and follow your own path instead of just going with the flow. If you want to take the reins into your own hands, we are here to help you.

Workplace Habits

Premium Profile



28K
SHARES



 Facebook

 Other Comments (20)

©2011-2021 NERIS Analytics Limited

[Contact](#) [Testimonials](#) [Help Us Evolve!](#) [Terms & Conditions](#) [Privacy Policy](#) [Team Assessments](#) 

