

KAIROS

Standalone solution for Time and attendance management for all sizes of business available in a pod device built by proprietary algorithms

FEATURES OF POD DEVICE (HARDWARE) :

1)Biometric, RFID Attendance Machine :

Automate attendance tracking with our biometric fingerprint and facial scanner and say goodbye to error-filled tracking, fake punch-ins, time theft, and more.

- Fast biometric attendance device
- Instant data sync
- Functions with RFID tags that are already embedded.

2)Planner and Shift Management :

Customise and allocate shifts easily. Plan your employees' shifts daily, weekly, and even monthly in advance so that you can focus on operations and not employee management.

3)Leave Management :

Keep track of all your available and unavailable employees in one place so that you never let uninformed leaves affect your business.

4) Integrated Payroll Solution :

The perfect employee management system to get detailed payroll reports, attendance reports, muster reports, shift wise reports and much more.

Suite of biometric devices

- ☒ RFID
- ☒ Fingerprint
- ☒ Facial recognition
- ☒ Easy migration from existing device to KAIROS.

SALIENT SOFTWARE FEATURES

Our program is conveniently available in any orientation on PCs, laptops, and mobile devices. It also features an integrated chatbot that can assess your medical and casual leaves and take appropriate action.

- Easy Accessibility
- High Data Privacy
- Cloud connected devices

Self Service analytics platform

- ☒ **Easy Leave Applications**
- ☒ **Compliance**
- ☒ **Green Book management**

Robust Security

KAIROS is a gadget that offers the highest level of data privacy and protection because it is tamper proof with built in cyber security solutions.

- Access control
- Continuous monitoring and auditing
- Data encryption
- Identity management

Biometric devices to suit every organisation's needs

One stop for several solutions :

1.Attendance Management : Transparent, end - end productivity data of all employees

2.Shift Scheduling : Create unlimited shift schedules and easily upload and publish shift rosters

3.Leave Management : Apply and approve leaves on-the-go, define leave and workflow policies for different employee groups

4.Overtime Management : Change work hours and create overtime policies for specific employee groups

5.Timesheets : Capture accurate time tracking data against clients, projects, and activities

6.Role-based dashboards : Different dashboard and view based on different roles in this organisation

7.Approval Workflow : Creation of workflows based on different tasks for easy approval from supervisors

8.Employee Engagement : Communicate with employees, feature to ask the HR questions, expense management and surveys

Simple, easy to use mobile app

Struggling to manage a large on-the-go workforce? Say goodbye to manual tracking and high costs with our innovative workforce management solution. Easily monitor locations and simplify operations, even for non-tech-savvy employees. Streamline your processes and boost productivity with our efficient tracking system.

- Location-based reporting
- Front camera self-validation
- Calendar and attendance
- Available on Android and iOS