

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2024

Percentile	Monthly wage (HK\$)
10 th	10,700 (+3.1%)
25 th	14,800 (+3.6%)
50 th (median)	20,500 (+3.6%)
75 th	32,000 (+2.8%)
90 th	50,000 (+3.1%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2023, which are derived from unrounded figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2024

	Median monthly wage (HK\$)	
By sex		
Male	23,400	(+4.0%)
Female	18,100	(+3.6%)
By age group		
15 – 24	14,700	(+5.0%)
25 – 34	22,000	(+3.7%)
35 – 44	23,800	(+1.2%)
45 – 54	20,800	(+4.0%)
≥ 55	16,500	(+3.1%)
By educational attainment		
Primary and below	14,400	(+2.7%)
Lower secondary	15,900	(+5.0%)
Upper secondary	18,300	(+1.7%)
Post-secondary	31,300	(+1.2%)
By occupational group		
Elementary occupations	14,300	(+3.7%)
Service and sales workers	15,300	(+3.9%)
Craft and related workers, plant and machine operators and assemblers	24,000	(+3.5%)
Clerical support workers	16,800	(+3.9%)
Managers, professionals and associate professionals	31,600	(+3.2%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2024 (cont'd)

	Median monthly wage (HK\$)
By industry section	
Manufacturing ⁽¹⁾	19,600 (+3.9%)
Electricity and gas supply; sewerage, waste management and remediation activities	31,000 (+4.0%)
Construction	25,700 (+4.3%)
Import and export trade	20,800 (+4.4%)
Wholesale	17,200 (+5.2%)
Retail trade	14,500 (+2.8%)
Land transport	21,300 (+3.5%)
Other transportation, storage, postal and courier services ⁽²⁾	20,800 (+7.2%)
Food and beverage services	15,300 (+3.8%)
Accommodation services	18,000 (+5.6%)
Information and communications	27,300 (+5.0%)
Financing and insurance	32,800 (+3.7%)
Real estate activities ⁽³⁾	24,200 (+3.1%)
Estate management, security and cleaning services	14,700 (+3.8%)
Professional, scientific and technical activities	27,900 (+4.5%)
Administrative and support services activities	19,600 (+4.8%)
Travel agency, reservation service and related activities	16,200 (+4.3%)
Education and public administration (excluding the Government)	32,800 (+3.2%)
Human health activities; and beauty and body prettifying treatment	21,500 (+4.0%)
Miscellaneous activities ⁽⁴⁾	15,100 (+2.9%)
Other activities not classified above	18,900 (+4.2%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2023, which are derived from unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Excluding real estate maintenance management.

(4) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2024

Percentile	Hourly wage (HK\$)
5 th	46.1 (+3.9%)
10 th	49.3 (+3.5%)
25 th	59.2 (+3.7%)
50 th (median)	82.9 (+3.5%)
75 th	131.5 (+3.0%)
90 th	209.3 (+2.5%)

Note: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2023, which are derived from unrounded figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2024

Hourly wage (HK\$)	Number of employees
\$40	12 300
Less than \$40.5	24 000
Less than \$41	28 500
Less than \$41.5	34 600
Less than \$42	46 000
Less than \$42.5	56 000
Less than \$43	65 400
Less than \$43.5	77 500
Less than \$44	87 700
Less than \$44.5	100 000
Less than \$45	107 700
Less than \$45.5	122 500
Less than \$46	140 800
Less than \$46.5	163 000
Less than \$47	202 400
Less than \$47.5	220 500
Less than \$48	237 800

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2024

	Median hourly wage (HK\$)
By sex	
Male	93.3 (+4.1%)
Female	73.2 (+3.5%)
By age group	
15 – 24	62.8 (+4.1%)
25 – 34	86.7 (+5.1%)
35 – 44	97.2 (+3.4%)
45 – 54	83.9 (+2.3%)
≥ 55	66.7 (+2.6%)
By educational attainment	
Primary and below	56.8 (+3.6%)
Lower secondary	60.5 (+2.8%)
Upper secondary	71.7 (+2.4%)
Post-secondary	126.1 (+3.0%)
By occupational group	
Elementary occupations	58.6 (+3.9%)
Service and sales workers	58.4 (+3.8%)
Craft and related workers, plant and machine operators and assemblers	99.7 (+3.0%)
Clerical support workers	70.3 (+3.4%)
Managers, professionals and associate professionals	122.4 (+3.1%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2024 (cont'd)

	Median hourly wage (HK\$)
By industry section	
Manufacturing ⁽¹⁾	80.6 (+4.2%)
Electricity and gas supply; sewerage, waste management and remediation activities	122.2 (+4.8%)
Construction	110.7 (+3.6%)
Import and export trade	87.4 (+3.9%)
Wholesale	72.8 (+4.8%)
Retail trade	59.1 (+3.5%)
Land transport	87.5 (+3.6%)
Other transportation, storage, postal and courier services ⁽²⁾	74.9 (+4.9%)
Food and beverage services	60.0 (+4.2%)
Accommodation services	64.2 (+3.6%)
Information and communications	105.6 (+4.7%)
Financing and insurance	124.6 (+3.7%)
Real estate activities ⁽³⁾	98.4 (+2.7%)
Estate management, security and cleaning services	53.0 (+3.9%)
Professional, scientific and technical activities	107.6 (+2.7%)
Administrative and support services activities	79.7 (+4.0%)
Travel agency, reservation service and related activities	71.1 (+4.2%)
Education and public administration (excluding the Government)	146.2 (+3.8%)
Human health activities; and beauty and body prettifying treatment	99.1 (+2.5%)
Miscellaneous activities ⁽⁴⁾	57.9 (+3.5%)
Other activities not classified above	79.3 (+4.3%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2023, which are derived from unrounded figures.

(1) Excluding food processing and production.

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(3) Excluding real estate maintenance management.

(4) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.