upw Partial effects of upw on 4 yr old recruits at different ESU/MPGs and offsets from brood year ESU **IMN** MFS **UPS** - 0.4 0.3 -0.2 0.0 0 Dec Jan -0.3Feb Spring Mar Summer -0.6Apr Fall Winter May 0.3 Year Jun forecast skill, rho IC axis STI Jul 0.0 ω LUSI Aug Sep FTI -0.3Oct TUMI -0.6Nov **TDMI** - 0.4 0.3 True - 0.2 False 0.0 0 -0.3

a=1.5; base embedding: salm.rec5n.0 (focal), salm.effn.0, salm.rec4n.1, salm.rec3n.2

-0.6