Partial effects of upw on 4 yr old recruits at different offsets from brood year a) 2 0.2 0.2 0.0 -0.2 -0.2 b) 3 0.2 -0.2 Dec Jan Spring 0.0 0.0 Feb Interaction coefficient Summer Mar Apr Fall -0.2 -0.2 May Winter Year Jun c) 4 Jul STI 0.2 -0.2 Aug LUSI Sep FTI 0.0 TUMI Oct Nov TDMI -0.2 -0.2 d) 5 0.2 0.2 0.0 -0.2-0.22000 1980 1960