

NOTIFICATION OF MEETING

This is a notification of meeting between The Electoral Institute and ICT department in respect to the Virtual Library and eLearning web portal project.

Agenda

1. Briefing by the developer the Virtual Library developers on the current state of the version upgrade.
2. Current status of the TEI eLearning web portal
3. Connecting the Virtual Library to external digital libraries
4. Virtual Library portal administrator training
5. Scanning and document conversion for upload on the Virtual Library portal
6. Installation of the supplied Virtual Library equipment
7. The TEI official website
8. The TEI Intranet
9. FOB

Venue: The Electoral Institute

Date: September 19th, 2019

Time: 2:00PM

Distribution List

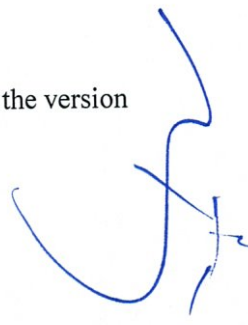
1. Dr. Saad Idris, Director General, TEI
2. Engr. Chidi Nwafor, Director ICT
3. Dr. Ibrahim Sani, Director, R&D
4. Razaq Agboola, Deputy Director, IT
5. Moses Naiya, Deputy Director, Web Services
6. Emeka Nanchukwu, Deputy Director, R&D
7. Usman Jimoh, Assistant Director, R&D
8. Dr. Rahmon Badru, Assistant Director, R&D
9. Bashir Aliyu, Principal Research Officer R&D
10. Ilesanmi Olalekan, Assistant Chief System Analyst, R&D
11. Mustapha Mohammed, Principal System Analyst, ICT
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14. Norbert Osi Athekame, System Analyst I, ICT

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REFORMS IN THE RECRUITMENT, TRAINING, DEPLOYMENT AND CONTROL OF AD-HOC ELECTION PERSONNEL

(ACTIONABLE RECOMMENDATIONS)

S/N	ISSUE(S)	RECOMMENDATIONS	IMPLEMENTABLE ACTIONS	RESPONSIBLE ORGAN/DEPARTMENTS
1.	The recruitment base for ad-hoc election personnel is narrow and excludes persons who have capacity to add value and integrity to the process.	The recruitment base for ad-hoc election personnel should be broadened to include celebrities and other well known and established professionals groups.	Professional Bodies like Institute of Chartered Accountants (ICAN), Nigerian Society of Engineers (NSE), etc and Celebrities could be approached and encouraged to serve as volunteers for electoral conduct.	The Commission
2.	Command and control of ad-hoc election personnel: <ul style="list-style-type: none"> Who recruits and deploys them after training? When to deploy and method of identification and deployment? 	There is the need for an INEC policy document on sourcing, recruitment, training and management of ad-hoc Election Personnel	A robust policy document to guide sourcing, recruitment, deployment and control of Ad-hoc Election Personnel.	Electoral Operations
		Online recruitment, training and certification of ad-hoc election personnel should be done on a rolling basis and a database maintained.	A robust ad-hoc personnel online recruitment and training portal which will allow for the creation of a database of trained and certified personnel.	Training Department, TEI

		INEC should develop online training modules that are interactive and self scoring as well as review the training manuals regularly and made easier to read and user-friendly.	TEI should develop and deploy online interactive training modules which have self assessment tests in its training and recruitment portal.	
5.	Remuneration of SPOs appeared not commensurate to the nature and volume of tasks and responsibilities of these category of ad-hoc staff.	Welfare and security of INEC staff and ad-hoc electoral personnel especially SPOs needs to be raised and made commensurate to their assigned duties and responsibilities.	Remuneration of SPOs should be reviewed upward to make commensurate to the enormous responsibilities they rendered during elections.	The Commission
6.	Apparent lack of clarity of what constitutes "serious breach of peace" which left a broad gap and offered too much discretionary powers that is subject to abuse by Presiding Officers (POs).	There is need for a clear definition of what constitutes "serious breach of peace".	Clarify what constitutes "serious breach of peace"	Electoral Operations

