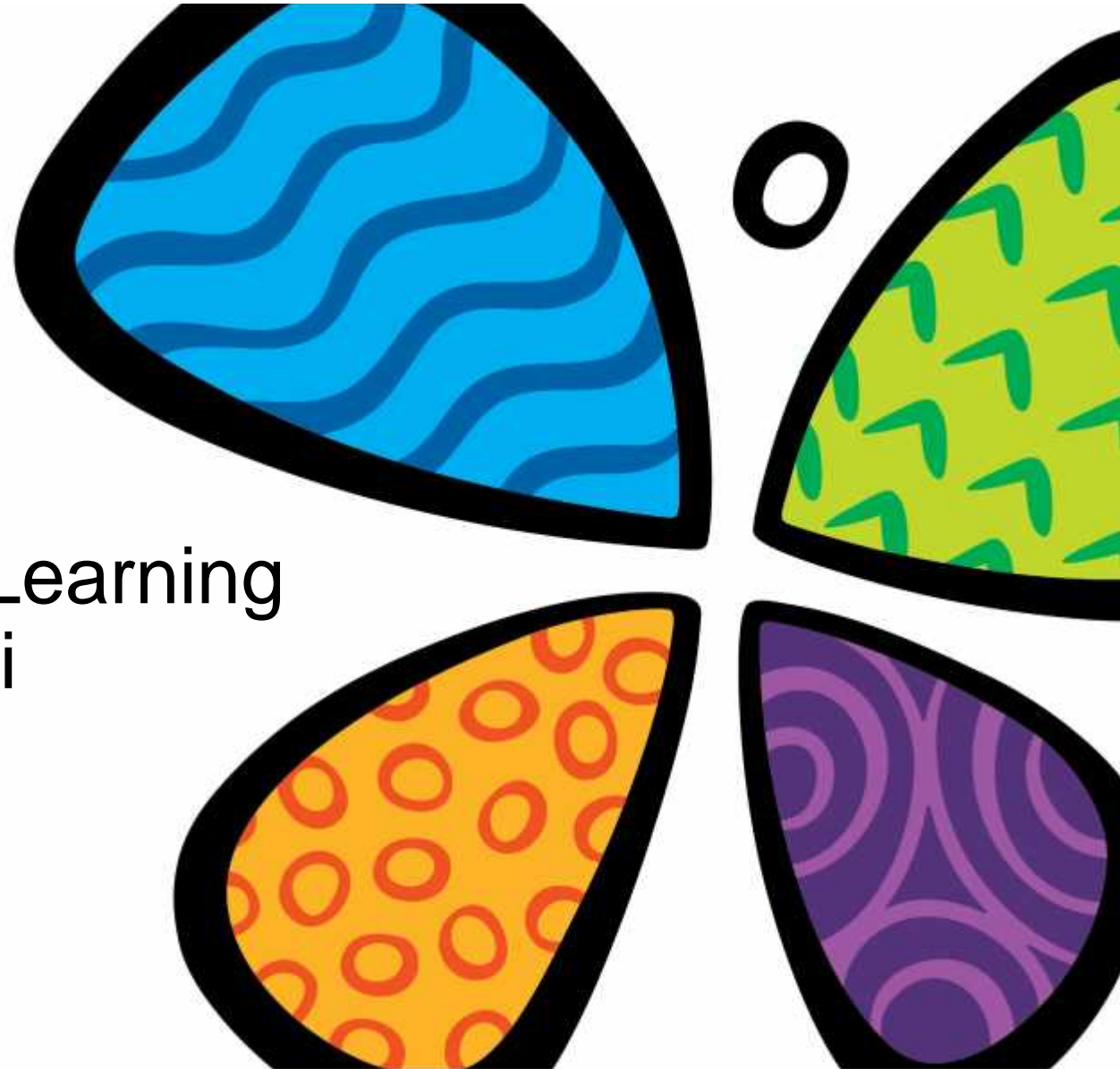




# All Children Thrive Learning Network - Cincinnati

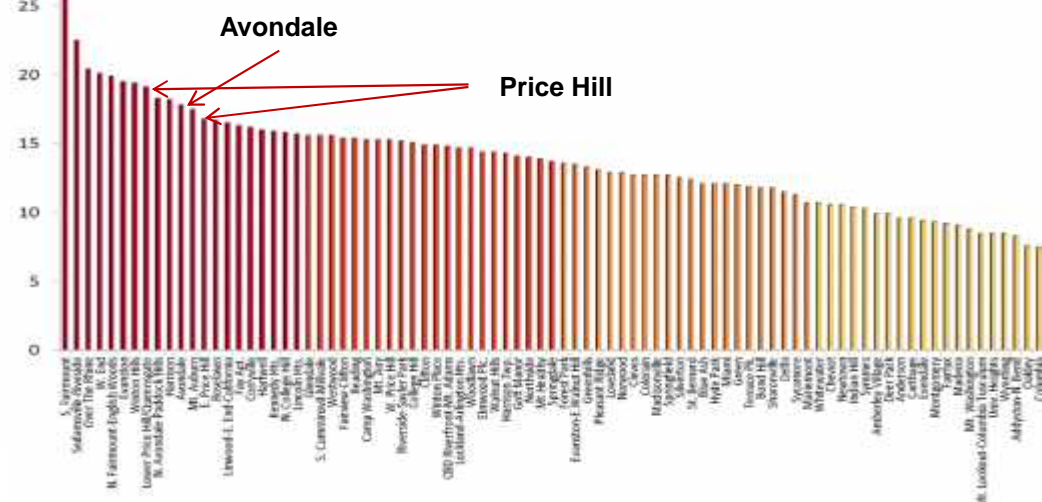
April 2019



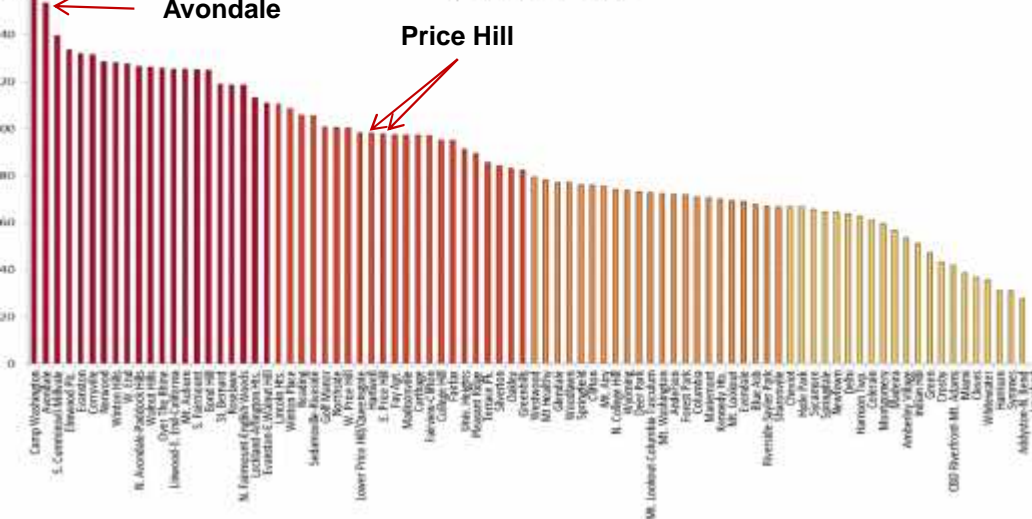
Neighborhood asthma admission rate per 1000 children, Hamilton County,  
3 year average (2010-2012)



Neighborhood Preterm Birth Rates per 100 births  
(2010-2012)



Neighborhood Injury rate per 1000 children aged 0-16 yrs  
(2010-2012)



3rd Graders reading proficiently or above, by building, ODE, 2014-2015



# Cincinnati Children's | 2020 Strategic Plan

Care

Deliver exceptional, safe, and affordable care for every child and every family, every day

Community

Help Cincinnati's kids to be the healthiest in the nation through strong community partnerships

Discovery

Transform child health with our collaborative culture of discovery, translation and learning

Impact

Improve the lives of children everywhere by creating deeper connections with families, care providers and organizations

People

Realize our full potential by engaging, inspiring and enabling all employees to make a difference





# **All Children Thrive Learning Network (ACT LN)**

**Help Cincinnati's 66,000 kids be the healthiest in the nation  
through strong partnerships**

## **Morbidity and Mortality**

- Reduce annual infant deaths in Hamilton County
- Reduce disparity in hospital bed days focusing on 2 high risk neighborhoods

## **Thriving**

- Ensure 5 year olds have a 'healthy mind and body'\*
- Increase percent of children reading proficiently or above by 3<sup>rd</sup> grade in Cincinnati Public Schools

*\*Bundle measure: immunization, BMI, dental, behavior, vision, emergent literacy, speech, hearing*

# Summary Elements

- Clear shared vision and goals
- Inherently motivated leaders
- Measurement system
- Children and family centered
  - Empathy and trust building
- Quality improvement approach
  - Frequent testing, transparent results, data for improvement not evaluation
- Share seamlessly, steal shamelessly



# All Children Thrive Learning Network

## Outcomes

Infant Mortality

Bed Day  
Disparity

Thriving at 5

3<sup>rd</sup> Grade  
Reading

## Improvement Teams

Infant Mortality  
(Cradle Cincinnati)

Inpatient Bed Days  
Equity Team

Community Connected  
Primary Care

3<sup>rd</sup> Grade Reading

## Cores

Community QI Capability

Social Influences in Neighborhood, Community Activation

Data Management and Analytics

In Home Supports



## ALL CHILDREN THRIVE PRINCIPLES



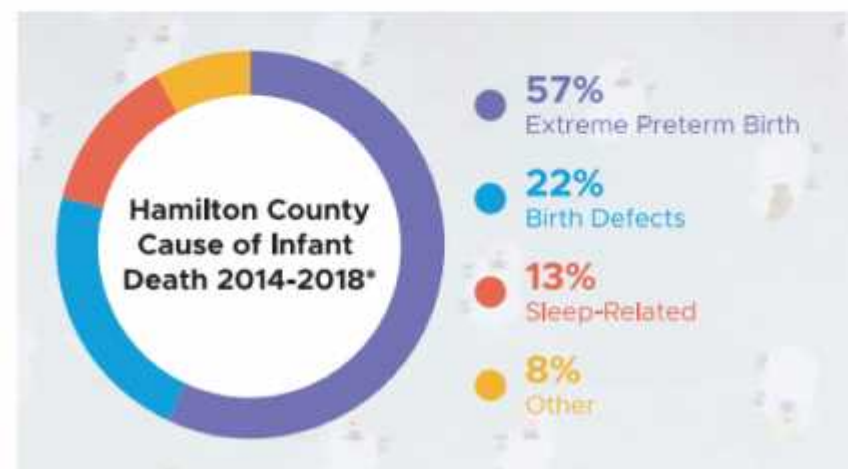
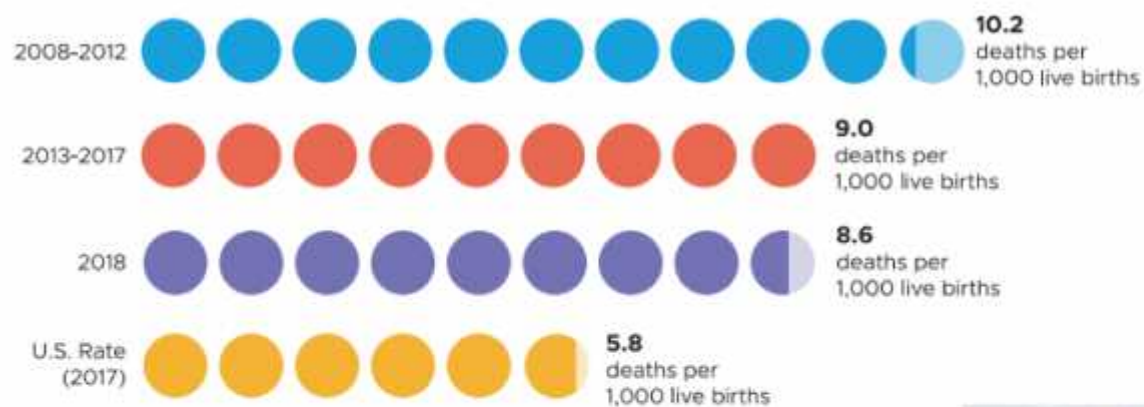
- 1 Equity is foundational to improving children's health.** We believe that financial, social, environmental and racial inequities affect the health and well being of children. Solutions must address basic needs of families first.
- 2 Children are at the center of our work.** We will work across family, community, organizational and funding boundaries to ensure the system works for children and their health. As we design solutions, we will view the system from the perspective of the family and child. We believe the opportunities and solutions come from within families and communities.
- 3 We work together on solutions, building relationships and trust.** Family, community and organizational partnerships are a critical aspect of successful improvement. The network is designed to inspire and continuously develop relationships across Cincinnati that work together in a system focused on what works for children.
- 4 We all teach and we all learn.** Network participants must humbly share and gratefully learn from others. The network is built on the fundamental belief that by transparently sharing successes and failures, and by learning from one another, participants can achieve their goals more effectively and quickly than working alone.
- 5 We are action-oriented and sustainable-results focused.** Participants within the network are employing the methods of improvement science to reach goals. This emphasis on creating quality improvement capability will sustain the network to improve children's health. We must act with urgency and discipline, focusing on results for children.

All Children Thrive Cincinnati

# Infant Mortality Improvement Team



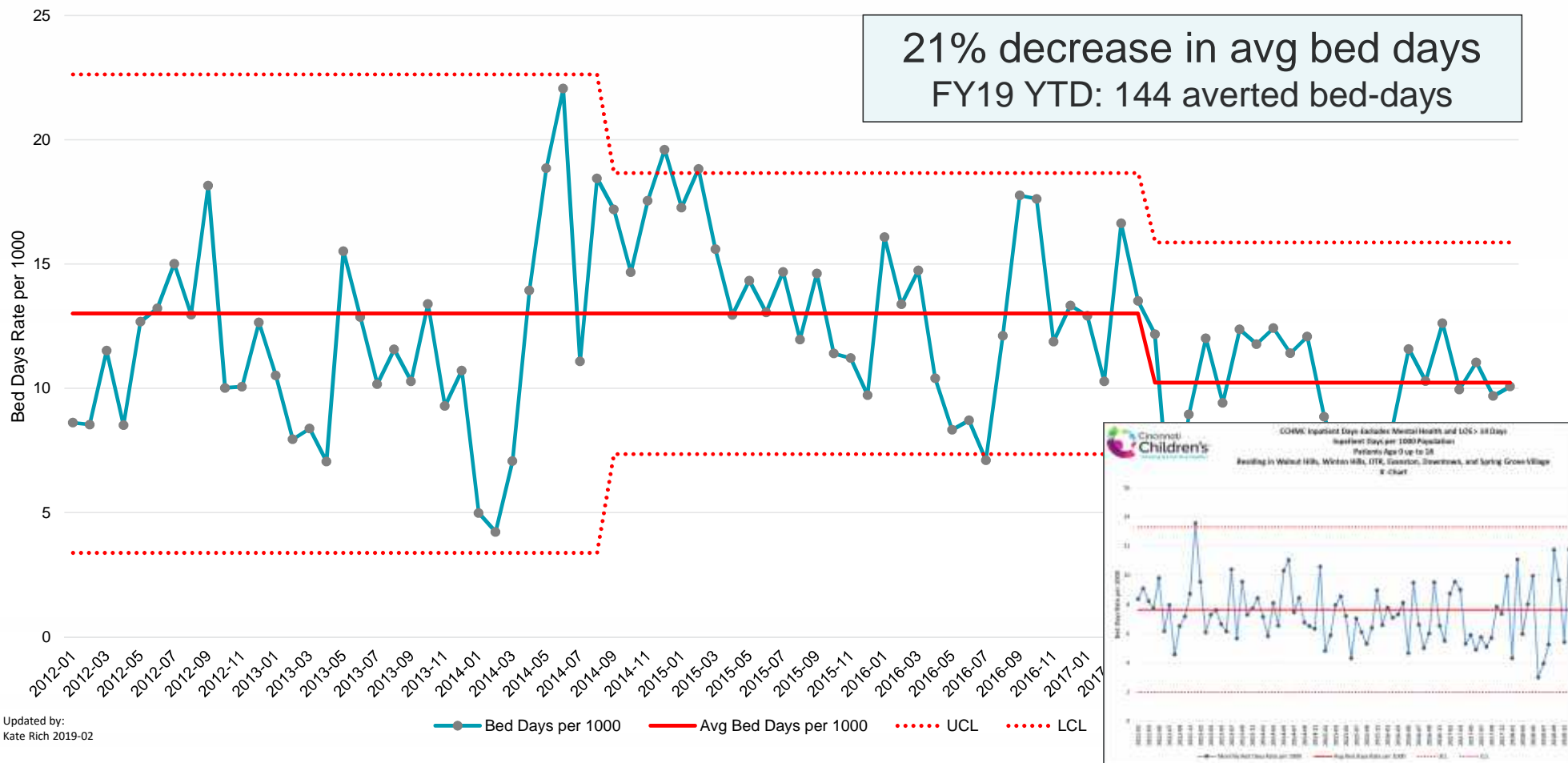
## Infant Mortality Rate, Hamilton County\*



# Inpatient Bed Day Improvement Team

# CCHMC Inpatient Days-Excludes Mental Health

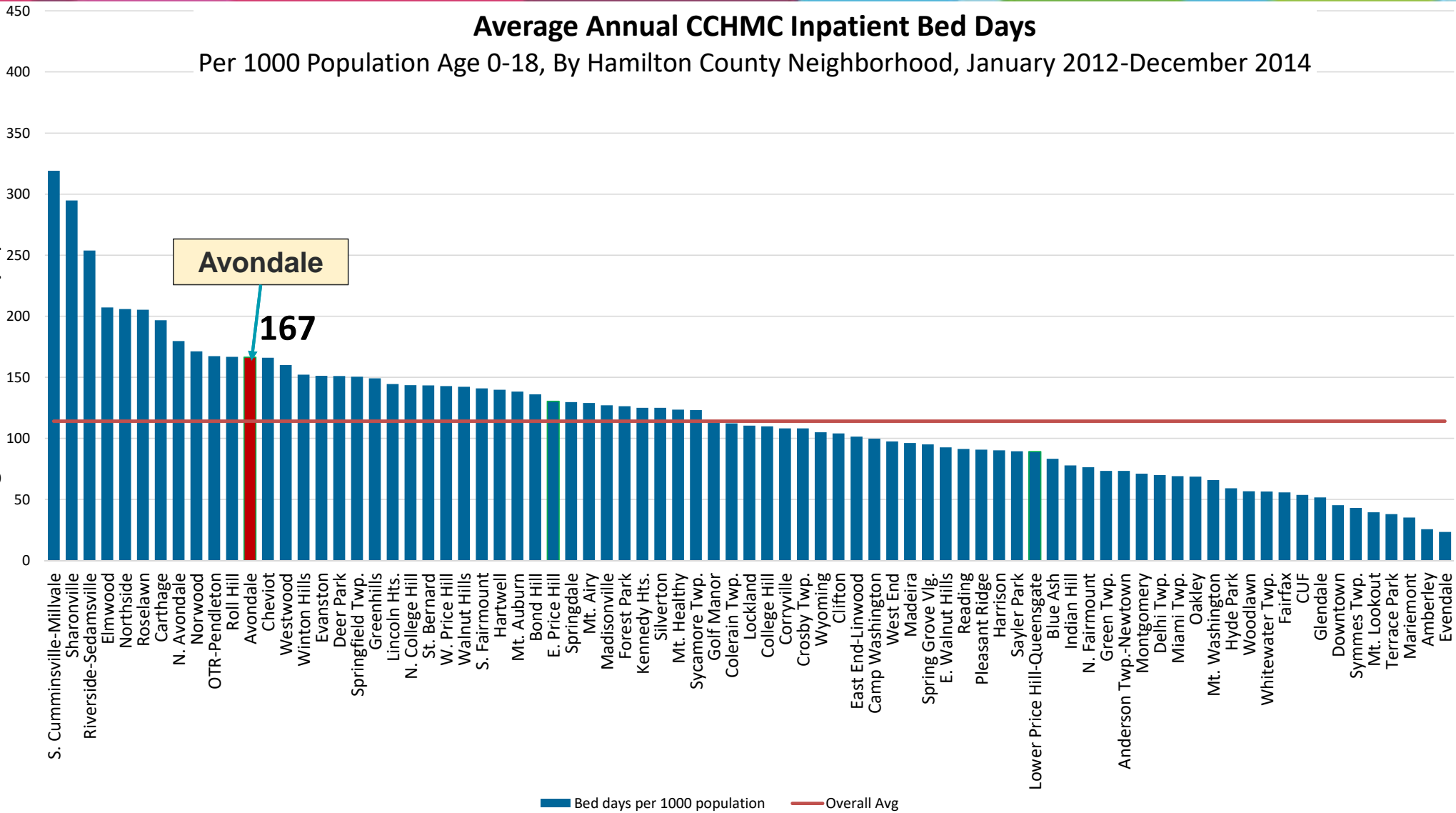
Inpatient Days per 1000 Population  
Patients Age 0 up to 18 Residing in Avondale, East & Lower Price Hill (Population=8,830)  
X -Chart

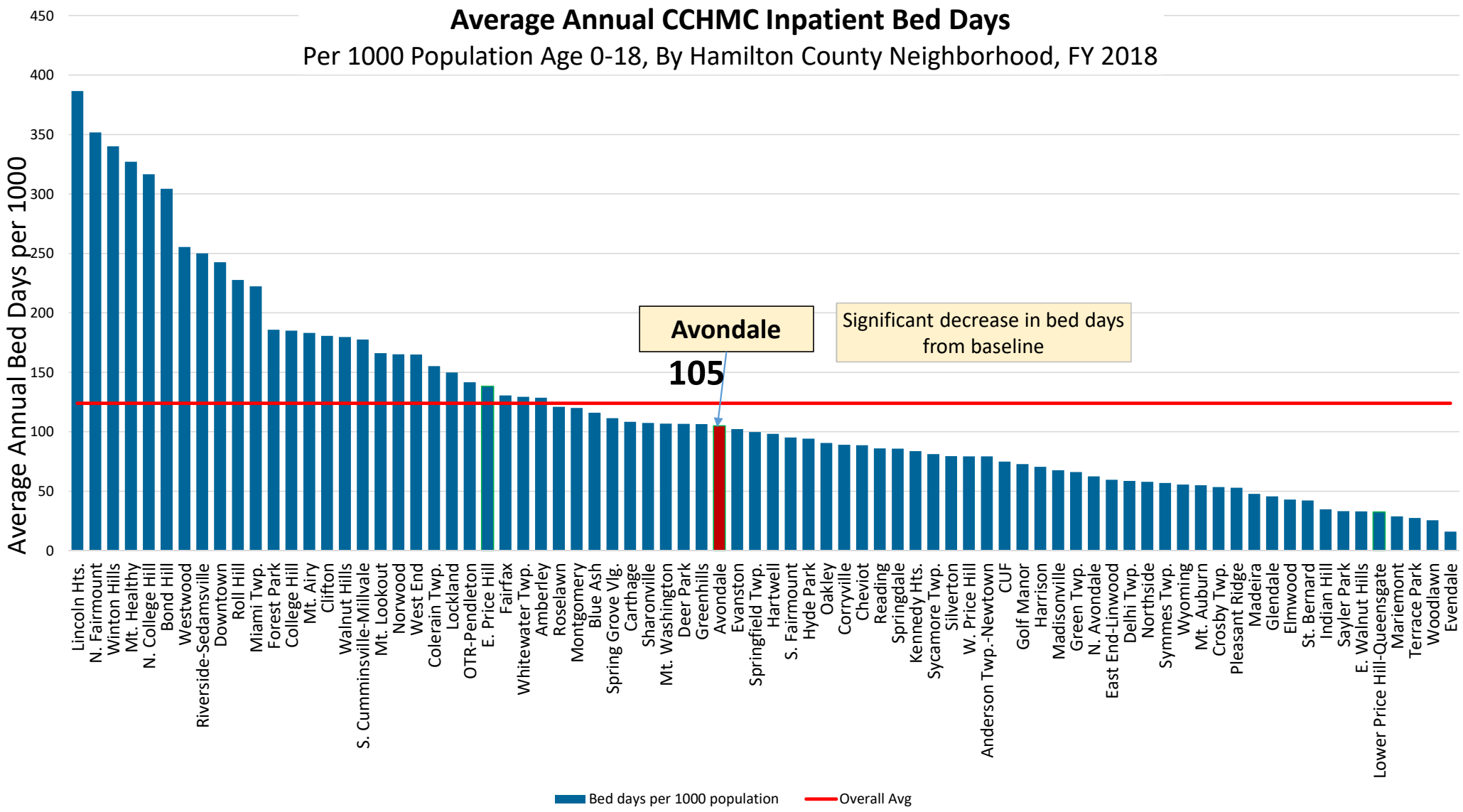


## Average Annual CCHMC Inpatient Bed Days

Per 1000 Population Age 0-18, By Hamilton County Neighborhood, January 2012-December 2014

Average Annual Bed Days per 1000

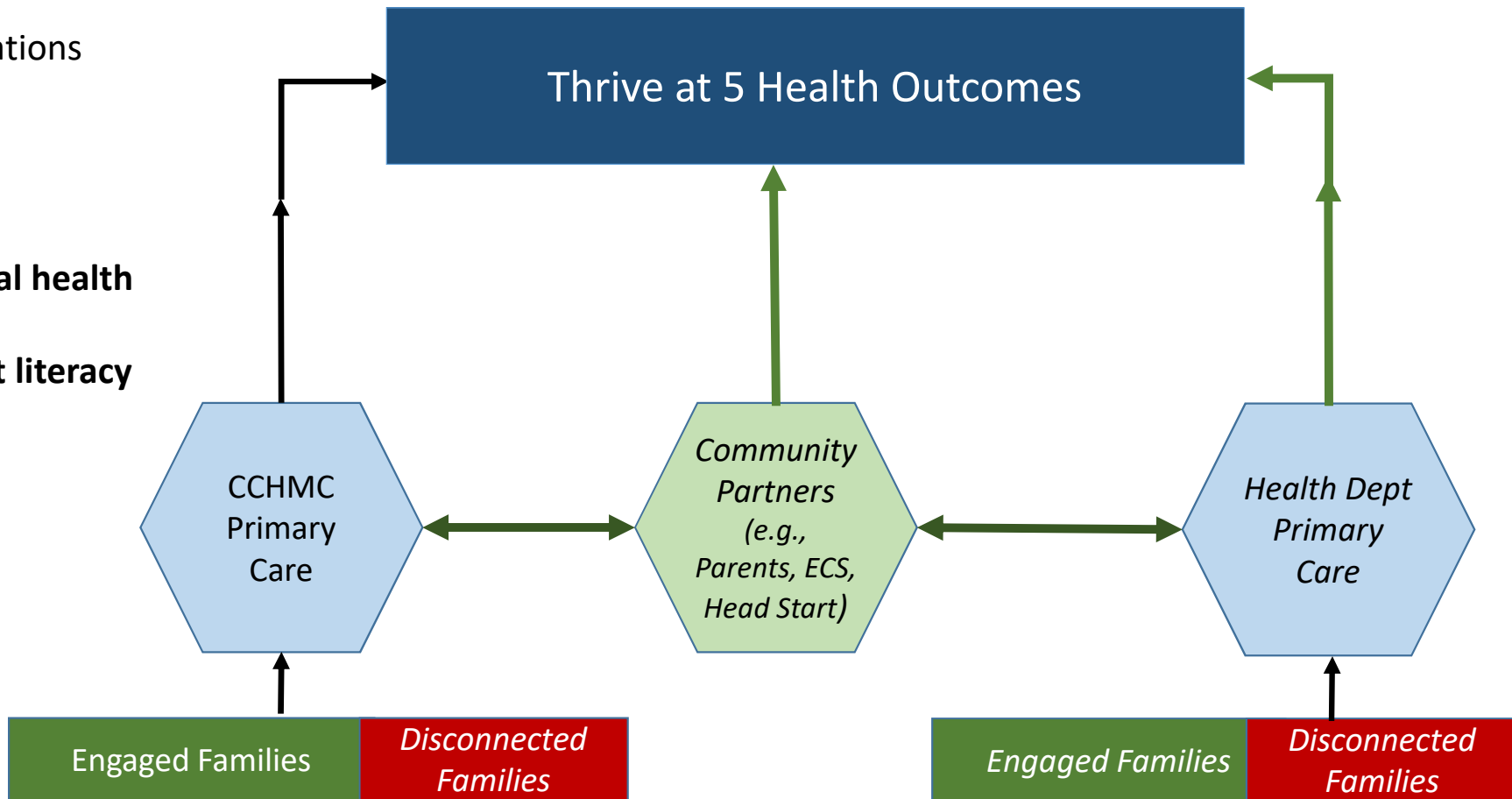




# Thrive at Five Improvement Team



Immunizations  
Vision  
Dental  
Hearing  
Speech  
Behavioral health  
BMI  
Emergent literacy



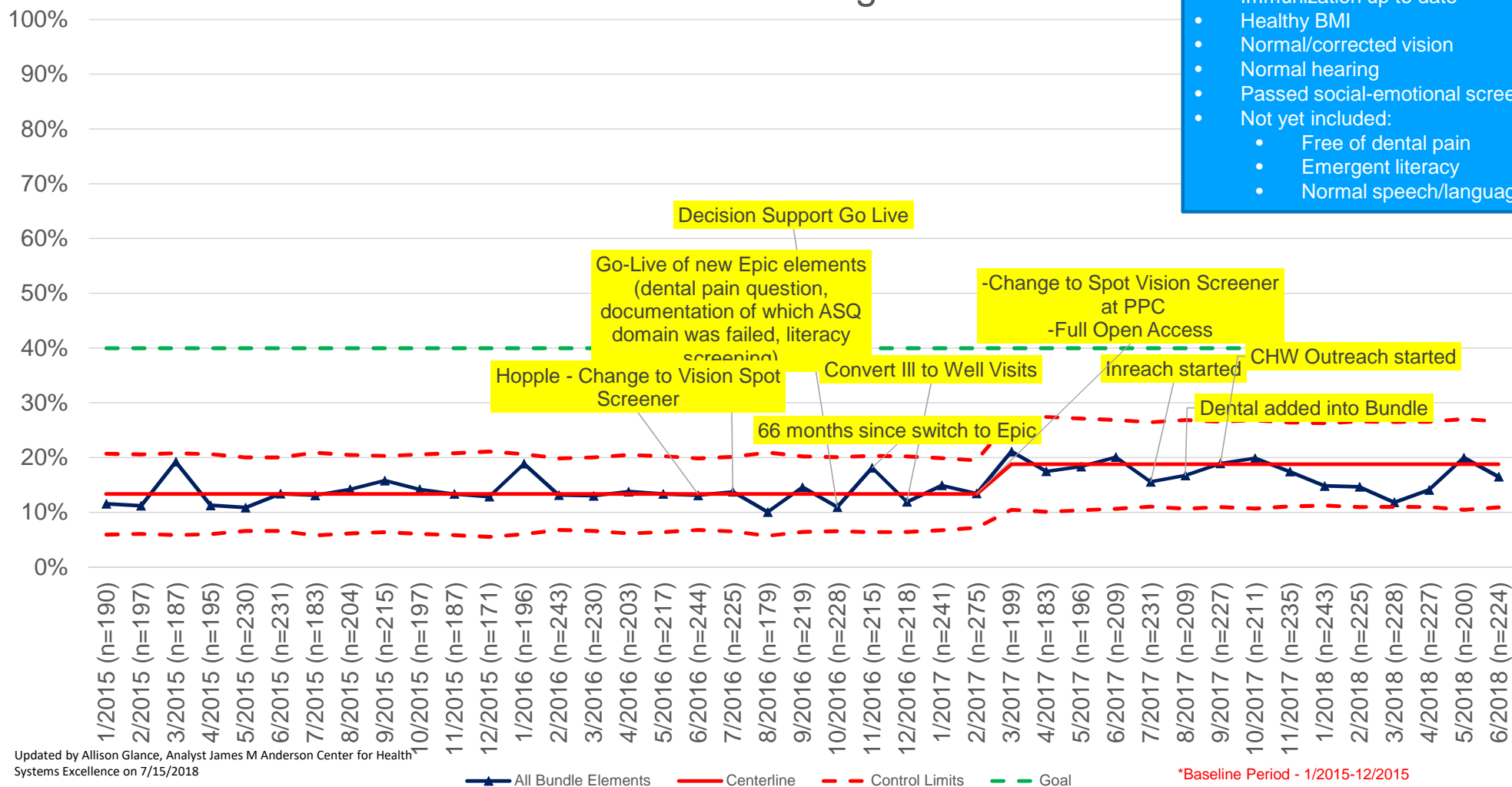
Cincinnati's Children and Families



## Percent of Gen Peds Patients Thriving at 66 Months

### Thriving=

- Immunization up to date
- Healthy BMI
- Normal/corrected vision
- Normal hearing
- Passed social-emotional screen
- Not yet included:
  - Free of dental pain
  - Emergent literacy
  - Normal speech/language



Updated by Allison Glance, Analyst James M Anderson Center for Health Systems Excellence on 7/15/2018

# **3<sup>rd</sup> Grade Reading Improvement Team**

## **Cincinnati Public Schools**



Project Leader: Lucie Collier

## K - 3 Student Literacy KDD

Revision Date: 3/11/2019  
(v31)



### Global Aim

All children in the greater Cincinnati Public Schools area are reading at an appropriate level by the end of third grade.

### K-3 SMART Aim

Outcome:  
Increase the percent of \*active K-3 classrooms in CPS QI schools who meet or exceed the grade level National Norm score from 46% (Spring '18 MAP Test) to 60% on the ELA MAP Test by 5/31/19

### 2020 SMART Aim Gr. 3

Increase the percent of children reading proficiently by 3rd grade in CPS schools from 46.5% in June 2016 to 71% by June 30, 2020.

### Population

K-3 students in QI classrooms  
(#?)

### Primary Drivers

Quality, Evidence Based Literacy Instruction

Effective, Collaborative, Reflective Teachers

Equitable Student Access

Healthy in Social and Emotional domains

Activated, Motivated Parents

### Secondary Drivers

Effective, consistent delivery of Literacy Frameworks for Instruction

Consistent and Timely use of evidence based strategies and interventions to meet students social-emotional and academic needs

Valid, reliable data used effectively to support instruction and learning

Quality Instruction, Resources and Services available to all students based on need

Calm dedicated time on instruction

Consistent expectations for learning shared by teacher, parents and student

Caring, nurturing conducive learning environments

Consistent, relevant communication to parents designed to meet their interests and needs

### Project Portfolio

**Reading Specialist Group 1, Fluency:**  
Increase the number of students with an accuracy rate of 98% or higher from X to Y by the end of the year  
Weekly cold read assessments for both accuracy and fluency  
Reading Specialists

**Reading Specialist Group 2, Vocabulary and Context Clues:**  
Increase the performance on DIBELS MAZE adjusted score by 5 points by April 15<sup>th</sup>, 2019  
Erin Kernohan

**Reading Specialist Group 3, Compare and Contrast:**  
Increase the performance on weekly compare and contrast assessment from 0 to 4 by April 15<sup>th</sup>, 2019  
Reading Specialists

**2<sup>nd</sup> Grade SRA Lesson Mastery:**  
Increase the students that are not on track to on track or better at the 5 schools by end of year using SRA lesson mastery  
Process measure: Lessons mastered per week  
Lucie Collier

**Kindergarten Improvement at Roll Hill:**  
Increase from well below to benchmark or higher by end of school year for 27 students at Roll Hill  
Lucie Collier

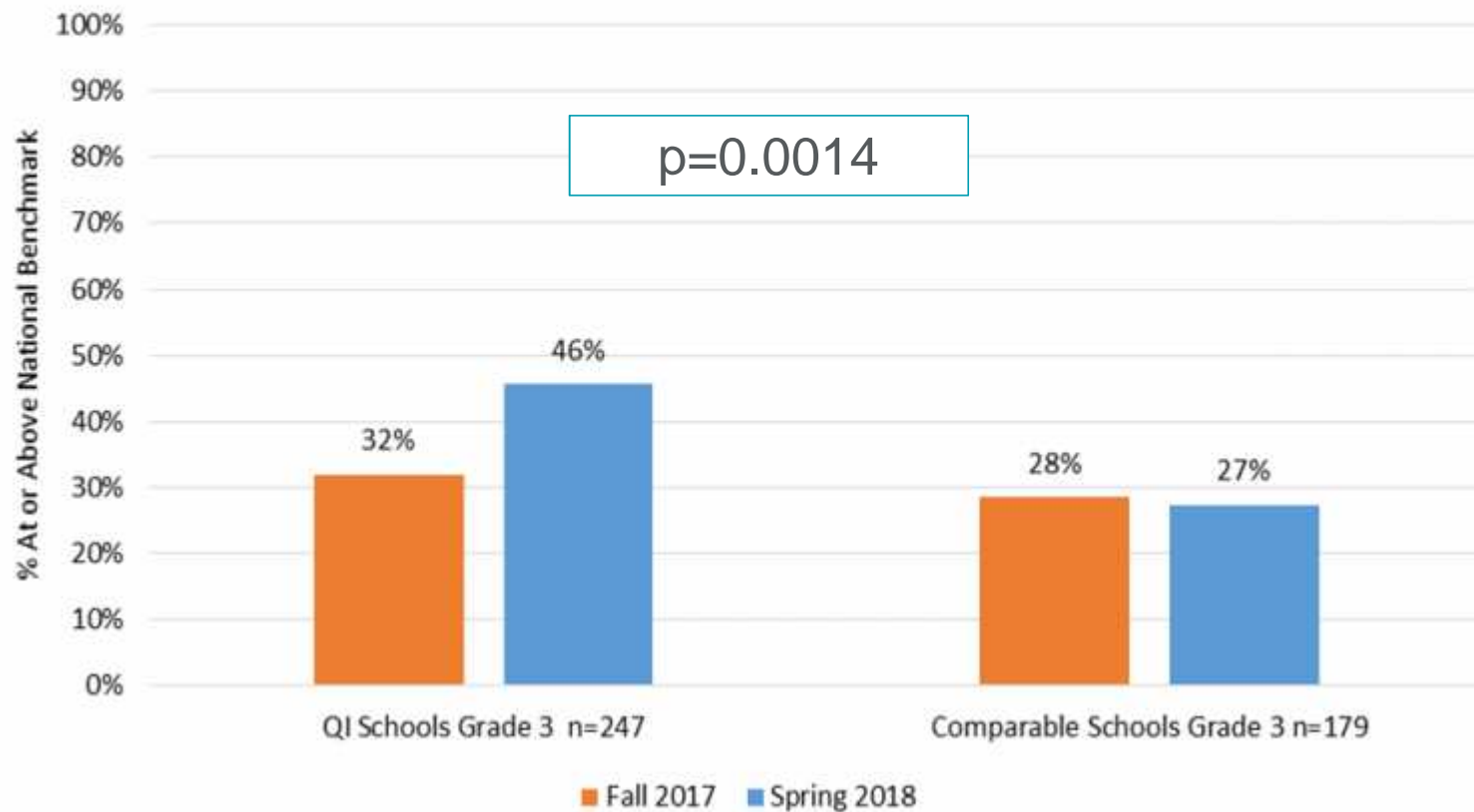
**K-6 ELA Teachers in 5 QI Schools:**  
ELA teachers have been trained to do PDSA in the classroom. Teachers have the freedom to do PDSA work based on their individual classroom needs, aligned to KDD  
Classroom Teachers

### Legend

- Potential
- Active
- Adopted
- Project/Idea

Cincinnati Public Schools  
% of 3rd Grade Students  
Meeting or Exceeding National Benchmark on MAP Reading Test  
2017-2018

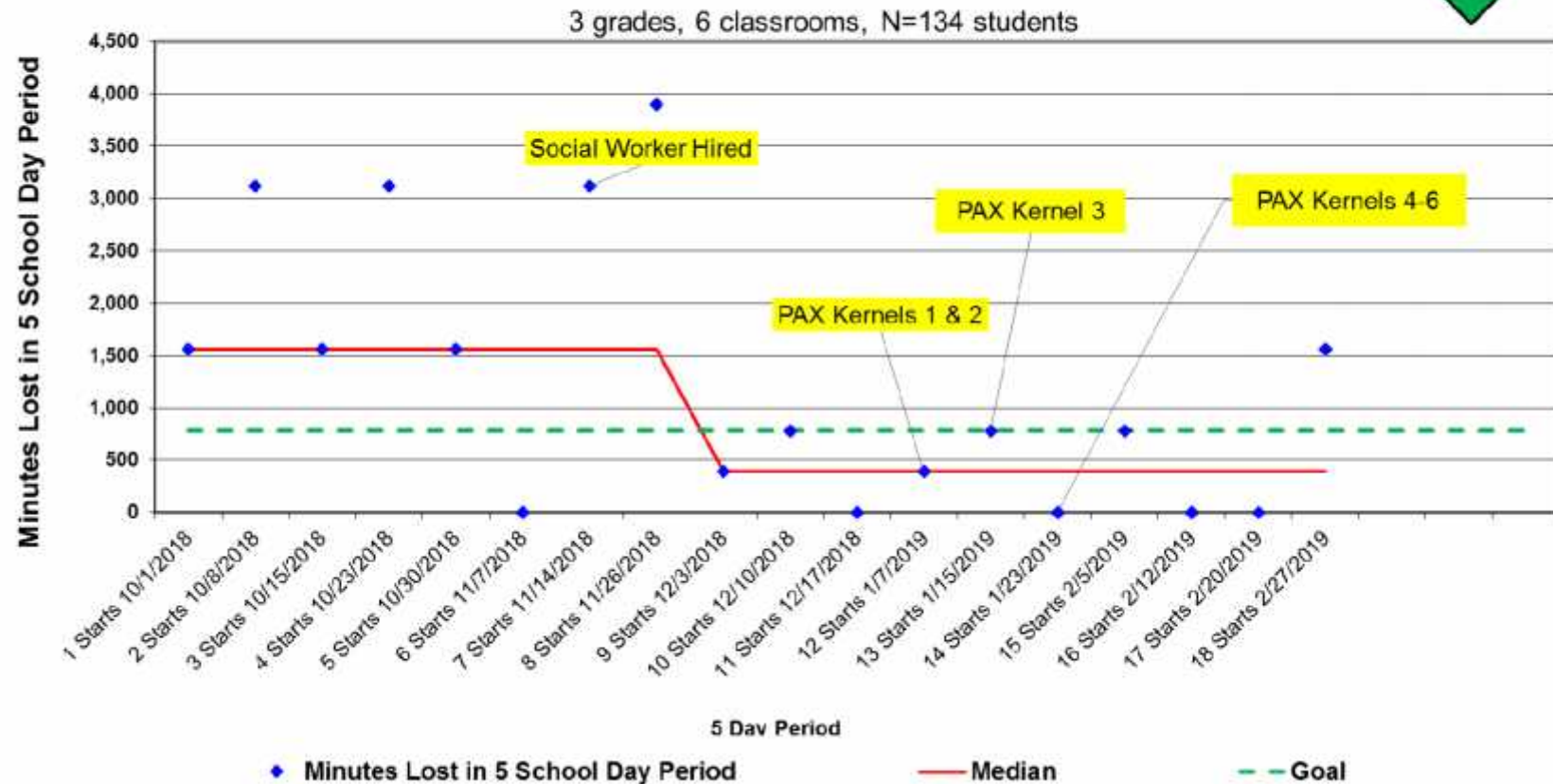
Includes students who were in same CPS school all year and took all three tests



# Cincinnati Public Schools: Emotional and mental health



## Minutes of Lost Instruction Due to Behavioral Infractions, School a





# Community QI Capability

# ImpactU Sessions

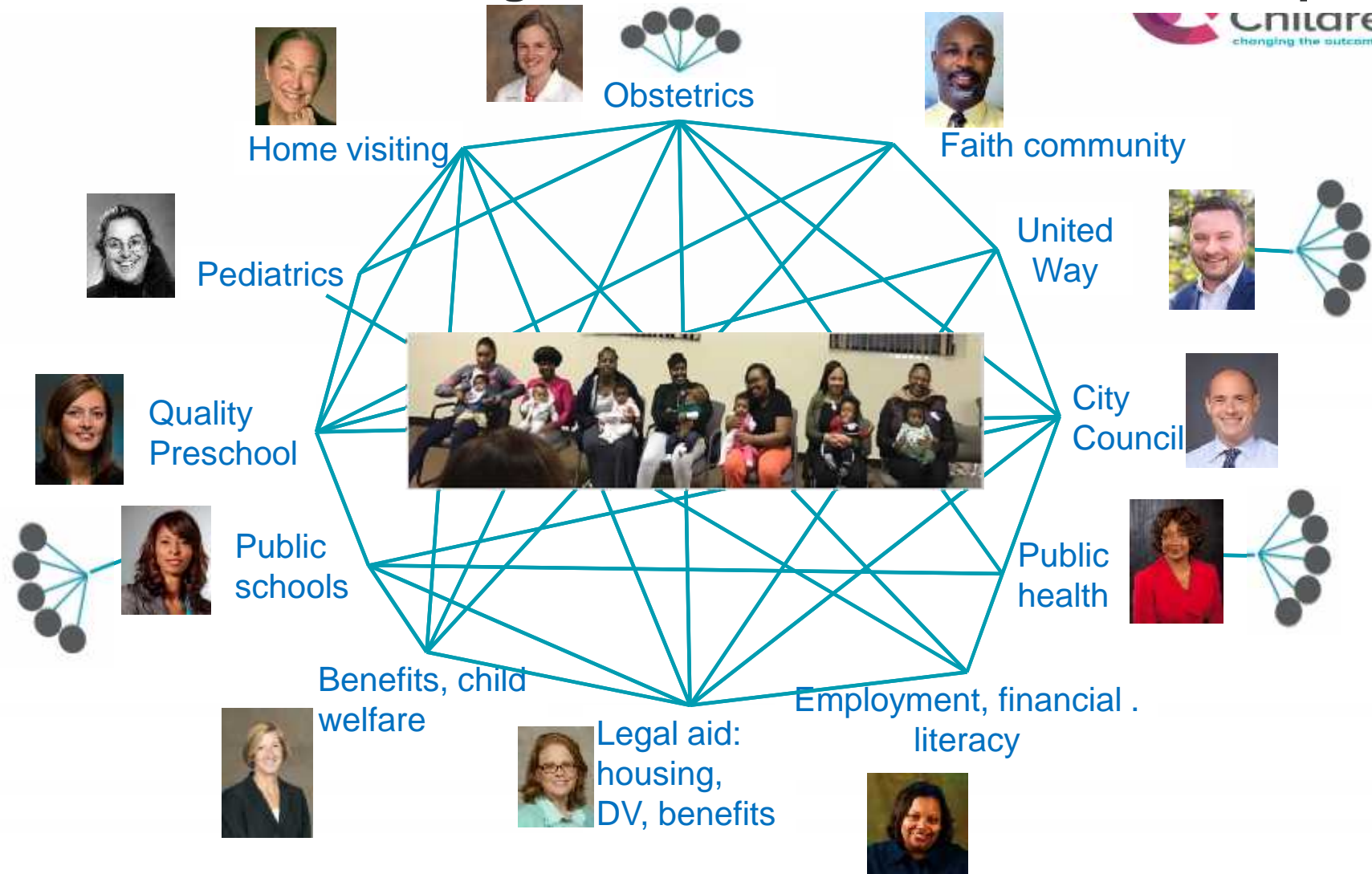


Course sessions are designed to develop a community of improvement leaders through class discussion, feedback, lectures, critical reflection, exercises and assigned reading.

The underlying theory of improvement is W. Edwards Deming's System of Profound Knowledge and the core methodology is the Model for Improvement. Specific sessions include:

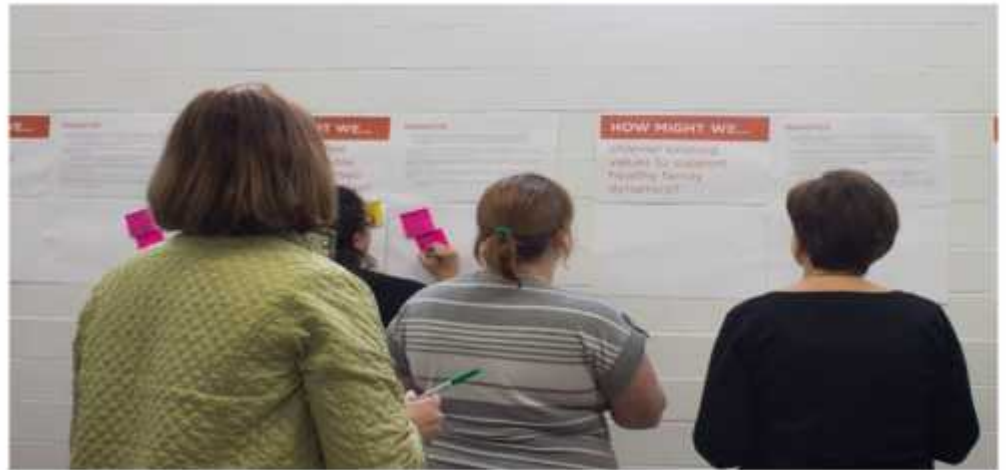
- Roadmap for leading improvement
- Deming's Red Bead experiment
- Improvement measurement and analysis
- PDSA and PDSA ramp strategies
- Introduction to Reliability
- Empathy and Improvement
- Equity and Improvement
- Psychology change management
- Service quality
- Systems thinking
- Implementation, Sustainability & Spread
- Managing an improvement portfolio

# All Children Thrive Learning Network: Current Network QI Capability

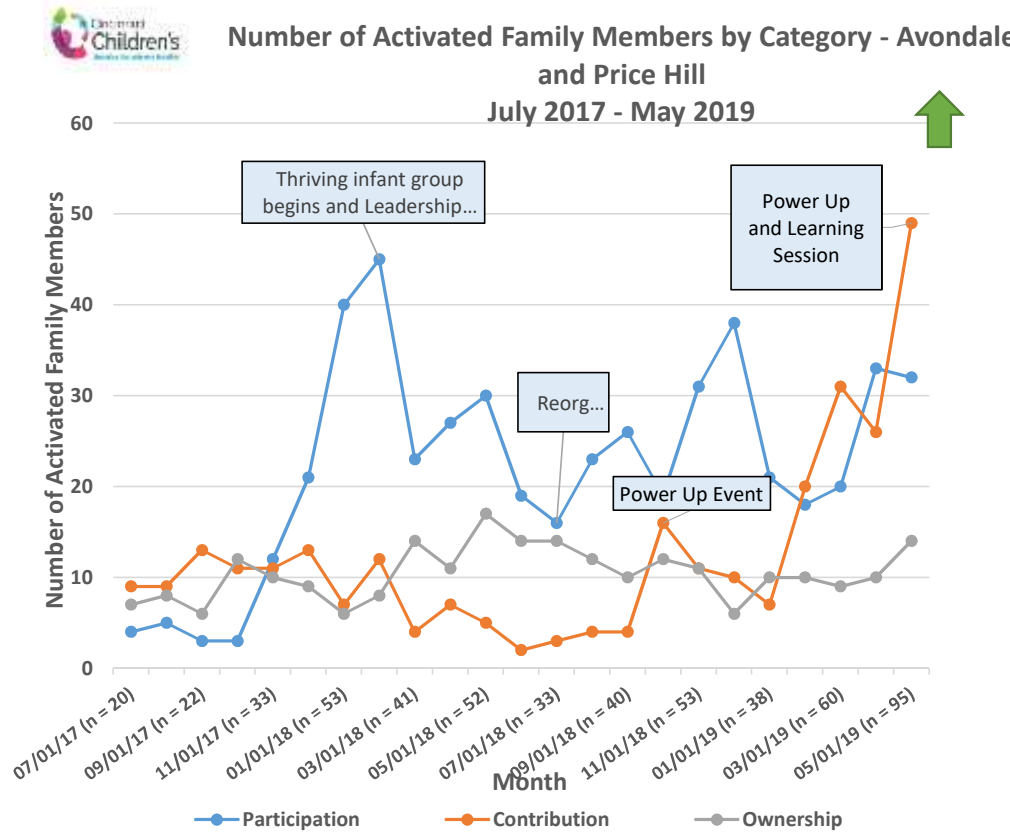


# Family Centered Design and Activation

# Family Centered Design



# Community activation

Level of Activation	Definition	Examples	FY 19 Monthly Median
<b>Participation</b>	Use of existing tools or events	Number of people attending community outreach events, learning sessions, network meetings, courses, number of people adopting changes	 <p><b>Number of Activated Family Members by Category - Avondale and Price Hill</b> July 2017 - May 2019</p> <p>Number of Activated Family Members</p> <p>Month</p> <p>Participation Contribution Ownership</p> <p>Thriving infant group begins and Leadership...</p> <p>Reorg...</p> <p>Power Up Event</p> <p>Power Up and Learning Session</p>
<b>Contribution</b>	Improving existing tools, knowledge or resources	Presenting at events, number of people involved in quality improvement at sites, number of people posting to sites, number of people serving on committees	
<b>Ownership</b>	Creating new resources / tools or leading initiatives	Testing new ideas, co-leaders of work streams, parent leaders of activation projects	



## Building trust and solutions through coproduction



- **Avondale Caring Families – Reading** - Parent to parent coaching to increase home literacy
- **Family Strong Feast** - Pregnant women and parents share a meal with health care providers
- **Justice Promoters** - Parent to parent coaching around remediable barriers beginning with housing



# Progress and Integration

## All Children Thrive Learning Session

- Families at the center
- Across teams, sectors
- Rapid learning

