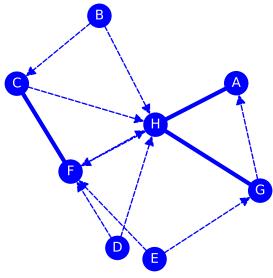


This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

**GROUP 3 - DEMO RANK SCORES** 

## A. Who would you like in your ideal work group?

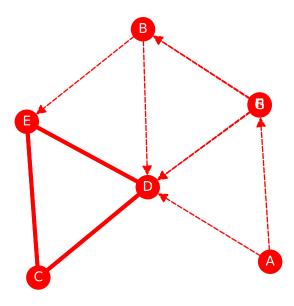
## B. Who would you not want in your ideal work group?



NN 8, NE 16, NC 52%, NT 50%, NR 38%

| ID | CHOICES | IC | PR | ВТ | CL | HU | ND |
|----|---------|----|----|----|----|----|----|
| Α  | F, H    | 3  | 2  | 3  | 3  | 1  |    |
| В  | H, C    | 4  | 6  | 6  | 5  | 2  | ←  |
| С  | F, H    | 3  | 5  | 5  | 4  | 1  |    |
| D  | F, H    | 4  | 6  | 6  | 5  | 1  | ←  |
| Е  | F, G    | 4  | 6  | 6  | 5  | 4  | ←  |
| F  | H, C    | 2  | 3  | 2  | 2  | 2  |    |
| G  | A, H    | 3  | 4  | 4  | 3  | 3  |    |
| Н  | A, G    | 1  | 1  | 1  | 1  | 5  |    |

NN = Nodes NE = Edges NC = Network Centralization NT = Network Transitivity  $\mathbf{NR}$  = Network Reciprocity  $\mathbf{IC}$  = In-Degree  $\mathbf{PR}$  = PageRank  $\mathbf{BT}$  = Betweenness  ${\bf CL}$  = Closenness  ${\bf HU}$  = Hub  ${\bf ND}$  = No In-Degree ( $\leftarrow$  ) No Out-Degree ( $\rightarrow$ ) No In or Out-Degree (⇄) Very low Low High Very high



NN 8, NE 16, NC 71%, NT 75%, NR 38%

| ID | CHOICES | IC | PR | вт | CL | HU | ND |
|----|---------|----|----|----|----|----|----|
| Α  | D, G    | 5  | 6  | 5  | 6  | 4  | ←  |
| В  | D, E    | 2  | 4  | 2  | 4  | 2  |    |
| С  | D, E    | 3  | 3  | 5  | 3  | 2  |    |
| D  | E, C    | 1  | 1  | 1  | 1  | 5  |    |
| Е  | D, C    | 2  | 2  | 4  | 2  | 3  |    |
| F  | D, B    | 5  | 6  | 5  | 6  | 1  | ←  |
| G  | D, B    | 4  | 5  | 3  | 5  | 1  |    |
| Н  | D, B    | 5  | 6  | 5  | 6  | 1  | ←  |

NN = Nodes NE = Edges NC = Network Centralization NT = Network Transitivity NR = Network Reciprocity IC = In-Degree PR = PageRank BT = Betweenness  ${\bf CL}$  = Closenness  ${\bf HU}$  = Hub  ${\bf ND}$  = No In-Degree ( $\leftarrow$  ) No Out-Degree ( $\rightarrow$ ) No In or Out-Degree (⇄) Very low Low High Very high

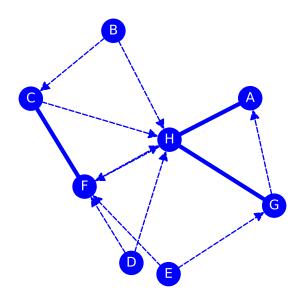


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GROUP 3 - DEMO RAW SCORES

## A. Who would you like in your ideal work group?

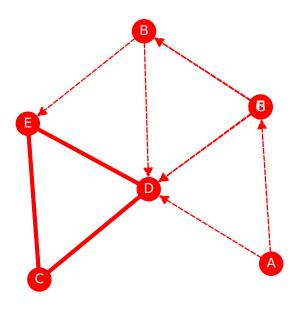
## B. Who would you not want in your ideal work group?



NN 8, NE 16, NC 52%, NT 50%, NR 38%

| ID | CHOICES | IC   | PR   | ВТ   | CL   | HU   | ND |
|----|---------|------|------|------|------|------|----|
| Α  | F, H    | 0.29 | 0.21 | 0.10 | 0.58 | 0.17 |    |
| В  | H, C    | 0.00 | 0.02 | 0.00 | 0.00 | 0.13 | ←  |
| С  | F, H    | 0.29 | 0.10 | 0.02 | 0.50 | 0.17 |    |
| D  | F, H    | 0.00 | 0.02 | 0.00 | 0.00 | 0.17 | ←  |
| Е  | F, G    | 0.00 | 0.02 | 0.00 | 0.00 | 0.08 | ←  |
| F  | H, C    | 0.57 | 0.17 | 0.13 | 0.70 | 0.13 |    |
| G  | A, H    | 0.29 | 0.16 | 0.04 | 0.58 | 0.12 |    |
| Н  | A, G    | 0.86 | 0.31 | 0.21 | 0.88 | 0.03 |    |

**NN** = Nodes **NE** = Edges **NC** = Network Centralization **NT** = Network Transitivity **NR** = Network Reciprocity **IC** = In-Degree **PR** = PageRank **BT** = Betweenness **CL** = Closenness **HU** = Hub **ND** = No In-Degree ( $\leftarrow$ ) No Out-Degree ( $\rightarrow$ ) No In or Out-Degree ( $\rightleftharpoons$ )



**NN** 8, **NE** 16, **NC** 71%, **NT** 75%, **NR** 38%

| ID | CHOICES | IC   | PR   | ВТ   | CL   | HU   | ND |
|----|---------|------|------|------|------|------|----|
| Α  | D, G    | 0.00 | 0.02 | 0.00 | 0.00 | 0.11 | ←  |
| В  | D, E    | 0.43 | 0.05 | 0.04 | 0.46 | 0.14 |    |
| С  | D, E    | 0.29 | 0.27 | 0.00 | 0.58 | 0.14 |    |
| D  | E, C    | 1.00 | 0.31 | 0.17 | 1.00 | 0.05 |    |
| E  | D, C    | 0.43 | 0.29 | 0.01 | 0.64 | 0.12 |    |
| F  | D, B    | 0.00 | 0.02 | 0.00 | 0.00 | 0.15 | ←  |
| G  | D, B    | 0.14 | 0.03 | 0.02 | 0.14 | 0.15 |    |
| Н  | D, B    | 0.00 | 0.02 | 0.00 | 0.00 | 0.15 | ←  |

**NN** = Nodes **NE** = Edges **NC** = Network Centralization **NT** = Network Transitivity **NR** = Network Reciprocity **IC** = In-Degree **PR** = PageRank **BT** = Betweenness **CL** = Closenness **HU** = Hub **ND** = No In-Degree ( $\leftarrow$ ) No Out-Degree ( $\rightarrow$ ) No In or Out-Degree ( $\rightleftharpoons$ )