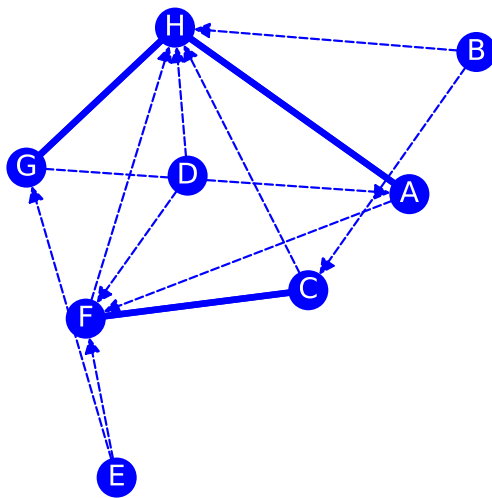


This electronically generated report is intended for human resources specialists who have completed the course 'Introduction to Group Dynamics and Network Analysis.' It is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 3 - DEMO

RANKS

A. Who would you like in your ideal work group?

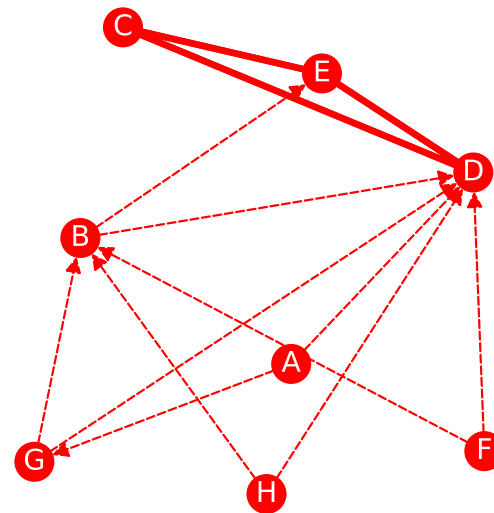


A

NN 8, NE 16, NC 52%, NT 50%, NR 38%

| ID | CHOICES | IC | PR | BC | CC | OR | NI |
|----|---------|----|----|----|----|------|----|
| A | F, H | 3 | 2 | 3 | 3 | 0.57 | |
| B | H, C | 4 | 6 | 6 | 5 | 0.71 | x |
| C | F, H | 3 | 5 | 5 | 4 | 0.57 | |
| D | F, H | 4 | 6 | 6 | 5 | 0.71 | x |
| E | F, G | 4 | 6 | 6 | 5 | 0.71 | x |
| F | H, C | 2 | 3 | 2 | 2 | 0.57 | |
| G | A, H | 3 | 4 | 4 | 3 | 0.57 | |
| H | A, G | 1 | 1 | 1 | 1 | 0.57 | |

B. Who would you not want in your ideal work group?



B

NN 8, NE 16, NC 71%, NT 75%, NR 38%

| ID | REJECTS | IC | PR | BC | CC | OR | NI |
|----|---------|----|----|----|----|------|----|
| A | D, G | 5 | 6 | 5 | 6 | 0.71 | x |
| B | D, E | 2 | 4 | 2 | 4 | 0.43 | |
| C | D, E | 3 | 3 | 5 | 3 | 0.29 | |
| D | E, C | 1 | 1 | 1 | 1 | 0.29 | |
| E | D, C | 2 | 2 | 4 | 2 | 0.29 | |
| F | D, B | 5 | 6 | 5 | 6 | 0.57 | x |
| G | D, B | 4 | 5 | 3 | 5 | 0.57 | |
| H | D, B | 5 | 6 | 5 | 6 | 0.57 | x |

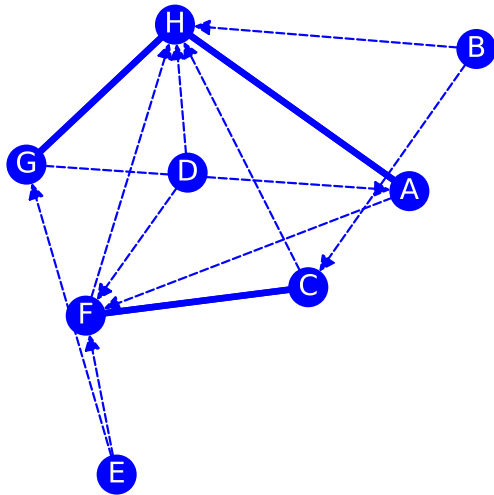
NN = Number of Nodes, **NE** = Number of Edges, **NC** = Network Centralization, **NT** = Network Transitivity, **NR** = Network Reciprocity
IC = In-Degree Centrality (rank), **PR** = PageRank Centrality (rank), **BC** = Betweenness Centrality (rank)
CC = Closeness Centrality (rank), **OR** = Other Nodes Reachability (%), **NI** = No In-Degree.

This electronically generated report is intended for human resources specialists who have completed the course 'Introduction to Group Dynamics and Network Analysis.' It is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 3 - DEMO

RAW SCORES

A. Who would you like in your ideal work group?

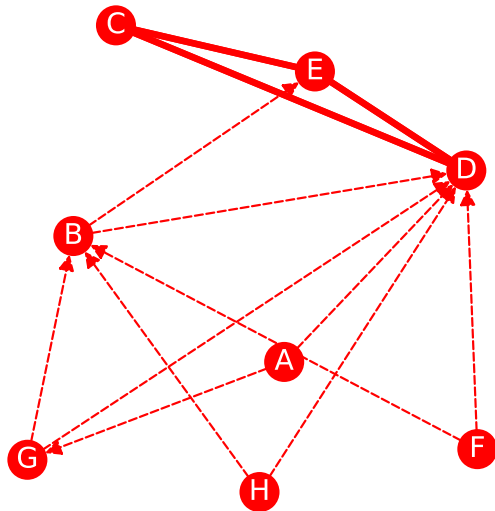


A

NN 8, NE 16, NC 52%, NT 50%, NR 38%

| ID | CHOICES | IC | PR | BC | CC | OR | NI |
|----|---------|------|------|------|------|------|----|
| A | F, H | 0.29 | 0.21 | 0.10 | 0.58 | 0.57 | |
| B | H, C | 0.00 | 0.02 | 0.00 | 0.00 | 0.71 | x |
| C | F, H | 0.29 | 0.10 | 0.02 | 0.50 | 0.57 | |
| D | F, H | 0.00 | 0.02 | 0.00 | 0.00 | 0.71 | x |
| E | F, G | 0.00 | 0.02 | 0.00 | 0.00 | 0.71 | x |
| F | H, C | 0.57 | 0.17 | 0.13 | 0.70 | 0.57 | |
| G | A, H | 0.29 | 0.16 | 0.04 | 0.58 | 0.57 | |
| H | A, G | 0.86 | 0.31 | 0.21 | 0.88 | 0.57 | |

B. Who would you not want in your ideal work group?



B

NN 8, NE 16, NC 71%, NT 75%, NR 38%

| ID | REJECTS | IC | PR | BC | CC | OR | NI |
|----|---------|------|------|------|------|------|----|
| A | D, G | 0.00 | 0.02 | 0.00 | 0.00 | 0.71 | x |
| B | D, E | 0.43 | 0.05 | 0.04 | 0.46 | 0.43 | |
| C | D, E | 0.29 | 0.27 | 0.00 | 0.58 | 0.29 | |
| D | E, C | 1.00 | 0.31 | 0.17 | 1.00 | 0.29 | |
| E | D, C | 0.43 | 0.29 | 0.01 | 0.64 | 0.29 | |
| F | D, B | 0.00 | 0.02 | 0.00 | 0.00 | 0.57 | x |
| G | D, B | 0.14 | 0.03 | 0.02 | 0.14 | 0.57 | |
| H | D, B | 0.00 | 0.02 | 0.00 | 0.00 | 0.57 | x |

NN = Number of Nodes, **NE** = Number of Edges, **NC** = Network Centralization, **NT** = Network Transitivity, **NR** = Network Reciprocity
IC = In-Degree Centrality (raw), **PR** = PageRank Centrality (raw), **BC** = Betweenness Centrality (raw)
CC = Closeness Centrality (raw), **OR** = Other Nodes Reachability (%), **NI** = No In-Degree.