

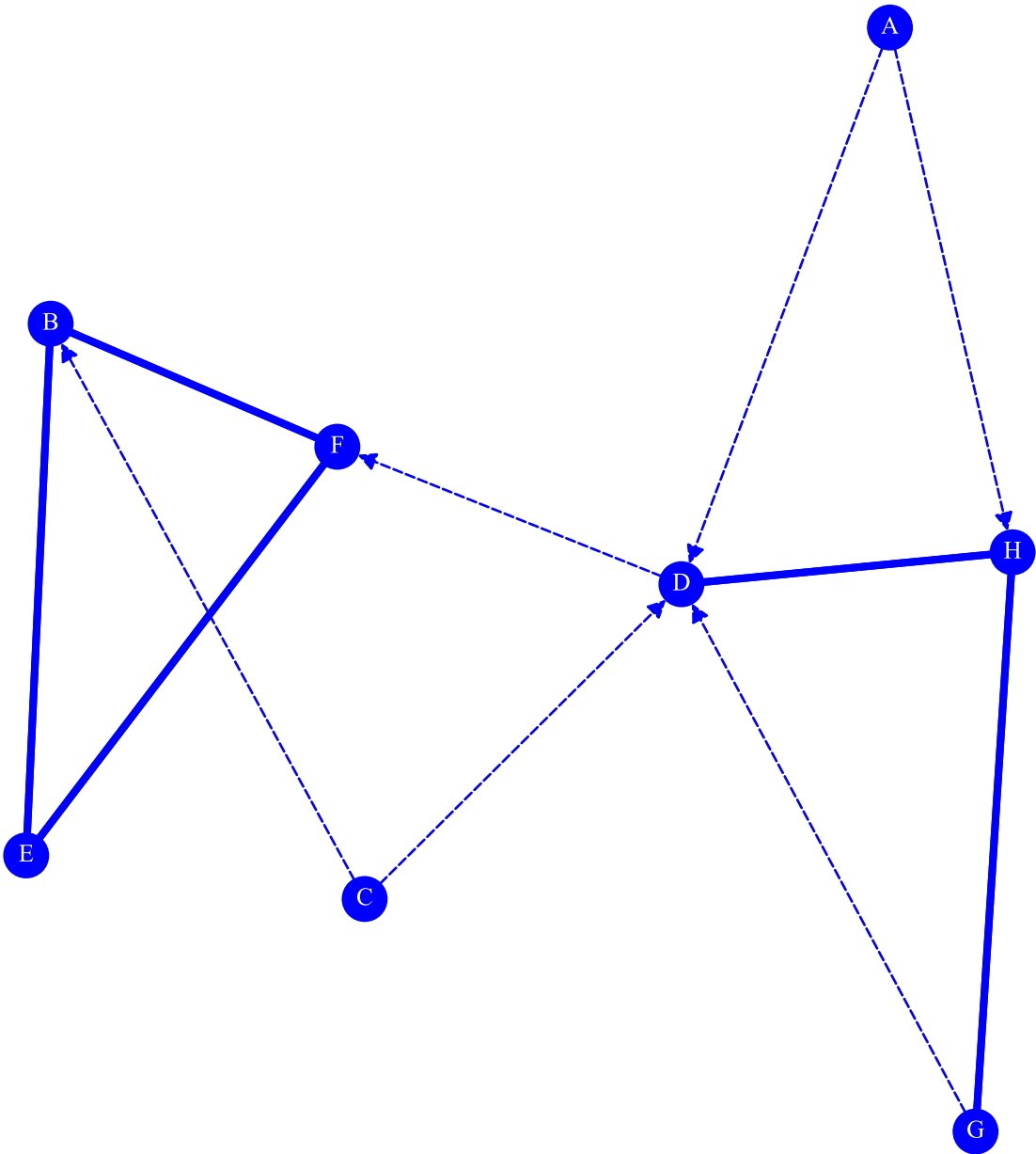
This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SNA NETWORK GRAPH

A. Who would you like in your ideal work group?

NN 8, NE 16, ND 29%, NC 43%, NT 69%, NR 62%



NN Nodes NE Edges ND Density NC Centralization NT Transitivity NR Reciprocity

Authors: Dr. Pierpaolo CALANNA, PhD, Dr. Gaetano BUONAIUTO (2021-2025), **License of use:** the layout of this report, the customization of charts, as well as the selection of quantitative indices, are subject to copyright.

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SNA RAW SCORES

A. Who would you like in your ideal work group?

| ID | CHOICES | IC | PR | BT | CL | HU | ND |
|----|---------|------|------|------|------|------|----|
| A | D, H | 0.00 | 0.02 | 0.00 | 0.00 | 0.18 | ← |
| B | E, F | 0.43 | 0.23 | 0.04 | 0.50 | 0.07 | |
| C | B, D | 0.00 | 0.02 | 0.00 | 0.00 | 0.15 | ← |
| D | F, H | 0.57 | 0.10 | 0.27 | 0.57 | 0.12 | |
| E | B, F | 0.29 | 0.22 | 0.00 | 0.47 | 0.10 | |
| F | B, E | 0.43 | 0.25 | 0.19 | 0.64 | 0.08 | |
| G | D, H | 0.14 | 0.06 | 0.00 | 0.29 | 0.18 | |
| H | D, G | 0.43 | 0.09 | 0.07 | 0.46 | 0.12 | |

IC In-Degree PR PageRank BT Betweenness CL Closeness HU Hub ND No In-Degree (←) No Out-Degree (→) No In or Out-Degree (↔)

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SNA RANK SCORES

A. Who would you like in your ideal work group?

| ID | CHOICES | IC | PR | BT | CL | HU | ND |
|----|---------|----|----|----|----|----|----|
| A | D, H | 5 | 7 | 5 | 7 | 1 | ← |
| B | E, F | 2 | 2 | 4 | 3 | 7 | |
| C | B, D | 5 | 7 | 5 | 7 | 2 | ← |
| D | F, H | 1 | 4 | 1 | 2 | 3 | |
| E | B, F | 3 | 3 | 5 | 4 | 5 | |
| F | B, E | 2 | 1 | 2 | 1 | 6 | |
| G | D, H | 4 | 6 | 5 | 6 | 1 | |
| H | D, G | 2 | 5 | 3 | 5 | 4 | |

IC In-Degree PR PageRank BT Betweenness CL Closeness HU Hub ND No In-Degree (←) No Out-Degree (→) No In or Out-Degree (↔) Very low Low High Very high

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SNA NODES ORDERED BY RANKS

A. Who would you like in your ideal work group?

| RANK | IC | RANK | PR | RANK | BT | RANK | CL | RANK | HU |
|------|----|------|----|------|----|------|----|------|----|
| 1 | D | 1 | F | 1 | D | 1 | F | 1 | A |
| 2 | B | 2 | B | 2 | F | 2 | D | 1 | G |
| 2 | F | 3 | E | 3 | H | 3 | B | 2 | C |
| 2 | H | 4 | D | 4 | B | 4 | E | 3 | D |
| 3 | E | 5 | H | 5 | A | 5 | H | 4 | H |
| 4 | G | 6 | G | 5 | C | 6 | G | 5 | E |
| 5 | A | 7 | A | 5 | E | 7 | A | 6 | F |
| 5 | C | 7 | C | 5 | G | 7 | C | 7 | B |

IC In-Degree PR PageRank BT Betweenness CL Closeness HU Hub

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SNA EDGES GROUPED BY TYPE

A. Who would you like in your ideal work group?

Non reciprocal edges

$X \rightarrow Y$ in network A · not $Y \rightarrow X$ in network A

- A · D
- A · H
- C · B
- C · D
- D · F
- G · D

Reciprocal edges

$X \rightarrow Y$ in network A · $Y \rightarrow X$ in network A

- B · E
- B · F
- D · H
- E · F
- G · H

Half symmetrical edges

$X \rightarrow Y$ in network A · $X \rightarrow Y$ in network B

No edge of this type

Reversed half symmetrical edges

$X \rightarrow Y$ in network A · $Y \rightarrow X$ in network B

- C · D
- D · F

Full symmetrical edges

$X \rightarrow Y, Y \rightarrow X$ in network A · $X \rightarrow Y, Y \rightarrow X$ in network B

No edge of this type

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

A. Who would you like in your ideal work group?

Strongly Connected Subgraphs

Structures where each node directly reaches all other nodes

3

B · E · F

D · G · H

Weakly Connected Subgraphs

Structures where each node reaches all other nodes directly or indirectly

8

A · B · C · D · E · F · G · H

Cliques

Structures where each node directly reaches all other nodes, provided the direction of connections is ignored

3

B · E · F

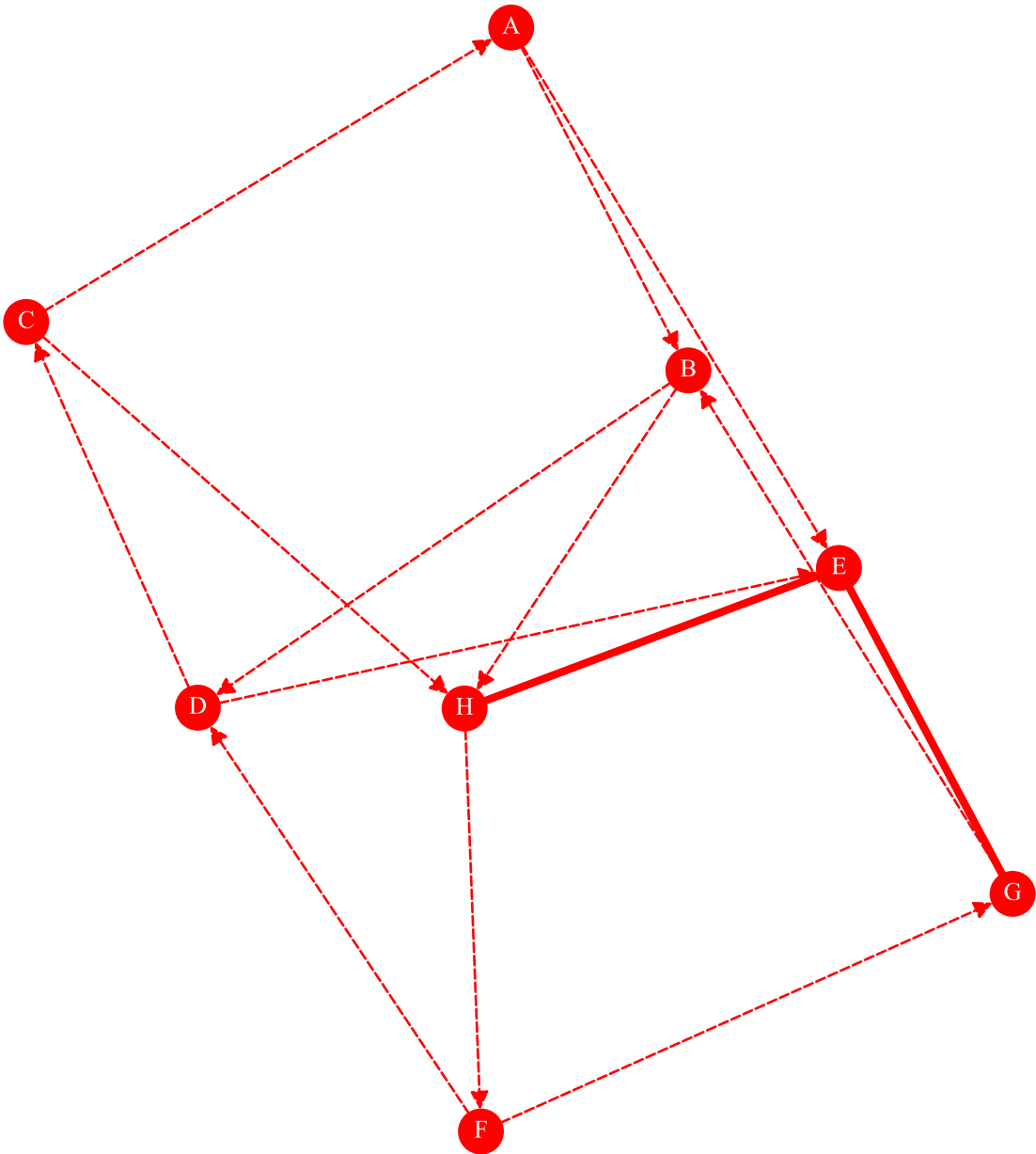
D · G · H

A · D · H

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

B. Who would you not want in your ideal work group?

NN 8, NE 16, ND 29%, NC 10%, NT 0%, NR 25%



NN Nodes NE Edges ND Density NC Centralization NT Transitivity NR Reciprocity

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SNA RAW SCORES

B. Who would you not want in your ideal work group?

| ID | CHOICES | IC | PR | BT | CL | HU | ND |
|----|---------|------|------|------|------|------|----|
| A | B, E | 0.14 | 0.05 | 0.07 | 0.32 | 0.28 | |
| B | D, H | 0.29 | 0.11 | 0.22 | 0.50 | 0.00 | |
| C | A, H | 0.14 | 0.06 | 0.18 | 0.39 | 0.00 | |
| D | C, E | 0.29 | 0.11 | 0.31 | 0.50 | 0.22 | |
| E | G, H | 0.57 | 0.23 | 0.20 | 0.70 | 0.00 | |
| F | D, G | 0.14 | 0.10 | 0.16 | 0.44 | 0.00 | |
| G | B, E | 0.29 | 0.16 | 0.14 | 0.50 | 0.28 | |
| H | E, F | 0.43 | 0.19 | 0.25 | 0.58 | 0.22 | |

IC In-Degree PR PageRank BT Betweenness CL Closenness HU Hub ND No In-Degree (←) No Out-Degree (→) No In or Out-Degree (↔)

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SNA RANK SCORES

B. Who would you not want in your ideal work group?

| ID | CHOICES | IC | PR | BT | CL | HU | ND |
|----|---------|----|----|----|----|----|----|
| A | B, E | 4 | 8 | 8 | 6 | 1 | |
| B | D, H | 3 | 5 | 3 | 3 | 4 | |
| C | A, H | 4 | 7 | 5 | 5 | 3 | |
| D | C, E | 3 | 4 | 1 | 3 | 2 | |
| E | G, H | 1 | 1 | 4 | 1 | 5 | |
| F | D, G | 4 | 6 | 6 | 4 | 6 | |
| G | B, E | 3 | 3 | 7 | 3 | 1 | |
| H | E, F | 2 | 2 | 2 | 2 | 2 | |

IC In-Degree PR PageRank BT Betweenness CL Closeness HU Hub ND No In-Degree (←) No Out-Degree (→) No In or Out-Degree (↔) Very low Low High Very high

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

B. Who would you not want in your ideal work group?

| RANK | IC | RANK | PR | RANK | BT | RANK | CL | RANK | HU |
|------|----|------|----|------|----|------|----|------|----|
| 1 | E | 1 | E | 1 | D | 1 | E | 1 | A |
| 2 | H | 2 | H | 2 | H | 2 | H | 1 | G |
| 3 | B | 3 | G | 3 | B | 3 | B | 2 | D |
| 3 | D | 4 | D | 4 | E | 3 | D | 2 | H |
| 3 | G | 5 | B | 5 | C | 3 | G | 3 | C |
| 4 | A | 6 | F | 6 | F | 4 | F | 4 | B |
| 4 | C | 7 | C | 7 | G | 5 | C | 5 | E |
| 4 | F | 8 | A | 8 | A | 6 | A | 6 | F |

IC In-Degree PR PageRank BT Betweenness CL Closeness HU Hub

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

B. Who would you not want in your ideal work group?

Non reciprocal edges

$X \rightarrow Y$ in network B · not $Y \rightarrow X$ in network B

- A · B
- A · E
- B · D
- B · H
- C · A
- C · H
- D · C
- D · E
- F · D
- F · G
- G · B
- H · F

Reciprocal edges

$X \rightarrow Y$ in network B · $Y \rightarrow X$ in network B

- E · G
- E · H

Half symmetrical edges

$X \rightarrow Y$ in network B · $X \rightarrow Y$ in network A

No edge of this type

Reversed half symmetrical edges

$X \rightarrow Y$ in network B · $Y \rightarrow X$ in network A

- D · C
- F · D

Full symmetrical edges

$X \rightarrow Y, Y \rightarrow X$ in network B · $X \rightarrow Y, Y \rightarrow X$ in network A

No edge of this type

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

B. Who would you not want in your ideal work group?

Strongly Connected Subgraphs

Structures where each node directly reaches all other nodes

8A · B · C · D · E · F · G · H

Weakly Connected Subgraphs

Structures where each node reaches all other nodes directly or indirectly

8A · B · C · D · E · F · G · H

Cliques

Structures where each node directly reaches all other nodes, provided the direction of connections is ignored

No components of this type

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SOCIOGRAM

| ID | RP | RR | GP | GR | MP | MR | BL | OR | IM | AC | IC | ST |
|----|----|----|----|----|----|----|----|----|----|----|----|------------|
| A | 0 | 1 | 2 | 2 | 0 | 0 | -1 | 0 | 1 | -1 | 0 | marginal |
| B | 3 | 2 | 2 | 2 | 2 | 0 | 1 | 0 | 5 | 1 | 5 | ambivalent |
| C | 0 | 1 | 2 | 2 | 0 | 0 | -1 | 0 | 1 | -1 | 0 | marginal |
| D | 4 | 2 | 2 | 2 | 1 | 0 | 2 | 0 | 6 | 2 | 5 | - |
| E | 2 | 4 | 2 | 2 | 2 | 2 | -2 | 0 | 6 | -2 | 4 | - |
| F | 3 | 1 | 2 | 2 | 2 | 0 | 2 | 0 | 4 | 2 | 5 | - |
| G | 1 | 2 | 2 | 2 | 1 | 1 | -1 | 0 | 3 | -1 | 2 | marginal |
| H | 3 | 3 | 2 | 2 | 2 | 1 | 0 | 0 | 6 | 0 | 5 | - |

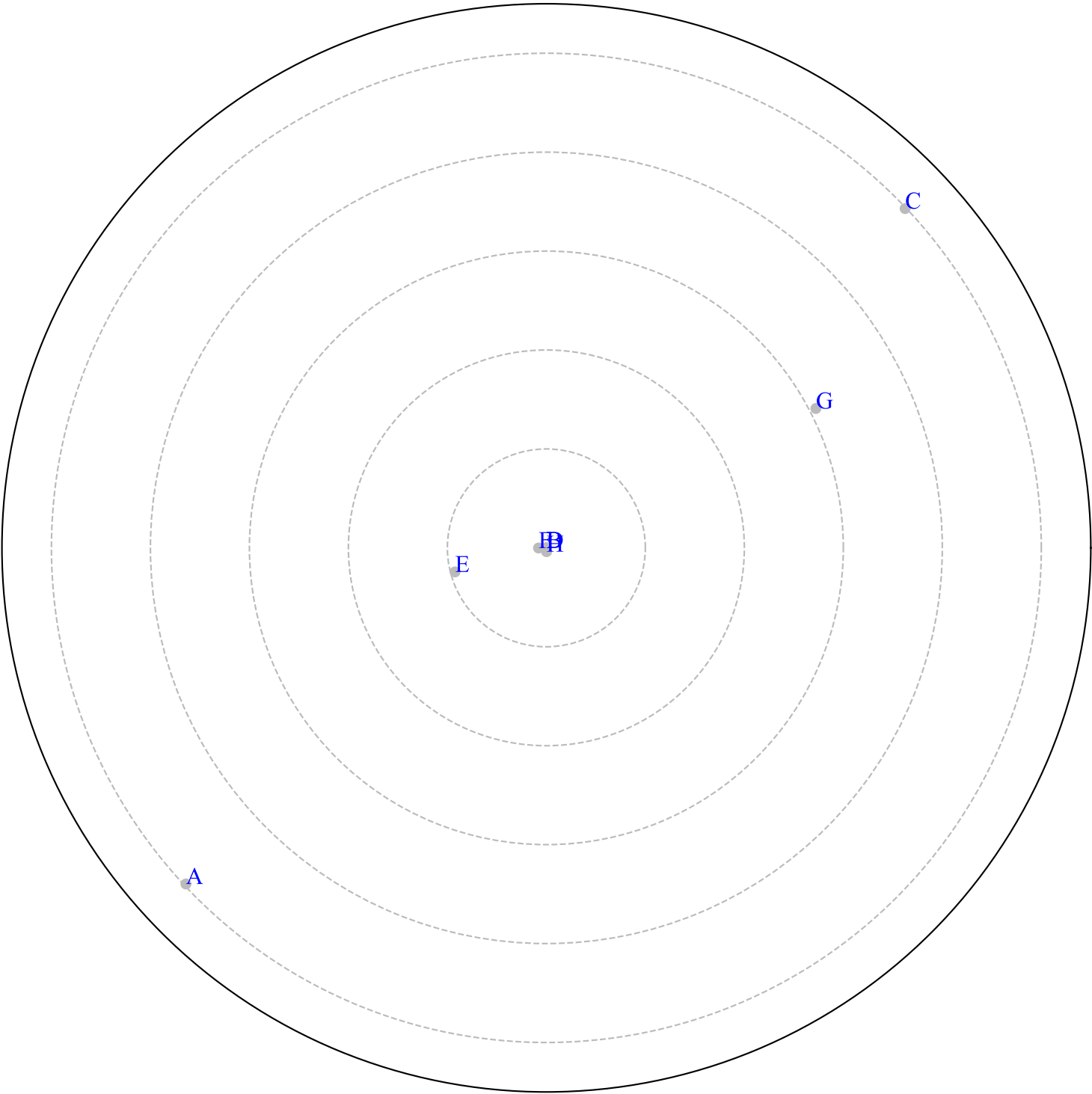
RP Received preferences RR Received rejections GP Given preferences GR Given rejections MP Mutual preferences MR Mutual rejections BL Balance OR Orientation IM Impact AC Affiliation coefficient IC Influence coefficient ST Sociometric status Very low Low High Very high

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

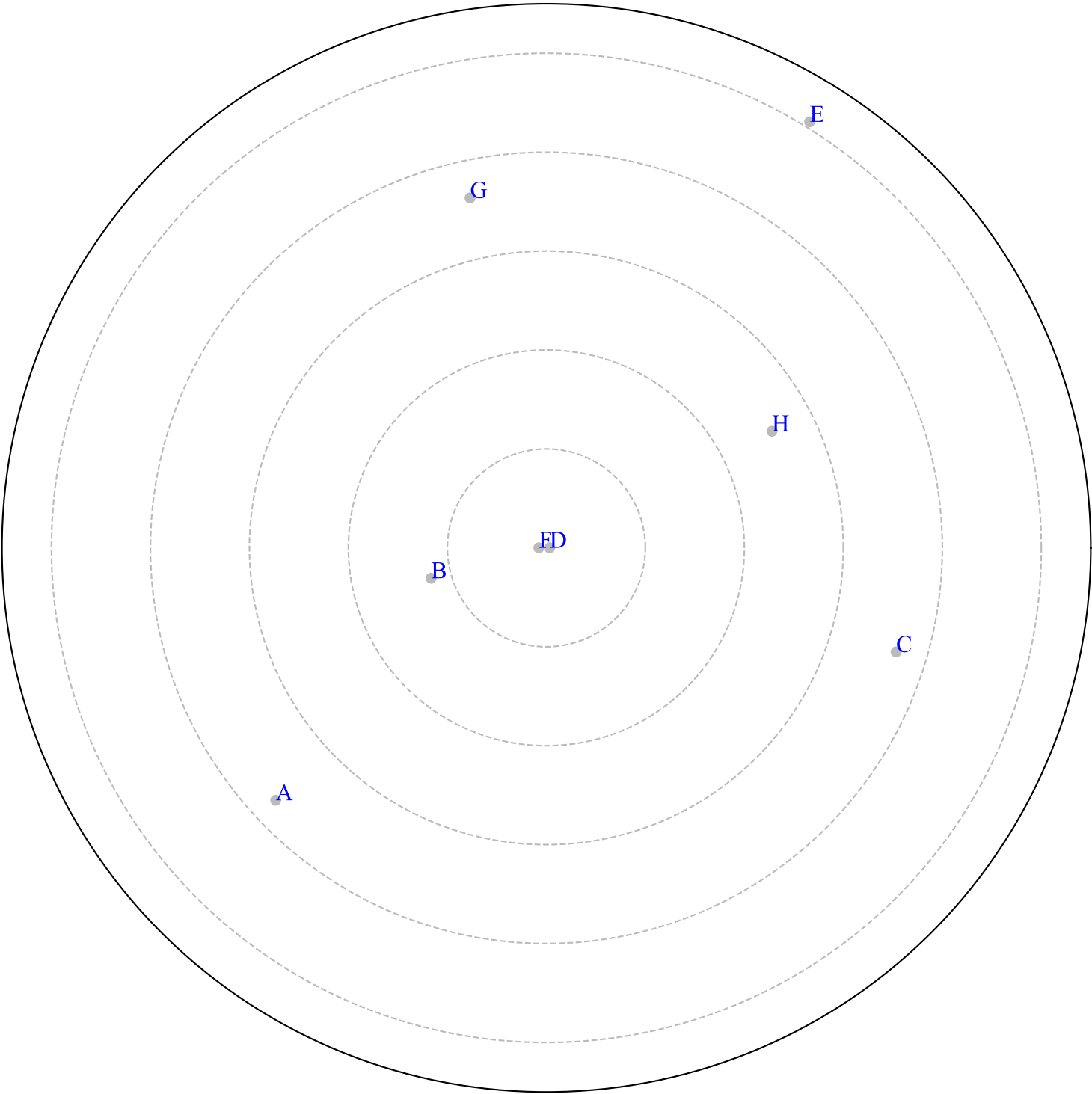
SOCIOGRAM

Influence coefficient



This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

Affiliation coefficient



This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SOCIOGRAM NODES ORDERED BY RANKS

| RANK | RP | RANK | RR | RANK | GP | RANK | GR | RANK | BL | RANK | IM | RANK | AC | RANK | IC |
|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|
| 1 | D | 1 | E | 1 | A | 1 | A | 1 | D | 1 | D | 1 | D | 1 | B |
| 2 | B | 2 | H | 1 | B | 1 | B | 1 | F | 1 | E | 1 | F | 1 | D |
| 2 | F | 3 | B | 1 | C | 1 | C | 2 | B | 1 | H | 2 | B | 1 | F |
| 2 | H | 3 | D | 1 | D | 1 | D | 3 | H | 2 | B | 3 | H | 1 | H |
| 3 | E | 3 | G | 1 | E | 1 | E | 4 | A | 3 | F | 4 | A | 2 | E |
| 4 | G | 4 | A | 1 | F | 1 | F | 4 | C | 4 | G | 4 | C | 3 | G |
| 5 | A | 4 | C | 1 | G | 1 | G | 4 | G | 5 | A | 4 | G | 4 | A |
| 5 | C | 4 | F | 1 | H | 1 | H | 5 | E | 5 | C | 5 | E | 4 | C |

RP Received preferences RR Received rejections GP Given preferences GR Given rejections BL Balance IM Impact AC Affiliation coefficient IC Influence coefficient

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 2 - DEMO

SOCIOGRAM STATISTICS

Type I cohesion index : 62.50% , , Type II cohesion index : 0.62
Type I conflict index : 25.00% , Type II conflict index : 0.25

| ID | Count | Sum | Median | IQR | Mean | SD | Min | P25 | P50 | P75 | Max |
|-----------------------------|-------|-----|--------|-----|------|------|-----|-----|-----|-----|-----|
| Received preferences | 8 | 16 | 2 | 2 | 2.00 | 1.51 | 0 | 0 | 2 | 3 | 4 |
| Received rejections | 8 | 16 | 2 | 1 | 2.00 | 1.07 | 1 | 1 | 2 | 2 | 4 |
| Given Preferences | 8 | 16 | 2 | 0 | 2.00 | 0.00 | 2 | 2 | 2 | 2 | 2 |
| Given rejections | 8 | 16 | 2 | 0 | 2.00 | 0.00 | 2 | 2 | 2 | 2 | 2 |
| Mutual preferences | 8 | 10 | 1 | 1 | 1.25 | 0.89 | 0 | 0 | 1 | 2 | 2 |
| Mutual rejections | 8 | 4 | 0 | 1 | 0.50 | 0.76 | 0 | 0 | 0 | 1 | 2 |
| Balance | 8 | 0 | 0 | 2 | 0.00 | 1.51 | -2 | -1 | 0 | 1 | 2 |
| Orientation | 8 | 0 | 0 | 0 | 0.00 | 0.00 | 0 | 0 | 0 | 0 | 0 |
| Impact | 8 | 32 | 4 | 3 | 4.00 | 2.14 | 1 | 2 | 4 | 6 | 6 |
| Affiliation coefficient raw | 8 | 0 | 0 | 2 | 0.00 | 1.51 | -2 | -1 | 0 | 1 | 2 |
| Influence coefficient raw | 8 | 26 | 4 | 3 | 3.25 | 2.25 | 0 | 1 | 4 | 5 | 5 |

IQR Interquartile range SD Standard Deviation Min Minimum value P25 25° percentile P50 50° percentile P75 75° percentile Max Maximum value