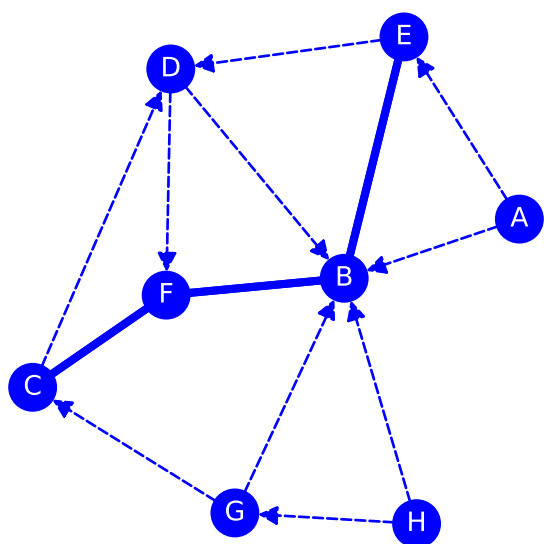
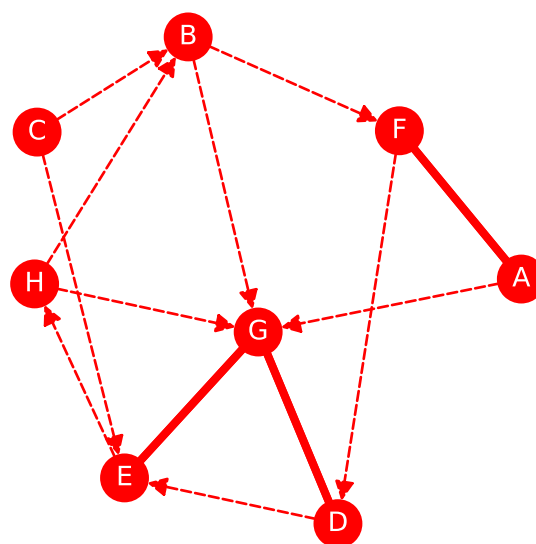


**B. Who would you not want in your ideal work group?**



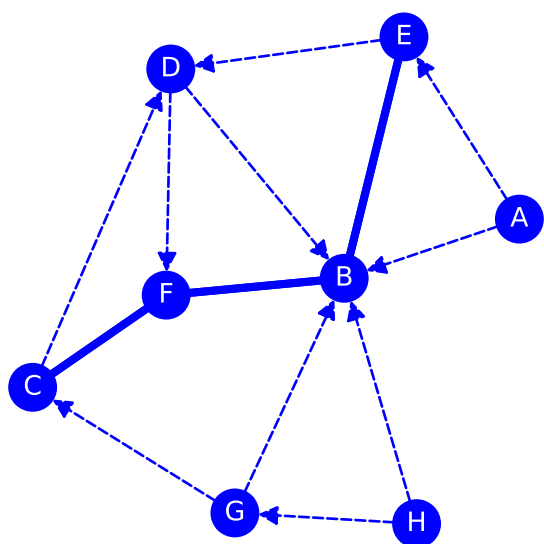
**NN 8, NE 16, ND 29%, NC 33%, NT 31%, NR 38%**

| ID | CHOICES | IC | PR | BT | CL | HU | ND |
|----|---------|----|----|----|----|----|----|
| A  | B, E    | 5  | 7  | 7  | 6  | 3  | ←  |
| B  | E, F    | 1  | 1  | 1  | 1  | 6  |    |
| C  | F, D    | 3  | 5  | 3  | 4  | 6  |    |
| D  | B, F    | 3  | 4  | 5  | 3  | 2  |    |
| E  | B, D    | 3  | 3  | 4  | 3  | 4  |    |
| F  | B, C    | 2  | 2  | 2  | 2  | 1  |    |
| G  | B, C    | 4  | 6  | 6  | 5  | 1  |    |
| H  | B, G    | 5  | 7  | 7  | 6  | 5  | ←  |



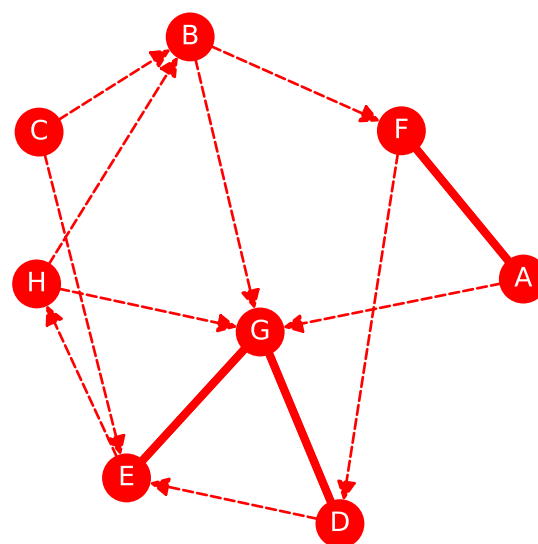
| ID | CHOICES | IC | PR | BT | CL | HU | ND |
|----|---------|----|----|----|----|----|----|
| A  | F, G    | 4  | 7  | 7  | 7  | 1  |    |
| B  | F, G    | 3  | 5  | 2  | 6  | 1  |    |
| C  | B, E    | 5  | 8  | 8  | 8  | 5  | ←  |
| D  | G, E    | 3  | 3  | 6  | 3  | 2  |    |
| E  | G, H    | 2  | 2  | 1  | 2  | 4  |    |
| F  | A, D    | 3  | 6  | 5  | 5  | 7  |    |
| G  | E, D    | 1  | 1  | 4  | 1  | 6  |    |
| H  | G, B    | 4  | 4  | 3  | 4  | 3  |    |

**B. Who would you not want in your ideal work group?**



**NN 8, NE 16, ND 29%, NC 52%, NT 44%, NR 38%**

| ID | CHOICES | IC   | PR   | BT   | CL   | HU   | ND |
|----|---------|------|------|------|------|------|----|
| A  | B, E    | 0.00 | 0.02 | 0.00 | 0.00 | 0.14 | ←  |
| B  | E, F    | 0.86 | 0.27 | 0.24 | 0.88 | 0.06 |    |
| C  | F, D    | 0.29 | 0.14 | 0.07 | 0.50 | 0.06 |    |
| D  | B, F    | 0.29 | 0.14 | 0.05 | 0.54 | 0.15 |    |
| E  | B, D    | 0.29 | 0.14 | 0.06 | 0.54 | 0.14 |    |
| F  | B, C    | 0.43 | 0.25 | 0.12 | 0.64 | 0.15 |    |
| G  | B, C    | 0.14 | 0.03 | 0.04 | 0.14 | 0.15 |    |
| H  | B, G    | 0.00 | 0.02 | 0.00 | 0.00 | 0.13 | ←  |



**NN 8, NE 16, ND 29%, NC 33%, NT 31%, NR 38%**





| ID | CHOICES | IC   | PR   | BT   | CL   | HU   | ND |
|----|---------|------|------|------|------|------|----|
| A  | F, G    | 0.14 | 0.05 | 0.01 | 0.30 | 0.18 |    |
| B  | F, G    | 0.29 | 0.07 | 0.27 | 0.39 | 0.18 |    |
| C  | B, E    | 0.00 | 0.02 | 0.00 | 0.00 | 0.08 | ←  |
| D  | G, E    | 0.29 | 0.17 | 0.08 | 0.54 | 0.17 |    |
| E  | G, H    | 0.43 | 0.22 | 0.35 | 0.64 | 0.15 |    |
| F  | A, D    | 0.29 | 0.07 | 0.17 | 0.41 | 0.01 |    |
| G  | E, D    | 0.71 | 0.28 | 0.23 | 0.78 | 0.06 |    |
| H  | G, B    | 0.14 | 0.11 | 0.26 | 0.44 | 0.16 |    |

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 4 - DEMO

SOCIOGRAM

| ID | RP | RJ | GP | GJ | MP | MR | BL | OR | IM | AI  | II  | ST            |
|----|----|----|----|----|----|----|----|----|----|-----|-----|---------------|
| A  | 0  | 1  | 2  | 2  | 0  | 1  | -1 | 0  | 1  | 95  | 89  | neglected     |
| B  | 6  | 2  | 2  | 2  | 2  | 0  | 4  | 0  | 8  | 116 | 119 | popular       |
| C  | 2  | 0  | 2  | 2  | 1  | 0  | 2  | 0  | 2  | 108 | 100 | underrated    |
| D  | 2  | 2  | 2  | 2  | 0  | 1  | 0  | 0  | 4  | 100 | 97  | -             |
| E  | 2  | 3  | 2  | 2  | 1  | 1  | -1 | 0  | 5  | 95  | 100 | controversial |
| F  | 3  | 2  | 2  | 2  | 2  | 1  | 1  | 0  | 5  | 104 | 108 | controversial |
| G  | 1  | 5  | 2  | 2  | 0  | 2  | -4 | 0  | 6  | 83  | 93  | rejected      |
| H  | 0  | 1  | 2  | 2  | 0  | 0  | -1 | 0  | 1  | 95  | 89  | neglected     |

**RP** Received preferences **RJ** Received rejections **GP** Given preferences **GJ** Given rejections **MP** Mutual preferences **MJ** Mutual rejections **OR** Orientation **IM** Impact **MP** Balance **AI** Affiliation coefficient **II** Influence coefficient **ST** Status in the group  Very low  Low  High  Very high

This report is designed as a support tool to facilitate decision-making and does not replace the professional judgment of industry experts. Interpretations drawn from the report should be integrated with other information related to the specific evaluation context.

GROUP 4 - DEMO

SOCIOGRAM

Type I cohesion index : 37.50% , Type II cohesion index : 0.38  
Type I conflict index : 37.50% , Type II conflict index : 0.38

| ID                     | Count | Median | Mean   | Std   | Min | P25 | P50 | P75 | Max |
|------------------------|-------|--------|--------|-------|-----|-----|-----|-----|-----|
| Received preferences   | 8     | 2      | 2.00   | 1.93  | 0   | 0   | 2   | 2   | 6   |
| Received rejections    | 8     | 2      | 2.00   | 1.51  | 0   | 1   | 2   | 2   | 5   |
| Given Preferences      | 8     | 2      | 2.00   | 0.00  | 2   | 2   | 2   | 2   | 2   |
| Given rejections       | 8     | 2      | 2.00   | 0.00  | 2   | 2   | 2   | 2   | 2   |
| Mutual preferences     | 8     | 0      | 0.75   | 0.89  | 0   | 0   | 0   | 1   | 2   |
| Mutual rejections      | 8     | 1      | 0.75   | 0.71  | 0   | 0   | 1   | 1   | 2   |
| Balance                | 8     | 0      | 0.00   | 2.39  | -4  | -1  | 0   | 1   | 4   |
| Orientation            | 8     | 0      | 0.00   | 0.00  | 0   | 0   | 0   | 0   | 0   |
| Impact                 | 8     | 4      | 4.00   | 2.51  | 1   | 1   | 4   | 5   | 8   |
| Affiliation coeff. raw | 8     | 0      | 0.00   | 2.39  | -4  | -1  | 0   | 1   | 4   |
| Influence coeff. raw   | 8     | 2      | 2.75   | 2.71  | 0   | 0   | 2   | 3   | 8   |
| Affiliation coeff.     | 8     | 97     | 100.00 | 10.00 | 83  | 95  | 97  | 105 | 116 |
| Influence coeff.       | 8     | 99     | 100.00 | 10.00 | 89  | 92  | 99  | 102 | 119 |

Std Standard Deviation Min Minimum value P25 25° percentile P50 50° percentile P75 75° percentile Max Maximum value