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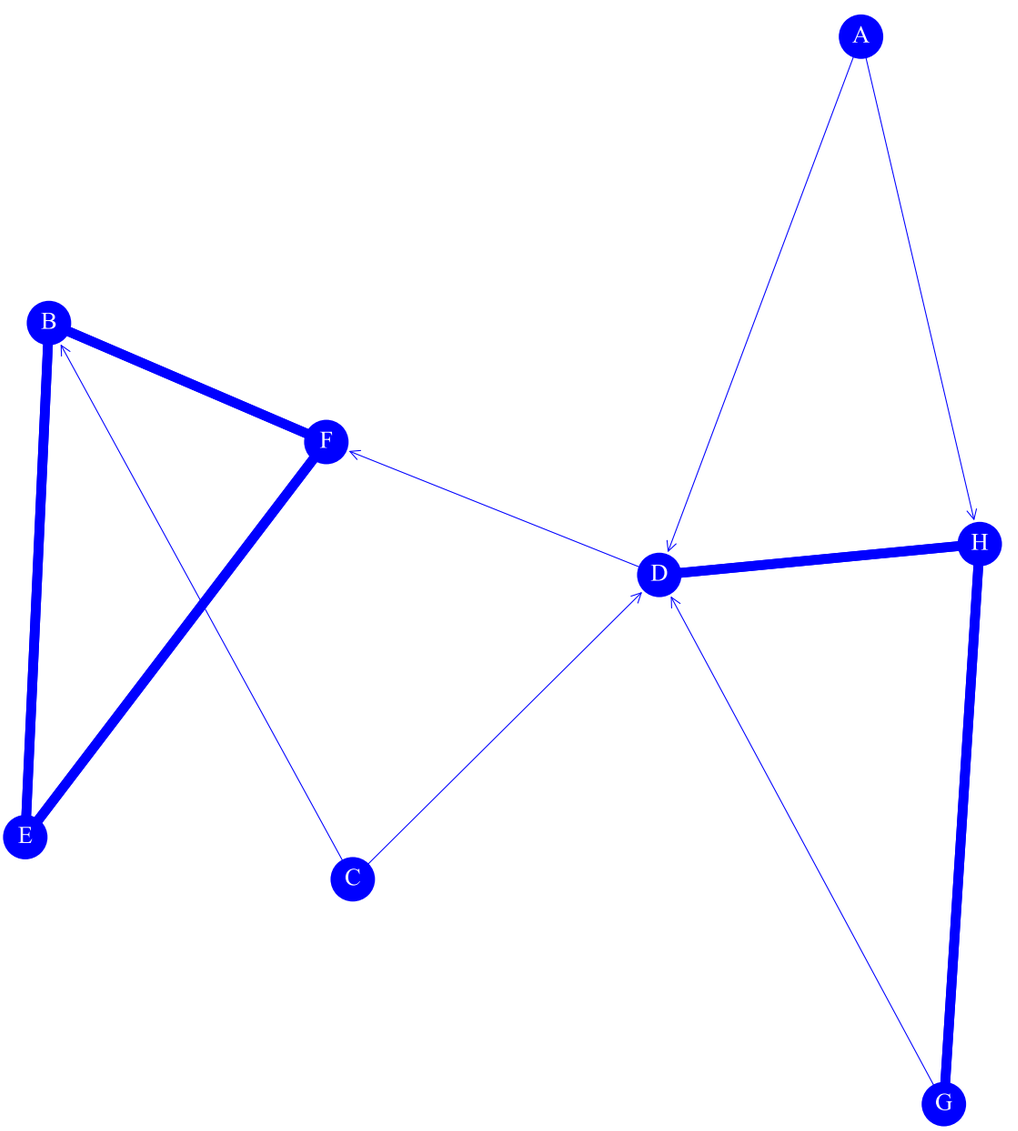
**DEMO | GROUP 2** **SNA | NETWORK GRAPH**

**A. Who would you like in your ideal work group?**

**NN** 8, **NE** 16, **NR** 5, **ND** 29%, **NC** 43%, **NT** 69%, **NR** 62%




**NN** Nodes **NE** Links **NR** Reciprocal Links **ND** Density **NC** Centralization **NT** Transitivity **NR** Reciprocity

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**DEMO | GROUP 2** **SNA | RAW SCORES**

**A. Who would you like in your ideal work group?**

| ID | CHOICES | IC | KZ | PR | BT | CL | HU | ND |
|---|---|---|---|---|---|---|---|---|
| A | D, H | 0.00 | 0.28 | 0.02 | 0.00 | 0.00 | 0.18 | ← |
| B | E, F | 0.43 | 0.38 | 0.23 | 0.04 | 0.50 | 0.07 | |
| C | B, D | 0.00 | 0.28 | 0.02 | 0.00 | 0.00 | 0.15 | ← |
| D | F, H | 0.57 | 0.41 | 0.10 | 0.27 | 0.57 | 0.12 | |
| E | B, F | 0.29 | 0.36 | 0.22 | 0.00 | 0.47 | 0.10 | |
| F | B, E | 0.43 | 0.40 | 0.25 | 0.19 | 0.64 | 0.08 | |
| G | D, H | 0.14 | 0.32 | 0.06 | 0.00 | 0.29 | 0.18 | |
| H | D, G | 0.43 | 0.38 | 0.09 | 0.07 | 0.46 | 0.12 | |

**IC** In-Degree **KZ** Katz **BT** Betweenness **CL** Closeness **HU** Hub **ND** No In-Degree (←) No Out-Degree (→) No In or Out-Degree (⇄)

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**A. Who would you like in your ideal work group?**

| ID | CHOICES | IC | KZ | PR | BT | CL | HU | ND |
|---|---|---|---|---|---|---|---|---|
| A | D, H | 5 | 7 | 7 | 5 | 7 | 1 | ← |
| B | E, F | 2 | 3 | 2 | 4 | 3 | 7 | |
| C | B, D | 5 | 7 | 7 | 5 | 7 | 2 | ← |
| D | F, H | 1 | 1 | 4 | 1 | 2 | 3 | |
| E | B, F | 3 | 5 | 3 | 5 | 4 | 5 | |
| F | B, E | 2 | 2 | 1 | 2 | 1 | 6 | |
| G | D, H | 4 | 6 | 6 | 5 | 6 | 1 | |
| H | D, G | 2 | 4 | 5 | 3 | 5 | 4 | |

**IC** In-Degree **KZ** Katz **BT** Betweenness **CL** Closeness **HU** Hub **ND** No In-Degree (←) No Out-Degree (→) No In or Out-Degree (⇄)

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**A. Who would you like in your ideal work group?**

| RANK | IC | RANK | KZ | RANK | PR | RANK | BT | RANK | CL | RANK | HU |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | D | 1 | D | 1 | F | 1 | D | 1 | F | 1 | A |
| 2 | B | 2 | F | 2 | B | 2 | F | 2 | D | 1 | G |
| 2 | F | 3 | B | 3 | E | 3 | H | 3 | B | 2 | C |
| 2 | H | 4 | H | 4 | D | 4 | B | 4 | E | 3 | D |
| 3 | E | 5 | E | 5 | H | 5 | A | 5 | H | 4 | H |
| 4 | G | 6 | G | 6 | G | 5 | C | 6 | G | 5 | E |
| 5 | A | 7 | A | 7 | A | 5 | E | 7 | A | 6 | F |
| 5 | C | 7 | C | 7 | C | 5 | G | 7 | C | 7 | B |

**IC** In-Degree **KZ** Katz **BT** Betweenness **CL** Closeness **HU** Hub

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## A. Who would you like in your ideal work group?

### Non reciprocal edges

X → Y in network A · not Y → X in network A

A · D | A · H | C · B | C · D | D · F | G · D

### Reciprocal edges

X → Y in network A · Y → X in network A

B · E | B · F | D · H | E · F | G · H

### Half symmetrical edges

X → Y in network A · X → Y in network B

*No edge of this type*

### Reversed half symmetrical edges

X → Y in network A · Y → X in network B

C · D | D · F

### Full symmetrical edges

X → Y, Y → X in network A · X → Y, Y → X in network B

*No edge of this type*

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## A. Who would you like in your ideal work group?

### Cliques

Each node can reach every other node: a) without intermediaries; b) ignoring the direction of connections

3 B · E · F | A · D · H | D · G · H

### Strongly Connected Groups

Each node can reach every other node: a) with or without intermediaries; b) following the direction of connections

3 B · E · F | D · G · H

### Weakly Connected Groups

Each node can reach every other node: a) with or without intermediaries; b) ignoring the direction of connections

8 A · B · C · D · E · F · G · H

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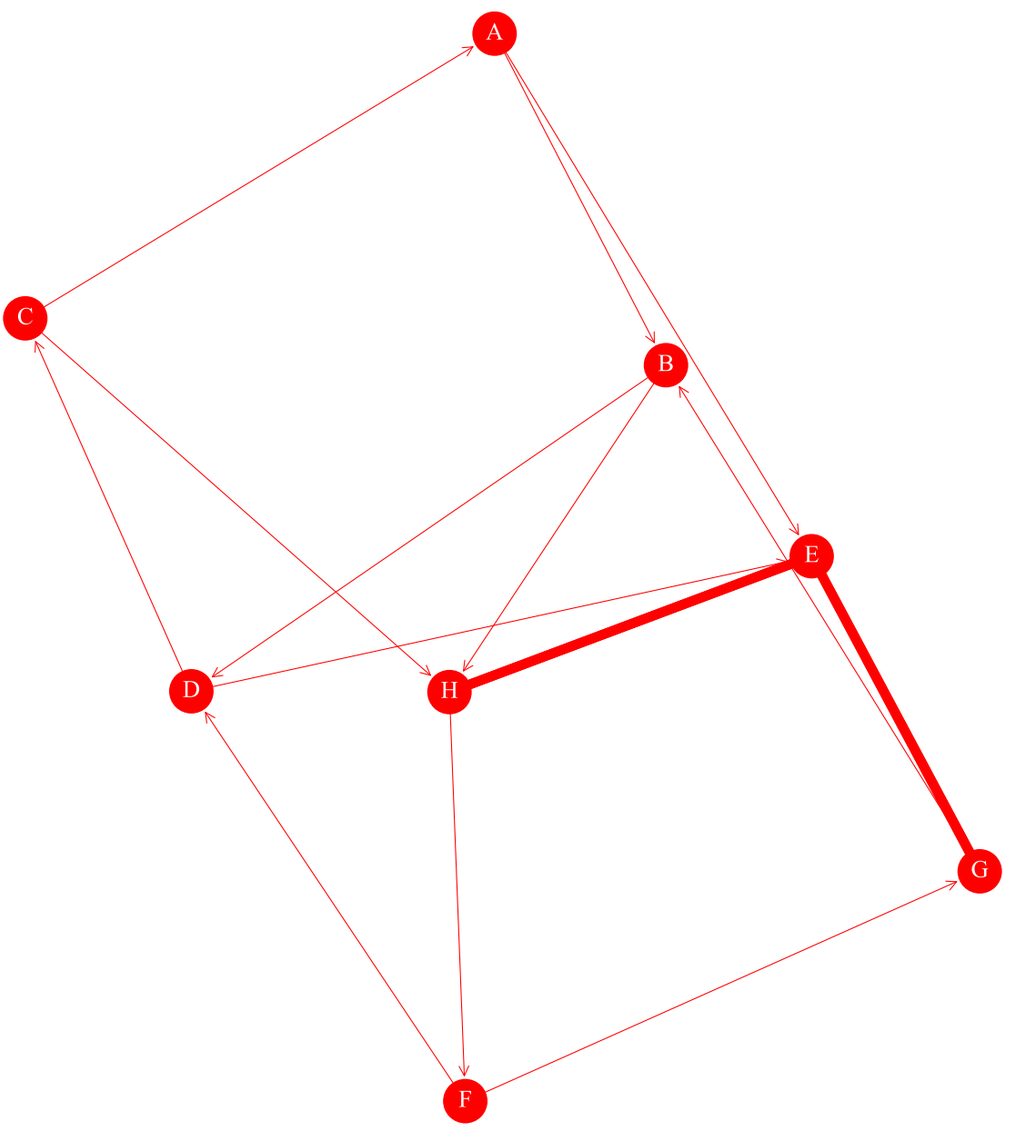
**B. Who would you not want in your ideal work group?**

**NN** 8, **NE** 16, **NR** 2, **ND** 29%, **NC** 10%, **NT** 0%, **NR** 25%




**NN** Nodes **NE** Links **NR** Reciprocal Links **ND** Density **NC** Centralization **NT** Transitivity **NR** Reciprocity

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**B. Who would you not want in your ideal work group?**

| ID | CHOICES | IC | KZ | PR | BT | CL | HU | ND |
|---|---|---|---|---|---|---|---|---|
| A | B, E | 0.14 | 0.31 | 0.05 | 0.07 | 0.32 | 0.28 | |
| B | D, H | 0.29 | 0.35 | 0.11 | 0.22 | 0.50 | 0.00 | |
| C | A, H | 0.14 | 0.32 | 0.06 | 0.18 | 0.39 | 0.00 | |
| D | C, E | 0.29 | 0.35 | 0.11 | 0.31 | 0.50 | 0.22 | |
| E | G, H | 0.57 | 0.42 | 0.23 | 0.20 | 0.70 | 0.00 | |
| F | D, G | 0.14 | 0.32 | 0.10 | 0.16 | 0.44 | 0.00 | |
| G | B, E | 0.29 | 0.36 | 0.16 | 0.14 | 0.50 | 0.28 | |
| H | E, F | 0.43 | 0.39 | 0.19 | 0.25 | 0.58 | 0.22 | |

**IC** In-Degree **KZ** Katz **BT** Betweenness **CL** Closeness **HU** Hub **ND** No In-Degree (←) No Out-Degree (→) No In or Out-Degree (⇄)

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**B. Who would you not want in your ideal work group?**

| ID | CHOICES | IC | KZ | PR | BT | CL | HU | ND |
|---|---|---|---|---|---|---|---|---|
| A | B, E | 4 | 7 | 8 | 8 | 6 | 1 | |
| B | D, H | 3 | 4 | 5 | 3 | 3 | 3 | |
| C | A, H | 4 | 6 | 7 | 5 | 5 | 3 | |
| D | C, E | 3 | 4 | 4 | 1 | 3 | 2 | |
| E | G, H | 1 | 1 | 1 | 4 | 1 | 3 | |
| F | D, G | 4 | 5 | 6 | 6 | 4 | 4 | |
| G | B, E | 3 | 3 | 3 | 7 | 3 | 1 | |
| H | E, F | 2 | 2 | 2 | 2 | 2 | 2 | |

**IC** In-Degree **KZ** Katz **BT** Betweenness **CL** Closeness **HU** Hub **ND** No In-Degree (←) No Out-Degree (→) No In or Out-Degree (⇄)

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**B. Who would you not want in your ideal work group?**

| RANK | IC | RANK | KZ | RANK | PR | RANK | BT | RANK | CL | RANK | HU |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | E | 1 | E | 1 | E | 1 | D | 1 | E | 1 | A |
| 2 | H | 2 | H | 2 | H | 2 | H | 2 | H | 1 | G |
| 3 | B | 3 | G | 3 | G | 3 | B | 3 | B | 2 | D |
| 3 | D | 4 | B | 4 | D | 4 | E | 3 | D | 2 | H |
| 3 | G | 4 | D | 5 | B | 5 | C | 3 | G | 3 | B |
| 4 | A | 5 | F | 6 | F | 6 | F | 4 | F | 3 | C |
| 4 | C | 6 | C | 7 | C | 7 | G | 5 | C | 3 | E |
| 4 | F | 7 | A | 8 | A | 8 | A | 6 | A | 4 | F |

**IC** In-Degree **KZ** Katz **BT** Betweenness **CL** Closeness **HU** Hub

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## B. Who would you not want in your ideal work group?

### Non reciprocal edges

X → Y in network B · not Y → X in network B

A · B | A · E | B · D | B · H | C · A | C · H | D · C | D · E | F · D | F · G | G · B | H · F

### Reciprocal edges

X → Y in network B · Y → X in network B

E · G | E · H

### Half symmetrical edges

X → Y in network B · X → Y in network A

*No edge of this type*

### Reversed half symmetrical edges

X → Y in network B · Y → X in network A

D · C | F · D

### Full symmetrical edges

X → Y, Y → X in network B · X → Y, Y → X in network A

*No edge of this type*

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## B. Who would you not want in your ideal work group?

### Cliques

Each node can reach every other node: a) without intermediaries; b) ignoring the direction of connections

*No components of this type*

### Strongly Connected Groups

Each node can reach every other node: a) with or without intermediaries; b) following the direction of connections

8 A · B · C · D · E · F · G · H

### Weakly Connected Groups

Each node can reach every other node: a) with or without intermediaries; b) ignoring the direction of connections

8 A · B · C · D · E · F · G · H

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### A. Who would you like in your ideal work group?

**NN** 8, **NE** 16, **NR** 5, **ND** 29%, **NC** 43%, **NT** 69%, **NR** 62%

| ID | Count | Min | Max | Median | Mean | SD | CV | GN | SK | KT | P25 | P75 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| In degree Centrality | 8.00 | 0.00 | 0.57 | 0.36 | 0.29 | 0.22 | 0.76 | 0.39 | -0.33 | -1.49 | 0.11 | 0.43 |
| PageRank Centrality | 8.00 | 0.02 | 0.25 | 0.10 | 0.12 | 0.10 | 0.78 | 0.40 | 0.33 | -1.93 | 0.05 | 0.23 |
| Katz Centrality | 8.00 | 0.28 | 0.41 | 0.37 | 0.35 | 0.05 | 0.14 | 0.07 | -0.57 | -1.55 | 0.31 | 0.39 |
| Betweenness Centrality | 8.00 | 0.00 | 0.27 | 0.02 | 0.07 | 0.10 | 1.47 | 0.68 | 1.40 | 0.75 | 0.00 | 0.10 |
| Closeness Centrality | 8.00 | 0.00 | 0.64 | 0.46 | 0.36 | 0.25 | 0.68 | 0.34 | -0.82 | -0.90 | 0.21 | 0.52 |
| Hub Centrality | 8.00 | 0.07 | 0.18 | 0.12 | 0.12 | 0.04 | 0.33 | 0.18 | 0.06 | -1.51 | 0.09 | 0.16 |

**NN** Nodes **NE** Links **NR** Reciprocal Links **ND** Density **NC** Centralization **NT** Transitivity **NR** Reciprocity **Count** Frequency **Sum** Sum **Min** Minimum Value **Max** Maximum Value **Median** Median **Mean** Mean **SD** Standard Deviation **CV** Coefficient of Variation **GN** Gini Coefficient **SK** Skewness **KT** Kurtosis **P25** 25th Percentile **P75** 75th Percentile

### B. Who would you not want in your ideal work group?

**NN** 8, **NE** 16, **NR** 2, **ND** 29%, **NC** 10%, **NT** 0%, **NR** 25%

| ID | Count | Min | Max | Median | Mean | SD | CV | GN | SK | KT | P25 | P75 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| In degree Centrality | 8.00 | 0.14 | 0.57 | 0.29 | 0.29 | 0.15 | 0.53 | 0.27 | 0.94 | 0.35 | 0.14 | 0.32 |
| PageRank Centrality | 8.00 | 0.05 | 0.23 | 0.11 | 0.12 | 0.06 | 0.51 | 0.26 | 0.56 | -0.62 | 0.09 | 0.17 |
| Katz Centrality | 8.00 | 0.31 | 0.42 | 0.35 | 0.35 | 0.04 | 0.11 | 0.06 | 0.93 | 0.18 | 0.32 | 0.36 |
| Betweenness Centrality | 8.00 | 0.07 | 0.31 | 0.19 | 0.19 | 0.07 | 0.38 | 0.20 | -0.15 | 0.64 | 0.15 | 0.23 |
| Closeness Centrality | 8.00 | 0.32 | 0.70 | 0.50 | 0.49 | 0.12 | 0.24 | 0.12 | 0.42 | 0.60 | 0.43 | 0.52 |
| Hub Centrality | 8.00 | 0.00 | 0.28 | 0.11 | 0.12 | 0.14 | 1.09 | 0.53 | 0.11 | -2.56 | 0.00 | 0.23 |

**NN** Nodes **NE** Links **NR** Reciprocal Links **ND** Density **NC** Centralization **NT** Transitivity **NR** Reciprocity **Count** Frequency **Sum** Sum **Min** Minimum Value **Max** Maximum Value **Median** Median **Mean** Mean **SD** Standard Deviation **CV** Coefficient of Variation **GN** Gini Coefficient **SK** Skewness **KT** Kurtosis **P25** 25th Percentile **P75** 75th Percentile

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**DEMO | GROUP 2** **SOCIOGRAM**

| ID | RP | RR | GP | GR | MP | MR | BL | OR | IM | AI | II | ST |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| A | 0 | 1 | 2 | 2 | 0 | 0 | -1 | 0 | 1 | -1 | 0 | disliked |
| B | 3 | 2 | 2 | 2 | 2 | 0 | 1 | 0 | 5 | 1 | 5 | appreciated |
| C | 0 | 1 | 2 | 2 | 0 | 0 | -1 | 0 | 1 | -1 | 0 | disliked |
| D | 4 | 2 | 2 | 2 | 1 | 0 | 2 | 0 | 6 | 2 | 5 | appreciated |
| E | 2 | 4 | 2 | 2 | 2 | 2 | -2 | 0 | 6 | -2 | 4 | disliked |
| F | 3 | 1 | 2 | 2 | 2 | 0 | 2 | 0 | 4 | 2 | 5 | appreciated |
| G | 1 | 2 | 2 | 2 | 1 | 1 | -1 | 0 | 3 | -1 | 2 | disliked |
| H | 3 | 3 | 2 | 2 | 2 | 1 | 0 | 0 | 6 | 0 | 5 | ambitendent |

**RP** Received Preferences **RR** Received Rejections **GP** Given Preferences **GR** Given Rejections **MP** Mutual Preferences **MR** Mutual Rejections **BL** Balance **OR** Orientation **IM** Impact **AI** Affiliation Index **II** Influence Index **ST** Sociometric Status

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**DEMO | GROUP 2** **SOCIOGRAM | NODES ORDERED BY METRIC**

| RANK | BL | RANK | IM | RANK | AI | RANK | II | RANK | ST |
|---|---|---|---|---|---|---|---|---|---|
| 1 | D | 1 | D | 1 | D | 1 | B | appreciated | B |
| 1 | F | 1 | E | 1 | F | 1 | D | appreciated | D |
| 2 | B | 1 | H | 2 | B | 1 | F | appreciated | F |
| 3 | H | 2 | B | 3 | H | 1 | H | ambitendent | H |
| 4 | A | 3 | F | 4 | A | 2 | E | disliked | A |
| 4 | C | 4 | G | 4 | C | 3 | G | disliked | C |
| 4 | G | 5 | A | 4 | G | 4 | A | disliked | E |
| 5 | E | 5 | C | 5 | E | 4 | C | disliked | G |

**RP** Received Preferences **RR** Received Rejections **GP** Given Preferences **GR** Given Rejections **BL** Balance **IM** Impact **AI** Affiliation Index **II** Influence Index

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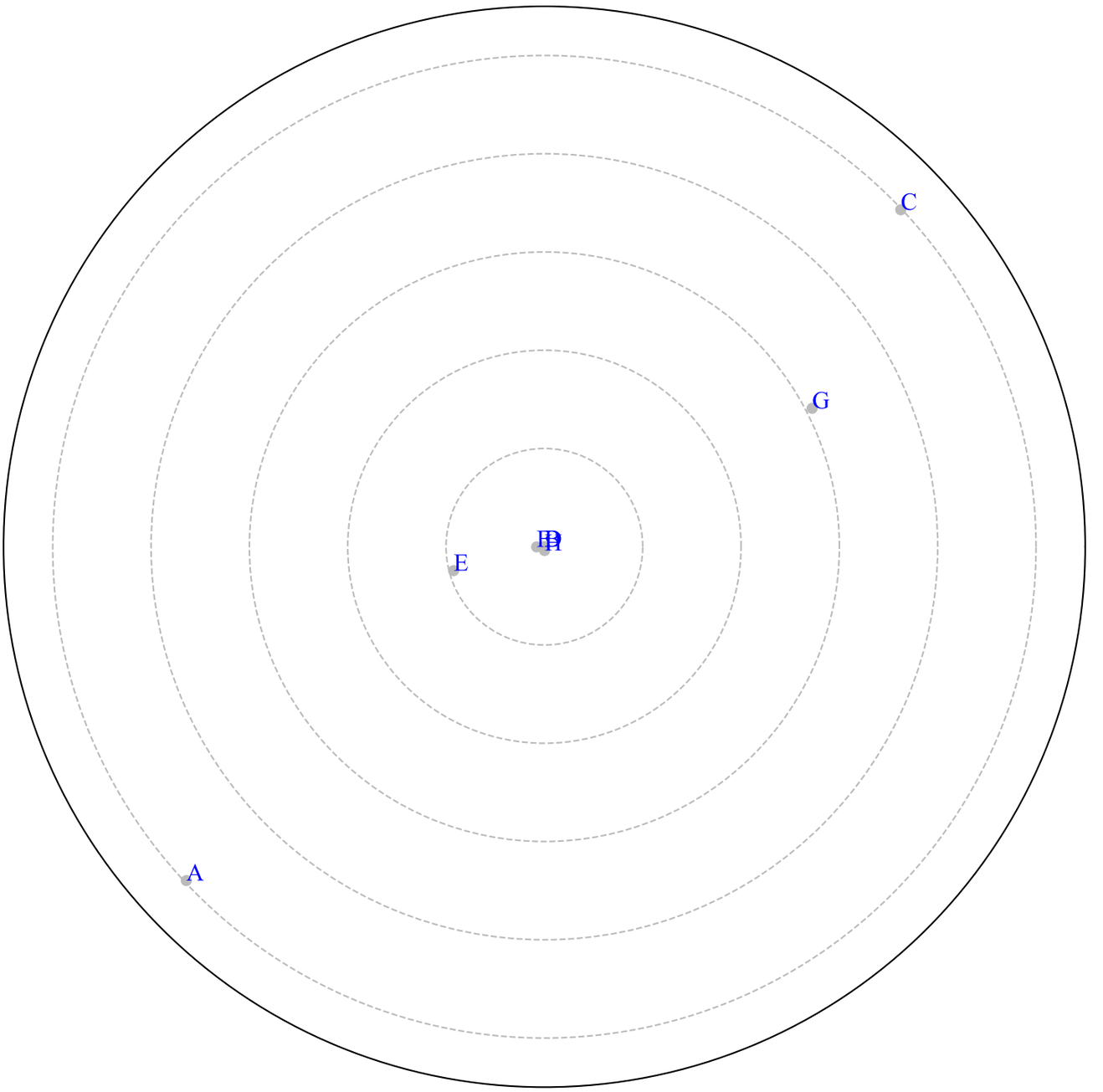
**Influence index**

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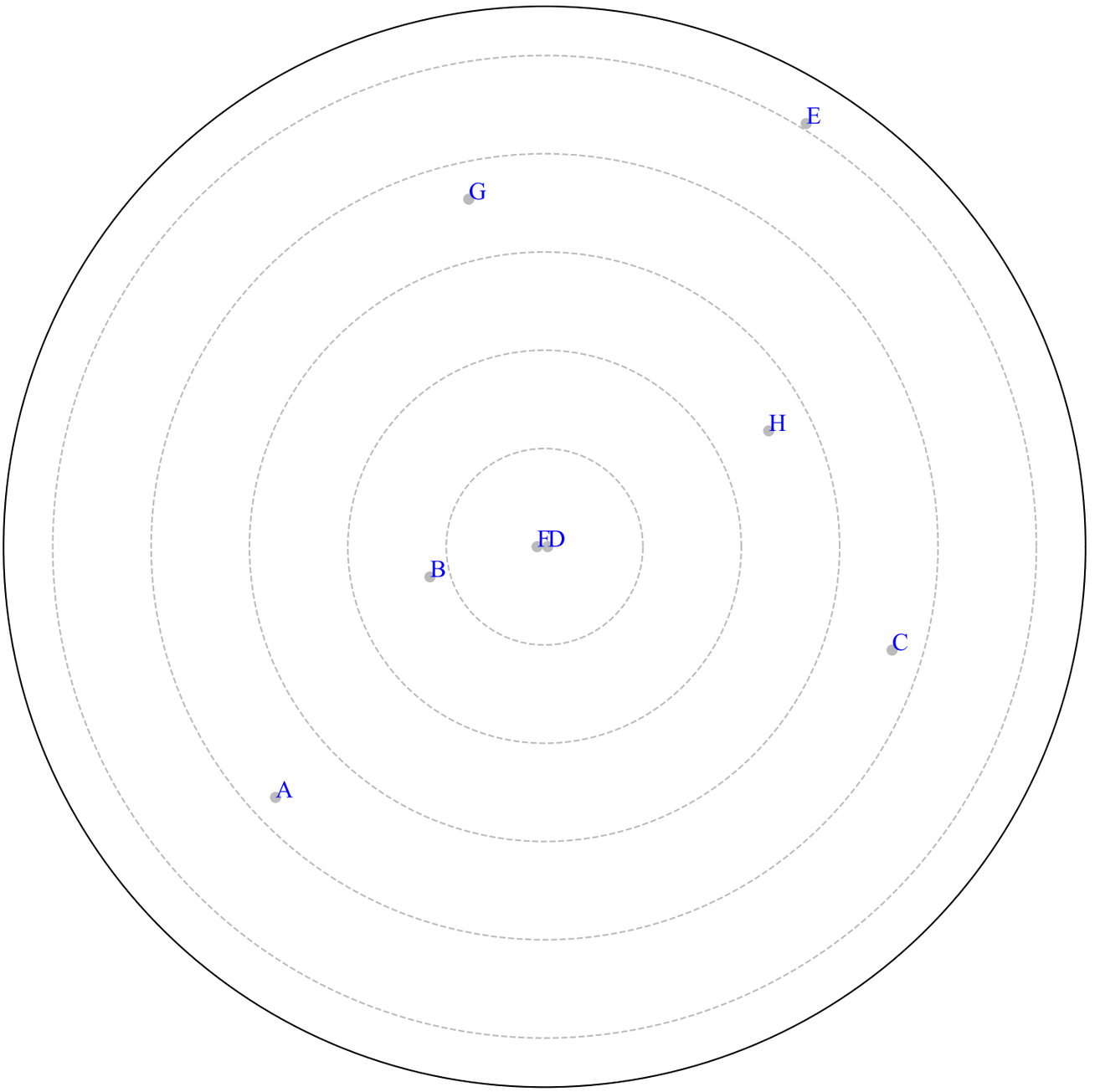
**DEMO | GROUP 2** **SOCIOGRAM | GRAPH**

**Affiliation index**

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*Type I cohesion index : 62.50%* *Type II cohesion index : 0.62*
*Type I conflitct index : 25.00%* *Type II conflitct index : 0.25*

| ID | Count | Min | Max | Median | Mean | SD | CV | GN | SK | KT | P25 | P75 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Received preferences | 8.00 | 0.00 | 4.00 | 2.50 | 2.00 | 1.51 | 0.76 | 0.39 | -0.33 | -1.49 | 0.75 | 3.00 |
| Received rejections | 8.00 | 1.00 | 4.00 | 2.00 | 2.00 | 1.07 | 0.53 | 0.27 | 0.94 | 0.35 | 1.00 | 2.25 |
| Given Preferences | 8.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 |
| Given rejections | 8.00 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 |
| Mutual preferences | 8.00 | 0.00 | 2.00 | 1.50 | 1.25 | 0.89 | 0.71 | 0.35 | -0.62 | -1.48 | 0.75 | 2.00 |
| Mutual rejections | 8.00 | 0.00 | 2.00 | 0.00 | 0.50 | 0.76 | 1.51 | 0.69 | 1.32 | 0.88 | 0.00 | 1.00 |
| Balance | 8.00 | -2.00 | 2.00 | -0.50 | 0.00 | 1.51 | inf | 0.27 | 0.33 | -1.49 | -1.00 | 1.25 |
| Orientation | 8.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | nan | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Impact | 8.00 | 1.00 | 6.00 | 4.50 | 4.00 | 2.14 | 0.53 | 0.27 | -0.58 | -1.42 | 2.50 | 6.00 |
| Affiliation index | 8.00 | -2.00 | 2.00 | -0.50 | 0.00 | 1.51 | inf | 0.27 | 0.33 | -1.49 | -1.00 | 1.25 |
| Influence index | 8.00 | 0.00 | 5.00 | 4.50 | 3.25 | 2.25 | 0.69 | 0.34 | -0.81 | -1.39 | 1.50 | 5.00 |

**Count** Frequency **Sum** Sum **Min** Minimum Value **Max** Maximum Value **Median** Median **Mean** Mean **SD** Standard Deviation **CV** Coefficient of Variation **GN** Gini Coefficient **SK** Skewness **KT** Kurtosis **P25** 25th Percentile **P75** 75th Percentile

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