Proximity performance of CounterFair  $\alpha = 1.0$ 0.6 Sex: Male 0.3 0.3 Sex: Female 0.4 Athlete 0.2 0.2 0.2 0.1 0.1 0.0 0.0 0.0 Race: African-American Race: Caucasian 0.2 0.2 0.2 Sex: Male Compas Sex: Female 0.1 0.1 0.1 0.0 0.0 Sex: Male 0.4 0.4 -0.6 Sex: Female German 0.4 0.2 0.2 0.2 0.0 0.0 0.0 annet air ARES FACTS ARES FACTS