**Q1: Describe an example of your leadership experience in which you have positively influenced others, helped resolve disputes, or contributed to group efforts over time (250-350 words)** edit 4

Aunt Oji was one of the most hygienic people I knew, and I was shocked to learn that she recently contracted COVID-19. People who meticulously watch their hygiene like her can still get infected, let alone people who are impoverished and unable to stay careful. Therefore, I decided to start a project called Late Night Charity House (LNCH) with my friend, Kelly to provide food and supplies to families vulnerable to COVID-19.

I was shocked to learn that Aunt Oji, one of the most hygienic people I know recently contracted COVID-19. It made me reflect on the impoverished people – whether or not they have adequate supplies. This moved me and therefore, I decided to start a project called Late Night Charity House (LNCH) with my friend, Kelly to provide food and supplies to families vulnerable to COVID-19.

We wanted to utilize our skills in music and arts to raise funds so we decided to offer art commissions and post covers on Instagram. However, we were aware that we weren’t experienced in the distribution, so we decided to collaborate with Eagle Ministry, a church that have helped the community by providing hazmat suits to many public health centers and personal hygiene supplies to the homeless.

Our goal was to post 1 cover and accept 5 art commissions every week to raise funds. However, as the numbers of COVID-19 cases grew, we needed to add more members in order to raise more money.

Recruiting members wasn’t easy. We needed nine more members: five musicians, three artists, and a social media manager. However, Kelly and I had different criteria in mind for the same roles. For social media management, I wanted a creative person while she prioritized somebody who knew the algorithm well. For pianists, I prefer pop pianists to attract teenagers while Kelly prefer classical pianists to attract elders. Though we both made valid points, we misunderstood each other. We thought that we completely disagreed with each other suggestions. and started wasting our time on unnecessary disputes.

Soon enough, I realized how the root cause of our arguments was the lack of communication. As one of the leaders, I realized that I need to be a better communicator and listener. We communicated our concern, listened to each other’s suggestions again, and decided to list out our needs. To expand our music genre, we decided to pick 2 classical pianists, a pop pianist and 2 more guitarists. In terms of social media management, we decided to pick somebody who had a history in arts and knew the basics of the algorithm. These would satisfy Kelly and my ideas, as well as our objective.

As a team of 11, we were able to post more and in 2 months, we raised a total of 2.7 million rupiah, surpassing our target of 2 million and successfully donated supplies to an orphanage and 200 homeless people in Jakarta.

491 words

Hi Shana!

I think this is great. I can see from your story here that you’ve helped resolve a dispute by realizing the root problem of you and Kelly, which was communication.

One of the things that we need to do here is cut a few words to make the word count.

I’ve edited a few things here, and I have a few suggestions to consider:

1. I suggest to cut the ones I have highlighted yellow – I think the essence of this prompt is to focus on how you resolve the dispute and you would only have to briefly outline the project.
2. I recommend the one I highlighted green as the introduction (first paragraph). What I did here was I tried to cut and merge a few words to shorten the introduction – feel free to cut and merge differently. ☺

Other than that, I think it’s good. All the best! ☺