**Maximum of 350 words**

1. **Describe an example of your leadership experience in which you have positively influenced others, helped resolve disputes, or contributed to group efforts over time.**

If my brain could have a child, then that child would be called EduKita. This adopted child was surprisingly raised by my sacristic and quirky tone, where my only role was to serve as a talker between people. I would get out information that people were too shy to speak about, and share it to the whole organisation. However at first, the organisation was instead led by my friend. But after several ideological disagreements, I took a stance to adopt a project based structure. I vouched for this to stop the fight for authority. Some ended up leaving but others trusted me, and one by one people I opened the organisation up to new realms.

While the structure took some time getting used to, it was a necessary change if we wanted to handle our disputes and open ourselves up to brighter opportunities. Through this time, I served as the moderate and secretary of our meetings to smoothen the transition. I also made sure a meeting never had a serious, awkward overtone to it, so that people would be motivated people to speak, because whatever they said couldn’t be as humiliating as my jokes, and this proved effective.

In the first 3 months, we hosted a new range of events, such as our first charity concert, MUN conference, face shield assembly program, and webinar. We started from an organization that was fighting for positions for more than 6 months, and now we have more than 30 EduKita members from the Jakarta Metropolitan Area, 20 more project volunteers, and 2 other franchises.

I began to finally see that leadership was not about who talked or cared the most. It was instead about who was most “human”. Someone who was able to recognize the concerns of others, and provide a platform that they are comfortable to speak up. I have watched friends who used to be sidelined, now have the inspiration, maturity and incentive to lead and make their own projects based on their own interests, and to me this is what leadership should look like. It is a well-spread passion sauce.