**Q1: Describe an example of your leadership experience in which you have positively influenced others, helped resolve disputes, or contributed to group efforts over time (250-350 words)** edit 4

Aunt Oji was one of the most hygienic people I knew. She always reminded me to wash my hands and wiped our utensils with wet wipes before we ate. I was shocked to learn that she recently contracted COVID-19. People who meticulously watch their hygiene like her can still get infected, let alone people who are impoverished and unable to stay careful. Therefore, I decided to start a project called Late Night Charity House (LNCH) with my friend, Kelly to provide food and supplies to families vulnerable to COVID-19.

We wanted to utilize our skills in music and arts to raise funds so we decided to offer art commissions and post covers on Instagram. However, we were aware that we weren’t experienced in the distribution, so we decided to collaborate with Eagle Ministry, a church we believe would benefit the community the most. During this pandemic, they have helped providing hazmat suits to many public health centers and personal hygiene supplies to the homeless.

Our goal was to post 1 cover and accept 5 art commissions every week so we could donate 1 week of supplies to a family. However, as we watched the numbers of COVID-19 cases increase everyday, we realized how the money we were raising was not enough to make an impact and how we could do more with more members.

Recruiting members wasn’t easy. We needed nine more members: five musicians, three artists, and a social media manager. However, Kelly and I had different criteria in mind for the same roles. For social media management, I wanted someone who has creativity to make our posts appealing while she wanted somebody who knew the algorithm well. For pianists, I wanted someone who played pop songs to attract teenagers while Kelly wanted to attract elders by having those who played classical music. Though we both made valid points, we misunderstood each other. We thought that we completely disagreed with each other suggestions. We started wasting our time on unnecessary disputes.

Soon enough, I realized how the root cause of arguments was the lack of communication. Being one of the leaders, I realized that I need to be a better communicator and listener. We communicated our concern, listened to each other’s suggestions again, and decided to compromise. Because we needed more musicians to expand our music genre, we decided to pick 2 classical pianists, a pop pianist and 2 more guitarists. We wanted a social media manager to help organize our videos and posts, so we decided to pick somebody who had a history in arts and knew the basics of the algorithm. These would satisfy both Kelly and I’s ideas as well as our objective.

As a team of 11, we can post more and hit our target every week. In 2 months, we raised a total of 2.7 million rupiah, surpassing our target of 2 million and successfully donating supplies to an orphanage and 200 homeless in Jakarta.

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