



Eva Moskowitz
Founder and CEO
Success Academy Charter Schools
95 Pine Street
New York, NY 10005

June 12, 2018

RE: Letter of Recommendation

for Christian Lehr

To Whom It May Concern:

I am writing to offer my highest praise and support on behalf of **Christian Lehr**. As an employee at Success Academy for five years, Christian consistently impressed me with his leadership, professionalism, and steadfast commitment to our mission. My organization has a high standard of excellence, which Christian embodies. He has been an asset to our community from day one, and you want him on your team.

As the CEO, I had initially heard great things about Christian from afar. After all, Success Academy employs over 1,500 professionals. In early 2014, Christian's principal spoke with admiration about a young History and ELA teacher on his team. Then, the city revoked their Middle School's space despite its outstanding results, and I was introduced via an opinion piece that Christian wrote which was picked up by a major news outlet. I was inspired by his voice, and proud to have it represent my organization. That summer, this favorable impression was backed up by cold, hard results: Christian's cohort of 6th graders placed in the top 1% statewide on the State Test -- not only was this the best outcome in our network, but New York City's entire charter sector. The work he does is extremely challenging, but in just his first year Christian proved great merit.

In recent years, I have had the pleasure of working even more closely with Christian, and he has continued to impress. After two years in our highest-performing Middle School, Christian was chosen to found our flagship high school. In addition to training teachers and implementing systems to help the project take off smoothly, Christian taught my son, Dillon. Interacting with Christian as a parent and not as CEO revealed him to be a graceful and assertive communicator. He combined concrete data with personal narratives to mobilize our family throughout the year, and his methods became the new gold standard for parent communication. Then, this past year, I worked with Christian directly as a school leader as I spent time on the ground, renovating aspects of our High School design and model. I had no trouble placing my faith in Christian to carry out difficult and complex tasks, whether it be partnering with

Harvard to launch an Honors Humanities Program or establishing clearer and more scalable schoolwide systems and policies. Christian executed his work swiftly and with the a high degree of excellence.

I have the strongest confidence in Christian. He is a true talent that will contribute immediately to any organization. I wholeheartedly recommend him for any endeavor that he chooses to pursue.

Sincerely,
Eva Moskowitz