

A mediative approach in organizations. Personal transformation and development in disputes



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Reviews

Extensive manual! Its such a great read. It really is loaded with knowledge and wisdom You wont really feel monotony at at any time of your time (that's what catalogs are for regarding if you ask me).
(Myrl Hintz)

A MEDIATIVE APPROACH IN ORGANIZATIONS. PERSONAL TRANSFORMATION AND DEVELOPMENT IN DISPUTES



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GRIN Publishing Aug 2016, 2016. Taschenbuch. Condition: Neu. Neuware - Seminar paper from the year 2016 in the subject Business economics - Business Management, Corporate Governance, University of Applied Sciences Rosenheim, language: English, abstract: Change in organizations is not only a short-term exception in business. Meanwhile it is a continuous proceeding in most companies. This study describes how conflicts occur in organizations and how a mediative approach - especially a transformative one - creates opportunities for implementing conflict-solving instruments. This study considers the resultant challenges of organizational changes and how a corporate conflict management can support the personal transformation of employees by empowering and developing their individual skills. Transformation was and is omnipresent in business and social life: In the 1940s Polanyi called it Great Transformation, in the 1990s Malik named it Transformation²¹ which means a process characterized by 'exponential increasing complexity', 'appearance of global cross-linked system' and 'dynamic of self-accelerating change'. 40 pp. Englisch.



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