

## 2018 USS CONGRESS PROPOSALS SUMMARY

	REVIEW WORKGROUP:	PROPOSAL FROM:	PROPOSAL:	ACTION:	RATIONALE:
1	Long Track Task Force	Tom Miller	Time verifications for US Speedskating events should come from U.S. Events page from official Protocols submitted and not <a href="http://www.speedskatingresults.com">www.speedskatingresults.com</a> . It has been shown that not all event results on this site are official protocol times.	denied	not practical. It's coaches/skaters responsibility to show proof of correct seed times if in question
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2	Board of Directors	Lili Cui	Family members with one speedskater that is younger than the age of 16 be allowed to cast one vote in the Board of Directors elections.	Tabled though under consideration to modify	the BOD requested that staff provide additional research on potential changes to this rule for consideration.
3	Board of Directors	Glenn Corso	Propose to update the rules/bylaws Section 5.1, for general membership voting. Allow one vote per member regardless of age. Allow a parent or legal guardian of a fully registered skater 15 or under to cast one vote for each of their underage children without having to become full members themselves. This past election of the general membership brought to light a lot of the inequality of the current voting. Many parents were appalled and disillusioned when they learned of their inability to vote on behalf of their underage child even though they had paid full membership costs to USS for said child, but neither parent joined as a member themselves, thus being locked out of voting. Only a few parents who had two children skating were able to make USS aware of their desire to cast a vote, and did so, but only one vote.	Same as above	Same as above
4	Board of Directors	Jack Mortell	Create a wholly independent USS Evaluation Committee recognized in the USS ByLaws to utilize the following evaluation system - <a href="https://static.cubuffs.com/custompages/sports_governance/NGBScorecard/index.html">https://static.cubuffs.com/custompages/sports_governance/NGBScorecard/index.html</a>  Stated goal of the Committee would be to incrementally improve USS's current "F" score to an "A" by the Fall of 2021.	Denied	the USS BOD is in favor of independent audits of USS which are frequently conducted by reputable third party professionals. The USS BOD does not believe the indicators used by the University of Colorado Sports Governance Center are a fair representation of NGB governance structure. The Center has acknowledged these flaws and has agreed to engage in a discussion with the USOC and NGBs on a more accurate evaluation system.
5	Board of Directors	Jack Mortell	Eliminate the language in the USS ByLaws and supporting documents that refer to international competition, international events etc. as amateur in nature.	BOD supported. Staff will work with legal and come back to BOD with revisions	Designating events as amateur is no longer relevant.
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6	Competition and Events	Robert Woodbury	A clear travel policy concerning Junior Team member athletes to include financial issues and some SafeSport type issues. The current travel policy (online version dated July 17, 2015) is geared towards the senior/professional athletes (see attachment).	Advanced to LT & ST Task Force. Tabled	This proposal will be tabled to allow more time to examine the ramifications across the LT and ST Regs as well as the travel policy.
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7	Hall of Fame	Glenn Corso	Update and expand the criteria for removal and mechanisms by which HoF may act upon requests to remove a member of the HoF. There is currently no provision for the removal of an HoF member who by disgraceful behavior brought to light, either taking place from years past or from current events, brings negative press and publicity to USSpeedskating and fails to uphold the Code of Conduct, Code of Ethics and/or Safe Sport Policy. If USS has seen fit to rescind a members membership and ban them from any future contact with USS and its members, then this should be enough reason to warrant removal from the HoF.	No immediate action but under further review.	The BOD was made of aware of similar consideration by the USOC. USS will work with the USOC and the other NGB's to develop a consistent system across all sports.
8	Hall of Fame	Glenn Corso	Proposal to remove Andy Gabel from the HoF for self admitted violations of the USS code of conduct and human decency. USS board ultimately oversees the HoF committee and has final say on acceptance of any nominated members.	denied	There is currently no mechanism within USS HOF Procedures to remove someone for violations of the "USS Code of conduct and human decency."
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9	Membership & Development/SafeSport	Glenn Corso	Implement a new by-law which levies a penalty of suspension (temporary or permanent), fines, probation, or other as the board and USS management may see fit, when it is determined that an association, club, skater, parents of skater, officer(s) of a club or association, board members of a club or association or anyone involved with and having a membership in USS knowingly allows the hiring, interaction with, or in any manner engaging a person who has been placed on a banned list of coaches or persons by USS or ISU.	denied	If the Executive Director Is made aware of poor conduct by a USS Members, he/she has the power to investigate and to take appropriate action and/or sanctions. USS has no jurisdiction over parents who are not members of USS.
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10	SafeSport	Glenn Corso	USS must do a better job of posting and making a list of all coaches and/or other persons who have been banned, barred, or otherwise restricted, permanently or temporarily from USS activities, membership or contact with minors, more visible and accessible. Start by making the SafeSport it's own drop down menu items on the home bar instead of being buried in "About." Then eliminate the need to ask the membership status of a specific person. Just publish their names. Fortunately, USS does not have anywhere near the number which appear on other NGB sites... that we know of.	accepted	USS will publish a list of banned coaches and other suspended members of USS on the USS website. Banned coaches can also be found on safesport.org
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11	Short Track Task Force	Regina Hart	Make the rule about qualifying times in the short track rules internally consistent by changing footnote 4., page 21 (National Age Group Short Track Championships - Division Classifications/Qualification Time Standards) to read as follows, consistent with Rule E on page 3: "Submitted time standards and seed times must have been achieved in an ISU or any national governing body sanctioned competition between July 1, 2017 and the date of the entry deadline for the National Age Group Short Track Championships, and must be printed in a published protocol or accessible online."	approved	was corrected at the end last season.