

CHALLENGE 25 POLICY – THE VENUE

In these premises it is the policy that in terms of

The Alcohol etc. (Scotland) Act 2010 section 6

No person employed within these premises to sell or serve alcohol shall sell or serve alcohol to any individual whom they believe to be under the age of 25 or to any person attempting to purchase alcohol for a person whom they believe to be under the age of 25 – UNLESS

The employee has requested, seen, and accepted photographic proof of age of the person they believe to be under 25 in the form of

1. Current Passport
2. Current Photo driving licence
3. Current Young Scot, Citizen or other acceptable "PASS" logo Card.
4. Current EU ID CARD
5. Current MOD ID CARD
6. Current BIOMETRIC RESIDENCY PERMIT

UNDER NO CIRCUMSTANCES SHALL ALCOHOL BE SOLD TO PERSONS WHO ARE UNDER THE AGE OF EIGHTEEN.

ALL EMPLOYEES UNDERSTAND THAT FAILURE TO ADHERE TO THIS POLICY WILL PUT AT RISK THE PREMISES LICENCE; THE JOBS OF THEIR COLLEAGUES & THE BUSINESS OF THEIR EMPLOYER. THEY FURTHER UNDERSTAND THAT ANY SUCH FAILURE MAY BE DEEMED GROSS MISCONDUCT UNDER THE TERMS OF THEIR CONTRACT OF EMPLOYMENT AND MAY LEAD TO INSTANT DISMISSAL AND CRIMINAL PROSECUTION.

EMPLOYERS SIGNATURE _____ DATE _____

Employers name

EMPLOYEES SIGNATURE _____ DATE _____

Employees name



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