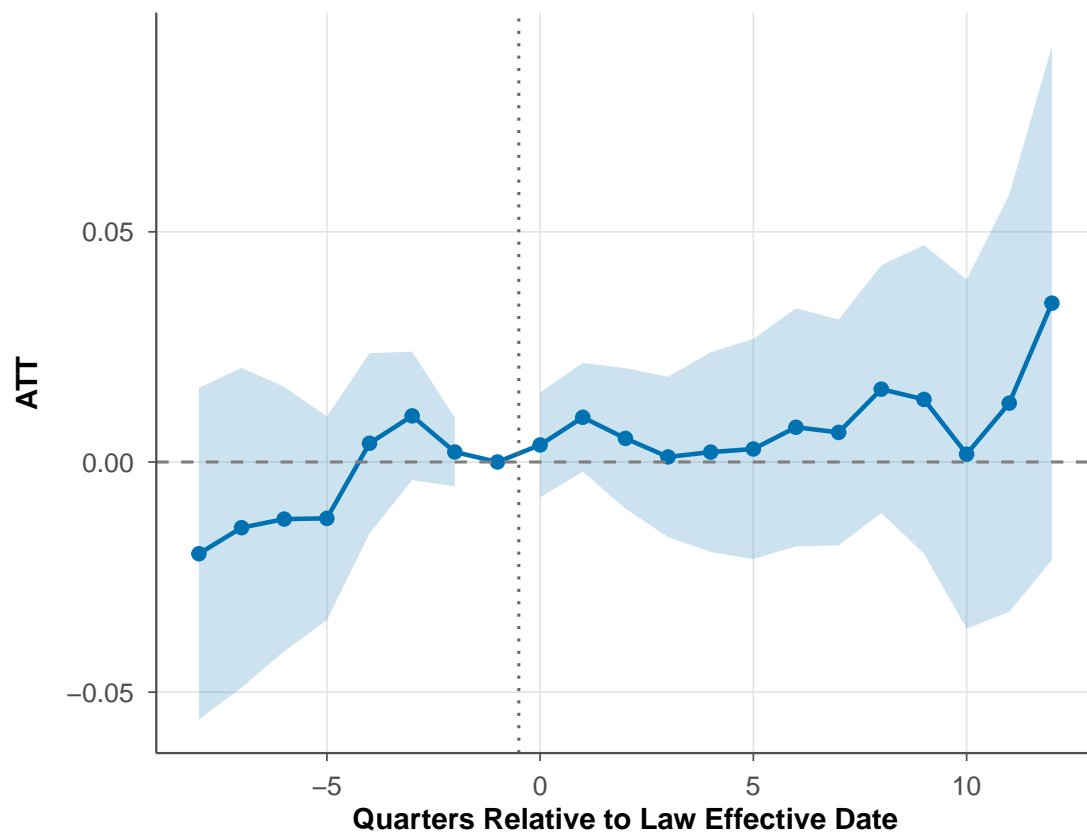
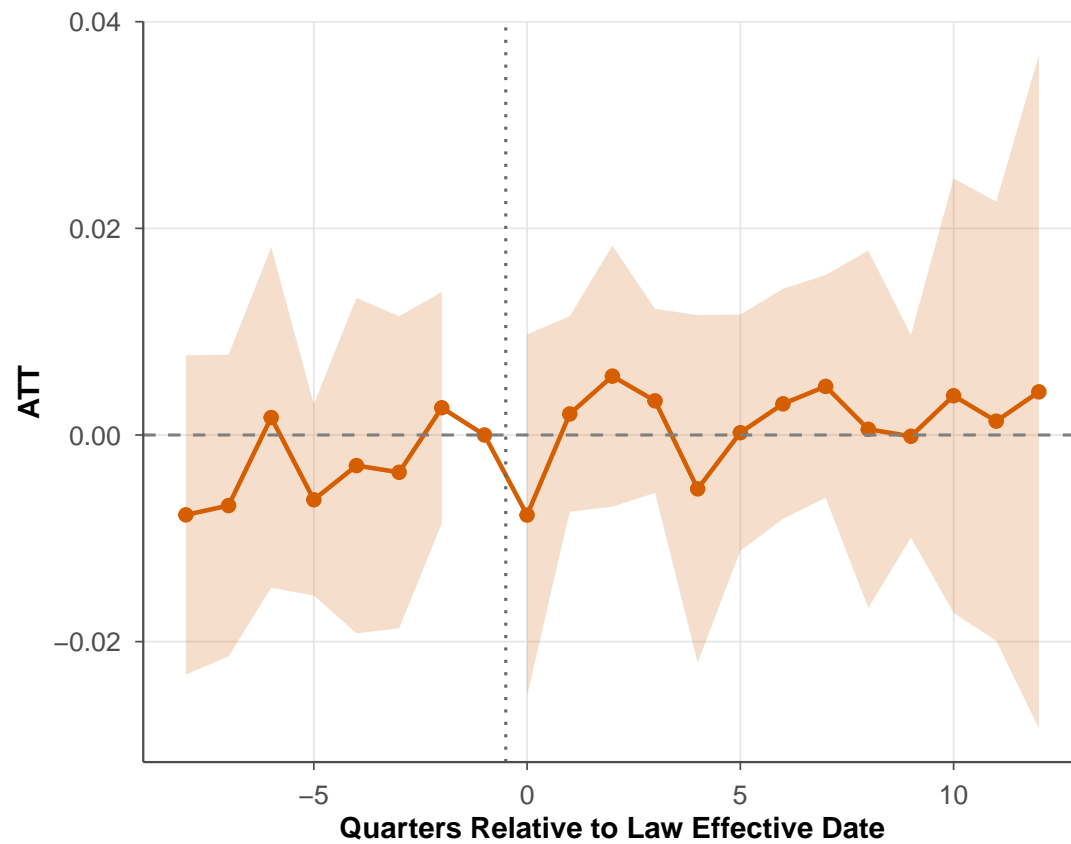


A. Log Employment

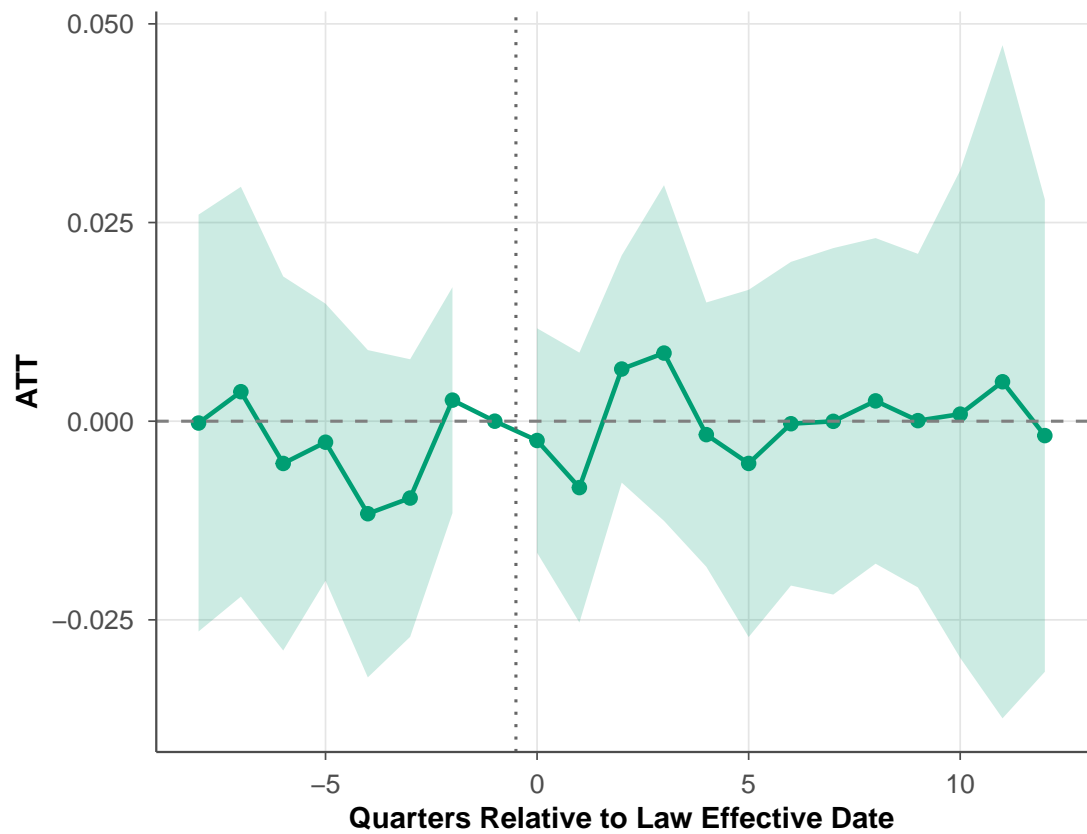
Callaway–Sant'Anna event study, never–treated control



B. Separation Rate



C. Log Earnings



D. Hire Rate

