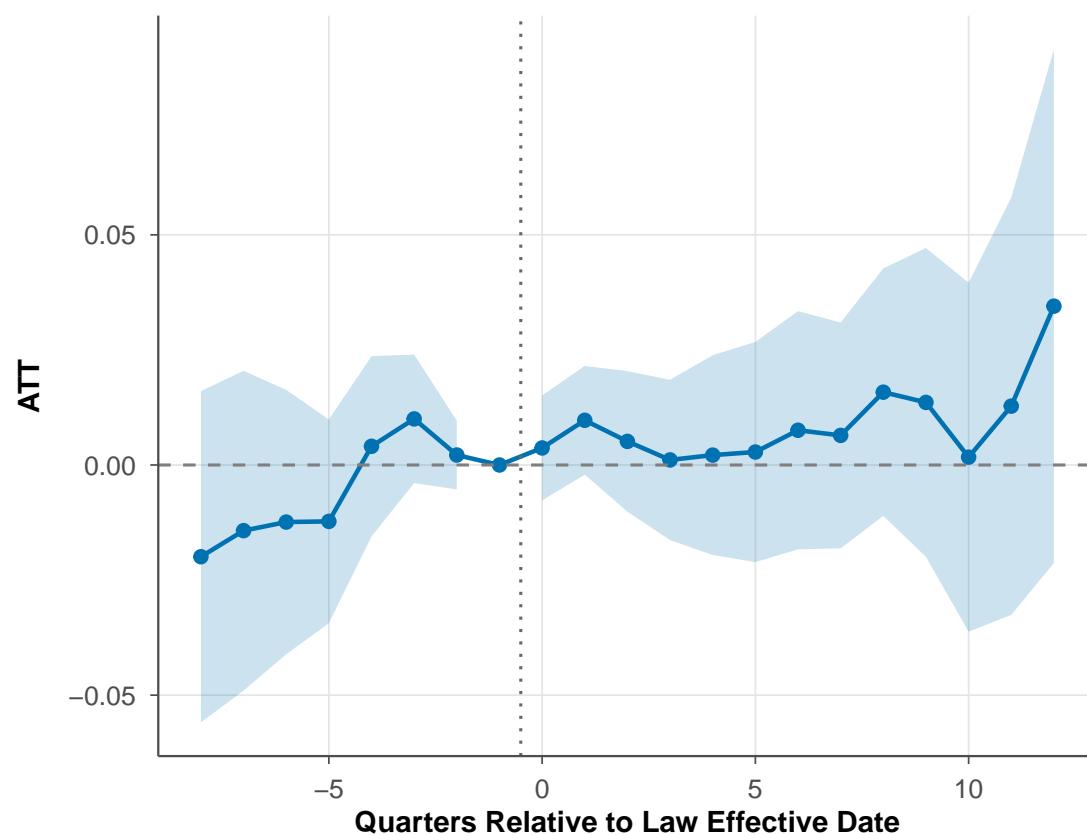
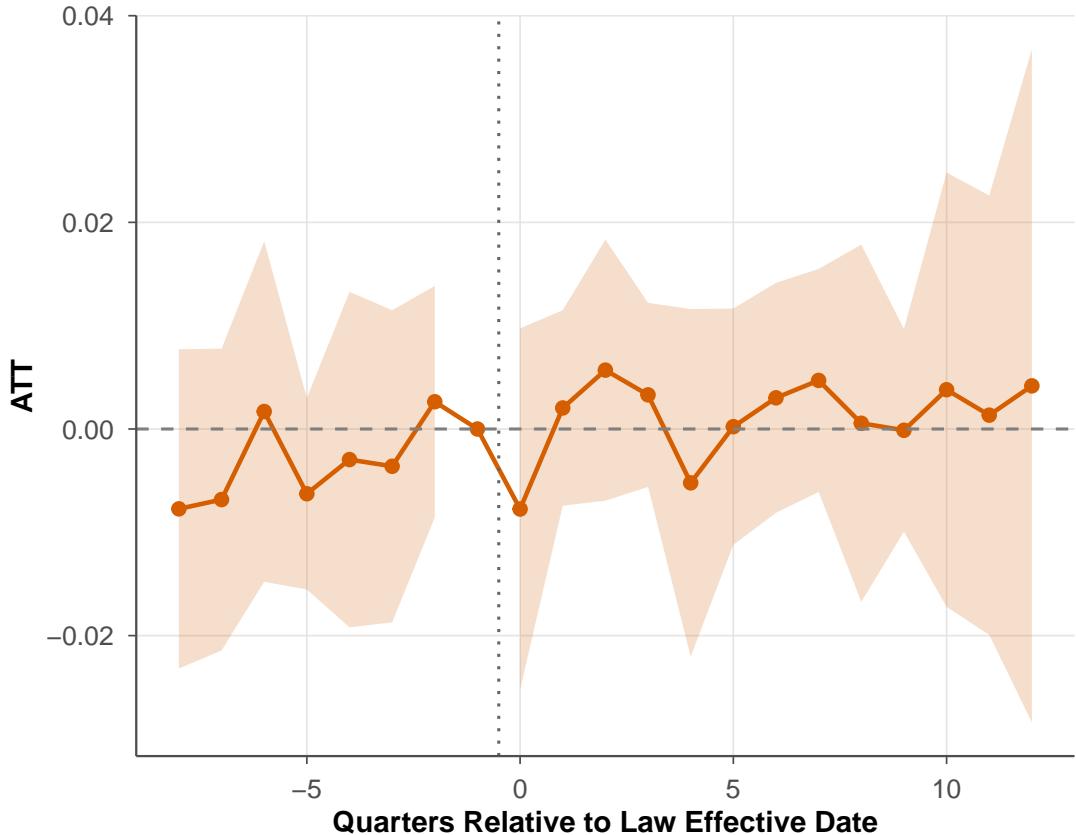


### A. Log Employment

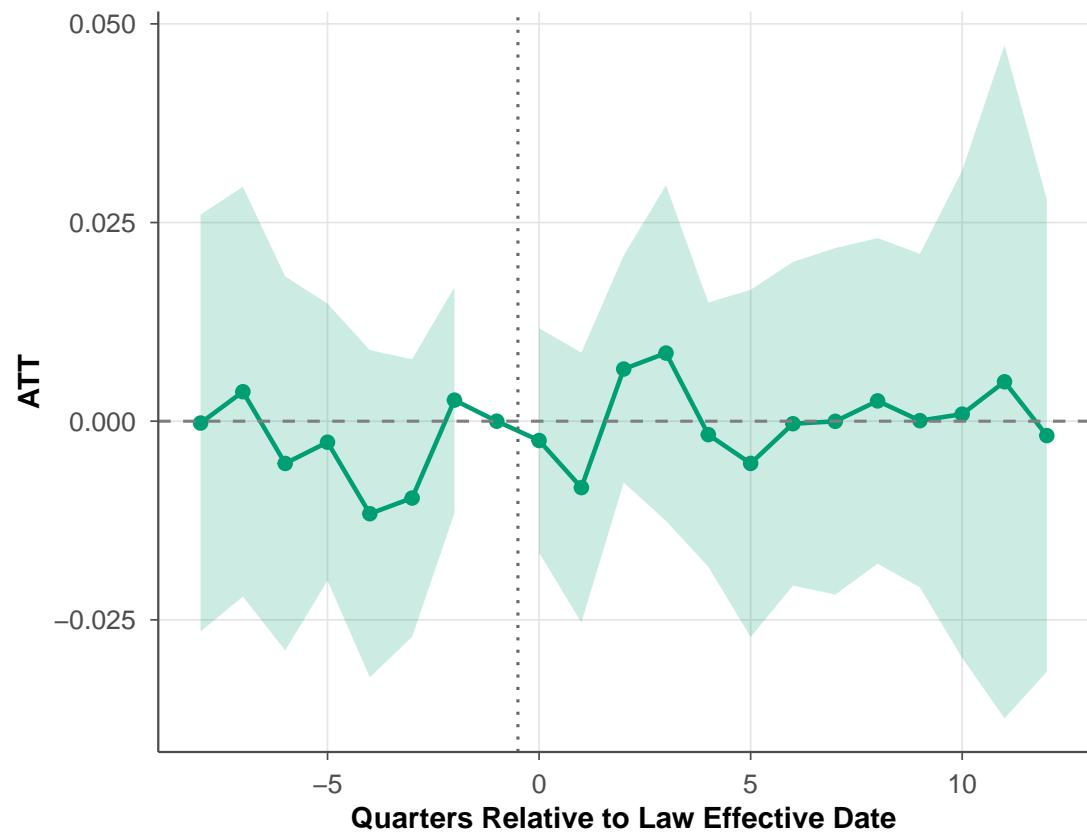
Callaway–Sant'Anna event study, never-treated control



### B. Separation Rate



### C. Log Earnings



### D. Hire Rate

