# Survey Participation Incentives

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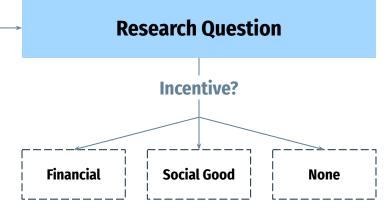
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# Introduction

# **Background**

Surveys are a **crucial research tool**, critical to the success of many studies. Understanding **what drives an increase in survey participation** rates will benefit future research.

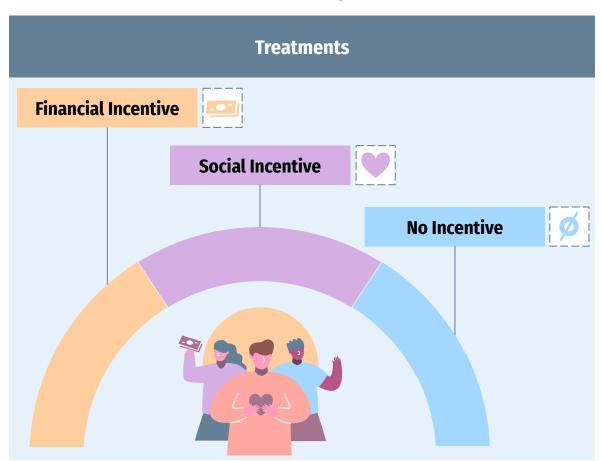
In this study, we aim to test the effectiveness of two common survey incentives: **social good** and **financial**.



Do social good or monetary incentives impact survey taking behavior (time spent and number of questions answered)?

**Hypothesis:** Financial and social good incentives have a positive treatment effect on the amount of time taken and number of questions answered by people responding to surveys.

# **Experimental Design**



### Tool

Survey in **Qualtrics** 

### **Randomization**

Subjects randomized into one of **three groups** via **Qualtrics randomization**feature (33.3% chance of being
assigned to any group by clicking link)

### **Outcome Measures**

- Number of survey questions answered
- 2. Amount of **time** spent on survey

# Survey

### **Intro Message to Everyone**

"You are invited to participate in a research study. Please take a few minutes to complete this pre-questionnaire so we get to know you a little bit. All your responses will be kept anonymous and confidential. Thank you for your time."

# **Pre-Questionnaire of 7 Demographic Questions**

How did you get this survey?
In the past, what percentages of surveys did you complete?
How much time, on average, do you spend on a given survey?
What is your gender?

What is your age?
What is your ethnicity?
What is your highest degree or level of education?

### **Randomized Treatment Assignment**

100 questions regarding employment, unemployment, and job market

Multiple choice and open ended

# **Treatments**

### **Incentive**

# **Initial Message**

# **Reminder Message**

**No Incentive** 

"Now that we got a sense of who you are, we are inviting you to complete the rest of the survey regarding employment and unemployment. All your responses will be kept confidential and anonymous. Thank you for your participation. Click next to begin."

### Financial Incentive

"Now that we got a sense of who you are, we are inviting you to complete the rest of the survey regarding employment and unemployment. You will be entered to win one of five \$25

Amazon gift cards for your time. All your responses will be kept confidential and anonymous. Thank you for your participation.

Click next to begin."

You will be entered to win one of five \$25 Amazing gift cards for your time!

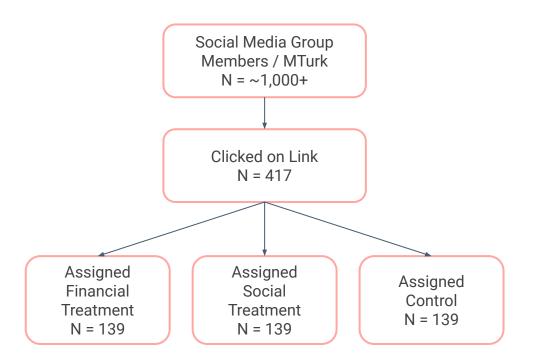


# Social Good Incentive

"Now that we got a sense of who you are, we are inviting you to complete the rest of the survey regarding employment and unemployment. By taking part in this study, you will help contribute to research on unemployment mitigation. The results of this study will be used to promote job security and help individuals navigate unemployment and its risks. All your responses will be kept confidential and anonymous. Thank you for your participation. Click next to begin."

You are helping contribute to research on unemployment mitigation. The results of this study will be used to promote job security and help individuals navigate unemployment and its risks.

# Flow & ROXO



R = Random

O = Control

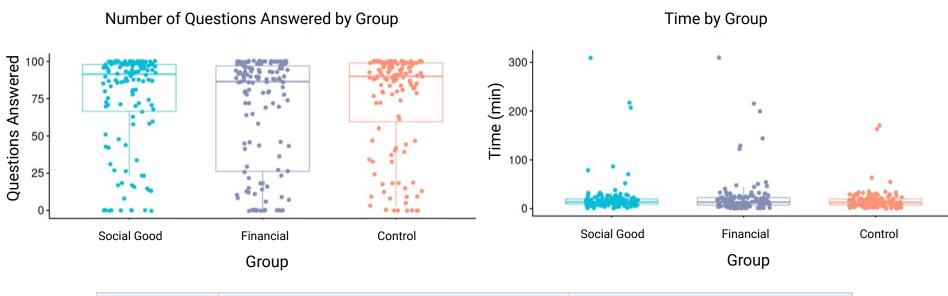
X = Treatment

Y = Outcome

Financial Incentive Treatment Group	RX <sub>1</sub> Y
Social Incentive Treatment Group	$RX_2Y$
Control Group	ROY



# **Outcomes**



Treatment	ATE Questions Answered (Mean / SD)	ATE Time (Mean / SD)
Financial	-7.8133 (66.18 / 37.82)	6.1654 (22.69 / 39.78)
Social Good	0.8658 (74.86 / 32.65)	4.4722 (20.99 / 36.88)

# Results

### **Data Checks**

- Covariate balance checks
- Assess outliers
- Assumptions
  - Randomization
  - o Spillover
  - Excludability
- Model diagnostics

No major violations

### **Models**

- LM with no covariates
- LM with some covariates
- LM with all covariates
- LM with log duration (all 3)
- Poisson questions answered (all 3)
- Heterogeneous treatment effects

No significant effects

### **Data Limitations**

- Sample population does not generalize to world at large
- Residuals not normal
- Switch to MTurk data

Imperfect data

**Takeaway:** The results of this study do not indicate that financial nor social good incentives have a positive treatment effect on the number of questions answered or amount of time taken on a survey

# **Looking Forward**

How might we improve future iterations of this study with more time and resources?

### **This Iteration**

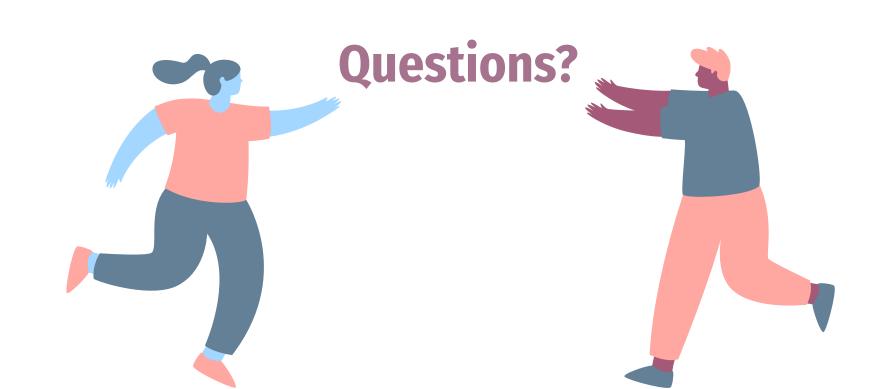
While the results of this study did not allow us to reject our null hypothesis, we believe, based on **grounding research** and **identified limitations** of this experiment, that future iterations of this research may support the theory.



### **Future Iterations**

With additional time and resources, this experiment can be improved in the future with:

- Larger sample size
- Broader, more reliable sample population
- Larger / more meaningful treatment dosage
- Subtler study intentions



# **Appendix**

# LM with questions answered All covariates

```
Call:
Im(formula = total_ques ~ treat + get_survey + past_survey_per +
    time_on_survey + gender + age + ethnicity + education + mturk,
    data = d2)
```

```
92.8907
                                              13.2756
                                                        6.997 1.31e-11 ***
(Intercept)
treat1 - Financial
                                               4.0455 -1.395 0.163841
                                   -5.6441
treat2 - Social Good
                                    2.2075
                                               4.1475
                                                        0.532 0.594888
get surveyFacebook
                                  -21.8343
                                               8.0481 -2.713 0.006993 **
get_surveyInstagram
                                  -16.5375
                                               7.6311 -2.167 0.030890 *
get surveyLinkedIn
                                  -16.7325
                                               8.6038
                                                      -1.945 0.052589 .
get surveyOther
                                  -24.6986
                                                       -3.737 0.000217 ***
get surveySlack
                                  -23.0073
                                               7.4565
                                                      -3.086 0.002191 **
get surveyText Message
                                  -22.7463
                                               8.3701
                                                      -2.718 0.006899 **
past survey per26-50%
                                    2.0699
                                               5.7135
                                                        0.362 0.717354
past survey per51-75%
                                    8.8700
                                               5.8606
                                                       1.513 0.131045
past survey per76-100%
                                    7.0597
                                               5.2717
                                                       1.339 0.181374
time on survey20-30 minutes
                                  -10.4297
                                                      -1.901 0.058152 .
time on survey30+ minutes
                                   -1.1925
                                               8.6404
                                                      -0.138 0.890311
time on survey5-10 minutes
                                   -6.1882
                                               5.1076
                                                      -1.212 0.226484
time on surveyLess than 5 minutes -16.5011
                                                       -2.690 0.007493 **
genderMale
                                    1.9359
                                               3.4096
                                                        0.568 0.570540
genderNon-binary / third gender
                                 -79.0533
                                              32.7829
                                                      -2.411 0.016398 *
genderPrefer not to say
                                   18.2819
                                              37.4521
                                                        0.488 0.625752
age31-45 years old
                                   -2.6436
                                               3.9230
                                                       -0.674 0.500830
age45+
                                    4.0299
                                               5.3509
                                                        0.753 0.451874
agePrefer not to say
                                    3.9401
                                              16.0147
                                                        0.246 0.805800
ethnicityAsian
                                  -13.7095
                                               8.6474 -1.585 0.113768
ethnicityCaucasian
                                   -3.6485
                                               7.9893
                                                      -0.457 0.648188
                                   -8.7807
                                                       -0.927 0.354689
ethnicityLatino or Hispanic
                                               9.4748
                                    7.0529
                                              10.2056
                                                        0.691 0.489968
ethnicityNative American
ethnicityOther/Unknown
                                  -25.8668
                                              16.7751 -1.542 0.123970
                                   -9.0804
                                              13.5042
ethnicityPrefer not to say
                                                       -0.672 0.501757
                                   -4.1118
                                              12.6505 -0.325 0.745348
ethnicityTwo or More
educationHigh School Degree
                                   -4.9322
                                               7.1621 -0.689 0.491490
educationMaster's Degree
                                    8.4694
                                               3.9561
                                                        2.141 0.032970 *
educationPh.D or higher
                                    5.8623
                                               9.9016
                                                        0.592 0.554192
educationPrefer not to say
                                    1.4380
                                              25.9138
                                                        0.055 0.955778
educationSome high school
                                   11.9968
                                              19.2800
                                                        0.622 0.534182
educationTrade School
                                   -0.7429
                                              32.5900
                                                       -0.023 0.981826
mturk
                                    9.5000
                                               5.5722
                                                      1.705 0.089092 .
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 31.5 on 355 degrees of freedom
```

Estimate Std. Error t value Pr(>|t|)

(12 observations deleted due to missingness)
Multiple R-squared: 0.2355, Adjusted R-squared: 0.1601
F-statistic: 3.124 on 35 and 355 DF, p-value: 4.081e-08

```
Estimate Std. Error t value Pr(>|t|)
                                                                                                 (Intercept)
                                                                                                                                   71.1669
                                                                                                                                              43.0721 1.652 0.099363
                                                                                                 treat1 - Financial
                                                                                                                                   13.2457
                                                                                                                                              13.1255
                                                                                                                                                      1.009 0.313586
LM with duration
                                                                                                 treat2 - Social Good
                                                                                                                                    7.0882
                                                                                                                                              13.4564
                                                                                                                                                      0.527 0.598693
                                                                                                 get surveyFacebook
                                                                                                                                   -8.4580
                                                                                                                                              26.1118 -0.324 0.746195
All covariates
                                                                                                 get surveyInstagram
                                                                                                                                   -26.5188
                                                                                                                                              24.7587 -1.071 0.284857
                                                                                                                                   -27.0695
                                                                                                                                              27.9145 -0.970 0.332842
                                                                                                 get surveyLinkedIn
Call:
                                                                                                                                    3.5075
                                                                                                                                                      0.164 0.870171
                                                                                                 get surveyOther
                                                                                                                                              21.4448
                                                                                                                                   -4.7114
lm(formula = dur min ~ treat + get survey + past survey per +
                                                                                                 get_surveySlack
                                                                                                                                              24.1922 -0.195 0.845699
                                                                                                 get surveyText Message
                                                                                                                                  -11.8482
                                                                                                                                              27.1564 -0.436 0.662888
     time on survey + gender + age + ethnicity + education + mturk,
                                                                                                 past survey per26-50%
                                                                                                                                   -1.9616
                                                                                                                                              18.5372 -0.106 0.915787
     data = d2)
                                                                                                 past survey per51-75%
                                                                                                                                  -15.7729
                                                                                                                                              19.0144 -0.830 0.407366
                                                                                                 past survey per76-100%
                                                                                                                                    0.9494
                                                                                                                                              17.1037
                                                                                                                                                      0.056 0.955764
                                                                                                 time on survey20-30 minutes
                                                                                                                                    3.1613
                                                                                                                                              17.8033
                                                                                                                                                      0.178 0.859164
                                                                                                 time on survey30+ minutes
                                                                                                                                  -18.4390
                                                                                                                                              28.0335 -0.658 0.511126
                                                                                                 time on survey5-10 minutes
                                                                                                                                   21.0264
                                                                                                                                              16.5713 1.269 0.205327
                                                                                                                                   -9.7896
                                                                                                 time on surveyLess than 5 minutes
                                                                                                                                              19.9058 -0.492 0.623169
                                                                                                                                  -10.4103
                                                                                                                                              11.0624 -0.941 0.347315
                                                                                                                                   46.8333
                                                                                                 genderNon-binary / third gender
                                                                                                                                             106.3627
                                                                                                                                                       0.440 0.659975
                                                                                                                                   22.6863
                                                                                                 genderPrefer not to say
                                                                                                                                             121.5117
                                                                                                                                                      0.187 0.852002
                                                                                                 age31-45 years old
                                                                                                                                    2.4987
                                                                                                                                              12.7280
                                                                                                                                                      0.196 0.844473
                                                                                                 age45+
                                                                                                                                   -8.8892
                                                                                                                                              17.3608 -0.512 0.608992
                                                                                                                                  202.8128
                                                                                                                                              51.9589
                                                                                                                                                      3.903 0.000114 ***
                                                                                                 agePrefer not to say
                                                                                                                                  -34.2678
                                                                                                 ethnicityAsian
                                                                                                                                              28.0561 -1.221 0.222744
                                                                                                 ethnicityCaucasian
                                                                                                                                  -12.8824
                                                                                                                                              25.9210 -0.497 0.619505
                                                                                                                                  -36.6599
                                                                                                 ethnicityLatino or Hispanic
                                                                                                                                              30.7405 -1.193 0.233838
                                                                                                                                  -10.4199
                                                                                                 ethnicityNative American
                                                                                                                                              33.1116 -0.315 0.753181
                                                                                                 ethnicityOther/Unknown
                                                                                                                                  -47.3716
                                                                                                                                              54.4261 -0.870 0.384679
                                                                                                                                   48.6125
                                                                                                 ethnicityPrefer not to say
                                                                                                                                              43.8138
                                                                                                                                                      1.110 0.267954
                                                                                                 ethnicityTwo or More
                                                                                                                                  -60.0005
                                                                                                                                              41.0440 -1.462 0.144665
                                                                                                 educationHigh School Degree
                                                                                                                                    7.8923
                                                                                                                                              23.2372 0.340 0.734327
                                                                                                 educationMaster's Degree
                                                                                                                                  -16.8782
                                                                                                                                              12.8355 -1.315 0.189372
                                                                                                 educationPh.D or higher
                                                                                                                                  126.2723
                                                                                                                                              32.1252
                                                                                                                                                      3.931 0.000102 ***
                                                                                                                                 -189.8977
                                                                                                                                              84.0761 -2.259 0.024512 *
                                                                                                 educationPrefer not to say
                                                                                                 educationSome high school
                                                                                                                                  -49.1778
                                                                                                                                              62.5529 -0.786 0.432287
                                                                                                 educationTrade School
                                                                                                                                   -29.8849
                                                                                                                                             105.7367 -0.283 0.777621
                                                                                                 mturk
                                                                                                                                  -27.2739
                                                                                                                                             18.0789 -1.509 0.132289
                                                                                                 Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
                                                                                                 Residual standard error: 102.2 on 355 degrees of freedom
```

Residual standard error: 102.2 on 355 degrees of freedom

(12 observations deleted due to missingness)
Multiple R-squared: 0.15, Adjusted R-squared: 0

Multiple R-squared: 0.15, Adjusted R-squared: 0.0662 F-statistic: 1.79 on 35 and 355 DF, p-value: 0.004949

# LM with log duration All covariates

```
Call:
```

```
lm(formula = log(dur_min + 1) ~ treat + get_survey + past_survey_per +
    time_on_survey + gender + age + ethnicity + education + mturk,
    data = d2)
```

### Coefficients:

COEITICIENCS.					
	Estimate	Std. Error	t value	Pr(> t )	
(Intercept)	2.83814	0.38951	7.286	2.08e-12	***
treat1 - Financial	0.10012	0.11870	0.843	0.39952	
treat2 - Social Good	0.14022	0.12169	1.152	0.24997	
get_surveyFacebook	-0.24547	0.23614	-1.040	0.29927	
get_surveyInstagram	-0.37116	0.22390	-1.658	0.09826	25
get_surveyLinkedIn	-0.21918	0.25244	-0.868	0.38584	
get_surveyOther	-0.10708	0.19393	-0.552	0.58120	
get_surveySlack	-0.15920	0.21878	-0.728	0.46727	
get_surveyText Message	-0.02786	0.24558	-0.113	0.90973	
past_survey_per26-50%	0.23450	0.16764	1.399	0.16273	
past_survey_per51-75%	0.13233	0.17195	0.770	0.44205	
past_survey_per76-100%	0.26419	0.15467	1.708	0.08851	
time_on_survey20-30 minutes	0.15714	0.16100	0.976	0.32973	
time_on_survey30+ minutes	0.04422	0.25351	0.174	0.86163	
time_on_survey5-10 minutes	0.06164	0.14986	0.411	0.68111	
time_on_surveyLess than 5 minutes	-0.29996	0.18001	-1.666	0.09653	
genderMale	-0.08185	0.10004	-0.818	0.41379	
genderNon-binary / third gender	-1.91864	0.96186	-1.995	0.04684	*
genderPrefer not to say	-0.22270	1.09886	-0.203	0.83951	
age31-45 years old	0.17764	0.11510	1.543	0.12363	
age45+	0.10587	0.15700	0.674	0.50052	
agePrefer not to say	0.82641	0.46988	1.759	0.07948	28
ethnicityAsian	-0.46742	0.25372	-1.842	0.06627	40
ethnicityCaucasian	-0.22187	0.23441	-0.946	0.34454	
ethnicityLatino or Hispanic	-0.57448	0.27799	-2.067	0.03950	*
ethnicityNative American	-0.13649	0.29944	-0.456	0.64881	
ethnicityOther/Unknown	-1.27929	0.49219	-2.599	0.00973	**
ethnicityPrefer not to say	0.08283	0.39622	0.209	0.83453	
ethnicityTwo or More	-0.78509	0.37117	-2.115	0.03511	*
educationHigh School Degree	0.13710	0.21014	0.652	0.51456	
educationMaster's Degree	0.06935	0.11607	0.597	0.55056	
educationPh.D or higher	0.65341	0.29052	2.249	0.02512	*
educationPrefer not to say	-1.58661	0.76032	-2.087	0.03762	*
educationSome high school	-0.76138	0.56568	-1.346	0.17918	
educationTrade School	-0.25277	0.95620	-0.264	0.79167	
mturk	-0.06818	0.16349	-0.417	0.67693	
12.22					

Signif. codes: 0 '\*\*\*' 0.001 '\*\*' 0.01 '\*' 0.05 '.' 0.1 ' ' 1

Residual standard error: 0.9241 on 355 degrees of freedom
(12 observations deleted due to missingness)
Multiple R-squared: 0.162, Adjusted R-squared: 0.07935
F-statistic: 1.96 on 35 and 355 DF, p-value: 0.001314

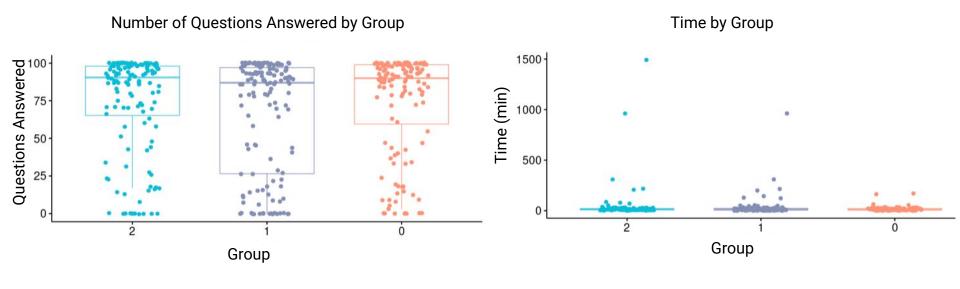
# Poisson with questions answered All covariates

	Dependent variable:		le:	genderNon-binary / third gender		-15.641 (172.655)			(0.015)	(0.021)
	Total	Questions Ar		genderPrefer not to say		0.224*	Constant	4.304*** (0.010)	4.321*** (0.019)	4.489***
				age31-45 years old		-0.038**				
treat1	-0.112*** (0.015)	-0.097*** (0.015)	-0.090*** (0.015)			(0.015)	Observations	400	392	388
	(0.013)	(0.015)	(0.015)	age45+		0.057***	Log Likelihood	-6,168.095	-5,352.252	-4,966.524
treat2	0.012	0.021	0.034**	age45+		(0.019)	Akaike Inf. Crit.	12,342.190	10,720.500	10,005.050
	(0.014)	(0.015)	(0.015)			(0.015)				
				agePrefer not to say		0.223***	Note:		*p<0.1; **p<0	.05; ***p<0.01
get_surveyFacebook			-0.285***			(0.058)				
			(0.029)	CALLYCANIACTO		-0.195***				
get_surveyInstagram			-0.227***	ethnicityAsian		(0.032)				
Jec_surveyInstagram			(0.027)			(0.032)				
Ē				ethnicityCaucasian		-0.039				
get_surveyLinkedIn			-0.209***	7		(0.028)				
5 E. S			(0.031)							
				ethnicityLatino or Hispanic		-0.112***				
get_surveyOther			-0.321***			(0.034)				
			(0.023)			0.091***				
				ethnicityNative American		(0.035)				
get_surveySlack			-0.298*** (0.027)			(0.035)				
			(0.027)	ethnicityOther/Unknown		-0.409***				
get_surveyText Message			-0.294***	30000000000000000000000000000000000000		(0.074)				
are restrictions			(0.031)							
				ethnicityPrefer not to say		-0.013				
past_survey_per26-50%			0.076***			(0.051)				
			(0.023)	ethnicityTwo or More		-0.042				
				ediliterty1wo or note		(0.049)				
past_survey_per51-75%			0.148***							
			(0.023)	educationHigh School Degree		-0.066**				
past survey per76-100%			0.131***			(0.027)				
past_sarvey_per/e-1004			(0.021)							
			(	educationMaster's Degree		0.125***				
time_on_survey20-30 minutes		-0.076***	-0.137***			(0.015)				
2002202		(0.018)	(0.020)	educationPh.D or higher		0.101**				
						(0.040)				
time_on_survey30+ minutes		-0.013	-0.026							
		(0.029)	(0.031)	educationPrefer not to say		-0.192*				
		0.100+++	0.000+++			(0.107)				
time_on_survey5-10 minutes		-0.102***	-0.088***	-4		0.120+				
		(0.017)	(0.019)	educationSome high school		0.139*				
time on surveyLess than 5 minute	15	-0.318***	-0.243***			(0.0/1)				
minut	-	(0.021)	(0.024)	educationTrade School		0.033				
		ancant.	P. 2717717514			(0.122)				
genderMale			0.029**							
			(0.013)	mturk	0.161***	0.136***				
			The state							



## With outliers

# **Outcomes**



Treatment	ATE Questions Answered	ATE Time (min)
Financial	-7.8133 (37.8151)	6.1654 (39.7792)
Social Good	0.8658 (32.6529)	4.4722 (36.8782)