## Modelling information diffusion in faculty hiring networks

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## 1 Proposal

Recent research suggests that within the faculty hiring network there is a coreperiphery structure, with prestigious universities occupying central (or core) positions and less prestigious universities living in the periphery [2]. This strong assortative mixing implies that information originating at the core could more easily spread than that originating from the periphery [2]. Similarly, from an epidemiological perspective, the location of an infected individual within a coreperiphery structure can determine the magnitude of an outbreak [6]. As such, we propose to run simulations of information flow in the faculty hiring network using models from sociology and epidemiology.

The models we primarily intend to explore are the standard epidemiological models SI, SIR, SIS, and SIRS [6]. These models represent the transmission of infection - from those susceptible to (S), infected by (I), and recovered from being infected (R). For example, within the faculty hiring network, universities can be infected by the research interests of their faculty members. Universities may recover from this infection if they decide to no longer participate in this research (perhaps faculty doing work in this field retire or leave). We would also like to explore a few sociological models of idea diffusion like SEIZ [1], independent cascade (IC), and linear threshold (LT) [3,4]. A general survey of epidemic models can be found here [7].

In our simulation, we will assign each vertex in the faculty hiring network a state: susceptible, infected, recovered, etc. We initially choose a vertex to infect and let all the other vertices be susceptible. Let S, I, and R be the number of susceptible, infected, and recovered vertices, respectively. The classic epidemic model of SIR says that the dynamics of these quantities is given by:

$$dS/dt = -\beta IS/N,$$
 
$$dI/dt = \beta IS/N - \gamma I,$$
 
$$dR/dt = \gamma I,$$
 
$$N = S + I + R,$$

where  $\beta$  is the contact rate,  $\gamma$  is the recovery rate, and N is the (constant) size of the population [5,6]. For example, we may consider  $\beta$  to be some function of the number of infected neighbors a vertex has and  $\gamma$  to be some function inversely proportional to the prestige of the initially infected university. Using these equations, we'll be able to observe how the initial position and prestige of the vertex determines how infectious (e.g., the number of infected individuals or time it takes to infect the whole network) an idea can be.

## 2 Data Description

We have a collection of records for each unique faculty member which have the following fields: name, sex, current department, university, and position, as well as their education and employment history (degree, place, field, and years active). Faculty hiring networks have been constructed using this data for computer science, business and history departments. For each discipline, there is a list of directed edges (u, v), each of which describes a person with a PhD from institution u and who was faculty at institution v. Vertices also have university attributes such as prestige scores, geographic region, and name [2]

## References

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