

TOTAL HOURLY WAGE FRINGE BENEFIT PACKAGE FOR JOURNEYMEN IRONWORKERS AND APPRENTICES REINFORCING, STRUCTURAL ORNAMENTAL

ZONE 3										
Los Angeles City including the cities of Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood, Westwood Veterans Affairs										
Journeyman										
Effective	Wage	Vacation	DC Pen.	Welfare	Pension	Apprent	Admin	LMCT	WCTF	Total
06/01/25	\$52.98	\$6.35	\$6.56	\$13.70	\$9.32	\$0.72	\$0.03	\$0.44	\$0.035	\$90.135
Apprentices										
Effective	Wage	Vacation	DC Pen.	Welfare	Pension	Apprent	Admin	LMCT	WCTF	Total
1st Period Apprentice 50%										
06/01/25	\$26.49	\$6.35	n/a	\$5.50	n/a	\$0.72	n/a	n/a	\$0.035	\$39.095
2nd Period Apprentice 55%										
06/01/25	\$29.14	\$6.35	n/a	\$13.70	n/a	\$0.72	\$0.03	\$0.44	\$0.035	\$50.415
3rd Period Apprentice 60%										
06/01/25	\$31.79	\$6.35	n/a	\$13.70	\$2.33	\$0.72	\$0.03	\$0.44	\$0.035	\$55.395
4th Period Apprentice 65%										
06/01/25	\$34.44	\$6.35	\$3.28	\$13.70	\$2.33	\$0.72	\$0.03	\$0.44	\$0.035	\$61.325
5th Period Apprentice 75%										
06/01/25	\$39.74	\$6.35	\$3.28	\$13.70	\$4.66	\$0.72	\$0.03	\$0.44	\$0.035	\$68.955
6th Period Apprentice 80%										
06/01/25	\$42.38	\$6.35	\$3.28	\$13.70	\$4.66	\$0.72	\$0.03	\$0.44	\$0.035	\$71.595
7th Period Apprentice 90%										
06/01/25	\$47.68	\$6.35	\$6.56	\$13.70	\$6.99	\$0.72	\$0.03	\$0.44	\$0.035	\$82.505
8th Period Apprentice 95%										
06/01/25	\$50.33	\$6.35	\$6.56	\$13.70	\$6.99	\$0.72	\$0.03	\$0.44	\$0.035	\$85.155
Effective - 06/01/25										
Key -	Apprent = Apprenticeship Fund				Admin = Administrative Trust		LMCT = Labor Management Cooperative Trust			
	Vacation = Vacation/Personal Time Off (PTO)						WCTF = Workers Compensation Trust Fund			
	DC Pen. = Defined Contribution Pension Fund (Annuity)									