

Holiday Listing – 2022 - (India IT and Non-JV) – Fixed & Floater Holidays

Fixed Holidays 2022									
Mandatory Fixed Holidays					India IT & Non- JV Offices				
Sr.No	Holiday List	Month	Date	Day	Maharashtra	Tamilnadu	Karnataka	Gurgaon	Hyderabad
1	Pongal/ Sankrant	January	14-Jan-22	Friday		Yes	Yes		Yes
2	Republic Day	January	26-Jan-22	Wednesday	Yes	Yes	Yes	Yes	Yes
3	Holi*	March	18-Mar-22	Friday	Yes			Yes	
4	Good Friday*	April	15-Apr-22	Friday	Yes	Yes	Yes	Yes	Yes
5	Labour Day	May	1-May-22	Sunday	Yes	Yes	Yes	Yes	Yes
6	Eid Ul Fitr	May	3-May-22	Tuesday	Yes	Yes	Yes	Yes	Yes
7	Independenc Day	August	15-Aug-22	Monday	Yes	Yes	Yes	Yes	Yes
8	Ganesh Chaturthi*	August	31-Aug-22	Wednesday	Yes	Yes	Yes	Yes	Yes
9	Mahatma Gandhi Jayanti	October	2-Oct-22	Sunday	Yes	Yes	Yes	Yes	Yes
10	Vijaya Dashami	October	5-Oct-22	Wednesday	Yes	Yes	Yes	Yes	Yes
11	Diwali*	October	24-Oct-22	Monday	Yes	Yes		Yes	Yes
12	Kannada Rajyotsava	November	1-Nov-22	Tuesday			Yes		
* Festival Holiday Benefit i.e., one day of gross wage and one compensatory off will be applicable for employees working on these days, this benefit is only applicable only for Maharashtra offices.									
Holi - Fixed Holiday for (Maharashtra /Gurgaon offices). Pongal/Sankranti - Fixed holiday for (Bangalore/Chennai/Hyderabad)									

Floater Holidays 2022				
Sr.No	Holiday List	Month	Date	Day
1	Pongal/ Sankranti	January	14-Jan-22	Friday
2	Mahashivratri	March	1-Mar-22	Tuesday
3	Holi	March	18-Mar-22	Friday
4	Ugadi	April	13-Apr-22	Wednesday
5	Tamil New Year/Dr. BR Ambetkar Jayanti	April	14-Apr-22	Thursday
6	Bakri Id	May	3-May-22	Tuesday
8	Jamashtami	August	19-Aug-22	Friday
9	Diwali	October	24-Oct-22	Monday
10	Diwali	October	25-Oct-22	Tuesday
11	Gurunanak Jayanti	November	8-Nov-22	Tuesday