

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AYWXTIH		<b>Last updated on</b> 23-May-2014			
<b>Name and address of the Employer</b>			<b>Name and address of the Employee</b>		
AMDOCS DEVELOPMENT CENTRE INDIA PRIVATE LIMITED Amdocs Development Centre, 6th Floor, Tower 2,, Cybercity, Magarpatta Cit, Hadapsar,, Pune - 411028 Maharashtra +(91)20-40153000 payrollindia@amdocs.com			ALOK KUMAR SINGH ASHOK BHAWAN, RADIUM ROAD, RANCHI - 834001 Jharkhand		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>		<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>	
AAECA5803G	PNEA05071D		CMAPS4560D		
<b>CIT (TDS)</b>		<b>Assessment Year</b>		<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2014-15		<b>From</b> 01-Apr-2013	<b>To</b> 31-Mar-2014
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>	<b>Amount of tax deposited / remitted (Rs.)</b>	
Q1	JFAXBZAA	74687.00	2026.00	2026.00	
Q2	CUUXCSTG	117878.00	6710.00	6710.00	
Q3	QASUNQJB	105652.00	5099.00	5099.00	
Q4	QQPOWGZC	139640.00	8605.00	8605.00	
<b>Total (Rs.)</b>		<b>437857.00</b>	<b>22440.00</b>	<b>22440.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	1080.00	6910333	07-05-2013	14208	F
2	473.00	6910333	06-06-2013	16364	F
3	473.00	6910333	05-07-2013	15292	F
4	2824.00	6910333	06-08-2013	11262	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1936.00	6910333	06-09-2013	15938	F
6	1950.00	6910333	05-10-2013	13396	F
7	2029.00	6910333	02-11-2013	12375	F
8	1369.00	6910333	04-12-2013	11410	F
9	1701.00	6910333	04-01-2014	12354	F
10	5133.00	6910333	06-02-2014	13878	F
11	0.00	-	06-03-2014	-	F
12	3472.00	6910333	23-04-2014	10681	F
<b>Total (Rs.)</b>	<b>22440.00</b>				

## Verification

I, **MANGESH AVINASH DESHPANDE**, son / daughter of **AVINASH MURLIDHAR DESHPANDE** working in the capacity of **DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **22440.00** [Rs. **Twenty Two Thousand Four Hundred and Fourty Only** (in words)] has been deducted and a sum of Rs. **22440.00** [Rs. **Twenty Two Thousand Four Hundred and Fourty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	26-May-2014	
Designation: DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:MANGESH AVINASH DESHPANDE

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form No. 16																											
[See Rule 31(1)(a)]																											
PART B (Annexure)																											
Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary																											
<b>Name and address of the Employer</b> Amdocs Development Centre India Pvt. Ltd. 6th Floor, Tower 2, Cybercity, Magarpatta City, Hadapsar, Pune-411028 MAHARASHTRA INDIA		<b>Name and address of the Employee</b> ALOK KUMAR SINGH																									
<b>PAN of the Deductor</b> AAECA5803G	<b>TAN of the Deductor</b> PNEA05071D	<b>PAN of the Employee</b> CMAPS4560D	<b>Employee Reference No. provided by the Employer (if available)</b> 87729																								
<b>CIT(TDS)</b> Address : The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate City : Pune Pin code : 411037		<b>Assessment Year</b> 2014-2015	<b>Period with the Employer</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">FROM</th> <th style="text-align: center;">TO</th> </tr> <tr> <td style="text-align: center;">01-Apr-2013</td> <td style="text-align: center;">07-Mar-2014</td> </tr> </table>	FROM	TO	01-Apr-2013	07-Mar-2014																				
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01-Apr-2013	07-Mar-2014																										
<b>Details of Salary Paid and any other income and tax deducted</b>																											
<b>1.Gross Salary</b> a)Salary as per provisions contained in sec.17(1) b)Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) c)Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) d)Total <b>2.Less :Allowance to the extent exempt u/s 10</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Allowance</th> <th style="text-align: left;">Rs.</th> </tr> <tr> <td>Conveyance Allowance</td> <td>8,980.65</td> </tr> <tr> <td>House Rent Allowance</td> <td>70,002.97</td> </tr> </table>		Allowance	Rs.	Conveyance Allowance	8,980.65	House Rent Allowance	70,002.97	<b>Rs.</b> 604,976.44  14,363.44  0.00  78,983.62  0.00 2,500.00	<b>Rs.</b>    619,339.88   540,356.26  2,500.00  0.00	<b>Rs.</b>          537,856.26       537,856.26																	
Allowance	Rs.																										
Conveyance Allowance	8,980.65																										
House Rent Allowance	70,002.97																										
<b>3.Balance(1-2)</b> <b>4.Deductions :</b> a)Entertainment allowance b)Tax on employment <b>5.Aggregate of 4(a) and 4(b)</b> <b>6.Income chargeable under the head 'Salaries'(3-5)</b> <b>7.Add: Any other income reported by the employee</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Income</th> <th style="text-align: left;">Rs.</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>		Income	Rs.																								
Income	Rs.																										
<b>8.Gross Total Income(6+7)</b>  <b>9.Deductions under Chapter VIA</b> <b>(A)Sections 80C,80CCC and 80CCD</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th> <th style="text-align: center;">Gross Amount</th> <th style="text-align: center;">Deductible Amount</th> </tr> <tr> <td>a)Section 80C</td> <td></td> <td></td> </tr> <tr> <td>Equity Linked Savings Scheme</td> <td style="text-align: right;">25,000.00</td> <td style="text-align: right;">25,000.00</td> </tr> <tr> <td>Mutual Funds</td> <td style="text-align: right;">245,000.00</td> <td style="text-align: right;">100,000.00</td> </tr> <tr> <td>Provident Fund</td> <td style="text-align: right;">26,613.00</td> <td style="text-align: right;">26,613.00</td> </tr> <tr> <td>Public Provident Fund</td> <td style="text-align: right;">100,000.00</td> <td style="text-align: right;">100,000.00</td> </tr> <tr> <td>b)Section 80CCC</td> <td style="text-align: right;">0.00</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>c)Section 80CCD</td> <td style="text-align: right;">0.00</td> <td style="text-align: right;">0.00</td> </tr> </table>			Gross Amount	Deductible Amount	a)Section 80C			Equity Linked Savings Scheme	25,000.00	25,000.00	Mutual Funds	245,000.00	100,000.00	Provident Fund	26,613.00	26,613.00	Public Provident Fund	100,000.00	100,000.00	b)Section 80CCC	0.00	0.00	c)Section 80CCD	0.00	0.00		
	Gross Amount	Deductible Amount																									
a)Section 80C																											
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c)Section 80CCD	0.00	0.00																									
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.																											

<b>(B)Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.</b>			
	<b>Gross amount</b>	<b>Qualifying amount</b>	<b>Deductible amount</b>
			0.00
<b>10.Aggregate of deductible amount under Chapter VI-A</b>			100,000.00
<b>11.Total Income(8-10)</b>			437,860.00
<b>12.Tax on total income</b>			21,786.00
<b>13.Surcharge (on tax computed at S.No.12)</b>			0.00
<b>14.Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)</b>			654.00
<b>15.Tax Payable(12+13+14)</b>			22,440.00
<b>16.Less: Relief under Section 89 (attach details)</b>			0.00
<b>17.Tax Payable(15-16)</b>			22,440.00
<b>Verification</b>			
I, MANGESH AVINASH DESHPANDE, S/o AVINASH MURLIDHAR DESHPANDE working in the capacity of DIRECTOR FINANCE do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
<b>Place</b>	<b>Pune</b>	<b>(Signature of person responsible for deduction of tax)</b>	
<b>Date</b>	<b>26-May-2014</b>		
<b>Designation : DIRECTOR FINANCE</b>		<b>Full Name : MANGESH AVINASH DESHPANDE</b>	

**Form No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

**1. Name and address of the employer:** Amdocs Development Centre India Pvt. Ltd.  
6th Floor, Tower 2,  
Cybercity, Magarpatta City,  
Hadapsar, Pune-411028  
MAHARASHTRA  
INDIA

**2. TAN** PNEA05071D

**3. TDS Assessment Range of the employer:** ITO TDS 1

**4. Name, designation and PAN of the employee:** ALOK KUMAR SINGH  
SSME  
CMAPS4560D

**5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** N

**6. Income under the head 'Salaries' of the employee (other than from perquisites):** 523,492.82

**7. Financial Year:** 2013-2014

**8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	972.00	0.00	972.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	300.00	0.00	300.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	13,091.44	0.00	13,091.44
18	Total value of perquisites	14,363.44	0.00	14,363.44
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

**9. Details of Tax.**

**a) Tax deducted from salary of the employee u/s 192(1)** 22,440.00

**b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00

**c) Total Tax Paid** 22,440.00

**d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, MANGESH AVINASH DESHPANDE, S/o AVINASH MURLIDHAR DESHPANDE working as DIRECTOR FINANCE do hereby declare on behalf of Amdocs Development Centre India Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

<b>Place</b>	<b>Pune</b>	
<b>Date</b>	<b>26-May-2014</b>	
<b>Designation : DIRECTOR FINANCE</b>		<b>(Signature of person responsible for deduction of tax)</b>
		<b>Full Name : MANGESH AVINASH DESHPANDE</b>