

Alok

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SUMMARY

Results-driven Staff Site Reliability Engineer with 10+ years of experience designing and implementing infrastructure automation, incident management processes, and observability solutions for distributed systems at scale. Proven track record in performance optimization, capacity planning, and establishing SLOs for high-availability environments.

EXPERIENCE

- **Flipkart** Bangalore
Senior Site Reliability Engineer *Dec 2022 - Present*
 - **Event-Driven Automation:** Spearheaded adoption of StackStorm for event-driven automation across multiple orgs, leading a blended team of 5 and reducing manual intervention in operational workflows by 65%, significantly improving incident response and engineering efficiency.
 - **VM Service Catalog:** Architected and delivered a high-scale VM Service Catalog leveraging SaltStack, enabling orchestration across 30,000 servers in under one second and standardizing VM provisioning for platform-wide use.
 - **Codelift:** Leading a team of 6 engineers to build "Codelift," a scalable internal developer platform automating mass codebase and runtime upgrades (e.g., JDK, libraries), achieving a current success rate of 53% and reducing manual upgrade cycles org-wide.
 - **Observability Platform:** Driving strategy and technical direction for a unified observability platform (Eventstore), collaborating with 10 senior engineers across teams to consolidate distributed tracing, service graphs, logging, and change intelligence into a single pane of glass.
- **Yugabyte** Bangalore
Site Reliability Engineer/Manager *June 2022 - Dec 2022*
 - **Secret Management:** Led the org-wide migration of sensitive secrets to a centralized, secure vault-backed solution, achieving 100% adoption across the organization, enhancing compliance and reducing security vulnerabilities by standardizing secret access and lifecycle management.
 - **Coding Practices:** Drove a quality-first initiative to uplift test coverage from 19% to 65% across critical services, embedding linting and testing into CI/CD pipelines and improving deployment confidence at scale.
- **Arcesium** Bangalore
Reliability Engineering Lead/Manager *Mar 2021 - June 2022*
 - **Incident Management:** Designed and implemented an Incident Management bot using Opsdroid, achieving 100% adoption within 4 months and reducing toil in on-call workflows by over 70%, aligning with SRE best practices for automation.
 - **Service Level Objectives (SLOs):** Led org-wide adoption of SLI/SLO practices, onboarding 30% of teams in 90 days. Partnered with Engineering and Product to align reliability goals with OKRs, while coaching teams on operational maturity and long-term planning.
 - **Hiring and Training:** Built and scaled a high-performing SRE team (2 Tech Leads, 7 SREs). Owned recruitment, onboarding, and ongoing mentorship, including performance management and career development plans—resulting in 4 internal promotions and significantly improved retention.
 - **Capacity Planning:** Led team-level sprint execution, backlog grooming, and velocity tracking. Conducted regular 1:1s, performance evaluations, and growth check-ins, aligning individual development with team and org-level goals.
- **Expedia** Gurgaon/Bangalore
Software Development Engineer/Lead SRE *Oct 2015 - Oct 2020*
 - **Sponsored Listings - Adtech:** Led the design and launch of a high-impact Sponsored Listings ad product deployed on cloud infrastructure, driving multi-million dollar revenue with a 6% conversion rate.
 - **Notification Delivery Platform:** Collaborated with another team to develop a containerized notification delivery platform, integrating it into the organization's wide CI/CD pipelines as the standard.

- **Logging & Monitoring Framework:** Led a team of 5 to develop an end-to-end logging and monitoring framework, reducing Mean Time To Detection (MTTD) by 80%, resulting in \$2-3 million USD per year in cost savings, and contributing to a significant reduction in overall downtime.
- **Fostering SRE Culture:** Pioneered a cross-functional upskilling initiative that transitioned 10 operations analysts into fully functional SREs, enhancing team capabilities with Kubernetes and container orchestration skills while fostering a strong DevOps culture.
- **Change Management:** Developed a change management system integrated with ServiceNow, capturing over 95% of platform changes for enhanced traceability and reliability.

• TCS

Chennai

Systems Engineer

Sep 2014 - Sep 2015

- **Performance Optimization:** Created Windows-based UI for users to work on the risk files, update databases & generate billing information for auto insurance which eliminated human errors completely.

TECHNICAL & LEADERSHIP SKILLS

Infrastructure Automation: StackStorm, SaltStack, Ansible, Terraform, CloudFormation

Observability & Monitoring: Datadog, Prometheus, Grafana, Splunk, Kibana, Catchpoint, Distributed Tracing, APM

Incident Management: PagerDuty, Opsdroid, ServiceNow, Postmortems, Response Protocols, Runbooks

Distributed Systems: Kafka, Zookeeper, High Availability Architecture, Scalability, Consensus Protocols

Cloud Platforms: AWS, GCP Multi-Cloud Strategy

Containerization: Docker, Kubernetes, Helm, Container Orchestration, Service Mesh (Istio)

CI/CD: Jenkins, ArgoCD, GitLab CI/CD, Deployment Automation, Blue/Green Deployments, Canary Releases

Service Level Objectives: SLI/SLO Implementation, Error Budgets, Reliability Metrics, Availability Planning

Security: Vault, Secret Management, Authentication, Access Control, Compliance Automation

Leadership: Team Management, Technical Mentorship, Project Management, Cross-team Collaboration

Capacity Planning: Resource Forecasting, Scaling Strategies, Cost Optimization

Markup & Configuration Languages: HTML, CSS, JSON, YAML

Languages: Python, JavaScript, Bash, Nodejs

Databases: MySQL, PostgreSQL, MongoDB