

HR DASHBOARD

Home

Demographics

Attrition

Performance

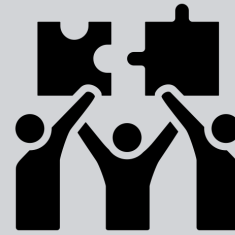
Total Employees

311



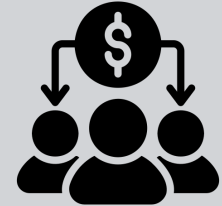
Diverse Hire

40%



Avg. Salary

\$69K



Total Attrition

104



Avg. Tenure (Years)

9.21



Employees
Satisfaction

3.9



HR DASHBOARD

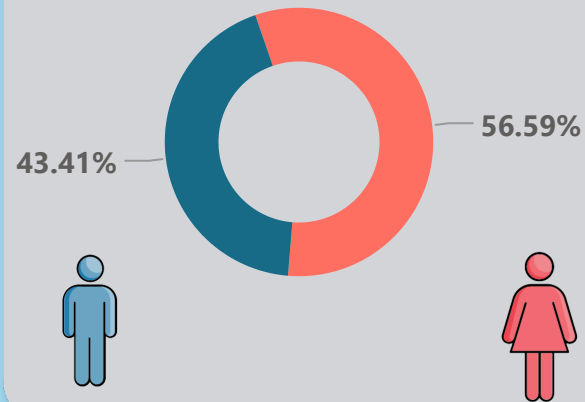
Home

Demographics

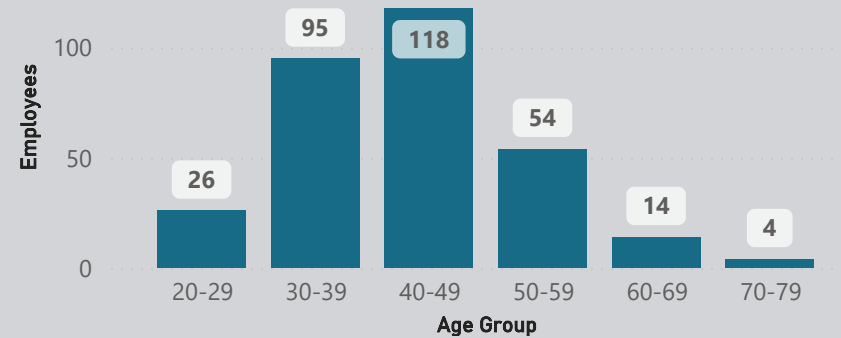
Attrition

Performance

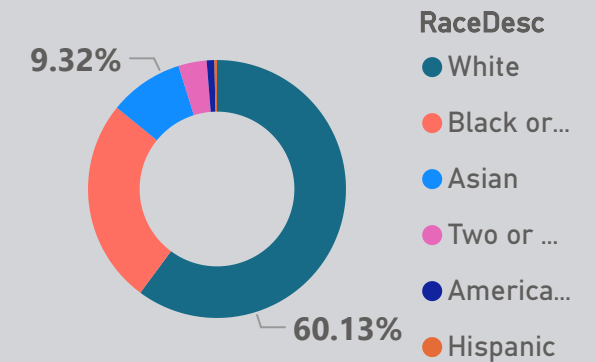
Gender Share



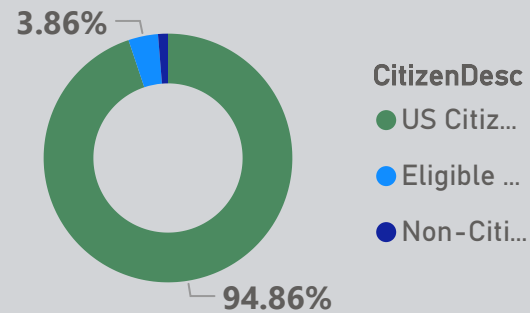
Age Group Share



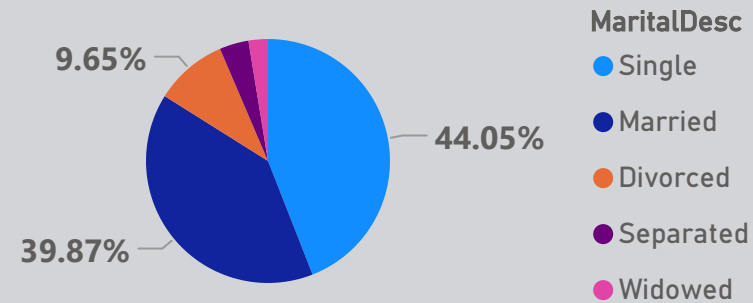
Race Share



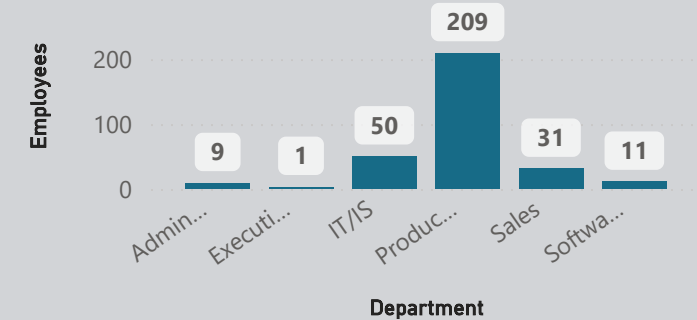
Employee with Citizenship



Employees by Marital status



Employees by Department



HR DASHBOARD

Home

Demographics

Attrition

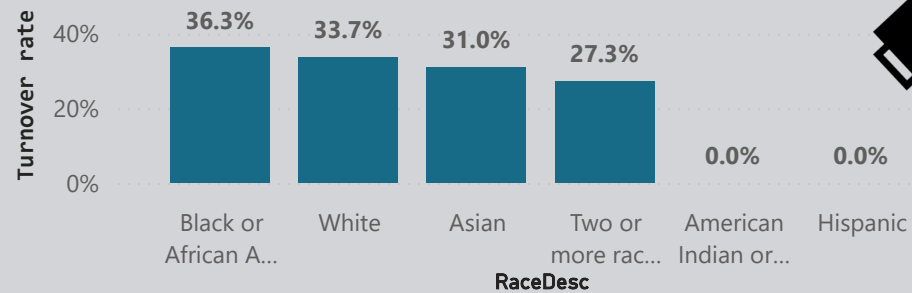
Performance



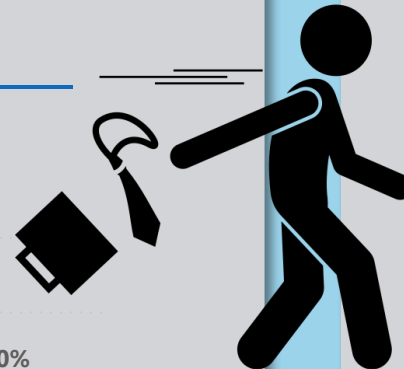
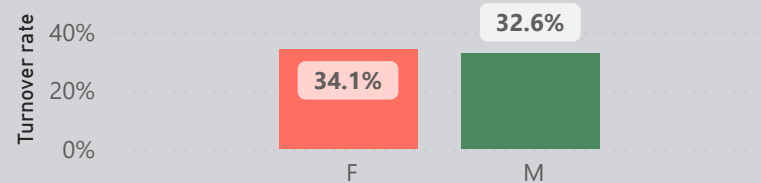
Attrition by Reason



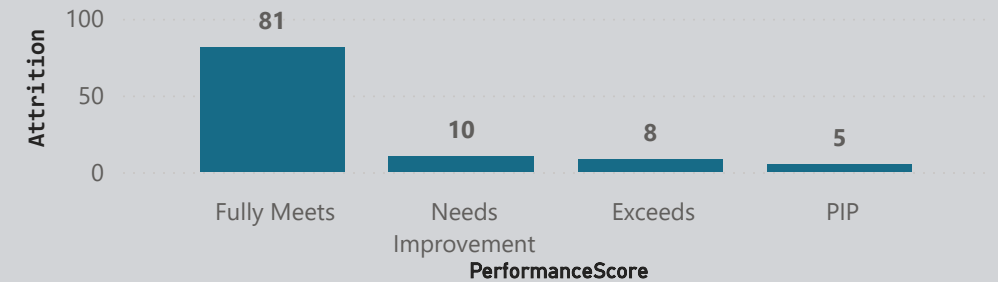
Turnover rate by RaceDesc



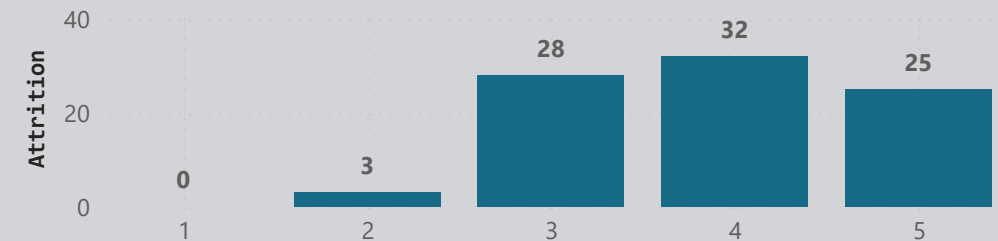
Turnover rate by Sex



Attrition by Performance Score



Voluntarily Terminated / Emp Satisfaction



64% of employees who resigned voluntarily reported **Satisfied in the Surveys**.
And Most of the Attrition is happening among the **employees who are performing well** in the reports

HR DASHBOARD

Home

Demographics

Attrition

Performance

Performance By Department

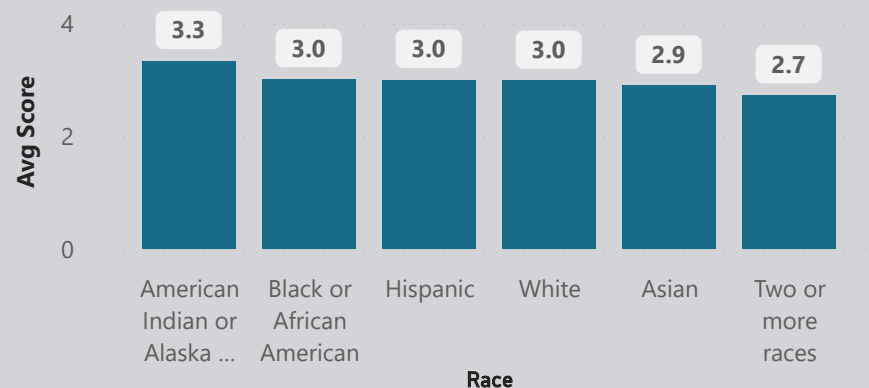
Department	avg Perf score
Software Engineering	3.09
IT/IS	3.06
Admin Offices	3.00
Executive Office	3.00
Production	2.97
Sales	2.84
Total	2.98

Department	Exceeds	Fully Meets	Needs Improvement	PIP	Total
Admin Offices			9		9
Executive Office			1		1
IT/IS	6	42	1	1	50
Production	27	159	15	8	209
Sales	2	24	1	4	31
Software Engineering	2	8	1		11
Total	37	243	18	13	311

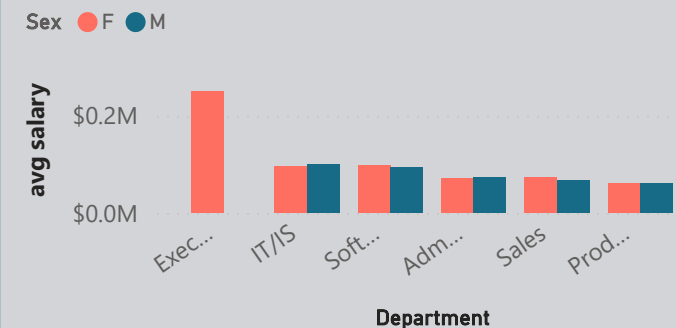
Manager-performance Leader Board

ManagerName	avg Perf score
Eric Dougall	3.25
Jennifer Zamora	3.14
Simon Roup	3.12
Alex Sweetwater	3.11
Janet King	3.11
Kelley Spirea	3.09
Ketsia Liebig	3.05
Board of Directors	3.00
Total	2.98

Manager-performance by Race



avg salary by Department and Sex



Salary differences by sex vary by department, with **no uniform trend across the organization**. Further analysis would require role-specific data

Employee satisfaction By Department

Department	Avg employee satisfaction
Executive Office	3.0
Admin Offices	3.6
Production	3.9
IT/IS	4.0
Sales	4.0
Software	4.1
Total	3.9