

SPIRE DATA TERMS & CONDITIONS

These Spire Data Terms & Conditions (these "Terms & Conditions") cover the access to and use of the Data.

These Terms & Conditions are incorporated by reference into the Order Form in which they are referred to. They form part of the contract between the Spire entity specified in the Order Form ("Spire") and the entity specified in the Order Form as the customer ("Customer")

The contract between Spire and Customer (this "Agreement") consists of:

- A. The Order Form;
- B. These Terms & Conditions; and
- C. The Data Description specified in the Order Form.

1. Data

1.1 Spire shall provide access to the Data to Customer during the Term.

2. Data Use

- 2.1 Spire grants to Customer a non-exclusive, non-transferable, non-sublicensable, revocable license during the Term to:
- (a) access the Data; and
- (b) use the Data:
 - (i) for Internal Use;
 - (ii) to create Derivative Works for Internal Use; and
 - (iii) for any Permitted External Use allowed in the Order
- 2.2 The licence granted by Spire in Clause 2 shall be:
- (a) for up to the number of Internal Users and (where applicable) Application Users permitted in the Order Form;
- (b) for the duration of the Term; and
- (c) subject to the terms of this Agreement.
- 2.3 If Customer wishes to Distribute the Data to its endcustomers, it must enter into an additional agreement with Spire to cover such Distribution ("Distribution License").
- 2.4 Customer shall not:
- (a) exceed the maximum number of Internal Users or Application Users permitted in the Order Form;
- (b) exceed any Connection Limits;
- (c) use the Data for any unlawful use or any use not permitted by this Agreement;
- (d) allow any of its Affiliates to use the Data;
- (e) Distribute the Data save as expressly allowed by a Distribution License;
- use the Data in connection with building a competitive service to the Data;
- (g) remove or alter any notice of Spire's Intellectual Property Rights included as part of the Data;
- (h) disassemble, reverse engineer, or otherwise decompile the Data including any source code, algorithms, file formats or APIs, except to the extent expressly permitted by applicable law (and then only upon advance notice to Spire); or
- (i) directly or indirectly impair or dispute the ownership of any part of the Data.
- 2.5 If a Permitted External Use is specified in the Order Form, Customer may only use the Data for that Permitted External Use if:
- (a) the Data is combined as an ancillary part with other data, products and services;

- (b) such Permitted External Use does not simply involve Distributing the Data or any subset of the Data; and
- (c) Spire is attributed as the source of the Data with a copyright notice and a reservation of rights.
- 2.6 If (x) Customer exceeds any limits on the number of Internal Users or Application Users; or (y) any unauthorised use is made of the Data and such unauthorised use is attributable to Customer, Customer shall (in addition to Spire's any other remedies) immediately pay Spire an amount equal to the Fees that Spire would have charged for such use together with interest at the Interest Rate.

3. Fees

- 3.1 Customer shall pay the Fees.
- 3.2 Spire shall invoice Customer for the Fees in accordance with the Order Form. Invoices for Fees due in any period will be sent in advance of such period.
- 3.3 Customer shall pay the invoices in accordance with the payment terms specified in the Order Form.
- 3.4 All amounts due under this Agreement shall be paid in full without any set-off, counterclaim, deduction or withholding of any kind.
- 3.5 Any amounts due by Customer to Spire that are not paid by the applicable due date shall accrue interest at the Interest Rate.
- 3.6 Spire may, on each anniversary of the Start Date, increase the Fees by up to 5% from the level of Fees applicable in the immediately preceding 12 months.
- 3.7 In addition to any increase in the Fees under Clause 3.6, If Spire wishes to revise the Fees at the end of the Initial Term or a Renewal Term, Spire shall give Customer at least 60 days' written notice prior to the end of the Initial Term or Renewal Term (as applicable) specifying the revised Fees for the subsequent Renewal Term.
- 3.8 The Fees exclude all Taxes, which Customer shall pay in addition to the Fees.

4. Term

- 4.1 The access to the Data shall commence on the Start Date and continue for the Initial Term.
- 4.2 At the end of the Initial Term, the Order Form will renew under the same conditions for successive 1-year periods (each, a "Renewal Term"), unless a Party gives the other Party written notice of its decision not to renew at least 30 days prior to the end of the applicable Initial Term or Renewal Term.

5. Security

5.1 Spire may employ security measures to monitor usage of the Data to ensure Customer's compliance with this Agreement so



long as the security measures are not prohibited by law. Any attempt to circumvent such access restrictions or Spire's security measures will be considered a material breach of this Agreement.

- 5.2 Spire may issue to Customer one or more passwords for access to the Data ("Credentials"), which Customer acknowledges is only for Customer's use and may not be shared with anyone else.
- 5.3 Customer shall be responsible for:
- (a) maintaining the confidentiality of its Credentials; and
- (b) all activities that occur under its account, including all actions by its Internal Users.
- 5.4 Customer must notify Spire immediately of any unauthorised use of the Data and/or the Credentials by Customer, its Affiliates, Internal Users, or Application Users.

6. Audit and Users

- 6.1 Spire may, by 30 days' written notice, require Customer to provide an anonymised list of all Internal Users and Application Users together with the dates on which they were authorised to access the Data or the Customer Application (as applicable).
- 6.2 Spire may audit relevant records at Customer's location during normal business hours to ensure Customer's compliance with this Agreement. Such an audit shall be carried out:
- (a) following reasonable notice by Spire to Customer;
- (b) during the Term and 1 year thereafter;
- (c) not more than twice annually (unless Spire has evidence that Customer is in breach of this Agreement); and
- (d) by Spire or a third party appointed by Spire.

7. Customer Feedback

7.1 If Customer (or any of its Internal Users or employees) provides to Spire any comments, questions, suggestions, recommendations, or feedback in relation to the Data ("Feedback"), Spire is free to use such Feedback without any obligation or liability to Customer, as long as such Feedback does not include Customer's Confidential Information.

8. Warranties

- 8.1 Spire warrants that it has the right to license the receipt and use of the Data as specified in this Agreement.
- 8.2 Except as expressly stated in this Agreement:
- (a) the Data is provided on an "as is" and "as available basis"; and
- (b) all warranties, conditions, and terms, whether express or implied by statute, common law or otherwise, are excluded to the extent permitted by law.
- 8.3 Spire does not make any warranty in relation to:
- (a) the merchantability and fitness for a particular purpose of the Data; or
- (b) the accuracy, reliability, quality, or completeness of the
- 8.4 Customer shall rely on the Data at its sole risk.

9. Intellectual Property

- 9.1 As between Customer and Spire and subject to the limited rights expressly granted in Clause 2, Spire reserves all rights (including all Intellectual Property Rights), title and interest in and to the Data.
- 9.2 As between Customer and Spire, Customer reserves all rights (including all Intellectual Property Rights), title and interest

in and to the Derivative Works created by the Customer.

10. Intellectual Property Indemnity

- 10.1 Spire shall indemnify Customer and Customer's Representatives against all losses, damage, claims, demands, actions, costs, charges, expenses, and liabilities of whatsoever nature (including legal fees) arising from any Infringement Claim.
- 10.2 Without limiting Customer's rights under Clause 10.1, Spire may, in the event of an Infringement Claim:
- (a) purchase any license necessary to permit Customer to continue using the Data;
- (b) modify or replace the Data with substantially equivalent non-infringing Data; or
- (c) terminate this Agreement immediately and reimburse Customer for any Fees paid in advance for the Data that will not be provided due to such termination.
- 10.3 Spire will have no obligation under this Clause or otherwise with respect to any Infringement Claim to the extent that it is based upon:
- (a) any use of the Data not in accordance with this Agreement,
- (b) any use of the Data in combination with other products, equipment, software, or data not provided by Spire, or
- (c) any modification of the Data by any person other than with the express authority of Spire.
- 10.4 This Clause states Spire's exclusive liability, and Customer's exclusive remedy, for any Infringement Claims.

11. Customer Indemnity

- 11.1 Customer shall indemnify Spire and Spire's Representatives against all losses, damage, claims, demands, actions, costs, charges, expenses, and liabilities of whatsoever nature (including legal fees) arising from any claim:
- (a) against Spire or Spire's Representatives by Customer's Affiliates, Internal Users, customers, or Representatives arising out of or in connection with this Agreement; or
- (b) by a third-party arising out of or in connection with:
 - (i) any material breach of this Agreement by Customer;
 - (ii) any fraud, gross negligence, or wilful misconduct by Customer; or
 - (iii) any unauthorized or unlawful use of the Data by Customer or it Representatives.

12. Indemnification Procedure

- 12.1 In order for any claim to be indemnified under this Agreement, the Party seeking indemnification shall provide to the indemnifying Party:
- (a) written notice to the indemnifying Party as soon as reasonably practical;
- (b) the exclusive defence and control of such claim and its settlement: and
- (c) reasonable cooperation with the indemnifying Party, at the indemnifying Party's expense.

13. Limitation of Liability

- 13.1 This Clause 13 is applicable to every kind of liability arising under or in connection with this Agreement including liability in contract, tort (including negligence), misrepresentation, restitution, or otherwise.
- 13.2 Subject to Clause 13.4, a Party's (and its Representatives')



total aggregate liability in respect of all breaches of duty occurring and any other liabilities arising (including from the indemnities in Clauses 10 and 11) shall limited to the maximum Fees paid or payable by Customer to Spire for any 12-month period during the term of this Agreement.

- 13.3 Subject to Clause 13.4, a Party (and its Representatives') shall have no liability for:
- (a) any loss (whether direct or indirect) of profits, business, business opportunities, revenue, turnover, reputation, or goodwill;
- (b) loss (whether direct or indirect) of anticipated savings or wasted expenditure (including management time);
- (c) any loss or liability (whether direct or indirect) under or in relation to any other contract; or
- (d) any special, indirect, incidental, exemplary, consequential, or punitive damages.
- 13.4 Neither Party excludes or limits liability to the other Party for:
- (a) the payment of the Fees together with any interest due to late payment;
- (b) any breach of or liability arising due to Clauses 2 (Data Use),5 (Security), 6 (Audit and Users) or 14 (Confidentiality);
- (c) deliberate default or wilful misconduct;
- (d) fraud or fraudulent misrepresentation;
- (e) death or personal injury caused by negligence; or
- (f) any matter in respect of which it would be unlawful for the Parties to exclude liability.

14. Confidentiality

- 14.1 The Receiving Party shall keep the Disclosing Party's Confidential Information confidential.
- 14.2 The Receiving Party agrees to:
- (a) protect the Disclosing Party's Confidential Information using the same precautions that it uses to protect its own Confidential Information of similar nature, but in any event no less than reasonable precautions;
- (b) refrain from using the Disclosing Party's Confidential Information, except as necessary for the exercise of its rights and performance of its obligations under this Agreement (the "Permitted Purpose"); and
- (c) disclose the Confidential Information only to its Representatives who need to know the Confidential Information for the Permitted Purpose provided that it informs those Representatives of the confidential nature of the Confidential Information before disclosure.
- 14.3 The Receiving Party shall at all times be responsible for the Representatives' compliance with the confidentiality obligations set out in this Clause 14.
- 14.4 Confidential Information shall not include information that:
- (a) is already in the public domain through no fault of the Receiving Party:
- (b) is independently discovered or created by the Receiving Party without reference to the Confidential Information of the Disclosing Party; or
- (c) is otherwise made known to the Receiving Party through no wrongful conduct of the Receiving Party or the entity providing the information to the Receiving Party.

14.5 The Receiving Party may disclose Confidential Information of the Disclosing Party if it is compelled by law to do so, provided the Receiving Party gives the Disclosing Party prior notice of such compelled disclosure (to the extent legally permitted) and reasonable assistance, at the Disclosing Party's cost, if the Disclosing Party wishes to contest the disclosure.

15. Suspension

15.1 In the event that Customer is in material breach of this Agreement or any other agreement with Spire, Spire shall have the right to suspend immediately access to the Data until Customer cures such breach.

16. Termination

- 16.1 A Party may terminate this Agreement in the following circumstances:
- (a) by Spire for non-payment by Customer of any Fees provided that Customer shall have 10 days from the date of receipt of the notice of non-payment to cure a nonpayment;
- (b) by Spire immediately if Customer breaches Clauses 2 (Data Use) or 5 (Security) of this Agreement;
- (c) by Spire immediately if Customer is in breach of any clause relating to the security or use of any data provided by Spire pursuant to any other agreement between the Parties;
- (d) by either Party upon a material breach of this Agreement by the other Party and failure of such other Party to cure that material breach within 30 days of delivery of a notice of such material breach by the Party seeking to terminate;
- (e) by either Party immediately if the other Party becomes the subject of a voluntary petition in bankruptcy, an involuntary petition in bankruptcy that is not dismissed within 90 days, or any other proceeding relating to insolvency, receivership, liquidation, or assignment for the benefit of creditors

17. Effect of Termination

- 17.1 Upon any termination of this Agreement by Customer pursuant to Clauses 16.1(d) and 16.1(e), Spire shall refund to Customer any prepaid Fees attributable to periods following the effective date of termination of this Agreement.
- 17.2 Upon any termination of this Agreement by Spire pursuant to Clause 16.1 and in addition to any other sums due under this Agreement, Customer shall pay
- (a) all Fees then due; and
- (b) the remainder of the Fees that would have been paid for the remainder of the Initial Term or the then-current Renewal Term (as applicable) had Spire not terminated this Agreement.
- 17.3 In no event will any termination relieve Customer of its obligation to pay any Fees payable to Spire for any periods prior to the effective date of termination.
- 17.4 All payments pursuant to this Clause shall be made within 30 days of the effective date of termination.
- 17.5 Immediately upon termination, Customer shall, except as permitted in the Order Form:
- (a) cease using the Data; and
- (b) promptly destroy the Data in its possession or the possession of its Internal Users or agents. It is



acknowledged that the Data may persist on archival or backup systems for a period of time in accordance with Customer's standard data retention policies but that the Data will not be used following termination.

18. Compliance with Laws

- 18.1 The ability of each of the Parties to perform its obligations under this Agreement is subject to all applicable laws.
- 18.2 Each Party shall at all times comply with all laws applicable to this Agreement, including any laws relating to the export of the Data.

19. Entire Agreement

- 19.1 This Agreement constitutes the entire agreement between the parties and supersedes all previous discussions, correspondence, negotiations, arrangements, understandings, and agreements between them relating to its subject matter.
- 19.2 No terms or conditions stated in a purchase order or other order documentation of Customer submitted to Spire shall be incorporated into or form any part of this Agreement. All such terms and conditions shall be null and void.
- 19.3 Each Party acknowledges that in entering into this Agreement it does not rely on, and shall have no remedies in respect of, any representation or warranty (whether made innocently or negligently) that is not set out in this Agreement.
- 19.4 Each Party agrees that it shall have no claim for innocent or negligent misrepresentation or negligent misstatement based on any statement in this Agreement.
- $19.5\,$ Nothing in this Clause shall exclude or limit a Party's liability for fraud.

20. Third Party Beneficiaries

- 20.1 Except as set forth in this Clause, the Parties do not confer any rights or remedies upon any person other than the Parties to this Agreement and their respective successors and permitted assigns.
- 20.2 The Parties designate:
- (a) Customer Representatives as third-party beneficiaries of this Agreement having the right to enforce Clause 10;
- (b) Spire Representatives as third-party beneficiaries of this Agreement having the right to enforce Clause 11; and
- (c) Spire's Affiliates as third-party beneficiaries of and having the right to enforce this Agreement.
- 20.3 The rights of the Parties to terminate, rescind or agree any variation, waiver or settlement under this Agreement are not subject to the consent of any other person.

21. Governing Law & Courts

- 21.1 The Agreement and any Dispute shall be governed in all respects by the laws of England.
- 21.2 The Parties irrevocably agree that the courts of England shall have exclusive jurisdiction to settle any Dispute.

22. Miscellaneous

- 22.1 **Notices**. Any notice between the Parties must be in writing and shall be deemed given on the day it is received by a Party either by personal delivery, courier, or registered post to the address for the Party specified in the Order Form or to such other address as the Party designates by written notice to the other Party.
- 22.2 **Publicity.** Spire may:
- (a) identify Customer as a customer ((including using

- Customer's logo) in press releases, sales and advertising and informational materials for conferences, congresses and exhibitions/shows and on Spire's website until such time as Customer expressly requests in writing that Spire cease such activities; and
- (b) identify Customer as a customer (including using Customer's logo) in press releases issued to comply with stock exchange rules, investor documents, and security filings.
- 22.3 **Force Majeure.** Neither Party shall be in breach of this Agreement nor liable for delay in performing, or failure to perform, any of its obligations under this Agreement if such delay or failure result from circumstances beyond its reasonable control (including the failure beyond Spire's reasonable control of a Third-Party Data Provider to supply Spire with any data provided as part of the Data). In such circumstances, the affected Party shall be entitled to a reasonable extension of the time for performing such obligations. If the period of delay or non-performance continues for 90 days, the Party not affected may terminate this Agreement by giving 30 days' written notice to the affected Party.
- 22.4 **Amendment.** No modification, amendment, or waiver of any provision of this Agreement shall be effective unless in writing and signed by the Parties.
- 22.5 **Priority.** To the extent of any conflict or inconsistency between these Terms & Conditions, the Order Form and the Data Description, the terms of the Order Form shall prevail.
- 22.6 **Relationship of the Parties.** Nothing in this Agreement shall be deemed to establish any partnership or joint venture between the Parties, constitute a Party the agent of the other Party, or authorise a Party to make or enter into any commitments for or on behalf of the other Party.
- 22.7 **Assignment.** Neither Party may assign any of its rights or obligations under this Agreement without the prior written consent of the other Party (such consent not to be unreasonably withheld or delayed).
- 22.8 **Change of Control.** Customer acknowledges additional Fees may be payable for the Data if any material changes in the use of Data results from any:
- (a) assignment of this Agreement; or
- (b) change of control, proposed merger, consolidation, combination, or reorganization involving Customer or its Affiliates.

23. Interpretation

- 23.1 Any words following the terms "including", "include" or any similar phrase shall be construed as illustrative and shall not limit the sense of the words preceding those terms.
- 23.2 The following definitions apply in this Agreement:
- "Affiliate" means any entity which directly or indirectly Controls, is Controlled by, or is under common Control with the applicable Party. "Control" for purposes of this definition, means the power to direct the management and policies of an entity, directly or indirectly, whether through the ownership of voting securities, by contract, or otherwise.
- "API" means an Application Programming Interface.
- "Application User" means an entity specified authorised by Customer to access a Customer Application containing the Data.
- "Confidential Information" means all confidential information disclosed by a Party or its Representatives to the other Party and



that Party's Representatives in connection with this Agreement, which is either (a) labelled as such or (b) which should reasonably be considered as confidential because of its nature and the manner of its disclosure. For the purposes of this Agreement, Spire's Confidential Information includes the Data.

"Connection Limits" means any limits specified in the Order Form in relation to the number of times an API can be accessed, the number of simultaneous connections Customer may maintain with an API, or other similar restrictions.

"Customer Application" means:

- (i) for "Automatic Identification System" ship data or "Automatic Dependent Surveillance Broadcast" aircraft data, a derivative digital product showing in visual form on a map (a) the last location of a ship or aircraft; and/or (b) the current route of a ship or aircraft;
- (ii) for weather Data, a derivative digital product showing in visual form on a map the latest Data forecast for a location; or
- (iii) a written or electronic report produced by Customer that includes the Data as an ancillary part of the report together with other information, data and services provided by Customer.

"Data" means (a) the data provided by Spire to Customer as specified in the Order Form; (b) any Manipulated Data; and (c) anything provided by Spire and accessible by Customer for the delivery or analysis of that data including any algorithms, and APIs.

"Data Description" means the document referred to in the Order Form in which the Data is described together with any associated service levels etc.

"Derivative Works" means the Data manipulated to such a degree that it (a) cannot be reverse-engineered such that the Data is able substantially to be extracted; and (b) is not capable of use substantially as a substitute for the Data.

"Disclosing Party" means the Party disclosing the Confidential Information.

"Dispute" means any dispute, claim or controversy arising under or in connection with this Agreement or its subject matter or formation (including non-contractual disputes or claims).

"Distribute" means to make the Data accessible to any third-party by any means including by re-selling, sub-licensing or transferring the Data or the provision of access through an API or database populated with the Data (but excluding making the Data accessible through Derivative Works or Customer Applications, where permitted in the Order Form).

"Fees" means the fees for the Data specified in the Order Form.

"Infringement Claim" means any claim by a third-party against Customer alleging that the Data infringes any Intellectual Property Right of that third-party.

"**Initial Term**" means the initial term of this Agreement as specified in the Order Form.

"Intellectual Property Rights" means all patent rights, copyrights, trademark rights, rights in trade secrets, design rights, database rights, domain name rights, moral rights, rights in the Data arising under the law of confidentiality, and any other intellectual property rights throughout the world.

"Interest Rate" means the rate of 8% per annum.

"Internal Use" means the use of the Data by or on behalf of Customer only for Customer's internal business purposes and not directly for any revenue generating purposes. "Internal User" means employees and contractors of Customer who are required to access the Data solely for the purposes permitted under this Agreement.

"Manipulated Data" means any of the data provided by Spire to Customer as specified in the Order Form that has been combined or aggregated (wholly or in part) with other data or information or otherwise adapted, reformatted, or manipulated but not to the extent it becomes a Derivative Work.

"Order Form" means the order form for access to Data in which these Terms & Conditions are referred to.

"Party" means Spire or Customer individually and "Parties" means them collectively.

"Permitted External Use" means the use of the Data (a) to produce Derivative Works; or (b) in Customer Applications, in each case for provision to third parties.

"Receiving Party" means the Party receiving the Confidential Information.

"Representatives" means in relation to a Party: (a) its Affiliates; and (b) its and its Affiliates' officers, directors, agents, partners, and employees. Spire's Representatives shall also include any Third-Party Data Providers.

"Start Date" means the start date for the provision of the Data specified in the Order Form.

"Taxes" means all taxes (including withholding, sales, goods & services, and value-added taxes), duties, fees, charges, tariffs, and assessments of any nature levied by any national, state, provincial or local governmental authority, other than taxes on Spire's net income.

"Term" means the Initial Term and any Renewal Term.

"Third-Party Data Provider" means a third-party whose data, information, software, or other material is supplied as part of the Data.