



Giving your business the best start with tax •••



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There is a lot of help available to help you start up and run your business.

Visit www.businesslink.gov.uk to see a range of short tax videos, tools, guides and helpful factsheets.

Introduction: Getting started



You've decided to set up a business. But what next?

When you set up your own business as a self-employed sole trader or in a partnership, you need to register for Self-Assessment with HM Revenue & Customs (HMRC). HMRC will set up the right tax and National Insurance records for you and can help you understand what you need to know about tax and help you to get it right. If you are late in telling HMRC, you may incur a penalty. Not paying your National Insurance contributions puts your right to benefits at risk.

You can find the form you need to register a new business for Self-Assessment if you're a self-employed sole trader or in a partnership at www.hmrc.gov.uk/sa/register.htm

There are a number of short online videos to help you understand the different areas to starting a business. Visit www.businesslink.gov.uk/taxhelp to follow three new businesses as they tell us in their own words what it's like to go it alone.

These short online videos cover:

- Business Allowances
- Construction Industry Scheme
- Corporation Tax
- Employing other people (PAYE)
- Income Tax for the self-employed

- Importing and Exporting
- National Insurance for the self-employed
- Record keeping
- Setting up in business
- VAT

HMRC also offer a free education service which includes access to helpful support and advice to save you time and money. For more information and booking details go to www.hmrc.gov.uk/bst

The different types of tax and contributions you must pay depends on what you do. Section One of this booklet gives you more information on the different taxes and contributions.

Records you need to keep

It is vital to keep full and accurate records of your income and expenses from the start.

Keeping records makes sound business sense and is a legal requirement. So it is important to get a proper system in place from the outset, and update the information regularly.

Keeping good records makes completing your tax return(s) easier and quicker; makes it easier to pay the right tax at the right time; and helps you avoid paying unnecessary interest and penalties.

You should keep invoices and receipts to show what you have bought and sold relating to your business.

If you are employing others, you must keep records of their wages and tax/ National Insurance you have deducted/ paid to HMRC.

Keeping bank statements and building society books is vital, especially if you don't have a separate business account. You should be able to show clearly what you have spent personally (on nonbusiness related items) and what is spent on the business. If you use cash, you will need till receipts and a record book to keep track of it all.

If you are using part of your home for business then you should keep copies of the utility bills so that you can work out the amount spent in relation to your business.

Additionally, if your business is registered at Companies House, you must keep and retain certain accounting records showing your company's transactions and its financial position.

If you have an accountant you might want to get his or her advice on what system suits your business and on how to keep your records up-to-date.

Keeping records is important because you can face penalties for failing to keep proper records. You face further penalties if you send us a return that contains an inaccuracy caused by carelessness, such as not keeping proper records.

For more information about taking reasonable care and the new penalties, visit www.hmrc.gov.uk/about/ new-penalties/new-penalties.pdf.

For help with record keeping go to www.businesslink.gov.uk/ keepingrecords.

To watch the short online video 'Record Keeping' visit www.businesslink.gov.uk/taxhelp.

For information on the records you need to keep see the What paper work should I be keeping link on www.businesslink.gov.uk/taxhelp.

To help set up your own system go to www.businesslink.gov.uk/recordkeeping.

For more information about compliance checks visit www.hmrc.gov.uk/ compliance/cc-fs7.pdf.

Section One: Things you need to know



Self-employed, Partnership or Limited Company

Self-employed - individual

This means that you're working for yourself, although you can also have people working for you. Your Income Tax, and part of your National Insurance liability, is calculated by reference to your business profits. The calculation and payment of the tax/National Insurance due on profits is done through Self Assessment. If you have employees you will have to operate (Pay As You Earn) PAYE on their earnings.

Partnership

A partnership is where two or more people jointly set up a business. Each partner is personally responsible for all the business debts, even if the debt was caused by another partner. Each partner pays Income Tax and National Insurance on their share of the business profits through their own Self Assessment tax return. The partnership nominates one partner to be responsible for sending the Partnership Tax Return to HMRC.

Limited Company

A limited company is legally separate from its shareholders or directors. This means the company is liable for any debts. The company must pay Corporation Tax on its taxable profits and needs to deliver a Company Tax Return – usually annually. From 1 April 2011, this return must be filed online with any Corporation Tax paid electronically.

You can set up your own company and register it at Companies House or you can also use a company registration agent to buy a company 'off the shelf'. There is more information in this booklet under Corporation Tax.

If you form a limited company, then as a director, you will also be an employee - so you need to set up and register a PAYE scheme. You can do this by visiting www.hmrc.gov.uk/newemployers or calling the New Employer Helpline on 0845 60 70 143.

As a director, you will still need to complete a Self Assessment tax return. Managing tax and accounts for limited companies can be complicated. A solicitor or accountant will be able to offer advice on setting up a limited company. Visit www.businesslink.gov.uk/ct for a number of useful guides about Corporation Tax.

Whichever business entity you choose to use, you may also need to register your business for VAT.

For more information about VAT registration thresholds, visit www.businesslink.gov.uk/ vatwhentoregister.

To watch the short online videos 'Setting up in business' and 'Corporation Tax' visit www.businesslink.gov.uk/taxhelp.

The next few pages explain in more detail what you need to do to pay your tax and NICs if you are Self employed, a Partnership or a Limited company.

Self Employed

Self Assessment

If you are self-employed, you pay Income Tax through Self Assessment. After the tax year ends on 5 April, you will need to complete and file a Self Assessment tax return, which you can either do online or by filling in a paper form. There are different deadlines for the paper and online returns.

Self Assessment tax return deadlines

Filing by paper - the return needs to be with us by 31 October. A paper return received after that date may be charged a penalty.

Filing online - the return needs to be with us by the following 31 January. This gives you an extra three months. Remember, if you send it in late you may be charged a penalty.

About three quarters of Self Assessment customers already file their return online. As well as the later deadline, we recommend filing your return online because:

- it is secure and convenient
- you can stop, save and come back to it at any point
- calculations are done for you automatically
- it shows you immediately if you owe any tax
- it calculates any repayment due and processes it quickly (more quickly than the paper equivalent filed at the same time)

 you get automatic acknowledgment of safe receipt

Completing your return if you are a self-employed individual

To complete your return you will need information from your business records, receipts or bank statements. If you get stuck, there is advice available. You can visit www.hmrc.gov.uk/sa or call the Self Assessment Helpline on 0845 9000 444.

You are responsible for working out how much Income Tax and National Insurance contributions you need to pay. However, if you do your return online, your calculation is automatically done for you. If you choose to send HMRC a paper return, HMRC can still calculate your tax for you but **only** if you make sure your return is received by the 31 October deadline.

For help with completing and filling in your return online:

- see the guide at www.hmrc.gov.uk/sa/understandonline.htm
- see the demonstration of the online Self Assessment tax return at www.hmrc.gov.uk/demo (this includes four case studies)

Alternatively you can get an accountant or tax adviser to do all this for you.

Please remember, if you do this, it is your responsibility to make sure the information on the return is accurate, complete and received by HMRC in time.

Partnership

Completing your return if your business is run as a partnership

Each partner will have to fill out a partnership supplementary page as part of their own, individual Self Assessment tax return. The nominated partner will also have to complete a Partnership Tax Return, showing each partner's share of the profits or losses. This might also include completing other supplementary pages, depending on what type of income the partnership has.

Your account

Everyone who completes a Self Assessment tax return gets a Self Assessment Statement. This shows you how much you owe and how to pay any tax due. It also shows you how much you have paid or how much we have repaid to you since your last statement. If you have registered for our Self Assessment Online service, you can also view your statement online and set up a Direct Debit as a single payment or as part of a monthly or weekly Budget Payment Plan.

Paying your tax at the right time

From your second year of trading, HMRC may ask you to make payments on account. These are part payments (or commonly referred to as payments on account) towards your next tax bill. These payments on account are based on the amount of tax that was due in the previous year. Certain conditions apply as to whether you need to make payments on account.

You will usually make two separate payments, one on 31 January and on the following 31 July, as well as any balancing payment on 31 January. If there is any balance to pay this will be due at the end of the following January.

To find out more about when payments on account are due, visit www.hmrc.gov.uk/sa.

To watch the short online video 'Income Tax for self-employed' visit www.businesslink.gov.uk/taxhelp.

We also recommend payment by Direct Debit which many customers prefer as it offers more time to pay, among other benefits. To find out more go to www.businesslink.gov.uk/taxhelp, click on "Useful tools" at the top of the page, then on "Tax Help Factsheets" and select Paying your tax - what you need to know.

National Insurance contributions

National Insurance contributions are paid by almost everyone who works for a living and count towards paying for pensions, benefits and healthcare. Not paying for your National Insurance contributions puts your rights to benefits at risk.

If you are self-employed, there are two types of National Insurance contributions vou need to know about

- Class 2 and Class 4:

Class 2 National Insurance contributions

For 2011-12 this is a fixed amount of £2.50 per week. We recommend you pay by monthly Direct Debit. To pay monthly or six monthly by Direct Debit go to www.hmrc.gov.uk/payinghmrc and fill in the Class 2 Direct Debit form, Otherwise, we will send you a six monthly payment request. If you are in a partnership, or if your spouse is self-employed too, then each person pays their own Class 2 National Insurance contributions.

Class 4 National Insurance contributions

These are also payable by most selfemployed people. They are calculated as a percentage of your annual business profit, but you only start paying Class 4 contributions when your profits reach a certain limit (£7.225 for 2011-12).

Your Class 4 contributions are calculated alongside your Income Tax liability, based on the figures you reported on your Self Assessment tax return. You pay the Class 4 contributions at the same time as your Income Tax. If you are in a partnership, or if your spouse is self-employed too, then each person pays their own Class 4 National Insurance contributions.

If you employ staff, or are a Director (and therefore an employee) of a company, you also need to know about Class 1 National Insurance contributions which apply to employee earnings.

What if you don't earn much?

You can apply for a Small Earnings Exception (SEE) if you do not expect to have profits of £5,315 or more in 2011-12. Visit www.hmrc.gov.uk/forms/cf10.pdf for the relevant form and details of how to submit an application. You should be aware that if you do apply for SEE this will affect your entitlement to benefits.

If you do not apply for a SEE, you must pay Class 2 contributions from the start of your self-employment. You can always claim a refund if you find out later on that your earnings were lower than expected, as long as you make your claim in writing no later than 31 January following the end of the tax year.

Class 1 National Insurance contributions

This is payable by most people who are employed and their employers. If you are an employer, you are responsible for deducting Class 1 contributions from your employees and for paying those and your own share over to HMRC.

Class 1A and Class 1B National Insurance contributions

These are payable on benefits provided by the employer. The cost of these is fully borne by the employer.

Class 3 National Insurance contributions

These are voluntary payments, made by people who want to pay, and are entitled to pay, contributions to help them qualify for benefits. These payments cover any shortfalls in your National Insurance contribution record and help protect vour entitlement to State Pension and Bereavement Benefit

Can you pay too much **National Insurance?**

Yes, it is possible. You might be paying too much National Insurance contributions if, for example, you have more than one job. If you think that you will be paying too much in National Insurance contributions overall, then you can apply to postpone (or defer) your Class 2 and Class 4 National Insurance contributions until the end of the tax year. If you do end up paying too much, HMRC will send you a refund. You can find out more about how to claim back overpaid National Insurance contributions by visiting www.hmrc.gov.uk/working/intro/

selfemployed.htm.

To watch the short online video 'National Insurance for the self-employed' visit www.businesslink.gov.uk/taxhelp.

Limited Companies

Corporation Tax

If you are running a limited company then you may need to pay Corporation Tax. Corporation Tax is a tax on your company's overall taxable profits.

For more information about who is liable for Corporation Tax. visit www.businesslink.gov.uk/ct/ who-is-liable.

HMRC will send an Introductory Pack to newly formed companies. This helps to make it easier for companies registered under the Companies Act to give HMRC the information it needs to set up their tax records with the right information.

As a director of a limited company, you are also an employee of the business and need to pay tax on your salary (including benefits in kind, dividend income and other income derived from the company) and operate PAYE and National Insurance contributions for yourself and all employees.

Corporation Tax is due for 'accounting periods' which are normally 12 months long.

To work out how much Corporation Tax your company will have to pay, you will need to work out the profits you'll have to pay tax on. For more information on accounting periods and calculating your taxable profits for Corporation Tax, visit www.businesslink.gov.uk/ct/intro.

From April 2011 - for accounting periods after 31 March 2010 - all Company Tax Returns must be filed online and use the Inline eXtensible Business Reporting Language (iXBRL) data format for accounts and computations in most cases. Corporation Tax and related payments must also be paid electronically. HMRC provides a free software product for those with straightforward affairs and there is also a range of commercial software available, or you may wish to ask an agent to file your return on your behalf.

If you are setting up a limited company vou need to do a number of things:

- Tell HMRC that your company exists and that it is liable for tax by completing a form CT41G (New company details). Get this from
 - www.businesslink.gov.uk/ct/ start-a-company.
- Complete a Company Tax Return for your company within 12 months of the end of the accounting period. You can do this online at

www.businesslink.gov.uk/ct/online.

- Work out how much Corporation Tax the business owes and pay it, without assessment by HMRC.
- Set up a PAYE scheme and operate PAYE on employee's, including Director's income.

There is a lot to know about Corporation Tax and many people choose to use an accountant to help them manage this. You can also get help with the basics at www.businesslink.gov.uk/ct.

It is your responsibility (even if you employ an accountant) to make sure all necessary tax returns are completed on time and that you pay any tax you owe by the due date.

If Corporation Tax is paid late or you don't pay the right amount, your company will be charged interest on what's owed or paid late.

To watch the short online video 'Corporation Tax' visit www.businesslink.gov.uk/taxhelp. If you plan to employ other people, you need to get everything sorted out well in advance regarding their pay and tax.

As an employer, you will be responsible for calculating and paying to HMRC your employees'

PAYE (Pay As You Earn) tax and Class 1 National Insurance contributions. You will also have to pay your own employer's share of the Class 1 National Insurance contributions together with Class 1A or Class 1B contributions where appropriate in respect of benefits provided. Then there are other things you need to know about, such as the national minimum wage and ensuring your workers are eligible to work in the UK Visit

www.businesslink.gov.uk/ employingpeople for more information.

You may also need to make other payments or deduct Student Loan repayments on behalf of your employees. This may seem like a lot to manage, but don't worry, there is lots of advice and help available at www.businesslink.gov.uk/paye.

To watch the short online video 'Employing Other People' or read about how to get started visit

www.businesslink.gov.uk/taxhelp.

If you are a director of a company, are about to employ someone, or have already taken on you first employee,

you will need to register as an employer with HMRC

You can register by email at www.hmrc.gov.uk/employers or call the New Employer Helpline on 0845 607 0143

If you do register - but for whatever reason you don't employ anyone - you must let HMRC know or we will assume you should be making payments of employee tax and National Insurance contributions and you may get an estimated hill

When you have registered we will send you your PAYE reference number and information about how to download the HMRC Basic PAYE Tools to help you run your payroll. A P11 Calculator will work out and record your employees' tax. National Insurance contributions and any Student Loan deductions. The P11 Calculator enables you to keep your payroll records electronically and file your Employer Annual Return and in-year forms online direct from the P11 Calculator if you have up to and including nine employees at 5 April.

From April 2011 you will have to file all your starter and leaver forms - as well as your Employer Annual Return - online. Go to www.hmrc.gov.uk/paye/file-orpay/index.htm for more information.

Value Added Tax (VAT)

VAT is a tax charged on most businessto-business and business-to-consumer transactions in the UK and throughout the European Union (EU).

Who charges VAT and what VAT is charged on?

VAT is charged only by someone who is registered for VAT - usually a business but other organisations may have to register as well.

They charge VAT on:

- goods and services sold or otherwise supplied (eq barter) in the UK
- goods, and some services, imported from places outside the EU
- goods and services coming into the UK from other FU countries

You must register for VAT if your turnover for the previous 12 months is over the VAT threshold or if you think your turnover may soon go over this limit (this limit is normally increased annually in the Chancellor's Budget and can be found on the HMRC website). You may register voluntarily at any time. There are few exemptions from registration.

For information on registering for VAT and when you do not need to register visit www.businesslink.gov.uk/ vatwhentoregister.

How is VAT charged and accounted for?

For items which are standard-rated or reduced-rated for VAT, VAT is charged to the buyer (output tax) by the VATregistered seller. This VAT is reclaimed by the VAT registered buyer (input tax) after goods and services are purchased.

If you are registered for VAT, generally you charge VAT on your business sales and reclaim VAT on your business purchases. The difference between the VAT you charge and the VAT you are reclaiming is the amount of VAT you must pay to HMRC. If the value of the VAT you reclaim is more than the value of the VAT your charge, then HMRC pays you.

If you are not registered for VAT, you do not charge VAT on your sales. You still pay VAT on your purchases and you cannot reclaim this VAT

You usually account for VAT on a quarterly basis by filling in a VAT Return and sending it to HMRC. If you register a business for VAT you must submit your VAT Return online and pay any VAT due electronically. You can pay online by Direct Debit (which gives you longest to pay), CHAPS, Bacs, internet banking and telephone banking.

Remember that registration is compulsory when your 'taxable turnover' is more than the current VAT threshold. Most VAT registration applications can be done online. All other VAT registration forms are available to download at www.hmrc.gov.uk.

There are simple schemes to help small businesses manage their VAT.

Annual Accounting Scheme

This scheme can help you to manage your cashflow and reduce you paperwork. You pay your VAT in installments and submit one annual return along with a final balancing payment.

You can submit VAT Returns, pay by Direct Debit and give notification of changes to your registered business online. For more information visit

www.businesslink.gov.uk/vat

Cash Accounting Scheme

This scheme can help with your cashflow, as you only pay VAT when your customer has paid you. You can only reclaim VAT on purchases when you have paid for them.

Flat Rate Scheme

This scheme helps make record-keeping easier and helps reduce the amount of time you spend accounting for VAT. You calculate your VAT by applying a flat rate percentage to your turnover. Help with choosing the right scheme for you is available at

www.businesslink.gov.uk/ vateligibleschemes.

For more information about VAT accounting schemes visit www.businesslink.gov.uk/vatschemes.

You can submit VAT Returns, pay by Direct Debit and give notification of changes to your registered business online. For more information, visit

www.businesslink.gov.uk/vat.

Other help and support

For more information about VAT, including how you calculate taxable turnover, go to www.businesslink.gov.uk/vat or call 08450 10 90 00.

To watch the short online video 'VAT' visit www.businesslink.gov.uk/taxhelp.

The Tax Help Factsheet: VAT - What you need to know provides helpful advice on keeping records, how to simplify the administration of your VAT by using the available accounting schemes, filing online (which all newly registered businesses are now required to do) and international trade

What you need to know if you plan to import or export products

Importing and exporting means buying or selling products outside the EU. If you plan to buy products from suppliers or sell to customers outside the EU, you will be engaged in international trade.

For goods imported from outside the EU, import VAT and duty must be paid before the goods can be released. Duty is an additional tax which varies depending on the type of product and country or origin

If you are exporting goods and services, there are different VAT rules for exporting to FU and non FU countries.

There is plenty of help available. To get started, go to www.businesslink.gov.uk and using the left hand menu, click 'International Trade'.

For the 'Guide to importing and exporting: Breaking down the barriers' go to www.hmrc.gov.uk and under the business and corporations section, click the 'Import & export' tab.

HMRC also provides free seminars and workshops on importing and exporting to help businesses comply with their legal obligations, Call 0845 603 2691 for more information.

If you want to export goods or services, the Government's export agency -UK Trade & Investment - can also offer information training and advice to help you get going. Visit www.uktradeinvest.gov.uk.

To watch the short online video 'Importing and Exporting' visit www.businesslink.gov.uk/taxhelp.

You may also want to look at the Tax Help Factsheet: Importing and exporting goods - what you need to know for further quidance on the procedures you will need to follow when bringing in, or sending goods from the UK to countries outside the European Union and what charges and duties you will need to pay. To access the Tax Help Factsheets go to www.businesslink.gov.uk/taxhelp then click on the "Useful tools" button.

Being self-employed in the construction industry

Special rules for the construction industry

Construction is a broad term. It covers almost anything done to permanent or temporary buildings, including alteration, decoration, repair or demolition.

Contractors and subcontractors in the construction industry must comply with special taxation arrangements. If you are a contractor, you must check the employment status of all new subcontractors with HMRC before making any payments to them.

The Construction Industry Scheme (CIS) sets out the rules for how payments to subcontractors for construction work must be handled by contractors in the construction industry and certain other husinesses.

There are detailed rules outlining what comes under the scheme, but in general terms, payments for the following operations must be made with the CIS:

- demolition and site clearance
- tree felling
- earth moving, tunnelling and excavation
- preparing and laying foundations
- construction of or alteration to any permanent or temporary building
- installation of pipes, drains, sewers or underground cabling

- construction, surfacing or repair of roads or driveways
- any internal cleaning or fitting work on buildings, including heating, lighting, ventilation, air conditioning, power supply, drainage, water supply, kitchens or bathrooms
- any painting and decorating

There are many other activities covered by the scheme and some activities are also specifically excluded. If you have any doubt whether the CIS applies to the work you do, it is a good idea to check.

You can download a detailed list of operations covered by the CIS from www.businesslink.gov.uk/cis or you can call the HMRC Construction Industry Scheme Helpline on **0845 366 7899**.

To watch the short online video 'Construction Industry' visit www.businesslink.gov.uk/taxhelp.

Section Two: A helping hand



Allowances, reliefs and incentives

These allowances, reliefs and incentives might be useful to your business:

Capital allowances

There are a number of capital allowances schemes to encourage investment in particular assets or by particular sorts of businesses.

Capital Allowance scheme gives tax relief on business equipment, like computers, cars, tools or furniture that you intend to keep. In your first year of business, there are some extra allowances

You cannot claim for things you buy or sell as your trade - these are claimed as business expenses. If you buy on hire purchase, you can claim a capital allowance on the original cost of the item but the interest and other charges count as business expenses.

For more information visit www.businesslink.gov.uk/ capitalallowances.

Research and development Relief

Research and development (R&D) Relief is a Corporation Tax relief which can either reduce a company's tax bill or, for some small or medium sized companies, provide a cash sum

The aim of the R&D Relief is to encourage greater R&D spending in order to promote investment in innovation. To find out whether you can benefit, visit www.businesslink.gov.uk/ct/randd.

Direct investment incentives

These schemes all offer tax incentives to encourage direct investment in qualifying companies (but not other types of business). For more information on the Enterprise Investment Scheme or the Corporate Venturing Scheme email enterprise.centre@hmrc.gsi.gov.uk.

For an overview see the short video on "Business Allowances" at www.businesslink.gov.uk/taxhelp.

Tax Credits

Both self-employed and employed people claim tax credits. Tax credits are payments from the government to help with everyday costs. There are two types of tax credit -Working Tax Credit and Child Tax Credit.

Working Tax Credit

Working Tax Credit is for working people on a low income, whether you have children or not.

If you are not responsible for a child or young person, you need to work the following hours to get Working Tax Credit:

- if you are aged 25 or over you need to work at least 30 hours a week
- if you have a disability and are aged 16 or over you need to work at least 16 hours a week
- if you are aged 50 or over and going back to work after being on a qualifying out-of-work benefit for at least 6 months, you need to work at least 16 hours a week
- if you are aged 60 or over you need to work at least 16 hours a week

If you are responsible for a child or young person, you need to be aged 16 or over and work at least 16 hours to get Working Tax Credit. You may be able to get help with the cost of registered or approved childcare that you pay for. You can only get help with childcare if you are working at least 16 hours a week. If you are part of a couple, generally both you and your partner must work at least 16 hours.

But there are special rules if you or your partner are incapacitated, in prison or in hospital.

The childcare element of Working Tax Credit is paid to the person getting Child Tax Credit

Child Tax Credit

Child Tax Credit is for people bringing up children under 16, whether you work or not. If you have a child with a disability, you may be entitled to more.

You can claim Child Tax Credit for a child until 31 August after their 16th birthday. You can also claim for a young person who is aged between 16 and 20. They need to be in full time non-advanced education or on an approved training course.

The Child Tax Credit is usually paid to the person who is the main carer for the child or young person.

How much will you get?

The amount you get will depend on your income - or your joint income if you are part of a couple.

For more information visit the tax credits website at www.hmrc.gov.uk/taxcredits. There is an online questionnaire on the website that you can use to check if you qualify for tax credits before making a claim.

How do you claim?

Call the Tax Credit Helpline on **0845 300 3900** and ask for a claim pack.

If you are already getting tax credits

If you are going from being employed to self-employed and you're already claiming tax credits, you'll need to tell the Tax Credit Helpline that your income is going to change. It will help if you can give an estimate of what you think your income is going to be.

Section Three: Further information



Getting things done online

Online Services

You will now have to file certain forms and returns online as this is a legal requirement. For example, by April 2011 all PAYE starter and leaver forms and your Annual Employer Return must be filed online.

Throughout this guide you will have noticed many references to websites and online facilities. Controlling your business online has never been easier, and there's a range of different services on offer from HMRC to help you get started.

These include help for:

- individuals and employees
- employers
- · business and companies
- agents and tax practitioners

Visit the HMRC website at www.hmrc.gov.uk for more information. If you need help when using the online service you can contact HMRC for assistance.

Go to www.hmrc.gov.uk/olshelpdesk for advice on all online services except VAT Online. For VAT Online go to www.hmrc.gov.uk/olshelpdesk/vat.

To see the HMRC online demonstrator visit www.hmrc.gov.uk/demo.

Help with computers and IT

The government's 'Achieving Best Practice in Your Business' programme helps small businesses use IT. There's practical advice available, as well as booklets and an e-commerce resource centre. For more information visit www.businesslink.gov.uk.

Key online dates to be aware of

2011

All employers must now file their Employer Annual Return (P35/P14s) online. This applies to the return due on 19 May 2011, and all subsequent returns.

From April 2011, starter and leaver forms (ie P45/46s) must be filed online by all employers.

From April 2011, all Company Tax Returns must be filed online for any accounting period ending after 31 March 2010. From the same date, companies and organisations will have to pay any Corporation Tax and related payments due electronically.

Additionally, if you have to prepare accounts under the Companies Act 2006, you must file your accounts and computations in a set format - iXBRL.

2012

VAT registered business with an annual VAT exclusive turnover of less than £100,000 (and who registered for VAT before 1 April 2010) will have to file their VAT Returns online and pay any VAT due electronically.



Help available from HMRC

General Help

There are many sources of information, advice and support available to people starting a new business. No one expects you to know how to do everything.

Self Assessment

Self Assessment: www.hmrc.gov.uk/sa or call 0845 9000 444.

National Insurance contributions

National Insurance: www.hmrc.gov.uk/nic or call the National Insurance enquiries for individuals on 0845 302 1479

Newly Self-Employed www.hmrc.gov.uk/startingup or call 0845 915 4515.

Deferment Services Helpline call 0845 915 7141

National Insurance contributions for self-employed people with small earnings visit www.hmrc.gov.uk/forms/cf10.pdf (this includes the Small Earnings Exception form).

Voluntary National Insurance contributions visit www.hmrc.gov.uk/nic/ca5603.pdf.

National Insurance for Company Directors visit www.hmrc.gov.uk/nitables/ca44.pdf.

Corporation Tax

For help with Corporation Tax, you need to contact your local office - you can find contact details at www.hmrc.gov.uk/ct.

PAYE

The employer's website visit www.hmrc.gov.uk/employers.

New Employer's Helpline call 0845 60 70 143.

National Minimum Wage Act information line call **0845 6000 678**

Working in the UK, visit www.businesslink.gov.uk for more information

Visit www.businesslink.gov.uk/vat or call the VAT Helpline 0845 010 9000.

Construction Industry

Construction Industry Scheme visit www.hmrc.gov.uk/cis or call 0845 366 7899.

Tax credits

Tax credits visit www.hmrc.gov.uk/taxcredits or call 0845 300 3900 or text 0845 300 3909.

Face to face

HMRC also provides useful 'Business Advice Open Days' events. These events bring together experts from key government offices and local support organisations for a wider business perspective. Business Advice Open Day offer a variety of free education and support products for businesses through extensive exhibitions and seminar programmes during the day.

To find out more about Business Advice Open Days call **0845 603 2691** or visit www.businesslink.gov.uk/advicedays.

Getting someone else to do it for you

An accountant can help you to organise your business to make it as financially rewarding for you a possible. There is information and advice on how to choose an accountant at www.businesslink.gov.uk.

General help available

Business Link

Business Link is a government-funded service that provides the information, advice and support you need to start, maintain and grow a business. Rather than providing all the help and advice itself, Business Link puts you in touch with the local experts you need.

They also produce 'The No-Nonsense Guide' to government rules and regulations for setting your business.

HMRC's VAT web pages and online filing services are now available on the Business Link website at

www.businesslink.gov.uk/vat. Business Link is the government's official website for business. It is managed and run by HMRC.

You can use Business Link to find everything you need to deal with VAT for your business, including:

- how and when to register for VAT, including online registration
- access to the online service for submitting your VAT Returns
- links to VAT forms for you to download and complete
- changes to VAT and how they might apply to your business.

England

Business Link Visit www.businesslink.gov.uk or call 0845 600 9006.

Wales

Business, Support, Information and Advice Visit www.business.wales.gov.uk or call 03000 6 03000.

Scotland (Lowlands)

Small Business gateway Visit www.baatewav.com or call 0845 609 66 11.

Scotland (Highlands)

Highlands and Islands Enterprise Information Source Visit www.hiebusiness.co.uk or call **0845 609 66 11**

Northern Ireland

Northern Ireland Business Visit www.nibusinessinfo.co.uk or call 0800 027 0639.

Enterprise agencies and chambers of commerce

Enterprise agencies and chambers of commerce also offer support. If you are aged 18-30, you might be able to get help from The Prince's Trust. At the other end of the scale, PRIME helps the over 50s.

Jobcentre Plus

If you are unemployed, tell your Jobcentre Plus you are thinking about working for yourself. As well as sorting out your benefits and tax credits, you might be able to get other assistance.