

List of top earning civil servants - July 2010

Name	Job Title	Grade	Organisation	Annual pay rate including taxable benefits and allowances	Notes
Alan Davey	Chief Executive		Arts Council England	£150,000 - £154,999	Do not use SCS
Stephan Wilcke	Chief Executive Officer		Asset Protection Agency	£150,000 - £154,999	
Jens Bech	Chief Risk Officer		Asset Protection Agency	£165,000 - £169,999	No pension
Ion Dagtoglou	Chief Investment Officer		Asset Protection Agency	£165,000 - £169,999	No pension
Brian Scammell	Chief Credit Officer		Asset Protection Agency	£130,000 - £134,999	4 days per week
Hamish Buckland	Special Advisor		Asset Protection Agency	£65,000 - £69,999	2 days per week
Michael O'Higgins	Chairman		Audit Commission	£90,000 - £95,000	2 Days per week. No pension
Eugene Sullivan	Managing Director Corporate Services		Audit Commission	£180,000 - £184,999	
Andy Mckeon	Managing Director Health		Audit Commission	£180,000 - £184,999	
Peter Wilkinson	Managing Director Policy, Research and Studies		Audit Commission	£180,000 - £184,999	
Gareth Davies	Managing Director Local Government, Housing and Community Safety		Audit Commission	£175,000 - £179,999	
Martin Evans	Managing Director Audit		Audit Commission	£170,000 - £174,999	
Roy Irwin	Director Housing, Sustainability and Economic Development		Audit Commission	£150,000 - £154,999	
Brian Willmor	Regional Director		Audit Commission	£150,000 - £154,999	
Professor Douglas Kell	CEO	CEO	Biotechnology and Biological Sciences Research Council	£130,000 - £134,999	4 days a week
Stephen Lovegrove	Chief Executive, Shareholder Executive	Director General	BIS	£185,000 - £189,999	
Philip Rutnam	Director General, Business Group	Director General	BIS	£180,000 - £184,999	
Vicky Pryce	Director General, Economics and Joint Head, UK Government Economic Service	Director General	BIS	£175,000 - £179,999	
Prof. John Beddington	Government Chief Scientific Adviser	Permanent Secretary	BIS	£165,000 - £169,999	
Prof. Adrian Smith	Director General, Science and Research	Director General	BIS	£160,000 - £164,999	
Philip Rycroft	Director General, Innovation and Enterprise and Chief Executive of the Better Regulation Executive	Director General	BIS	£160,000 - £164,999	
Howard Orme	Director General, Finance and Commercial	Director General	BIS	£160,000 - £164,999	

Simon Fraser	BIS Permanent Secretary	Permanent Secretary	BIS	£160,000 - £164,999	
Mark Russell	Deputy Chief Executive, Shareholder Executive	Director	BIS	£155,000 - £159,999	
John McCready	Managing Director, Property, Shareholder Executive	Director	BIS	£150,000 - £154,999	
Marc Middleton	Managing Director, Royal Mail & Postal Services, Shareholder Executive	Director	BIS	£150,000 - £154,999	
Martin Davidson	Chief Executive	Permanent Secretary	British Council	£165,000 - £169,999	
Dame Lynne Brindley	Chief Executive	Director	The British Library	£155,000 - £159,999	
Neil MacGregor	Director		British Museum	£175,000 - £179,999	
Robin Evans	Chief Executive		British Waterways	£230,000 - £234,999	Public Corporation
Philip Ridal	Finance Director		British Waterways	£185,000 - £189,999	Public Corporation
Nigel Johnson	Corporate Services Director		British Waterways	£165,000 - £169,999	Public Corporation
Jim Stirling	Technical Director		British Waterways	£155,000 - £159,999	Public Corporation
Vince Moran	Operations Director		British Waterways	£155,000 - £159,999	Public Corporation
Alison Littley	Chief Executive	Director General	Buying Solutions	£150,000 - £154,999	
David Cook	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£175,000 - £179,999	
Elizabeth Gardiner	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£170,000 - £174,999	
Adrian Hogarth	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£170,000 - £174,999	
Leonie McLaughlin	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£170,000 - £174,999	
Matt Tee	Permanent Secretary for Government Communications	Permanent Secretary	Cabinet Office	£160,000 - £164,999	
Alex Allan	Chairman of the Joint Intelligence committee and Professional Head of Intelligence Analysis	Permanent Secretary	Cabinet Office	£160,000 - £164,999	
Edward Stell	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£160,000 - £164,999	
Hayley Rogers	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£155,000 - £159,999	
Jonathan Cunliffe	Prime Minister's Adviser on International Economic Affairs and Europe	Permanent Secretary	Cabinet Office	£155,000 - £159,999	
David Sprackling	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£150,000 - £154,999	
Jeremy Heywood	Permanent Secretary, No.10	Permanent Secretary	Cabinet Office	£150,000 - £154,999	
Douglas Ramsay	Parliamentary Counsel	Parliamentary Counsel	Cabinet Office	£130,000 - £134,998	Equal to 0.83 Full Time Salary
Janet Paraskeva	First Civil Service Commissioner		Cabinet Office	£120,000 - £124,999	Equal to 0.6 Full Time Salary. Also see CMEC entry

Janet Gaymer	Commissioner for Public Appointments		Cabinet Office	£90,000 - £94,999	Equal to 0.6 Full Time Salary
Cynthia Bower	Chief Executive		Care Quality Commission	£195,000 - £199,999	
Dame Suzi Leather	Public Appointment/SCS Pay Band 2 Equivalent	Chair	Charity Commission for England and Wales	£100,000 - £104,999	3 day week. Includes contractual taxable benefit in kind (travel and accommodation)
Joe Montgomery	Director General, Regions and Communities	Director General	Communities & Local Government	£150,000 - £154,999	
Sir Ken Knight	Chief Fire and Rescue Adviser	Director	Communities & Local Government	£165,000 - £169,999	
Richard McCarthy	Director General, Housing and Planning	Director General	Communities & Local Government	£175,000 - £179,999	
Peter Housden	Permanent Secretary	Permanent Secretary	Communities & Local Government	£185,000 - £189,999	
Dame Deirdre Hutton	Chair		Civil Aviation Authority	£130,000 - £134,999	2 and 3 day weeks
Mark Swann	Member		Civil Aviation Authority	£150,000 - £154,999	
Richard Jackson	Member		Civil Aviation Authority	£155,000 - £159,999	
Chris Jesnick	Member		Civil Aviation Authority	£160,000 - £164,999	
Dr Harry Bush	Member		Civil Aviation Authority	£185,000 - £189,999	
Andrew Haines	Chief Executive		Civil Aviation Authority	£250,000 - £254,999	
Richard Thompson	Chief Constable	Chief Constable	Civil Nuclear Constabulary	£155,000 - £159,999	Includes bonus, allowance and pension contributions of £19,829. Not included are benefits in kind - a company car and
Tony Redmond	Chairman ,Local Government Ombudsman and Accounting Officer		CLAE	£170,000 - £174,999	
Peter Freeman	Chairman	Chairman	Competition Commission	£170,000 - £174,999	
Mark Farrar	CEO	CEO	Construction Industry Trading Board	£220,000 - £224,999	
Stephen Geraghty	Commissioner		Child Maintenance and Enforcement Commission	£210,000 - £214,999	
Mark Grimshaw	Managing director, CSA	Director	Child Maintenance and Enforcement Commission	£155,000 - £159,999	
Janet Paraskeva	Chair		Child Maintenance and Enforcement Commission	£95,000 - £99,999	For two days per week. No pension. Also see Cabinet
Stephen Leonard	Director of Customer and Commissioning	Director	Child Maintenance and Enforcement Commission	£160,000 - £164,999	Left in May 2010.
Richard Foster CBE	Chairman		Criminal Cases Review Commission	£100,000 - £104,999	3 days per week. No pension
Roger Bright	Chief Executive	SCS	The Crown Estate	£200,000 - £204,999	Pension capped at £123,600

Paul Clark	Director of Investment and Asset Management	CE/Director	The Crown Estate	£175,000 - £179,999	£9,000 non-pensionable. Pension capped at
Peter Lewis	Chief Executive	Director General	Crown Prosecution Service	£160,000 - £164,999	
Keir Starmer	Director of Public Prosecutions	Permanent Secretary	Crown Prosecution Service	£195,000 - £199,999	
David Green	Director of Revenues and Customs Division		Crown Prosecution Service	£210,000 - £214,999	Officer was previously the Permanent Secretary for RCPO and currently retains this grade on
Moira Wallace	Permanent Secretary	Permanent Secretary	DECC	£165,000 - £169,999	
Dame Helen Ghosh	Permanent Secretary	Permanent Secretary	Defra	£140,000 - £144,999	4.5 days per week
Prof Robert Watson	Chief Scientific Adviser	Director General	Defra	£135,000 - £139,999	4 days per week
Nemat Shafik	Permanent Secretary	Permanent Secretary	Department for International Development	£190,000 - £194,999	
Robert Devereux	Permanent Secretary	Permanent Secretary	Department for Transport	£160,000 - £164,999	
Dr Mike Mitchell	Head of National Networks Group	Director General	Department for Transport (Centre)	£200,000 - £204,999	
Nirmal Kotecha	Major Projects Director	Director	Department for Transport, Highways Agency	£150,000 - £154,999	
Jonathan Stephens	Permanent Secretary	Permanent Secretary	DCMS	£155,000 - £159,999	
Jeremy Beeton	Director General, Government Olympic Executive	Director General	DCMS	£225,000 - £229,999	
David Goldstone	Director- Finance and Programme, Government Olympic Executive	Director	DCMS	£185,000 - £189,999	
David Bell	Permanent Secretary	Permanent Secretary	Education	£180,000 - £184,999	
David Nicholson	NHS Chief Executive	Permanent Secretary	Dept. of Health	£255,000 - £259,999	Includes a gross benefit in kind of £45-50k for a rented flat and associated expenses in London
Clare Chapman	Director General of Workforce	Director General	Dept. of Health	£220,000 - £224,999	Contractual bonus not included
Sir Liam Donaldson	Chief Medical Officer	Permanent Secretary	Dept. of Health	£205,000 - £209,999	
Christine Connelly	Chief Information Officer	Director General	Dept. of Health	£200,000 - £204,999	
Gabriel Scally	Regional Director of Public Health	Director	Dept. of Health	£200,000 - £204,999	
David Behan	Director General of Social Care, Local Government and Carepartnerships	Director General	Dept. of Health	£180,000 - £184,999	

David Salisbury	Director of Immunisation	Director	Dept. of Health	£175,000 - £179,999	
Lindsey Davies	Interim Regional Director of Public Health	Director	Dept. of Health	£165,000 - £169,999	
Sir Hugh Taylor	Permanent Secretary, DH	Permanent Secretary	Dept. of Health	£155,000 - £159,999	
Martin Bellamy	ICT Director	Director	Dept. of Health	£160,000 - £164,999	
Duncan Selbie	Chief Executive	Director General	Dept. of Health	£180,000 - £184,999	On secondment to Royal Sussex County Hospital
Sir Leigh Lewis	Permanent Secretary	Permanent Secretary	DWP	£195,000 - £199,999	
Hunada Nouss	Finance Director General	Director General	DWP	£165,000 - £169,999	
Joe Harley	IT Director General & Chief Information Officer	Director General	DWP	£245,000 - £249,999	
Chris Last	HR Director General	Director General	DWP	£180,000 - £184,999	
Mel Groves	Project Director, Welfare & Wellbeing	Director General	DWP	£175,000 - £179,999	Left DWP 30/4/2010
Stephen Holt	Director of Change Management	Director	DWP	£160,000 - £164,999	
Bill Gunnyeon	Director of Health Work and Wellbeing, Chief Medical Adviser and Chief Scientist	Director	DWP	£155,000 - £159,999	
Elaine Holt	Chief Executive		Directly Operated Rail	£180,000 - £184,999	
Dr Paul Leinster	Chief Executive		Environment Agency	£195,000 - £199,999	
Mr David Jordon	Director of Operations		Environment Agency	£165,000 - £169,999	
Mr Graham Ledward	Director of Resources		Environment Agency	£150,000 - £154,999	
Lord Smith	Chairman		Environment Agency	£105,000 - £109,999	3 days a week. Salary not
Trevor Phillips	Chair		Equality and Human Rights Commission	£110,000 - £115,000	3.5 days per week.
Patrick Crawford	Chief Executive	Director General	Export Credits Guarantee Department	£205,000 - £209,999	
Tim Smith	Chief Executive	Director General	Food Standards Agency	£190,000 - £194,999	
Peter Ricketts	Permanent Under-Secretary and Head of the Diplomatic Service	Permanent Secretary	Foreign & Commonwealth Office	£175,000 - £179,999	Left on 11 May 2010
Nigel Shienwald	HM Ambassador to the United States of America	Permanent Secretary	Foreign & Commonwealth Office	£175,000 - £179,999	
Kim Darroch	UK Permanent Representative to the European Union	Permanent Secretary	Foreign & Commonwealth Office	£170,000 - £174,999	
Jenny Williams	Chief Executive	CEO	Gambling Commission	£165,000 - £169,999	No pension.
Trevor Llanwarne	Government Actuary	Permanent Secretary	Government Actuary's Dept	£190,000 - £194,999	
R Kerslake	Chief Executive		Homes and Communities Agency	£220,000 - £224,999	
D Lunts	Regional Director London		Homes and Communities Agency	£155,000 - £159,999	
RT Ennis	Director F & CS		Homes and Communities Agency	£160,000 - £164,999	

T Beattie	Director SPP&R		Homes and Communities Agency	£150,000 - £154,999	Of which £6,084 is made up of a Car Allowance
Geoffrey Podger	Chief Executive	Director General	Health and Safety Executive	£185,000 - £189,999	Travel and accommodation allowance countered by closure of London
Mr Justin McCracken	Chief Executive		The Health Protection Agency	£210,000 - £214,999	
Dr Nigel Lightfoot CBE	Chief Advisor to Chief Executive		The Health Protection Agency	£205,000 - £209,999	Now retired
Dr Brian McCloskey	Regional Director - London		The Health Protection Agency	£170,000 - £174,999	
Dr Noel Gill	Head of HIV & STI		The Health Protection Agency	£170,000 - £174,999	
Dr Harsh Duggal	Health Protection Unit Director		The Health Protection Agency	£170,000 - £174,999	
Dr John Simpson	Head of Emergency Preparedness		The Health Protection Agency	£160,000 - £164,999	
Dr Robert Spencer	Consultant Medical Microbiologist		The Health Protection Agency	£160,000 - £164,999	
Dr Stephen Inglis	Director - NIBSC		The Health Protection Agency	£155,000 - £159,999	
Dr Kenneth Mutton	Consultant Virologist		The Health Protection Agency	£155,000 - £159,999	
Alan Langlands	CEO	CEO	Higher Education Funding Council for England	£230,000 - £234,999	
Sir David Normington	Permanent Secretary	Permanent Secretary	Home Office	£195,000 - £199,999	
Helen Kilpatrick	Director General, Finance and Commercial	Director General	Home Office	£205,000 - £209,999	
Kevin White	Director General, Human Resources	Director General	Home Office	£190,000 - £194,999	A benefit in kind related to accommodation ceased on 31 March 2010, taking the pay rate below
Peter Makeham	Director General, Strategy and Reform	Director General	Home Office	£160,000 - £164,999	
Paul Wiles	Chief Scientific Adviser, Statistics and Research Group	Director	Home Office	£155,000 - £159,999	Retired on 31 March 2010
James Hall	Chief Executive, Identity and Passport Service	Pay Band 3	Home Office (Agency-IPS)	£195,000 - £199,999	
Lin Homer	Chief Executive, United Kingdom Border Agency	Pay Band 3	Home Office (Agency-UKBA)	£205,000 - £209,999	
Paul Lee	Chairman		Horserace Betting Levy Board	£60,000 - £64,999	No pension - 5 days per month on average, not including attendance at race meetings and

Douglas Erskine-Crum	Chief Executive		Horserace Betting Levy Board	£220,000 - £224,999	No pension
Sir Denis O'Connor	HM Chief Inspector of Constabulary		Her Majesty's Inspectorate of Constabulary	£195,000 - £199,999	With effect from 1 March 2010, salary was voluntarily reduced from £220,000-£224,999. HMI salaries do not include benefits in
Roger Baker	Inspector		Her Majesty's Inspectorate of Constabulary	£185,000 - £189,999	HMI salaries do not include benefits in kind that staff are receiving
Zoe Billingham	Inspector		Her Majesty's Inspectorate of Constabulary	£185,000 - £189,999	HMI salaries do not include benefits in kind that staff are receiving
Bernard Hogan-Howe	Inspector		Her Majesty's Inspectorate of Constabulary	£185,000 - £189,999	HMI salaries do not include benefits in kind that staff are receiving
Drusilla Sharpling	Inspector		Her Majesty's Inspectorate of Constabulary	£185,000 - £189,999	HMI salaries do not include benefits in kind that staff are receiving
Marco Pierleoni	Chief Executive and Chief Land Registrar	Director General	HM Land Registry (Moj Executive Agency)	£170,000 - £174,999	Marco Pierleoni took up this role and full responsibility for Land Registry Business with effect
Peter Collis	Chief Executive and Chief Land Registrar	Director General	HM Land Registry (Moj Executive Agency)	£150,000 - £154,999	Peter Collis formally retired on 31 March 2010
Mike Clasper	Chair HM Revenue & Customs	Non-executive	HM Revenue & Customs	£150,000 - £154,999	3 days per week
Steve Lamey	Director General Benefits & Credits	Director General	HM Revenue & Customs	£205,000 - £209,999	
Simon Bowles	Chief Finance Officer	Director General	HM Revenue & Customs	£185,000 - £189,999	
Phil Pavitt	Chief Information Officer	Director General	HM Revenue & Customs	£180,000 - £184,999	
Mike Falvey	Chief People Officer	Director General	HM Revenue & Customs	£175,000 - £179,999	
Lesley Strathie	Chief Executive Officer	Permanent Secretary	HM Revenue & Customs	£170,000 - £174,999	
Dave Hartnett	Permanent Secretary For Tax	Permanent Secretary	HM Revenue & Customs	£160,000 - £164,999	
Sir Nicholas Macpherson	Permanent Secretary	Permanent Secretary	HM Treasury	£175,000 - £179,999	
R Shostak	Head of Prime Minister's Delivery Unit and DG Performance Management	Director General	HM Treasury	£165,000 - £169,999	
JMG Taylor	Financial Services and Stability Director	Director General	HM Treasury	£160,000 - £164,999	
TW Scholar	2nd Permanent Secretary	Permanent Secretary	HM Treasury	£150,000 - £154,999	

Darra Singh	Chief Executive	Permanent Secretary	Jobcentre Plus	£185,000 - £189,999	
Baroness Prashar CBE	Chairman		Judicial Appointments Commission	£95,000 - £99,999	3 days per week
Geoff Russell	CEO	CEO	Learning and Skills Council	£205,000 - £209,999	
David Edmonds	Chair		Legal Services Board	£60,000 - £64,000	For a time commitment of at least 70 days a year
Chris Kenny	Chief Executive		Legal Services Board	£160,000 - £164,999	
Paul Wilson	Chief Officer		London Probation Trust	£240,000 - 244,999	No pension. This is not a salaried arrangement and the overall figure is an annualised daily
Professor Kent Woods	Chief Executive	Director General	Medicines and Healthcare Products Regulatory Agency	£190,000 - £194,999	On secondment from the University of Leicester.
Professor Sir Alasdair Breckenridge	Chairman	Director General	Medicines and Healthcare Products Regulatory Agency	£90,000 - £94,999	Contracted to work 3 days a week.
Sir Leszek Borysiewicz	MRC CEO	CEO	Medical Research Council	£255,000 - £259,999	
Professor Tumani Corrah	Unit Director, MRC Labs, The Gambia (Medical Research Council)	Director	Medical Research Council	£175,000 - £179,999	
Professor David Coggon	Clinical Consultant, Programme Leader, Epidemiology Research Centre, Southampton	Programme Leader	Medical Research Council	£185,000 - £189,999	
Professor Cyrus Cooper	Director Epidemiology Research Centre, Southampton	Director	Medical Research Council	£175,000 - £179,999	
Professor Alan Lucas	Embed Sci Staff, Institute of Child Health, London Centre	Embed Science Staff	Medical Research Council	£175,000 - £179,999	
Professor Sir Iain Chalmers	Clinical Consultant, Oxford Centre Science	Clinical Consultant	Medical Research Council	£170,000 - £174,999	
Professor Douglas Higgs	Director MHU Oxford	Director	Medical Research Council	£170,000 - £174,999	
Dr Nicholas Coleman	Programme Leader Clinical Consultant, Cancer Cell Unit, Cambridge	Programme Leader	Medical Research Council	£160,000 - £164,999	
Professor Philip Cowan	Clinical Consultant ESS Oxford	Clinical Consultant	Medical Research Council	£150,000 - £154,999	
John Jeans	Chief Operations Officer	Chief operations Officer	Medical Research Council	£150,000 - £154,999	
Sir Jock Stirrup	Chief of the Defence Staff	Air Chief Marshal	Ministry of Defence	£240,000 - £244,999	
Sir Mark Stanhope	First Sea Lord and Chief of the Naval staff	Admiral	Ministry of Defence	£175,000 - £179,999	
Sir Kevin O'Donoghue	Chief of Defence Materiel	General	Ministry of Defence	£175,000 - £179,999	

Peter Ruddock	Saudi Arabia Project Team	Air Marshal	Ministry of Defence	£175,000 - £179,999	
Sir David Richards	Chief of the General Staff	General	Ministry of Defence	£165,000 - £169,999	
Sir Stephen Dalton	Chief of the Air Staff	Air Chief Marshal	Ministry of Defence	£165,000 - £169,999	
Sir Nicholas Houghton	Vice Chief of the Defence Staff	General	Ministry of Defence	£165,000 - £169,999	
Sir John McColl	Deputy Supreme Allied Commander Europe	General	Ministry of Defence	£165,000 - £169,999	
Sir Trevor Soar	Commander-In-Chief Fleet	Admiral	Ministry of Defence	£160,000 - £164,999	
Sir Peter Wall	Commander-in-Chief Land Forces	General	Ministry of Defence	£160,000 - £164,999	
Andrew Tyler	Chief Operating Officer Defence Equipment and Support	Director General	Ministry of Defence	£200,000 - £204,999	
Andrew Manley	DG Defence Commercial	Director General	Ministry of Defence	£195,000 - £199,999	
Sir Bill Jeffrey	Permanent Under Secretary	Permanent Secretary	Ministry of Defence	£175,000 - £179,999	
Jon Thompson	DG Finance	Director General	Ministry of Defence	£175,000 - £179,999	
John Hirst	Chief Executive Met Office	Director	Ministry of Defence	£170,000 - £174,999	
Mike Robinson	Chief Executive UK Hydrographic Office	Director	Ministry of Defence	£170,000 - £174,999	
Les Mosco	Director Commercial Defence Equipment and Support	Director	Ministry of Defence	£165,000 - £169,999	
Susanna Mason	Director Industrial Relationships	Director	Ministry of Defence	£160,000 - £164,999	
Ursula Brennan	2nd Permanent Under Secretary	Permanent Secretary	Ministry of Defence	£155,000 - £159,999	
Archie Hughes	Chief Executive Defence Support Group	Director	Ministry of Defence	£155,000 - £159,999	
Stephen Love	Chief Executive/Chief Constable MoD Police and Guarding Agency	Director	Ministry of Defence	£155,000 - £159,999	
Bruce Houlder QC	Director Service Prosecutions	Director	Ministry of Defence	£150,000 - £154,999	
Ian Rushby	Non-Executive Director Defence Board and Chair Audit Committee	Non-Executive	Ministry of Defence	£40k	Works a minimum of 40 days per annum
David Allen	Non-Executive Director Defence Board and Chair Audit Committee	Non-Executive	Ministry of Defence	£30k	Works a minimum of 30 days per annum
Sir Richard Mottram	Non-Executive Chair Dstl	Non-Executive	Ministry of Defence	£40k	Works a minimum of 40 days per
Sandra Rogers	Non-Executive Chair UKHO	Non-Executive	Ministry of Defence	£40k	Works a minimum of 40 days per
Jamie Pike	Non-Executive Chair DSG	Non-Executive	Ministry of Defence	£40k	Works a minimum of 40 days per
Robert Napier	Non-Executive Chair Met Office	Non-Executive	Ministry of Defence	£40k	Works a minimum of 40 days per

Suma Chakrabarti	Permanent Secretary	Permanent Secretary	Ministry of Justice	£180,000 - £184,999	
Carolyn Downs	Director General - Corporate Performance Group and Deputy Permanent Secretary (now Interim Chief Executive of the Legal Services Commission)	Director General	Ministry of Justice	£165,000 - £169,999	
Helen Edwards	Director General - Criminal Justice Group (now Director General - Justice Policy Group)	Director General	Ministry of Justice	£160,000 - £164,999	
Jim Gallagher	Director General - Devolution	Director General	Ministry of Justice	£175,000 - £179,999	
Neil Hayward	Group HR Director	Director	Ministry of Justice	£150,000 - £154,999	
Andy Nelson	Chief Information Officer	Director	Ministry of Justice	£190,000 - £194,999	No pension
Nick Ramsay	Director ICT Portfolio and Programmes	Director	Ministry of Justice	£160,000 - £164,999	No pension
David Bennett	Interim Chief Executive		Monitor, Independent Regulator of NHS foundation trusts	£230,000 - £234,999	
Stephen Hay	Chief Operating Officer		Monitor, Independent Regulator of NHS foundation trusts	£180,000 - £184,999	
Jonathan Kestenbaum	CEO	CEO	National Endowment for Science, Technology and the Arts	£165,000 - £169,999	
Steve Munby	Chief Executive	CEO	National College for the Leadership of Schools and Children's Services	£150,000 - £154,999	Includes Benefits in kind of £8635
Michael Dixon	Museum Director	Director	Natural History Museum	£155,000 - £159,999	Plus Bonus payment £18,534 (October
Beverley Shears	Director of Offender Management - East Midlands	Director	National Offender Management Service (MoJ Executive Agency)	£150,000 - £154,999	
Phil Wheatley	Director General - National Offender Management Service	Director General	National Offender Management Service (MoJ Executive Agency)	£160,000 - £164,999	
Jane Platt	Chief Executive		National Savings & Investments	£190,000 - £194,999	
Peter Neyroud	Chief Executive Officer		National Policing Improvement Agency	£190,000 - £194,999	
Professor Michael Murphy	Clinical Director - Patients		NHS Blood & Transplant	£195,000-£199,999	
Dr Derwood Pamphilon	Clinical Director - Stem Cells and Immunotherapy		NHS Blood & Transplant	£185,000-£189,999	
Dr Patricia Hewitt	Lead Consultant - Transfusion Microbiology		NHS Blood & Transplant	£180,000-£184,999	
Professor James Neuberger	Associate Medical Director - Organ Donation and Transplantation		NHS Blood & Transplant	£180,000-£184,999	
Ms. Lynda Hamlyn	Chief Executive		NHS Blood & Transplant	£180,000-£184,999	

Dr Ruth Warwick	Lead Specialist - Tissues		NHS Blood & Transplant	£175,000-£179,999	
Dr Derek Norfolk	Consultant Haematologist		NHS Blood & Transplant	£175,000-£179,999	
Dr Christopher Rudge	National Clinical Director - Organ Transplantation		NHS Blood & Transplant	£160,000-£164,999	On Secondment to DH
Nick Scholte	Chief Executive Officer	VSM	NHS Business Services Authority	£160,000 - £164,999	
Bernard Crump	Chief Executive		NHS Institute for Innovation and Improvement	£165,000 - £169,999	
Stephen Walker	Chief Executive		NHS Litigation Authority	£185,000 - £189,999	Includes car benefit in kind £6,300 a
Tom Fothergill	Director of Finance		NHS Litigation Authority	£150,000 - £154,999	
Neil Lloyd	Chief Executive		NHS Professionals	£230,000 - £234,999	NHSP became a Ltd on 1/4/2010
Rob Clark	Finance Director	Director	NHS Professionals	£175,000 - £179,999	NHSP became a Ltd on 1/4/2010
Andrew Dillon	Chief Executive		National Institute for Health and Clinical Excellence	£180,000 - £184,999	
Fergus Macbeth	Clinical Practice Centre Director	Director	National Institute for Health and Clinical Excellence	£160,000 - £164,999	
Peter Littlejohns	Clinical & Public Health Director	Director	National Institute for Health and Clinical Excellence	£170,000 - £174,999	
Gillian Leng	Deputy Chief Executive & Chief Operating Officer	Director	National Institute for Health and Clinical Excellence	£150,000 - £154,999	
Sir Jonathan Phillips	Permanent Secretary	Permanent Secretary	Northern Ireland Office	£160,000 - £164,999	Retired on 13 May, not replaced
Tony Fountain	Chief Executive		Nuclear Decommissioning Authority	£365,000 - £369,999	Excludes £70,810 allowance in lieu of pension. Excludes £91,000 assistance with relocation costs which will reduce to zero over
Stephen Henwood	Chairman		Nuclear Decommissioning Authority	£200,000 - £204,999	No Pension
William Roberts	Chief Financial Officer	Director	Nuclear Decommissioning Authority	£185,000 - £189,999	
James Morse	Director of Assurance	Director	Nuclear Decommissioning Authority	£185,000 - £189,999	
Richard Waite	Director of Strategy & Technology	Director	Nuclear Decommissioning Authority	£185,000 - £189,999	
John Clarke	Commercial Director	Director	Nuclear Decommissioning Authority	£185,000 - £189,999	
Jon Phillips	Director of Communications & Stakeholder Relations	Director	Nuclear Decommissioning Authority	£150,000 - £154,999	

Jim McLaughlin	HR Director	Director	Nuclear Decommissioning Authority	£150,000 - £154,999	
D Pitchford	Major Projects Executive Director	Director	OGC	£200,000 - £204,999	
N Smith	Chief Executive	Permanent Secretary	OGC	£185,000 - £189,999	
DA Shields	Programme Director	Director	OGC	£205,000 - £209,999	
Philip Collins	Chairman		Office of Fair Trading	£175,000 - £179,999	
John Fingleton	Chief Executive		Office of Fair Trading	£275,000 - £279,999	
Alistair Buchanan	Chief Executive		Ofgem	£205,000 - £209,999	
Andrew Wright	Senior Partner	Director General	Ofgem	£180,000 - £184,999	
Steve Smith	Senior Partner	Director General	Ofgem	£180,000 - £184,999	
Lord Mogg	Chairman*		Ofgem	£210,000 - £214,999*	3.5 days a week.* Appointed by DECC (previously BERR). All terms and conditions agreed by BERR/DECC. No CS pension. Includes £30,000 annual contribution paid directly to a private pension scheme
Elizabeth France	Chair		Office for Legal Complaints	£75,000 - £79,999	For a commitment of at least 80 days a
Adam Sampson	Chief Executive and Chief Ombudsman		Office for Legal Complaints	£150,000 - £154,999	
Zahida Manzoor	Legal Services Ombudsman and Legal Services Complaints Commissioner			£165,000 - £169,999	This is the combined remuneration for both roles. From 3 April 2010 the role of Complaints Commissioner no longer exists - taking Ms Manzoor below the £150,000
Anna Walker	Chair		Office of Rail Regulation	£120,000 - £124,999	2-3 days commitment per
William Emery	Chief Executive	Director	Office of Rail Regulation	£160,000 - £164,999	
Christine Gilbert	Her Majesty's Chief Inspector	Permanent Secretary	OFSTED	£195,000 - £199,999	
Lorraine Langham	Director, Corporate Services	Director	OFSTED	£165,000 - £169,999	
Melanie Hunt	Director, Development Learning and Skills	Director	OFSTED	£160,000 - £164,999	
John Goldup	Director, Development Social Care	Director	OFSTED	£150,000 - £154,999	
Patrick Leeson	Director, Development Education and Care	Director	OFSTED	£150,000 - £154,999	
Godric Smith	Director of Communications		Olympic Delivery Authority	£195,000 - £199,999	Stakeholder pension
Ralph Luck	Director of Property		Olympic Delivery Authority	£205,000 - £209,999	Defined benefits pension scheme

Alison Nimmo	Director of Design & Regeneration		Olympic Delivery Authority	£225,000 - £229,999	Stakeholder pension
Hugh Sumner	Director of Transport		Olympic Delivery Authority	£225,000 - £229,999	Stakeholder pension
Simon Wright	Director of Infrastructure & Utilities		Olympic Delivery Authority	£225,000 - £229,999	Stakeholder pension
Dennis Hone	Director of Finance & Corporate Services		Olympic Delivery Authority	£265,000 - £269,999	Defined benefits pension scheme
Howard Shiplee	Director of Construction		Olympic Delivery Authority	£285,000 - £289,999	Stakeholder pension
David Higgins	Chief Executive		Olympic Delivery Authority	£390,000 - £394,999	Stakeholder pension
Loraine Baldry	Board Member		Olympic Delivery Authority	£30,000 - £34,999	Board Member/Chair of Planning Committee. Includes some 2008/9 payments. No
Sir Roy McNulty	Deputy Chairman		Olympic Delivery Authority	£40,000 - £44,999	Average 1 to 1.5 days per week. No
John Armit	Chairman		Olympic Delivery Authority	£250,000 - £254,999	3.5 days per week. No pension
Jonathan Dutton	Executive Director, Finance and Corporate Services		Olympic Park Legacy Company	£150,000 - £154,999	
Karen Webb	Executive Director, Marketing and Communications		Olympic Park Legacy Company	£170,000 - £174,999	Includes £20,000 market supplement
Malcolm Ross	Executive Director, Operations and Venues		Olympic Park Legacy Company	£185,000 - £189,000	
Andrew Altman	Chief Executive		Olympic Park Legacy Company	£195,000 - £200,000	
Philip Fletcher	Chairman		Ofwat	£105,000 - £110,000	Works 3 days a
Vanessa Lawrence	Director General & Chief Executive Officer	Director General	Ordnance Survey	£190,000 - £194,999	
Paul Hemsley	Director of Finance	Director	Ordnance Survey	£220,000 - £224,999	Fixed Term Appointment
Sir David Latham	Chairman		Parole Board	£80,000 - £84,999	2 days per week
Tim Byles	Chief Executive		Partnerships for Schools	£215,000 - £219,999	
Terry Moran	Chief Executive	Director General	Pension, Disability & Carers Service	£155,000 - £159,999	
Lawrence Churchill	Chair		Pension Protection Fund	£85,000 - £89,999	2 days per week / leaving 30 June
Alan Rubenstein	Chief Executive		Pension Protection Fund	£200,000 - £204,999	
Martin Clarke	Executive Director of Financial Risk		Pension Protection Fund	£165,000 - £169,999	No pension.
David Norgrove	Chairman		The Pensions Regulator	£110,000 - £114,999	Part time 3 days per week
Tony Hobman	Chief Executive		The Pensions Regulator	£175,000 - £179,999	Left on 16/5/10
Tim Jones	CEO	Director General	Personal Accounts Delivery Authority	£235,000 - £239,999	No pension. No other taxable
Simon Richards	Business Delivery Director	Director	Personal Accounts Delivery Authority	£200,000 - £204,999	PADA Group Personal Pension no other taxable

Jeannie Drake	A/Chair		Personal Accounts Delivery Authority	£85,000 - £90,000	No pension. Contracted to work 5 days per calendar month. Jeannie has given freely of her own time and donated a significant number of days at no cost to
Nigel Stapleton	Chairman		Postcomm	£85,000 - £89,999	2.5 days per week
Tim Brown	Chief Executive		Postcomm	£150,000 - £154,999	
Sir Alisdair Fraser	Director of Public Prosecution, NI	Director of Public Prosecutions	Public Prosecution Service	£170,000 - £174,999	This post became part of the NI PPS, an NMDB, from 12 April 2010
Andrew Hall	CEO	Director General	Qualification Curriculum Authority	£205,000 - £209,999	Left 03/06/10
Isabel Nisbet	Acting CEO of Ofqual	Director General	Qualification Curriculum Authority	£150,000 - £154,999	Left 31/03/10
Tim Matthews	Chief Executive Officer		Remploy Limited	£165,000 - £169,999	
Sir John Elvidge	Permanent Secretary	Permanent Secretary	Scottish Government	£160,000 - £164,999	Left on 21 June 2010
Dr Kevin Woods	Director General, Health and Chief Executive NHS Scotland	Director General	Scottish Government	£160,000 - £164,999	
Ms Stella Manzie	Director General, Justice and Communities	Director General	Scottish Government	£150,000 - £154,999	
Sir John Sawers	Chief of Secret Intelligence Service	Permanent Secretary	Secret Intelligence Service	£165,000 - £169,999	
Jonathan Evans	Director General	SM3	Security Service (MI5)	£155,000 - £159,999	
Richard Alderman	Director	Director General	Serious Fraud Office	£165,000 - £169,999	
William Hughes	Director General		Serious Organised Crime Agency	£180,000 - £184,999	
Pam Alexander	CEO	CEO	South East England Development Agency	£150,000 - £154,999	
Jennie Price	Chief Executive		Sport England	£160,000 - £164,999	From 1st April 2010 this pay rate fell to £128,000 on a part-time basis (4 days per week)
Rona Chester	Chief Operating Officer		Sport England	£150,000 - £154,999	
R S Jackson	CEO	CEO	Student Loan Company	£165,000 - £169,999	
Sir Nicholas Serota	Director, Tate		Tate	£160,000 - £164,999	
Peter Marsh	Chief Executive		Tenant Services Authority	£165,000 - £169,999	
Iain Gray	CEO	CEO	Technology Strategy Board	£210,000 - £214,999	
Graham Holley	Chief Executive		Training and Development Agency for Schools	£160,000 - £164,999	
Paul Jenkins Q.C.	Treasury Solicitor	Permanent Secretary	Treasury Solicitors Department	£155,000 - £159,999	
Steve Cowley	CEO	CEO	United Kingdom Atomic Energy Authority	£155,000 - £159,999	

John Vine	Chief Inspector		Independent Chief Inspector of UKBA	£185,000 - £189,999	
Chris Humphries	CEO	CEO	UK Commission for Employment and Skills	£165,000 - £169,999	
John Woodward	Chief Executive Officer		UK Film Council	£170,000 - £174,999	
Sally Caplan	Head of Premiere Fund		UK Film Council	£165,000 - £169,999	Left 31 March 2010
Tanya Seghatchian	Head of Development Fund		UK Film Council	£165,000 - £169,999	Position ceased 31 March 2010
Will Evans	Head of Business Affairs		UK Film Council	£155,000 - £159,999	
Sir Michael Scholar	Chair of UK Statistics Authority	NA	UK Statistics Authority	£150,000 - £154,999	at least 3 days per week
Professor Sir Roger Jowell	Deputy Chair (Statistics System)	NA	UK Statistics Authority	£35,000-£39,999	at least 4 days per month
Lord David Rowe-Beddoe of Kilgetty	Deputy Chair (ONS)	NA	UK Statistics Authority	£35,000-£39,999	at least 4 days per month
Sir Andrew Cahn	Chief Executive, UK Trade & Investment	Director General	UKTI (joint BIS/FCO)	£205,000 - £209,999	
Richard Paniguian	Head of UK Trade & Investment Defence and Security Organisation	Director	UKTI (joint BIS/FCO)	£195,000 - £199,999	
E Goodwin	Chief Executive		Waste and Resources Action Programme	£160,000 - £164,999	
Fiona Adshead	Director General on secondment	Director General	World Health Organisation	£160,000 - £164,999	On secondment