

**Even though every day it becomes a little bit easier for people to be open and authentic at work, there are still those who feel isolated and afraid to be their true self.**

**Charlotte Jackson, MoJ**

<http://ukcsra.com/2016/02/17/charlotte-jackson-i-will-continue-to-champion-difference>

**Creating an inclusive work environment for LGBT people is essential to creating a motivated and productive team.**

**John Peart, GDS**

<http://ukcsra.com/2016/02/26/john-peart-i-couldnt-be-more-comfortable-being-out-where-i-work>

**Diversity is not  
just about bringing  
people from different  
backgrounds  
together, but about  
creating an inclusive  
environment where  
everyone can realise  
their potential**



# **Workplace equality is the responsibility of all civil servants**

**Brais Louro, Public Health England**

<http://ukcsra.com/2016/02/22/brais-louro-workplace-equality-is-the-responsibility-of-all-civil-servants>

**Workplace inclusion  
is not just a  
responsibility of  
LGB\* or any other  
‘minority’ groups; it’s  
the responsibility of  
all civil servants**

**Brais Louro, Public Health England**

<http://ukcsra.com/2016/02/22/brais-louro-workplace-equality-is-the-responsibility-of-all-civil-servants>



**LGBT History Month  
for me is not about  
the well-known  
pioneers of change;  
it's about the ordinary  
folk who turn up for  
work each morning  
and talk openly  
about their same  
sex partner, and who  
are unapologetically  
themselves in the  
workplace.**

**Julie Pope, HMRC**

<http://ukcsra.com/2016/02/29/julie-pope-the-essence-of-staff-networks-will-always-be-the-people>

**It's so important to have role models within an organisation. For LGBT people – who can easily feel isolated in the workplace – being able to see people like them at all levels of the organisation can be really empowering.**

**Kate Scott-Hughes, Crown Prosecution Service**

<http://ukcsra.com/2016/02/14/kate-scott-hughes-i-was-really-fortunate-to-start-with-the-cps-when-i-did>

**You can't legislate  
to fix culture, but you  
can be a role model  
in your workplace.**

**Julie Pope, HMRC**

<http://ukcsra.com/2016/02/29/julie-pope-the-essence-of-staff-networks-will-always-be-the-people>