CRUZ MARCELO
&TENEFRANCIA

# Our Firm

## BUILT ON A LEGACY OF PROFESSIONALISM, MERITOCRACY, & MUTUAL RESPECT

United by common ideals and shared values, fifteen accomplished individuals founded Cruz Marcelo & Tenefrancia in 2013. Since then, fifteen new partners have risen to the challenge of leading the firm into the next generation. This partnership of seasoned practitioners is forged on a commitment to build a lasting legal institution that will carry on the values of professionalism, meritocracy, and mutual respect.

The firm is led by Avelino "Nonong" J. Cruz, Jr., Simeon "Sonny" V. Marcelo, and Joe Nathan P. Tenefrancia. Cruz previously served as the nation's Secretary of National Defense and Chief Presidential Legal Counsel, while Marcelo defended the public interest as the Ombudsman and Solicitor General. Tenefrancia represents the next generation of partners who will continue the legacy of professionalism and excellence.

The firm's lawyers are highly regarded individuals whose counsel is sought by leaders of the nation, captains of industry, and the common person. With highly motivated lawyers working in teams and ably supported by the country's best non-legal personnel, we bring together our collective expertise, skills, experience and networks to practice law as one firm. With committed advocacy and wise counsel as hallmarks of our practice, we are our clients' reliable partners in achieving winning solutions.

Cruz Marcelo & Tenefrancia provides exceptional legal representation in various fields of law as a full-service firm.

Our core partnership values translate into our governance principles and are integral to ensuring that we provide our clients with top-notch, cost-effective legal services while emphasizing teamwork, creativity, and responsiveness.

# Our Story

We trace our roots to a firm founded by young legal scholars and student leaders in 1980 that would rise to become a preeminent law firm in the Philippines. Tested through time and united by common ideals and shared values, fifteen founding partners established Cruz Marcelo & Tenefrancia in 2013 as a full-service firm composed of accomplished professionals dedicated to building a legal institution that will carry on the torch of professionalism, meritocracy, and mutual respect – lawyers committed to doing well while doing good.

Our lawyers have never wavered in their commitment to excellence and meeting the highest professional standards. Our constant aim is to deliver the highest quality of effective legal service in all facets of our practice to help our clients attain success.

Within a decade from its inception, Cruz Marcelo & Tenefrancia has risen to become a top-tier law firm in the country and in the Asia Pacific Region. Today, our lawyers continue to distinguish themselves and earn peer recognition through countless awards bestowed by leading international publications such as Chambers and Partners, The Legal 500, Asialaw, the World Trademark Review, Asian Legal Business, Asia Business Law Journal, the International Financial Law Review, Benchmark Litigation, and Who's Who Legal.

As our practice continues to grow and our partnership expands, we all remain committed to our shared Vision & Mission.

# Our Areas of Expertise

## Litigation & Dispute Resolution

- Trial Advocacy & Commercial Litigation
- Banking Litigation
- Tax Litigation
- Appellate Practice
- Corporate Rehabilitation
- Arbitration & Alternative Dispute Resolution
- Competition
- Data Privacy
- Family Law
- Labor & Employment
- Trade

Borne from a collective experience spanning decades of engagement and expertise in dispute resolution, particularly in complex and high-stakes litigation, the firm has forged a sterling reputation backed by a strong track record of success in commercial, tax and banking litigation, appellate practice, and corporate rehabilitation, as well as in other areas of litigation and various alternative modes of dispute resolution. With a deep bench of highly skilled litigators working in teams led by their seasoned mentors, the firm continues to successfully wage coordinated and multi-pronged litigation in various fronts. The firm's unmatched record of success in both public-interest cases and in critical and high-stakes commercial disputes consistently makes it a top choice for tailored and comprehensive solutions in litigation and dispute resolution.

### Arbitration & Alternative Dispute Resolution

Our team ensures that our clients are guided and properly informed to make sound and cost-efficient decisions in every step of the dispute resolution process. We provide assistance and representation in the various stages of dispute resolution — for both domestic and international arbitration — including the drafting of arbitration agreements, vigorous representation before ad hoc or institutional arbitral tribunals, and securing specific court reliefs such as interim measures of protection, recognition, vacation, enforcement and execution of arbitral awards, and in other post-rendition of award remedies such as appellate representation.

### Competition

The firm is recognized as a trailblazer in competition law practice in the Philippines. Our team has distinguished itself for its detail-oriented and hands-on approach, consistently balancing full observance of technical and legal restrictions with the commercial objectives of our clients. Rendering a wide spectrum of cutting-edge competition law services, the firm is well-equipped to represent clients in anti-trust investigations and disputes, advise on merger and acquisition regulatory mandates, review commercial agreements and policies, and develop competition law compliance strategies, programs, and audits.

### Data Privacy

The firm assists clients in navigating through the ever-evolving and complex requirements of privacy and data security laws. Our team provides comprehensive data privacy and security services, including legal structuring and maintenance of data protection systems, formulation of security measures and procedures, compliance with registration and other requirements of the National Privacy Commission, and representation in privacy litigation.

### Family Law

The field of Family Law requires the highest degree of sensitivity and experience. Our top-notch team possesses the competence and compassion needed to assist clients in making key decisions regarding their families and future. Our Family Law practice provides counsel on all aspects of family relations, such as pre-nuptial agreements and property relations, adoption and child custody, annulment of marriage, legal separation, wills and succession planning, and even the most difficult and delicate issues such as paternity disputes and domestic violence. Our cross-border capabilities also allow us to support our clients in family matters with international facets, such as the recognition of foreign divorce decrees in Philippine courts and cross-jurisdictional custody cases.

### Labor & Employment

The firm's team has vast and significant experience in assisting clients define its objectives and ensuring these objectives are met, even working hand-in-hand with Human Resources Personnel, among others, of the organization. The firm effectively represents clients and its officers in disputes arising from or related to employer-employee relations both before labor tribunals and agencies, as well as in connection with administrative proceedings conducted by the organization itself. The firm's lawyers also handle negotiations, either as representatives or in an advisory capacity for purposes of collective bargaining. Recognizing the complexities of international and local business developments, our team is proficient in best practices that are designed to attain a balance between achieving management's economic objectives and ensuring employees are clear on their roles in the company.

### Trade

Led by recognized pioneers in the field, the Trade Department assists various industries in navigating Philippine trade and market access issues. Our team advises a wide range of local and foreign clients including those in the vital cement, iron and steel industries on the most effective trade remedies. We also represent our clients before courts and administrative agencies and courts of law.

### Banking Litigation

Since the establishment of the Bangko Sentral ng Pilipinas (Central Bank of the Philippines) in 1993, the firm's lawyers have had the unique experience of serving as its and the Monetary Board's counsel, handling their most demanding and complicated cases. With an established reputation as the industry leader in banking litigation, boosted by a roster of internationally recognized Certified Fraud Examiners, the firm remains the top choice to represent the country's leading banks and financial institutions.

The firm's banking practice extends to facilitating various types of lending and security transactions – from the simplest to the most complex – such as syndicated loans, structured finance, project finance, and asset finance. With clients that include corporate borrowers, banks and financial institutions, both local and foreign, the firm also routinely provides regulatory and compliance advice.

# Corporate & Special Projects

- Mergers & Acquisitions
- Infrastructure
- Property Development & Real Estate Transactions
- Capital Markets, Securities Regulations, & Finance
- Debt Restructuring & Corporate Reorganization
- Gaming
- Tourism & Leisure
- Immigration

The firm's Corporate & Special Projects Department provides a full range of services, from basic business issues to the most intricate scenarios covering various industries, to help clients execute complex, high-value transactions. The firm's lawyers are renowned for their extensive experience and expertise in handling the complexities and nuances of corporate and commercial law.

## Financial Technology & Banking

In recent years, there has been tremendous progress in Financial Technology (FinTech) and the digitalization of business processes, which has led to their growing relevance in various industries and sectors. To help navigate this increasingly complex landscape, the firm's Technology and FinTech Practice Group is composed of professionals that are uniquely positioned to provide guidance and support to our clients seeking to achieve competitive growth in the ever-changing digital business environment.

## Infrastructure, Transportation & Public Utilities

Infrastructure projects are the backbone of society and play an essential part in economic development. Among our roster of lawyers are partners who have served in senior government positions and whose experiences lend invaluable insight into the workings of the public infrastructure sector. This allows us to counsel and give our local and international clients expert advice on the legal, regulatory, and policy aspects of dealings between the public and private sectors.

## Taxation

The firm's tax lawyers extensively and proactively advise clients on the tax implications of their domestic and foreign transactions, and create comprehensive tax planning strategies that are specifically aimed at fulfilling its client's objectives while being compliant with tax laws and regulations. We represent our clients before the Bureau of Internal Revenue and local government units and assist them in handling tax audits and examinations before the government bodies which have resulted in the successful reduction of their deficiency tax assessment.

## Telecommunications, Media & Technology

Years of expertise allow our lawyers to efficiently navigate extensive and ever-evolving regulations in order to maximize market conditions in Telecommunications and Information and Communications Technology. Our lawyers represent clients in securing licenses, permits, and franchises before relevant government bodies. They also provide assistance in all stages of mergers and acquisitions, including negotiation, structuring, the sale and purchase of telecommunications licenses, franchises and frequencies, and documentation.

## Gaming

The firm provides comprehensive legal services in business and regulatory matters related to gaming laws and regulations, and project development. The firm represents gaming-industry owners, gaming equipment manufacturers and distributors, and developers of integrated gaming and entertainment facilities. The practice group's crack team of lawyers offers counsel on a broad spectrum of issues and areas indispensable to the gaming industry. These include compliance with nationality restrictions, incentives, obtaining licenses and registrations required for gaming operations, contract drafting, negotiation and review, taxation, and national and local government relations, including representation before the Philippine Amusement and Gaming Corporation, the Cagayan Economic Zone Authority and First Cagayan Leisure and Resorts Corporation, the Games and Amusements Board and the Philippine Racing Commission.

## Property Development & Real Estate Transactions

The firm manages the legal aspects of real estate transactions and construction projects, providing its clients comprehensive legal assistance, such as advice, innovative solutions, and responsive documentation, at all stages of various property development projects. Key to the group's servicing clients in property development and real estate transactions is assisting developers of commercial, residential, industrial, and mixed-use projects, including economic zones and information technology parks and buildings, in meeting the rules and regulations of relevant government agencies and local government units. The group also assists investors in understanding the Philippine real estate market; addressing key transactional issues, including land reclassification and conversion; aiding clients in the preparation and negotiation of joint development agreements, construction contracts and related agreements; advising parties in workouts, financing and restructuring arrangements that involve real property; as well as the structuring of transactions to ensure tax efficiency.

# Intellectual Property

- Commercialization
- Copyright
- Intellectual Property Litigation
- Patent
- Trademark

## Commercialization

Our firm advises both local and foreign clients throughout the entire IP lifecycle, from its creation, to its protection and enforcement, and its commercialization, to ensure that maximum value is derived. We provide comprehensive legal and business-oriented advice to clients to promote innovation and address the complexities of all types of IP commercialization agreements, including, but not limited to, licensing and franchising agreements. Our lawyers are attuned to the business objectives of our clients, tailoring our advice and strategies to leverage their IP to maximize their value for sustainable business growth.

## Copyright

Protecting the exclusive rights of creators of original and artistic works to use and publish their creations is essential in incentivizing the creation of more works for the benefit of the greater society. Our lawyers are highly regarded for their work relating to documentation, registration, or the deposit of copyrighted work, IP audit, contract review, fixing and negotiating royalties, and enforcement actions against infringers. Our firm's experience in dealing with creators and artists from copyright protection, commercialization, and enforcement of their copyrights provides our firm a distinct advantage as a go-to firm in copyright matters.

## Intellectual Property Litigation

Our firm's Intellectual Property litigators handle all IP cases. Our IP litigators' specialized knowledge and experience give us a unique advantage over other firms that conduct IP litigation through their general litigation groups. Our team is composed of seasoned and experienced litigators who have successfully handled a wide variety of patent, trademark, and copyright cases.

Our IP litigators have also been recognized as top enforcement and litigation experts in the Philippines by major legal publications. We have successfully argued and won Supreme Court cases for our clients, including the landmark IP decisions that declared the first internationally well-known mark in the Philippines, upheld the jurisdiction of the Intellectual Property Office of the Philippines (IPOPHL) over administrative cases for unfair competition and infringement, confirmed that the abandonment of a patent application on the ground of public interest, and clarified that the IP rules of procedure do not prohibit the filing of a demurrer to evidence in patent infringement cases.

## Patent

Our Patent Group has been recognized as one of the top patent practitioners in the Philippines. It is led by lawyers who have technical backgrounds in physics, chemistry, and engineering, and are registered patent agents who have passed the Patent Agent Qualifying Exam administered by the Intellectual Property Office of the Philippines. Our lawyers have also taken advanced patent courses overseas to develop their patent drafting skills and capabilities. Ultimately, the unique combination of our lawyers' technical expertise and legal skills enables us to provide a wide variety of patent-related services, including patentability searches, claim drafting, prosecution, and management of patent portfolios.

## Trademark

The Trademark Group represents clients in the fields of media and entertainment, clothing and apparel, cosmetics, food and beverage, information technology, oil, telecommunications, electronics, pharmaceuticals, biotechnology, construction, manufacturing, retail, banking and financial institutions, and even educational and research institutions. Our team conducts trademark searches to ensure that trademarks to be developed and used by a client are still available for use. We then protect our clients' interests by obtaining the broadest protection for their marks and take great care to ensure that trademarks remain effective and protected. We also remind our clients, free of charge, of the trademark maintenance requirements and file on their behalf declarations of actual use with the Intellectual Property Office of the Philippines. Likewise, we offer trademark watches to inform our clients when any marks that we believe to be confusingly similar to their marks are published, for purposes of opposition.

# Mining & Natural Resources/Energy

Our Mining & Natural Resources lawyers have represented diverse clients on a broad range of legal issues, from ensuring compliance with nationality and capitalization requirements; obtaining government approvals, licenses and registrations; preparing and reviewing applications for pertinent agreements and permits; drafting, negotiating and reviewing contracts relevant to the industry; joint ventures; asset exchanges; disputes; regulatory and environmental issues; and project development. The firm advises on the full spectrum of industry concerns and offers a wealth of resources and local expertise.

Our lawyers in the Energy practice have advised clients in the local power sector, from the conventional power generators to the players in the growing renewable energy field.

## Testimonials

### Chambers and Partners

"Senior partners are well connected and not only provide legal guidance but also consider commercial points. The associates are some of the best graduates of the Philippine law schools, and it is reflected in the quality of their work.

"The service level is excellent, and the team are very grounded in the realities of the issues concerned and able to provide out-of-the-box and holistic advice.

"Cruz Marcelo & Tenefrancia have admirably handled extremely complex matters for us.

"Cruz Marcelo & Tenefrancia has a lawyer for every concern you have. The firm is very responsive and provides a really high level of service.

"Cruz Marcelo & Tenefrancia has a very strong mining team.

### The Legal 500

"The team at Cruz Marcelo & Tenefrancia stands out for its professionalism and ease in communication. They are always ready to talk to us and come up with solutions.

"Cruz Marcelo & Tenefrancia's IP team is very collaborative and knowledgeable when it comes to the process of IP cases in the Philippines.

"Works quickly and efficiently, great overall knowledge base.

"Cruz Marcelo always reports deadlines ahead of time.

"The team has a diversity of expertise that covers most, if not all my legal concerns. I admire the practicality of the team in approaching problems outside of the legal framework and presenting to us the realities of going to court. Furthermore, the legal advice is always comprehensive as well as practical.

"I am very comfortable with my relationships with the lawyers of CMT. They are trustworthy, full of wisdom, proactive and they give sound advice.

# Our Lawyers

Avelino J. Cruz, Jr.

Simeon V. Marcelo

Joe Nathan P. Tenefrancia
MANAGING PARTNER

# Senior Partners

Manuel L. Manaligod, Jr.
CHAIRMAN

Susan D. Villanueva

Patricia A. O. Bunye

Rodel A. Cruz

Aida Araceli G. Roxas-Rivera

John Jerico L. Balisnomo

Miguel U. Silos

Elmar B. Galacio

Rosa Michele C. Bagtas

Divina Gracia E. Pedron

Victor E. M. Pangilinan

Pancho G. Umali

# Partners

Rowanie A. Nakan

Rogelio D. Torres, Jr.

Ramon Manolo A. Alcasabas

Jacques S. Lynn

Jon Anton Daryl Y. Chua

Fernand Joseph D. Miranda

Eric T. Dykimching

Norvin Ralph S. Jalipa

Erica Christel S. Patiño

Jerome D. Canlas

Maria Vinina Bonita A. Padilla

Maria Theresa M. Domingo

Carla S. Pingul

Kristine Ann C. Venzuela

Francis L. Fragante

# The Partnership

# Our Achievements

As testament to our tradition of professionalism and excellence, the firm has been consistently awarded by leading legal publications, both local and international.

Among our recent awards and citations are (as of 15 June 2023):

RANKED IN Chambers ASIA PACIFIC

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2023)

- Band 1 for Dispute Resolution, Intellectual Property, and Corporate/M&A: Real Estate
- Band 3 for Corporate and M&A Firm, Projects Infrastructure & Energy
- Band 1 for Projects, Infrastructure and Energy - Patricia A. O. Bunye
- Band 1 for Dispute Resolution - Simeon V. Marcelo
- Band 1 for Intellectual Property - Susan D. Villanueva
- Band 2 for Intellectual Property – Patricia A. O. Bunye
- Band 3 for Intellectual Property – Divina Gracia E. Pedron
- Band 3 for Dispute Resolution – John Jerico L. Balisnomo
- Band 3 for Projects, Infrastructure & Energy – Pancho G. Umali
- Band 3 for Employment – Elmar B. Galacio
- Band 4 for Intellectual Property – Rowanie A. Nakan

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2022)

- Band 1 for Dispute Resolution, Intellectual Property
- Band 3 for Corporate and M&A Firm, Projects Infrastructure & Energy, and Real Estate
- Band 1 for Projects, Infrastructure & Energy - Patricia A. O. Bunye
- Band 1 for Dispute Resolution - Simeon V. Marcelo
- Band 1 for Intellectual Property - Susan D. Villanueva
- Band 2 for Intellectual Property – Patricia A. O. Bunye
- Band 3 for Intellectual Property – Divina Gracia E. Pedron
- Band 3 for Dispute Resolution – John Jerico L. Balisnomo
- Band 3 for Projects, Infrastructure & Energy – Pancho G. Umali
- Band 4 for Intellectual Property – Rowanie A. Nakan

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2021)

- Band 2 for Dispute Resolution
- Band 2 for Intellectual Property
- Band 3 for Corporate and M&A Firm, and Projects Infrastructure & Energy
- Band 1 for Projects, Infrastructure & Energy - Patricia A. O. Bunye
- Band 1 for Dispute Resolution - Simeon V. Marcelo
- Band 1 for Intellectual Property - Susan D. Villanueva
- Band 3 for Dispute Resolution – John Jerico L. Balisnomo
- Band 3 for Intellectual Property - Patricia A. O. Bunye, Divina Gracia E. Pedron
- Band 3 for Projects, Infrastructure & Energy – Pancho G. Umali
- Band 4 for Intellectual Property – Rowanie A. Nakan

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2020)

- Band 1 for Intellectual Property
- Band 2 for Dispute Resolution
- Band 3 for Corporate and M&A Firm, and Projects Infrastructure & Energy
- Band 1 for Projects, Infrastructure and Energy - Patricia A. O. Bunye
- Band 1 for Dispute Resolution - Simeon V. Marcelo
- Band 1 for Intellectual Property - Susan D. Villanueva
- Band 3 for Intellectual Property - Patricia A. O. Bunye, Divina Gracia E. Pedron
- Band 4 for Intellectual Property – Rowanie A. Nakan
- Recognised Practitioner for Dispute Resolution – John Jerico L. Balisnomo
- Recognised Practitioner for Corporate/M&A – Pancho G. Umali

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2019)

- Band 1 for Intellectual Property
- Band 2 for Dispute Resolution
- Band 3 for Corporate and M&A Firm, and Projects Infrastructure & Energy
- Band 1 for Projects, Infrastructure & Energy - Patricia A. O. Bunye
- Band 1 for Intellectual Property - Susan D. Villanueva
- Band 2 for Dispute Resolution - Simeon V. Marcelo
- Band 3 for Intellectual Property - Patricia A. O. Bunye, Divina Gracia E. Pedron
- Recognised Practitioner for Corporate/M&A – Pancho G. Umali
- Up and coming lawyer for Intellectual Property - Rowanie A. Nakan

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2018)

- Band 2 for Dispute Resolution, and Intellectual Property
- Band 3 for Corporate and M&A Firm, and Projects Infrastructure & Energy
- Band 1 for Projects, Infrastructure & Energy - Patricia A. O. Bunye
- Band 2 for Dispute Resolution - Simeon V. Marcelo
- Band 2 for Intellectual Property - Susan D. Villanueva
- Band 3 for Intellectual Property - Patricia A. O. Bunye, Divina Gracia E. Pedron
- Up and coming lawyer for Intellectual Property - Rowanie A. Nakan

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2017)

- Band 2 for Intellectual Property Firm
- Band 3 for Corporate and M&A Firm
- Band 3 for Dispute Resolution Firm
- Band 3 for Projects, Infrastructure and Energy Firm
- Band 1 for Intellectual Property Individual - Susan D. Villanueva
- Band 1 for Projects, Infrastructure and Energy Individual - Patricia A. O. Bunye
- Band 1 for Dispute Resolution Individual - Simeon V. Marcelo
- Band 3 for Intellectual Property Individual - Patricia A. O. Bunye, Divina Gracia E. Pedron

### CHAMBERS AND PARTNERS ASIA-PACIFIC (2016)

- Band 2 for Dispute Resolution and Intellectual Property
- Band 3 for Corporate/M&A, Dispute Resolution
- Band 1 for Dispute Resolution - Simeon V. Marcelo
- Band 2 for Intellectual Property - Susan D. Villanueva
- Band 3 for Intellectual Property - Patricia A. O. Bunye

RANKED IN Chambers GLOBAL

### CHAMBERS AND PARTNERS GLOBAL (2022)

- Band 3 for Corporate & Finance and Projects, Infrastructure & Energy
- Band 1 for Projects, Infrastructure & Energy – Patricia A. O. Bunye
- Recognized Practitioner for Corporate & Finance – Pancho G. Umali

### CHAMBERS AND PARTNERS GLOBAL (2021)

- Band 3 for Corporate & Finance and Projects, Infrastructure & Energy
- Band 1 for Projects, Infrastructure & Energy – Patricia A. O. Bunye
- Recognized Practitioner for Corporate & Finance – Pancho G. Umali

### CHAMBERS AND PARTNERS GLOBAL (2020)

- Band 3 for Corporate & Finance and Projects, Infrastructure & Energy
- Band 1 for Projects, Infrastructure & Energy – Patricia A. O. Bunye
- Recognized Practitioner for Corporate & Finance – Pancho G. Umali

### CHAMBERS AND PARTNERS GLOBAL (2019)

- Band 3 for Corporate & Finance and Projects, Infrastructure & Energy
- Band 1 for Projects, Infrastructure & Energy – Patricia A. O. Bunye
- Recognized Practitioner for Corporate & Finance – Pancho G. Umali

The LEGAL 500 ASIA PACIFIC LEADING FIRM

### LEGAL 500 ASIA PACIFIC (2023)

- Tier 1 for Dispute Resolution and Intellectual Property
- Tier 2 for Projects and Energy, Real Estate and Construction
- Tier 3 for Corporate and M&A, Labour and Employment
- Ranked (Firms to Watch) Antitrust and Competition
- Leading Lawyer in Corporate and M&A - Aida Araceli G. Roxas-Rivera
- Leading Lawyers in Dispute Resolution - Rodel A. Cruz, Miguel U. Silos
- Leading Lawyers in Intellectual Property - Susan D. Villanueva, Patricia A. O. Bunye
- Leading Lawyers in Projects and Energy - Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali

Recommended lawyers in:

- Corporate and M&A – Manuel L. Manaligod, Jr., Aida Araceli G. Roxas-Rivera, Patricia A. O. Bunye, Rosa Michele C. Bagtas, Pancho G. Umali
- Dispute Resolution – Simeon V. Marcelo, Rodel A. Cruz, John Jerico L. Balisnomo, Miguel U. Silos
- Intellectual Property – Susan D. Villanueva, Divina Gracia E. Pedron
- Projects and Energy – Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali, Eric T. Dykimching
- Real Estate and Construction – Manuel L. Manaligod, Jr., Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas, Fernand Joseph D. Miranda
- Labour and Employment – Elmar B. Galacio, Rogelio D. Torres, Jr.

- Next Generation Partner in Intellectual Property – Rowanie A. Nakan

### LEGAL 500 ASIA PACIFIC (2022)

- Tier 1 for Dispute Resolution and Intellectual Property
- Tier 2 for Projects and Energy, Real Estate and Construction
- Tier 3 for Corporate and M&A, Labour and Employment
- Leading Lawyer in Corporate and M&A - Aida Araceli G. Roxas-Rivera
- Leading Lawyers in Dispute Resolution - Rodel A. Cruz, Miguel U. Silos
- Leading Lawyers in Intellectual Property - Susan D. Villanueva, Patricia A. O. Bunye
- Leading Lawyers in Projects and Energy - Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali

Recommended lawyers in:

- Corporate and M&A – Manuel L. Manaligod, Jr., Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas, Pancho G. Umali
- Dispute Resolution – Simeon V. Marcelo, Rodel A. Cruz, John Jerico L. Balisnomo, Miguel U. Silos
- Intellectual Property – Susan D. Villanueva, Divina Gracia E. Pedron
- Projects and Energy – Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali
- Real Estate and Construction – Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas, Fernand Joseph D. Miranda, Francis L. Fragante
- Labour and Employment – Elmar B. Galacio, Rogelio D. Torres, Jr.

- Next Generation Partner in Intellectual Property – Rowanie A. Nakan

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- Tier 1 for Dispute Resolution and Intellectual Property
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- Tier 3 for Corporate and M&A, Immigration, Labour and Employment
- Leading Lawyer in Corporate and M&A - Aida Araceli G. Roxas-Rivera
- Leading Lawyers in Dispute Resolution - Rodel A. Cruz, Miguel U. Silos
- Leading Lawyers in Intellectual Property - Susan D. Villanueva, Patricia A. O. Bunye
- Leading Lawyers in Projects and Energy - Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali

Recommended lawyers in:

- Corporate and M&A – Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas
- Dispute Resolution – Simeon V. Marcelo, Rodel A. Cruz, John Jerico L. Balisnomo, Miguel U. Silos
- Immigration – Rosa Michele C. Bagtas
- Intellectual Property – Susan D. Villanueva, Patricia A. O. Bunye, Rowanie A. Nakan
- Projects and Energy – Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali

- Real Estate and Construction – Divina Gracia E. Pedron, Pancho G. Umali
- Labour and Employment – Elmar B. Galacio, Rogelio D. Torres, Jr.

### LEGAL 500 ASIA PACIFIC (2020)

- Tier 1 for Dispute Resolution and Intellectual Property
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- Leading Lawyer in Corporate and M&A - Aida Araceli G. Roxas-Rivera
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- Leading Lawyers in Intellectual Property - Susan D. Villanueva, Patricia A. O. Bunye
- Leading Lawyers in Projects and Energy - Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali

Recommended lawyers in:

- Corporate and M&A – Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas, Fernand Joseph D. Miranda
- Dispute Resolution – Simeon V. Marcelo, Rodel A. Cruz, John Jerico L. Balisnomo, Miguel U. Silos, Victor Emmanuel M. Pangilinan
- Immigration – Rosa Michele C. Bagtas
- Intellectual Property – Susan D. Villanueva
- Projects and Energy – Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali
- Real Estate and Construction – Manuel L. Manaligod, Jr., Aida Araceli G. Roxas-Rivera, Divina Gracia E. Pedron

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- Leading Lawyers in Projects and Energy - Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali

Recommended lawyers in:

- Corporate and M&A – Manuel L. Manaligod, Jr., Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas, Pancho G. Umali
- Dispute Resolution – Rodel A. Cruz, Miguel U. Silos, Victor Emmanuel M. Pangilinan, Rogelio D. Torres, Jr., Ramon Manolo A. Alcasabas, Jacques S. Lynn, Jon Anton Daryl Y. Chua
- Immigration – Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas
- Intellectual Property – Susan D. Villanueva, Patricia A. O. Bunye, Rowanie A. Nakan, Criselda S. Santiago, Carlo B. Valerio
- Projects and Energy – Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali
- Real Estate and Construction – Rosa Michele C. Bagtas, Pancho G. Umali

### LEGAL 500 ASIA PACIFIC (2018)

- Tier 1 for Dispute Resolution and Intellectual Property
- Tier 2 for Immigration, Projects and Infrastructure and Real Estate & Construction
- Tier 3 for Corporate and M&A
- Leading Lawyer in Corporate and M&A - Aida Araceli G. Roxas-Rivera
- Leading Lawyers in Dispute Resolution - Rodel A. Cruz, Miguel U. Silos
- Leading Lawyers in Intellectual Property - Susan D. Villanueva, Patricia A. O. Bunye
- Leading Lawyers in Projects and Energy - Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali
- Next generation lawyer-Dispute Resolution - Jon Anton Daryl Y. Chua

### LEGAL 500 ASIA PACIFIC (2017)

- Tier 1 for Dispute Resolution and Intellectual Property
- Tier 2 for Immigration and Projects and Energy
- Tier 4 for Corporate and M&A
- Leading Lawyer in Corporate and M&A - Aida Araceli G. Roxas-Rivera
- Leading Lawyers in Dispute Resolution - Rodel A. Cruz, Miguel U. Silos
- Leading Lawyers in Intellectual Property - Susan D. Villanueva, Patricia A. O. Bunye
- Leading Lawyers in Projects and Energy - Manuel L. Manaligod, Jr., Patricia A. O. Bunye, Pancho G. Umali
- Next generation lawyer-Dispute Resolution - Jon Anton Daryl Y. Chua

### LEGAL 500 ASIA PACIFIC (2016)

- Tier 1 for Dispute Resolution and Intellectual Property
- Tier 2 for Immigration and Projects and Energy, Real Estate and Construction
- Rank 1 for Intellectual Property - Susan D. Villanueva
- Rank 1 for Dispute Resolution - Rodel A. Cruz, Miguel U. Silos
- Rank 2 for Projects and Energy - Patricia A. O. Bunye
- Rank 2 for Immigration - Rosa Michele C. Bagtas
- Rank 2 for Real Estate and Construction - Rosa Michele C. Bagtas, Pancho G. Umali
- Rank 5 for Corporate and M&A - Manuel L. Manaligod, Jr., Aida Araceli G. Roxas-Rivera
- Recommended for Projects and Energy - Manuel L. Manaligod, Jr., Aida Araceli G. Roxas-Rivera
- Recommended for Projects and Energy - Pancho G. Umali

asialaw ASIA-PACIFIC DISPUTE RESOLUTION AWARDS

### ASIALAW ASIA-PACIFIC DISPUTE RESOLUTION AWARDS (2018)

- Philippine Law Firm of the Year
- Dispute Star of the Year - Simeon V. Marcelo

asialaw PROFILES

### ASIALAW PROFILES (2022/2023)

- Outstanding for Intellectual Property
- Highly Recommended for Dispute Resolution
- Recommended for Energy, Infrastructure, Construction, Real Estate, Corporate and M&A, Labour and Employment

### ASIALAW PROFILES (2021)

- Outstanding for Intellectual Property
- Highly Recommended for Dispute Resolution
- Recommended for Energy, Infrastructure, Construction, Real Estate, Corporate and M&A, Labour and Employment

### ASIALAW PROFILES (2020)

- Highly Recommended for Infrastructure, Dispute Resolution and Intellectual Property
- Recommended for Energy, Construction, Real Estate, Corporate and M&A

### ASIALAW PROFILES (2019)

- Highly Recommended for Infrastructure, Dispute Resolution and Intellectual Property
- Recommended for Energy, Construction, Real Estate, Corporate and M&A

### ASIALAW PROFILES (2018)

- Highly Recommended for Construction & Real Estate, Corporate/M&A, Dispute Resolution & Litigation, Intellectual Property, Projects & Infrastructure
- Recommended for Energy and Natural Resources

### ASIALAW PROFILES (2017)

- Highly Recommended for Construction and Real Estate
- Outstanding in Corporate/M&A
- Highly Recommended for Dispute Resolution & Litigation
- Recommended for Energy and Natural Resources
- Recommended for Financial Services Regulatory
- Recommended for Intellectual Property
- Highly Recommended for Projects and Infrastructure

World Trademark Review

### WORLD TRADEMARK REVIEW (2023)

- Ranked, Prosecution and Strategy – Divina Gracia E. Pedron

### WORLD TRADEMARK REVIEW (2022)

- Gold Firm in Philippines Chapter
- Silver Ranked – Susan D. Villanueva
- Bronze Ranked – Divina Gracia E. Pedron

### WORLD TRADEMARK REVIEW (2021)

- Ranked Firm in the Philippines Chapter

### WORLD TRADEMARK REVIEW (2020)

- Ranked Firm in the Philippines Chapter
- Ranked Individual in Enforcement & Litigation Philippines Chapter – Susan D. Villanueva
- Ranked Individual in Enforcement & Litigation and Prosecution & Strategy Philippines Chapter – Patricia A. O. Bunye
- Ranked Individual in Prosecution & Strategy Philippines Chapter – Divina Gracia E. Pedron

### WORLD TRADEMARK REVIEW (2019)

- Silver Firm for Intellectual Property
- Silver Ranked for Intellectual Property - Susan D. Villanueva, Patricia A. O. Bunye

### WORLD TRADEMARK REVIEW (2018)

- Ranked as Leading Trademark Professional in the Philippines - Susan D. Villanueva
- Ranked as Leading Trademark Professional in the Philippines - Patricia A. O. Bunye

asialaw LEADING LAWYERS

### ASIALAW LEADING LAWYERS (2022/2023)

- Senior Statesman for Dispute Resolution - Simeon V. Marcelo
- Elite Practitioner for Intellectual Property - Susan D. Villanueva
- Distinguished Practitioner for Intellectual Property - Patricia A. O. Bunye
- Distinguished Practitioner for Dispute Resolution – Elmar B. Galacio

### ASIALAW LEADING LAWYERS (2021)

- Senior Statesman for Dispute Resolution - Simeon V. Marcelo
- Elite Practitioner for Intellectual Property - Susan D. Villanueva
- Distinguished Practitioner for Intellectual Property - Patricia A. O. Bunye
- Distinguished Practitioner for Dispute Resolution – Elmar B. Galacio

### ASIALAW LEADING LAWYERS (2020)

- Senior Statesman for Dispute Resolution - Simeon V. Marcelo
- Elite Practitioner for Intellectual Property - Susan D. Villanueva
- Distinguished Practitioner for Intellectual Property - Patricia A. O. Bunye

### ASIALAW LEADING LAWYERS (2019)

- Market-Leading Lawyer in Dispute Resolution & Litigation, Taxation - Simeon V. Marcelo
- Market-Leading Lawyer in Dispute Resolution & Litigation, Energy & Natural Resources, IT, Telco & Media - Joe Nathan P. Tenefrancia
- Market-Leading Lawyer in Intellectual Property, Taxation - Susan D. Villanueva
- Market-Leading Lawyer in Energy & Natural Resources and Intellectual Property - Patricia A. O. Bunye

### ASIALAW LEADING LAWYERS (2018)

- Market-Leading Lawyer in Dispute Resolution & Litigation, Taxation - Simeon V. Marcelo
- Market-Leading Lawyer in Dispute Resolution & Litigation, Energy & Natural Resources, IT, Telco & Media - Joe Nathan P. Tenefrancia
- Market-Leading Lawyer in Intellectual Property - Susan D. Villanueva
- Market-Leading Lawyer in Energy & Natural Resources and Intellectual Property - Patricia A. O. Bunye

### ASIALAW LEADING LAWYERS (2016)

- Highly-recommended for Intellectual Property - Susan D. Villanueva
- Highly-recommended for Corporate - Patricia A. O. Bunye

### ASIAN LEGAL BUSINESS PHILIPPINE LAW AWARDS (2022)

- Intellectual Property Law Firm of the Year
- Transportation and Logistics Law Firm of the Year

## ASIAN LEGAL BUSINESS

- Projects, Energy and Infrastructure Law Firm of the Year
- Philippine Deal Law Firm of the Year
- Equity Market Deal of the Year (AEV's Sale of Stake in AboitizPower to JERA)

### ASIAN LEGAL BUSINESS PHILIPPINE LAW AWARDS (2018)

- Transportation and Logistics Law Firm of the Year
- Projects, Energy, and Infrastructure Law Firm of the Year

### ASIAN LEGAL BUSINESS PHILIPPINE LAW AWARDS (2017)

- Intellectual Property Law Firm of the Year

## IFLR

### INTERNATIONAL FINANCIAL LAW REVIEW (IFLR) (2022)

- Tier 3 in Project Development
- Notable Firm in M&A
- Highly Regarded – Manuel L. Manaligod, Jr.
- Highly Regarded in Project Development – Patricia A. O. Bunye
- Notable Practitioner in Capital Markets, M&A – Aida Araceli G. Roxas-Rivera
- Notable Practitioner in Capital Markets, M&A, Real Estate, Acquisitions – Rosa Michele C. Bagtas
- Notable Practitioner in Project Development – Pancho G. Umali

### INTERNATIONAL FINANCIAL LAW REVIEW (IFLR) (2020)

- Tier 3 in M&A
- Highly Regarded – Manuel L. Manaligod, Jr., Patricia A. O. Bunye
- Notable Practitioners – Aida Araceli G. Roxas-Rivera, Rosa Michele C. Bagtas, Pancho G. Umali

### INTERNATIONAL FINANCIAL LAW REVIEW (IFLR) (2019)

- Highly Regarded – Manuel L. Manaligod, Jr., Patricia A. O. Bunye
- Notable Practitioner in Capital Markets, M&A – Aida Araceli G. Roxas-Rivera
- Notable Practitioner in Real Estate – Rosa Michele C. Bagtas

### INTERNATIONAL FINANCIAL LAW REVIEW (IFLR) (2018)

- Highly Regarded – Patricia A. O. Bunye

### INTERNATIONAL FINANCIAL LAW REVIEW (IFLR) (2017)

- Recommended Firm IFLR1000

### BENCHMARK LITIGATION ASIA-PACIFIC (2023)

- Tier 2 – Commercial and Transactions; Intellectual Property
- Tier 3 – Labor and Employment

## BENCHMARK LITIGATION

- Recommended – Government regulatory
- Litigation Star in Commercial and transactions, Tax – Simeon V. Marcelo, Miguel U. Silos
- Litigation Star in Philippines – Susan D. Villanueva
- Litigation Star in Government and regulatory – John Jerico L. Balisnomo
- Future Star in Commercial and transactions, Government and regulatory – Jon Anton Daryl Y. Chua
- Future Star in Commercial and transactions – Carla S. Pingul

### BENCHMARK LITIGATION ASIA-PACIFIC (2022)

- Tier 2 – Commercial and Transactions; Intellectual Property
- Tier 3 – Labor and Employment
- Recommended – Government regulatory
- Litigation Star in Commercial and transactions, Tax – Simeon V. Marcelo, Miguel U. Silos
- Litigation Star in Philippines - Susan D. Villanueva
- Future Star in Commercial and transactions, Government and regulatory - Jon Anton Daryl Y. Chua
- Future Star in Commercial and transactions - Carla S. Pingul

### BENCHMARK LITIGATION ASIA-PACIFIC (2021)

- Tier 2 – Commercial and Transactions; Intellectual Property
- Tier 3 – Labor and Employment
- Recommended – Government Regulatory
- Litigation Star in Commercial and transactions, Tax – Simeon V. Marcelo, Miguel U. Silos
- Litigation Star in Government and regulatory – John Jerico L. Balisnomo
- Litigation Star – Susan D. Villanueva
- Future Star in Commercial and transactions, Government and regulatory – Jon Anton Daryl Y. Chua

### BENCHMARK LITIGATION ASIA-PACIFIC (2020)

- Litigation Star in Dispute resolution, Commercial and transactions, Tax – Simeon V. Marcelo, Miguel U. Silos
- Litigation Star in Dispute resolution, Government and regulatory – John Jerico L. Balisnomo
- Future Star in Dispute resolution, Commercial and transactions, Government and regulatory – Jon Anton Daryl Y. Chua

### BENCHMARK LITIGATION ASIA-PACIFIC (2019)

- Tier 2 – Commercial and Transactions
- Dispute Resolution Star in Commercial and Transactions, Tax – Simeon V. Marcelo, Miguel U. Silos

## WWL Who's Who Legal

### WHO'S WHO LEGAL SOUTHEAST ASIA (2023)

- Ranked in Trademarks – Divina Gracia E. Pedron

### WHO'S WHO LEGAL SOUTHEAST ASIA (2022)

- Ranked in Trademarks – Divina Gracia E. Pedron


**Main Office**
9th, 10th, 11th & 12th Floors, One Orion
11th Ave. cor. University Parkway
Bonifacio Global City
Taguig City 1634, Metro Manila
Philippines

**Extension Office**
6th, 7th, 8th & 10th Floors, CVCLAW Center
11th Ave. cor. 39th St., Bonifacio Triangle
Bonifacio Global City
Taguig City 1634, Metro Manila
Philippines

+632.8810.5858
+632.8810.3838 (FAX)
www.cruzmarcelo.com
info@cruzmarcelo.com
linkedin.com/company/cruzmarcelo
twitter.com/cruzmarcelo



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