

DE LEON AREVALO GONZALES LAW OFFICES

2024 Ateneo Law School Career Fair



WE DO IT RIGHT.

In every facet of its practice, the Firm upholds a standard of doing things the right way.

The Firm prides itself in building trust with its stakeholders through its **excellence** in execution, fierce ability to advocate the client's cause, and steadfast adherence to ethical conduct. The statement reflects the Firm's collective pursuit to innovate and employ cutting-edge strategies to provide effective and tailored solutions in an ever-changing legal landscape. The Firm's mantra likewise encapsulates its commitment to **support the professional growth and well-being of its members** to consistently create premium value for and deliver results to its clients. Finally, as part of a greater community, the Firm strives to be a leader in the profession as it inspires its members to do their fair share in **promoting the rule of law** and improving access to justice by serving vulnerable sectors.



Number of Atenean Internship Batches

- 7 Batches of Interns so far
- 6 Batches of Atenean Interns
- 8th Batch

Who are we?

- **De Leon Arevalo Gonzales Law Offices (“DARGON LAW”)** is a full-service law firm based in Quezon City
- The Firm is composed of competent and dedicated lawyers and a complement of experienced paralegals and trained non-legal support staff
- Our team also handles a diversity of controversies involving both domestic and foreign clientele.



Legal Matters DARGON handles

- Labor
- Immigration
- Intellectual Property
- Family Law
- Taxation
- Rehabilitation and Insolvency
- Infrastructure law
- Public-Private Partnerships
- Mergers and Acquisitions
- Project Finance
- Start-ups,
- Data Privacy
- Energy,
- Public procurement



Legal Matters DARGON handles

Our **litigation and dispute resolution practice** span cases from quasi-judicial agencies, first-level courts, to the Supreme Court.

- Administrative
- Constitutional
- Criminal
- Civil Litigation
- Arbitration



Legal Matters DARGON handles

- In our **corporate practice**, we assist the growth of our clients by providing advice that ensures them their rights and protect their interests.
- We likewise serve as our clients' partners in structuring their corporations and aiding them in corporate housekeeping and compliance.



Corporate Clients Include

- Educational Institutions
- Several Expanding Food Companies
- Medical Clinics
- Construction Companies
- Manpower Agencies
- Trucking Companies
- Financial Software Solutions Company



Corporate Deals

- Investment, Shareholder, and Software Agreement involving Foreign Company developing an E-Commerce App
- Investment Agreement involving a Foreign Company doing R&D and marketing of vegan products
- Data Privacy Audit for multiple of our Corporate Clients
- Artist Engagement Agreements

Legal Matters DARGON handles

- Dargon Law also engages in **public interest lawyering** and promotes social change and reform through legal advocacy and practice.
- We are involved with human rights cases as well as constitutional litigation, guided by the ultimate belief that lawyers must contribute to the promotion of a just and equitable society where the liberty of the people are protected under the law.



Public Interest Cases

 Search CNN Philippines

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/ FRONT PAGE / NEWS

Lawyer asks SC to compel Duterte to disclose health records since he assumed office

By Xave Gregorio, CNN Philippines

Published Apr 13, 2020, 7:11:22 PM



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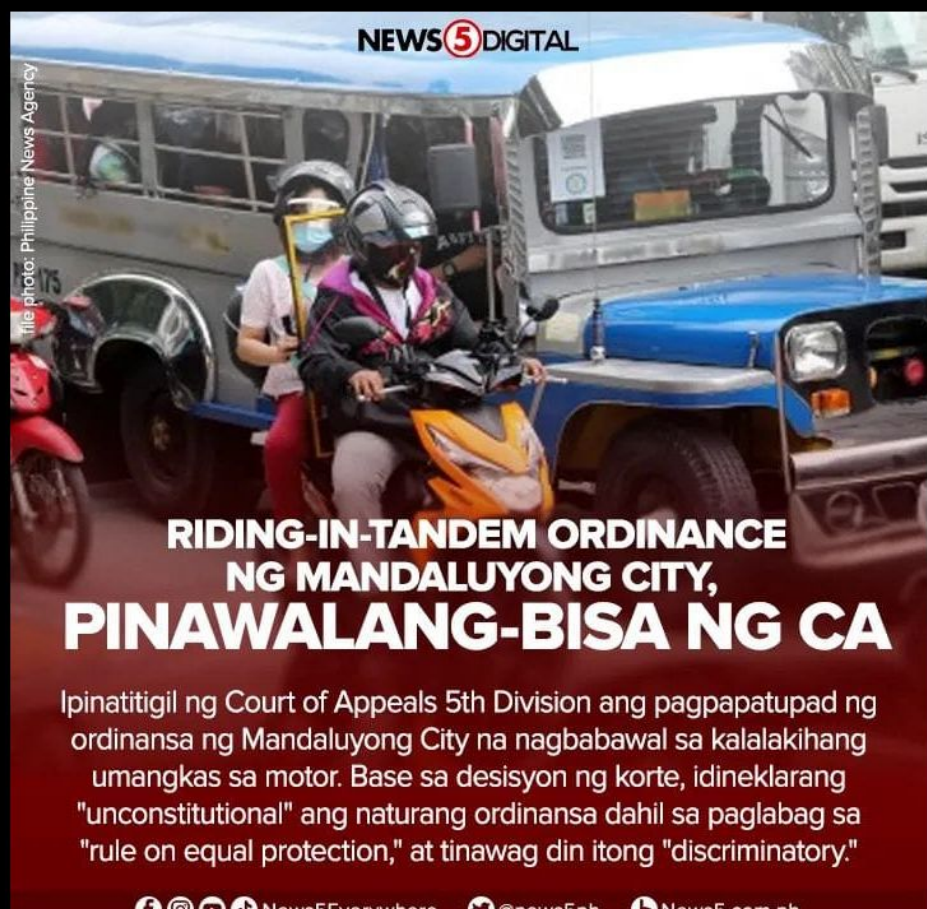
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Latest from this section



Public Interest Cases



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Public Interest Cases

NEWS

Filtered By: Topstories

Lawyer drafts proposal to grant ABS-CBN franchise through people's initiative

By NICOLE-ANNE C. LAGRIMAS, GMA News

Published July 13, 2020 12:03pm



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Public Interest Cases

HEADLINES

EXPLAINERS

Groups of Filipino youth join legal fight vs anti-terrorism law

Kristine Joy Patag - Philstar.com

July 23, 2020 | 1:33pm



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Public Interest Cases

On today's

AGENDA

Mondays to Fridays, 8 a.m.

On today's Agenda,
Cito Beltran will speak
with Atty. Dino de Leon,
legal counsel of former
senator Leila de Lima.

Sen. Risa Hontiveros and various groups
renew their call for the release of De Lima
after the ex-lawmaker was taken hostage
inside the PNP premises.

OneNews.ph

f t y OneNewsPH



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Public Interest Cases



Dino de Leon, the activists' lawyer, also questions why the two would only supposedly surrender on September 12, when there were witnesses to their abduction on September 2



Join DARGON; Promote a just society

“It’s more than just being part of history, it’s about making a positive impact on society.”



Our Internship Program

Why Choose DARGON?



Why Choose DARGON?

✓ Interns will be exposed to all practice areas of the Firm

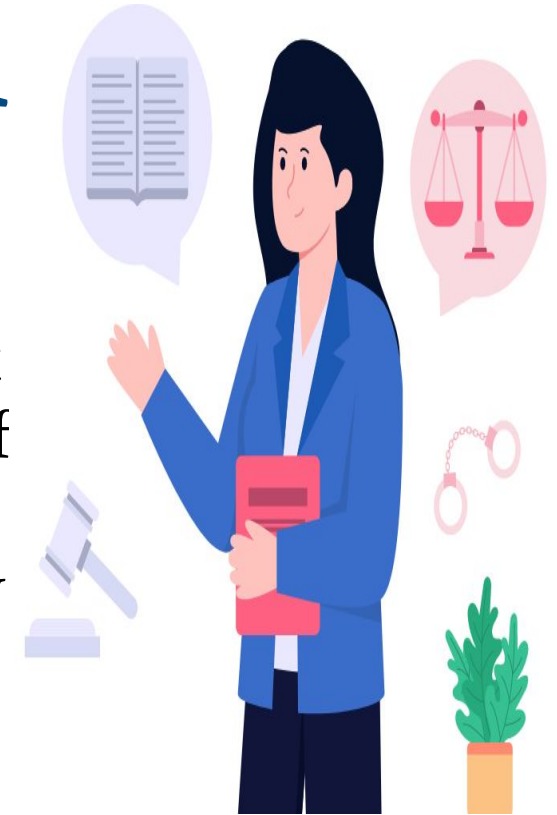
- We will ask you for your areas of interest and prioritize assigning interns cases within their areas of interest.
- **However, each intern will still get a taste of cases outside their areas of interest.**



Why Choose DARGON?

✓ Interns will be treated like actual associates and members of the Firm

- You don't just do research work but actually draft pleadings, memorandums, position papers, modes of discovery, etc.
- You will attend hearings (pre-trial, trial, preliminary investigation, mediation, arbitration)
- Field work (Filing and service)



Why Choose DARGON?

✓ Interns will have actual interface with the Firm's clients

- You will attend meetings with clients and will even interact with clients
- You will be part of negotiations and settlements.
- You will have your own Dargon Law Firm Email Address and will e-mail clients.
- Lawyering is not only about knowing the law but learning how to effectively deal with different clients



Why Choose DARGON?

✓ Interns will undergo learning modules and will take part in creating them

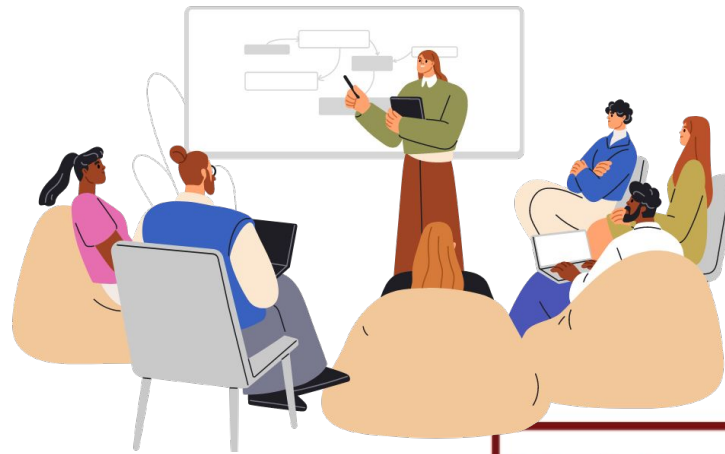
– We have lectures and handouts on various topics necessary for every aspiring lawyer

– Topics Include:

- Corporate Housekeeping
- Litigation
- Labor
- Data Privacy
- Book Reports

– At least 6 training modules

– Learn things you do not learn in law school





FUNDAMENTALS OF CORPORATE HOUSEKEEPING

JANUARY 5, 2024
3:00 PM – 5:00 PM

- How to Incorporate a Business
- Registration with BIR, SSS, PhilHealth, etc.
- Annual Reportorial Requirements and Permits
- Transfer of Shares
- Amendment of Articles of Incorporation and By-Laws



LITIGATION 101: THE DARGON LAW WAY



JANUARY 9, 2024



3:00PM -5:00 PM

- How to draft pleadings, demand letters, and other documents
- Judicial Affidavits
- Cross-Examination Techniques
- Legal writing
- Footers and Annexes





LEARNING SESSION: |LABOR

A Refresher on Labor Laws

📅 January 16, 2024

🕒 3:00 pm - 5:00 pm

A SEMINAR IN DATA PRIVACY IN THE PHILIPPINES



Book Reports

- Interns will also be required to read books

- Books that Law School does not require you to read

- But will make you become better lawyers
 - But will help you live better lives

- Copies can be borrowed from our Firm's library



WORKING with CONTRACTS



What Law School Doesn't Teach You

SECOND EDITION

Charles M. Fox

PRACTISING LAW INSTITUTE



BUILDING BLOCKS OF CONTRACTS

- 1 representations and warranties
- 2 covenants
- 3 conditions precedent
- 4 remedial provisions
- 5 definitions

What provisions in a contracts are not included in these categories?

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THANKS ^{MUCH LARGER} FOR THE FEEDBACK

THE SCIENCE AND ART OF
RECEIVING FEEDBACK WELL

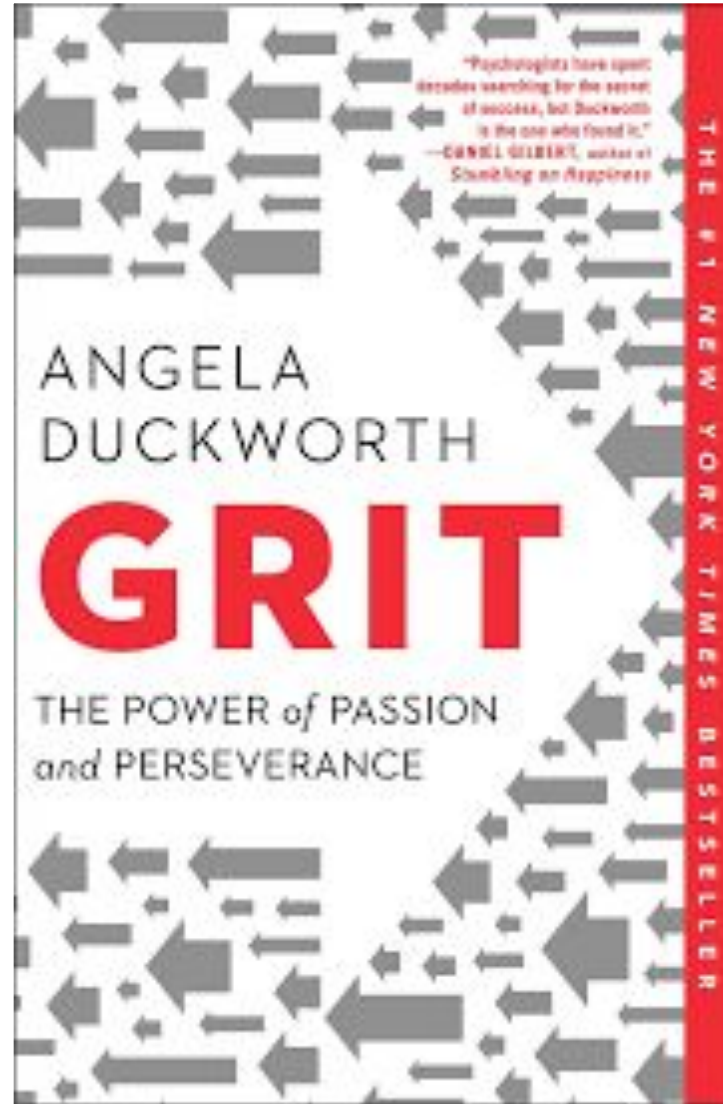
EVEN WHEN IT IS
OFF-BASE, UNFAIR,
POORLY DELIVERED,
AND FRANKLY, YOU'RE
NOT IN THE MOOD

SWITCH?
DS Says no

Douglas Stone & Sheila Heen

of the Harvard Negotiation Project
co-authors of **DIFFICULT CONVERSATIONS**

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Uniquely Dargon Experience

- We take your learning seriously;
- Part of a growing Firm;
- Work environment is small and very manageable;
- We value communication
- We work in teams
- A lot of our work have meaning; it is not all about making money.



Our Internship Program

Testimonials from Atenean Interns



“Prepared me to become a lawyer”

“ My time as an intern in DARGON Law gave me a dynamic foundation in the legal profession and prepared me to act and think like a lawyer. Although I was just an intern, DARGON honed my potential and challenged me to work as an associate. Aside from researching and preparing legal memorandums, letters, and emails, I also drafted civil and criminal complaints (both initiatory and responsive pleadings in different court levels), Motions, Petitions for Certiorari, and even Petitions for Special Writs. As for Corporate and Commercial fields, I learned how to incorporate with the SEC, prepare General Information Sheets, and even convert corporations to OPCs. I reviewed all kinds of contracts, took part in the FRIA practice of the firm, and as well as conduct Data Privacy audits. DARGON Law also trained me to work in teams, to be creative in legal strategies, to take the initiative, to advocate zealously for clients, and to manage multiple deadlines and tasks, all of which are essential skills in any law firm. ”

Atty. Datu Amir E. Wagas

Sarmiento Loriega Law Office

Internship Batch 2021



Uniquely Dargon Experience

“ My training in Dargon was rigorous yet humbling at the same time. We were treated as if we were already first year lawyers, where I had the opportunity to draft multiple pleadings, attend client meetings, and do special projects. As a human rights advocate, I enjoyed handling the cases of Dargon simply because they always had a touch on public interest. The cases that the firm handles is a reflection of who it is as an institution in the legal realm, and I would gladly recommend it. ”

Atty. Dean Alan R. Recaña

Tolosa Javier Lim & Chua Law Firm.



Internship Batch 2021



“Rigorous yet Rewarding”

“ Within my first week, I was immediately thrown into action when I was tasked to aid in posting bail for a client. It was crazy especially since I had no prior internship experience, but I had learned so much from it. On another instance, I had helped to craft arguments for an urgent pleading, experiencing what it felt like to work until the very last minute of submission. In Dargon, you can expect to do a lot, and learn a lot. The experience I had gained in Dargon has been instrumental in my growth and understanding of the law and what it takes to be a lawyer. You can expect to see your work to be actually integral and useful. I think it's a very rewarding experience when you see your words on the pages of a pleading. Also, the lawyers in Dargon law are helpful, kind and understanding. They are great mentors, and you can learn so much from them. To sum it all up, the internship isn't for someone who wants to just laze around. You have to put in hard work, but you will grow a lot from it. ”

Atty. Sean Lee

Ateneo Law School Batch 2023.

Internship Batch 2023



“Valuable and Fulfilling”

“ My internship experience in Dargon was both valuable and fulfilling. Interns are treated as associates in Dargon and will always be given meaningful work ranging from drafting legal memorandums to participating in trial hearings. I was also exposed to different types of cases and was actually speaking with clients! Moreover, the people in Dargon were kind and welcoming during my stay and I have even become close friends with a number of them. While my internship in Dargon was less than a month, the firm has already taught me so much because the firm does not only value your growth as a future lawyer, but also your growth as a person. Working in Dargon has given me a newfound confidence in myself as well as a better strength of character when dealing with things new or foreign to me. ”

Christine Labao

Ateneo Law Batch 2024.



Internship Batch 2024



“Showed me the human side of the profession”

“ Dargon Law exposed me to different practice areas in the legal profession. As someone previously confined in dispute resolution, I especially gained appreciation in the fields of Corporate and Civil Laws. The Firm required us to do due diligence work on various cases which further ingrained in me the importance of the legal profession in making a positive impact on the lives of clients. Apart from private practice areas, the Firm also involved us in the litigation of public interest cases. Overall, my experience showed me the human side of the profession which inspires me to become a competent practitioner. ”

Jorani Ludovica

Ateneo Law Batch 2024.



Internship Batch 2024



Our Internship Program

- Duration: 240 Hours
- Schedule of Internship: June to July
- Application requirements:
 - CV
 - Cover Letter
 - Sample Written Work
 - Law School Grades (Screenshot is Acceptable)
- **Submit Application requirements to counsel@dargonlawfirm.com**
and cc: alyssa@dargonlawfirm.com, dsl@dargonlawfirm.com,
gev@dargonlawfirm.com, clb@dargonlawfirm.com
- Interview after initial screening



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