PICAZO LAW

Picazo Buyco Tan Fider & Santos

"National Law Firm of the Year"*

*IFLR Asia-Pacific Awards 2021

In the past 37 years, Picazo Buyco Tan Fider & Santos has quietly and professionally worked; helping and guiding clients forge deals, acquire new businesses, raise capital, expand and diversify; protected, and safeguarded their interests. The firm has been cited as a definitive firm for corporate & commercial work, litigation & dispute resolution, and remedial management in the Philippines; it is highly regarded for its continued forward-looking ethos, dedicated and focused professional service, and achieving the best results for its clients.

The firm has accomplished many things in the past 37 years, growing with its clients and building relationships. It has nurtured and continues to uphold the core values upon which it was established.

CHAMBERS ASIA PACIFIC 2016

IFLR INTERNATIONAL FINANCIAL LAW REVIEW ASIA AWARDS 2016 NATIONAL LAW FIRM OF THE YEAR Picazo Buyco Tan Fider & Santos Philippines

IFLR AWARDS 2021 APAC

Asia Pacific Legal Awards

ASSET ASIAN AWARDS 2019 THE Asset TRIPLE A

The LEGAL 500 ASIA PACIFIC 2016

ASIA BUSINESS LAW JOURNAL The A List THE PHILIPPINES' TOP 100 LAWYERS PICAZO LAW

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The Firm has committed itself to be one with its clients in their growth, anticipating the challenges, as it continues to innovate to be effective in a changing and complex environment, and deliver excellent legal solutions. The Firm also caters to socio-civic and charitable institutions.

CORE VALUES

INTEGRITY & EXCELLENCE

DEDICATION TO CLIENTS

MERITOCRACY

COMMITMENT TO INDIVIDUAL AND CLIENT GROWTH

PRACTICE AREAS

- Banking & Finance
- Capital Markets
- Competition
- Energy & Natural Resources
- Gaming Entertainment & Hospitality
- Immigration
- Intellectual Property
- Labor
- Litigation, Dispute Resolution & Remedial Management
- Mergers & Acquisitions
- Real Estate & Construction
- Tax
- Telecommunications, Mass Media & Information & Communication Technologies

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OUR HISTORY

The firm was conceived in 1987 when Antonio A. Picazo and the late Antonio R. Bautista decided to pool their respective expertise and clientele, and together established what was originally known as Bautista Picazo Cruz Buyco & Tan Law Offices.

Joining the founding partners then, were Purisimo S. Buyco, Silverio Benny J. Tan, Alex Erlito S. Fider and Gemma M. Santos.

The firm was formally launched on 1 September 1987, with 16 lawyers.

Now, with over 70 lawyers, Picazo Law celebrated its 37th year as one of the biggest and well-respected law firms in the Philippines on 1 September 2024. It has garnered numerous awards & citations locally & internationally. A significant number of partners have been honored by and selected to The A List: The Philippines Top 100 Lawyers.

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"The firm's dedicated team are committed and loyal to their valued clients, and [their legal practice itself] fosters a culture of fairness and equity in the workplace.

As such, the practice celebrates individual talent and hard work, rewarding performance and prizing the loyalty of its team."

-APAC Insider 2018 Legal Awards

REQUIREMENTS FOR APPLICATION

- Cover Letter
- Resume/CV with a recent colored photo
- Latest transcript of grades *(incomplete and unofficial is acceptable)*

For underbar associates, please email:
legalstaff@picazolaw.com

For apprentices/interns, please email:
legalstaff-apprentices@picazolaw.com

PARTNERS

Antonio A. Picazo
Purisimo S. Buyco
Gabriel A. Dee
Cynthia Y. Ligeralde-dela Paz
Ma. Adelina S. Gatdula
Estrelita G. Gacutan
Luis Manuel L. Gatmaitan
Carlo Magno J. Verzo
Jonas-Karl V. Perez
Cristina S. Palma Gil-Fernandez
Grace G. dela Cruz
Charlie C. Yalung
Recaredo C. Borgonia, Jr.
Maria Alicia G. Picazo
Paul T. Salanga
Robel C. Lomibao
Daniel Winston C. Tan-chi
Elon Cris C. Culangen
Lyne L. Arnaldo-Vega
Frances Joanne M. Riturban
Jonas S. Khaw
Kristina Joyce C. Caro-Gañgan
Graciella Marie D. Baldos-Paz
Ninez C. Maningat
Carlos Raphael N. Francisco
Mahleene G. Go
Ma. Lourdes Gaye T. Calpo-Endozo
Maureen Christine O. Lizarondo Medina
Joseph Benedict G. Gesmundo
Moises C. Colobong
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SPECIAL COUNSELS:

Silverio Benny J. Tan
Alex Erlito S. Fider
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