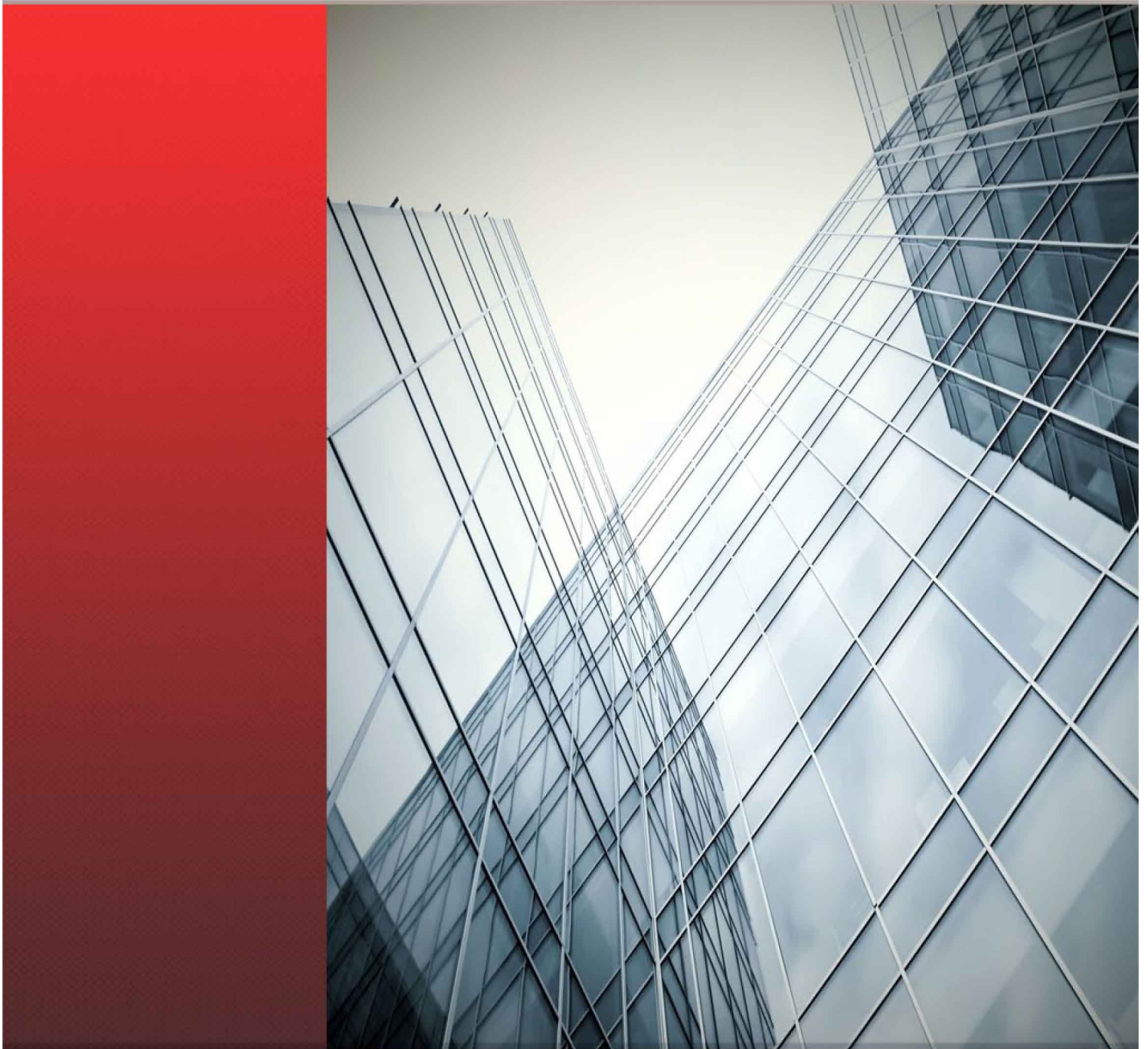


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Romulo Mabanta Buenaventura Sayoc & de los Angeles is a Philippine-based law firm well known and highly regarded for its integrity, dedication, and proficiency.

Romulo Mabanta Buenaventura Sayoc & de los Angeles is the exclusive member firm for Lex Mundi - the world's leading network of independent law firms with in-depth experience in 100+ countries worldwide.



Member

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A Rich History

Romulo Mabanta Buenaventura Sayoc & de los Angeles has over 100 years of experience in providing legal services through a team of talented and experienced lawyers who are experts in their respective fields.

A Full Range of Expertise

Romulo offers a full range of legal services, advising clients on mergers and acquisitions, capital markets, foreign investments, dispute resolution, art and antiquity, taxation, mining, oil and gas, infrastructure, environment, family, immigration, insurance, labor and employment, real estate, securities, banking, intellectual property, aviation, and admiralty.

OUR PRACTICE AREAS

Banking & Finance

Our practice in the field of business and finance covers both the regulatory and transactional spheres of the various fields connected to financial services and corporate affairs. From banking to quasi-banking to various financial products and activities, our advice is particularly sought after for the depth and breadth of our legal knowledge, technical acumen, creativity, and keen appreciation of business considerations.

Corporate

We provide services in dealing with the myriad issues that come with setting up businesses and incorporation, investments, regulatory compliance, international joint ventures, and strategic alliances.

Intellectual Property

We deal with the full spectrum of IP practice which includes filing, enforcement, litigation, and prosecution of patents, trademarks and copyrights, domain names, licensing, electronic commerce, cyberspace, and software issues.

Labor & Immigration

We counsel clients in all the domains of Labor and Employment, utilizing our extensive experience in labor and employment law compliance and litigation, occupational health and safety, union relations and collective bargaining, overseas employment with its immigration requirements, employment documentation including non-compete/non-disclosure agreements, sexual harassment in the workplace, and social security including workmen's compensation.

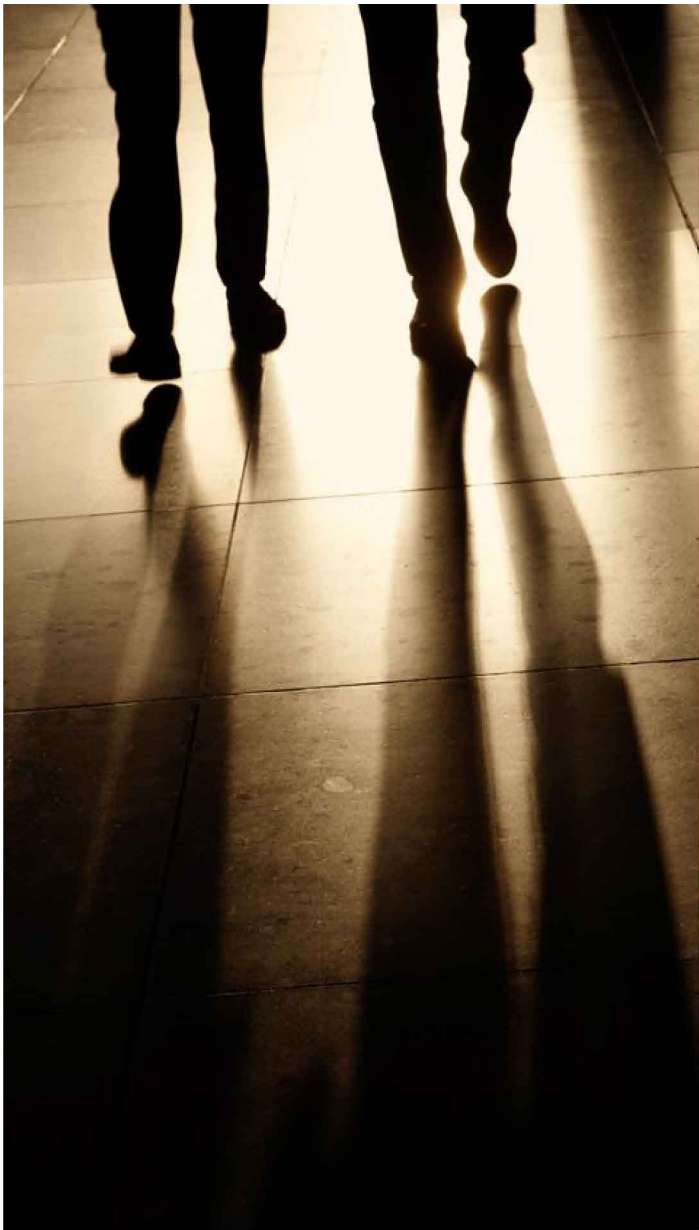


Litigation & Arbitration

We handle commercial disputes that deal with a broad range of civil, criminal, administrative, and regulatory issues. We also provide unparalleled expertise in dispute resolution along with our extensive experience in handling international commercial arbitration and arbitration matters such as the drafting of dispute resolution clauses, formulation of pre-arbitration strategy to enforcement, refusal of recognition, and vacation of arbitral awards. We also specialize in developing personalized and expedient solutions for conflicts that encompass all the phases of family law, whether through litigation, settlement, or mediation.

Project Development & Finance

We act as counsel to several Philippine and foreign clients representing the various players in project finance transactions that include project consortia, equity investors, contractors, banks, and institutions involved in financing projects. You will benefit from our comprehensive understanding of the entire project transaction, as well as our deep appreciation of specific legal issues relevant to the project.



Real Estate & Natural Resources

We can advise you on all legal concerns regarding land ownership in the Philippines. We help address the constraints of land ownership or lease of government lands, as well as the economic participation of foreign investors with respect to their investments related to real estate. We also advise clients on mining and other ventures involving the exploration and development of natural resources, helping them comply with environmental laws and community clearances.

Securities

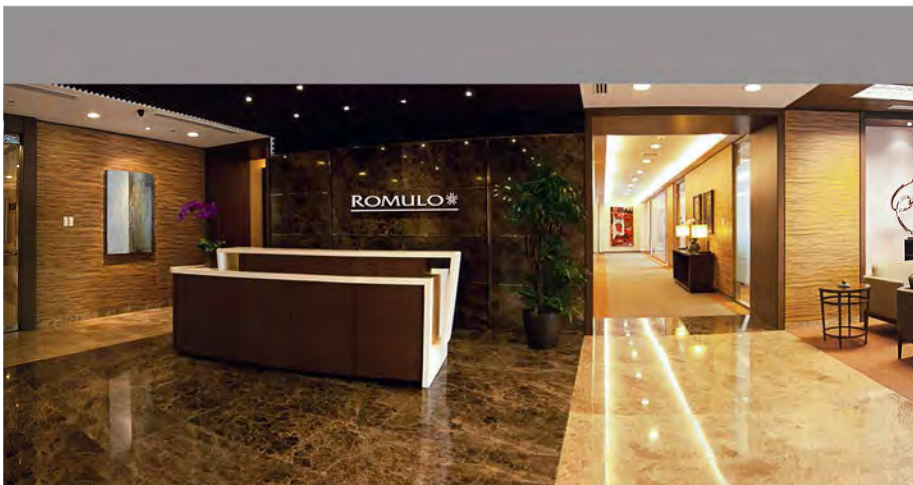
We work closely with the client's team to find the optimal solution that can be applied to major acquisitions, public offerings, or capital market transactions. Our work on the design and implementation of regulations affecting the Philippine capital market will enable your company to create effective strategies to address the challenges you face.

Taxation

We specialize in both tax planning and tax litigation and provide clients with practical guidance on their equity and debt transactions in the Philippines, royalty arrangements, corporate reorganizations, asset dispositions, mergers and acquisitions, and the possibility of tax incentives. We also work closely with the Bureau of Internal Revenue to be able to give our clients the complete service that they need.

Technology, Media & Telecom

We provide guidance on various Philippine regulatory matters and how to remain competitive in a rapidly-changing field that deals with a broad spectrum of technology issues, including the latest developments in telecommunications, mass media, and gaming.



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