

FIRM PROFILE



WEIGAND & PARTNERS

WHERE EVERY CLIENT IS A PARTNER

About Weigand & Partners

Weigand & Partners (W&P) was born in 2018 from the vision of its founding partners to provide comprehensive legal solutions to its clients. Its aim is to change the landscape of the Philippine legal profession by ensuring client intimacy through effective and efficient use of the latest technology. Since then, the firm has worked closely with its clients to ensure that their growth is maximized in accordance with the intricacies of the Philippine legal system. Hence, the firm decided to adopt “Where every client is a partner” as its slogan, to signify the synergistic approach it has taken when it comes to providing services.

Having been selected as consultants for the Lao People’s Democratic Republic (Laos), they observed a trend that businesses nowadays have varied needs covering intersecting legal and interdisciplinary fields. The partners then proceeded to focus on providing solutions centered on business-related law, such as taxation, corporate law, labor law, intellectual property, and the like.

Our Philosophy

"In W&P, every client is a partner."

Our mission is to partner with clients in proactively coming up with innovative and responsive solutions that address their unique needs.

We match every client with a partner having the right experience and knowledge. Whether you are a medium-sized business or a sole proprietor, a stock or non-stock company, an individual with complex or straightforward legal affairs, Weigand & Partners has the knowledge and the expertise to match your particular needs.

Our Founders

An organization is only as successful as its individual parts. Valuing unity through diversity, each of our partners bring with them their own individual skills and knowledge.



The Firm's Managing Partner, Pierre Martin Reyes, was an economics major from the University of the Philippines Diliman, who graduated with a Juris Doctor Degree from the Ateneo Law School in 2013 with Second Honors as the top 21st student out of their whole batch. Another partner, Esther Weigand was a social sciences major from the Ateneo De Manila University, who also completed her Juris Doctor degree from the same university in 2013, graduating as the top 26th student out of a batch of 177. Jared Vicencio, a Philosophy Major and a holder of an MBA degree from Ateneo, graduated from the Ateneo Law School in 2015 as the top 46th student out their batch of 153. Ronald Cubero, a Certified Public Accountant and an academic distinction awardee of the San Beda University – Mendiola, graduated from the San Beda College of Law in 2012. He obtained his Masters of Laws from the same university in 2019.

Our Consultants

As a consultant of the Firm for government relations and public policy, she specializes in navigating the complexities of regulatory landscapes. With expertise in strategic advocacy and stakeholder engagement, she assists the Firm in providing clients with tailored solutions to effectively foster key relationships and achieve their organizational goals within the public sector.

**BELINDA AMORES
VARQUEZ**



**DEAN JONATHAN P.
CAPANAS**



As a consultant of the Firm for special tax matters, he offers expert guidance on complex tax matters, helping clients optimize their tax strategies while ensuring full compliance with tax regulations. With deep knowledge of tax law and innovative planning techniques, he assists the Firm in providing tailored solutions that minimize liabilities and maximize financial efficiency of our clients.

Our Practice Areas

W&P is a business law firm offering comprehensive legal and tax services for Philippine and international businesses.



TAX ADVISORY &
COMPLIANCE



CORPORATE LAW &
SECURITIES



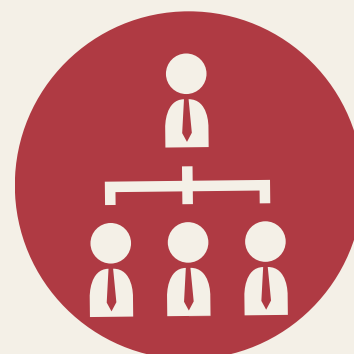
EMPLOYMENT
& LABOR LAW



INTELLECTUAL
PROPERTY LAW



DATA
PROTECTION, PRIVACY,
& TECHNOLOGY



MERGERS &
ACQUISITIONS



PUBLIC & SOCIAL
SECTOR
CONSULTING



DISPUTE
RESOLUTION &
LITIGATION

Some of Our Client Partners

"In W&P, all clients are our partners, and their success is our success."

uhrenholt™bekoLiquigazNOVARTISDMCI HOMESMarubeni中国铁设
CHINA RAILWAY DESIGN CORPORATION
CRDCSANDOZ A Novartis
CompanySt BAKER
ENERGY
INNOVATION
FUNDSHEINTIGER
MACHINERYB
WARGORGLOBAL CARE MEDICAL CENTERGreat Deals
E-Commerce Corp.edamama™LaybareBrilliant Skin
EssentialsATAD
Partnership SuccessJimini
foods group

About Our Client Partnerships

Currently, the firm continues to partner with growing clients like Great Deals E-Commerce Corp., Edamama, Packworks, and Jimini Foods Group. We provide them with legal services to ensure not just their growth, but their continued expansion and success.



The Firm likewise provides legal services to more established firms, such as DMCI, Marubeni, Novartis, and Sandoz. Such services include corporate & tax planning and structuring, compliance with legal and regulatory requirements, including and not limited to data privacy, labor law, and tax compliance.



Our Affiliations

We believe in creating strong strategic partnerships in line with our core values of innovation, client intimacy, excellence, passion, and integrity. With our goal of becoming the leading business law firm that partners with its clients and people, enabling them to thrive in a constantly evolving global business environment, we have partnered with like-minded groups across regional lines.



Deutsch-Philippinische
Industrie- und Handelskammer
German-Philippine Chamber
of Commerce and Industry

GPCCI is a bilateral membership organization with around 300 members located in all countries which are of special interest for German companies. It serves as a working platform for the German business community, supports the market entry of German companies, and promotes German brands, products and services in the Philippines. Through the GPCCI network, members are able to offer their experience, connections and services to German and foreign companies.



ALITA is a regional network uniting various countries in the Asia-Pacific with a shared purpose: to drive collaboration in legal innovation and technology in the region. It connects communities physically and virtually to facilitate cross-border collaboration in the space of legal innovation and technology, and promotes the sharing of knowledge and the development and use of legal technology. It also seeks to support local legal technology associations, and build a future-ready, innovative, and technologically-advanced APAC legal industry.

Contact Us



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queries@wplaw.com.ph

A proud member of:



Deutsch-Philippinische
Industrie- und Handelskammer
German-Philippine Chamber
of Commerce and Industry



ASIA-PACIFIC LEGAL INNOVATION
AND TECHNOLOGY ASSOCIATION

