

Beyond Results®

**GORRICETA** 

GORRICETA AFRICA CAUTON & SAAVEDRA

GORRICETA

# Gorriceta Firm Profile Ateneo Law School Career Fair

Beyond Results®

**GORRICETA**   
GORRICETA AFRICA CAUTON & SAAVEDRA

2025



# About the Speaker

## RAMON ANDRE F. CEDRO

SENIOR PARTNER | Litigation & Labor Group - Head

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**Practice Areas:** Labor and Employment, Litigation and Arbitration, Corporate Law

**Background:** Raffy has extensive experience on several high-profile matters. He has been involved in the Firm's representation of the country's largest online news website in its disputes with the government, the Firm's representation of one of the country's largest food and manufacturing corporations in successfully litigating labor cases filed by its employees as encouraged by radical groups, and the Firm's representation of corporate governance and compliance reviews, among others.

Raffy also handles a variety of issues relating to family relations law, including nullity of marriage, the application and implementation of Violence Against Women and their Children Law , succession, and estate management. He is also currently counseling heavily on Intellectual Property Law and Immigration Law. He has also been recognized as one of the Philippines' Top 100 Lawyers in 2024 by Asia Business Law Journal.

A member of the Philippine Bar since 2007, Raffy obtained his Bachelor of Arts degree major in Psychology from the Ateneo de Manila University, and his Bachelor of Laws degree from San Beda College of Law, Mendiola



# Who we are

**Gorriceta Africa Cauton & Saavedra (Gorriceta)** is a top-tier legal powerhouse that is internationally ranked and renowned for its expertise in Capital Markets, Mergers & Acquisitions, Technology Media & Telecommunications, Data Privacy, Corporate and Securities Law, Banking and Financial Services, Construction and Real Estate, Transportation Law and Taxation.

# Who we are



As a full-service law firm, Gorriceta earned international recognition in various practice areas. It is recognized for delivering industry-leading, business-oriented, and innovative legal solutions tailored to the needs of its clients, which sets it apart in the legal industry.

Gorriceta is one of the fastest-growing and globally connected law firms in the Philippines, with nearly 50 highly skilled legal professionals and a dedicated team of over 100, offering unparalleled expertise across a diverse range of legal services.

# Our Network

Gorriceta Africa Cauton & Saavedra offers the full range of standard and specialized services. Gorriceta has offices in Singapore, Malaysia, and Thailand through its partner firm Yusarn Audrey & Euro Latam Lex.

**GORRICETA**   
GORRICETA AFRICA CAUTON & SAAVEDRA

 YUSARN  
AUDREY





# Why should you choose Gorriceta?



Trusted by clients and regulators



Credibility and integrity



Top-notch client service



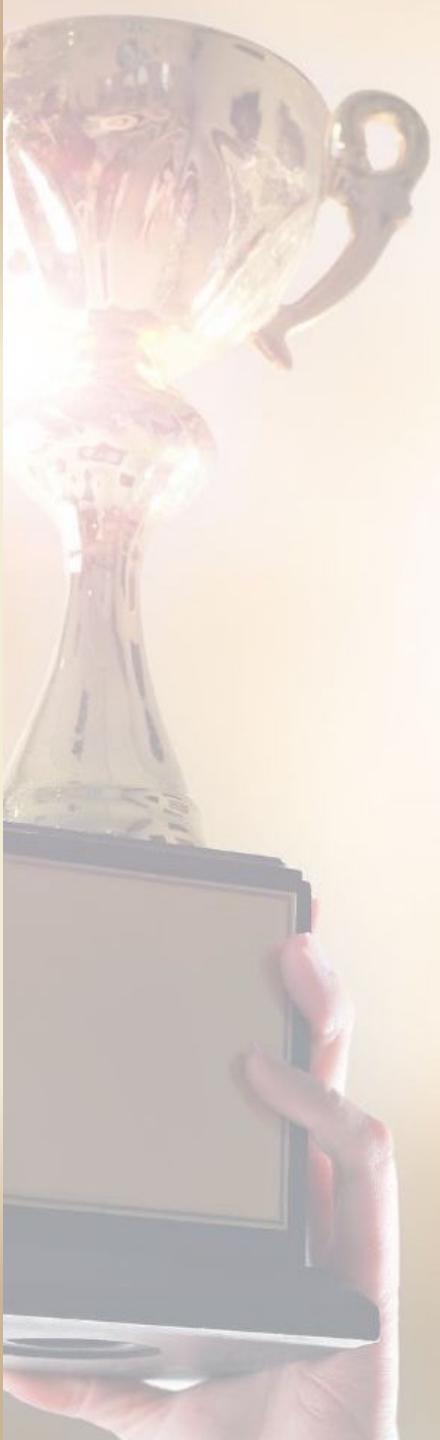
Transparent and trustworthy



Solution-oriented advice

# Strengths

- Industry Leader
- Value-driven legal solutions
- Proven track record
- Sophisticated expertise
- High-touch, cutting-edge and dynamic tech practice



## Technology Media & Telecommunications Ranked # 1 in the Philippines



ASIA BUSINESS  
LAW JOURNAL

WINNER  
TECH MEDIA & TELCO  
LAW FIRM OF THE YEAR  
PH LAW AWARDS

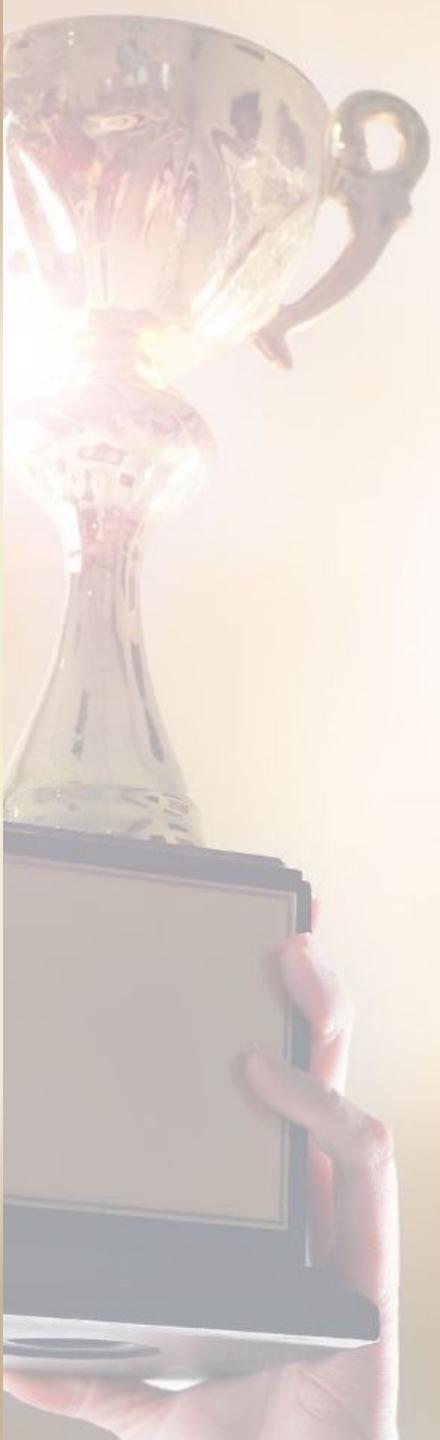
2019, 2020, 2022, 2023, 2024



Technology, Media and Telecommunications Law Firm of the Year | 2019, 2020, 2021  
Innovative Technologies Law Firm of the Year | 2019 & 2021  
Fintech Law Firm of the Year | 2024  
Data Privacy & Protection Law Firm of the Year | 2021 & 2024



Best Fintech Law Firm  
in the Philippines  
2019, 2020, 2021, 2022, 2023



## Technology Media & Telecommunications

Ranked # 1 in the Philippines



TOP TIER  
Tech Media & Telco  
2020 to 2024

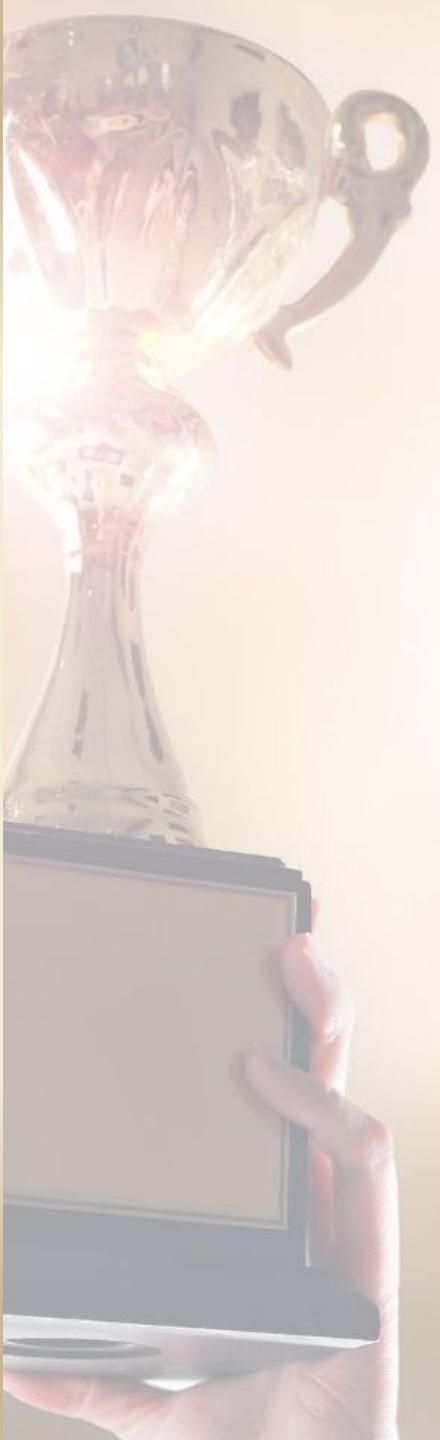


TOP TIER  
Tech Media & Telco  
2020 to 2023



TOP TIER  
Tech Media & Telco  
2020 to 2024

TOP TIER  
Tech Media & Telco  
2020 to 2024



## Mergers and Acquisitions

### Top Tier Firm and Internationally Ranked



TOP TIER  
Mergers & Acquisitions  
2019 to 2024



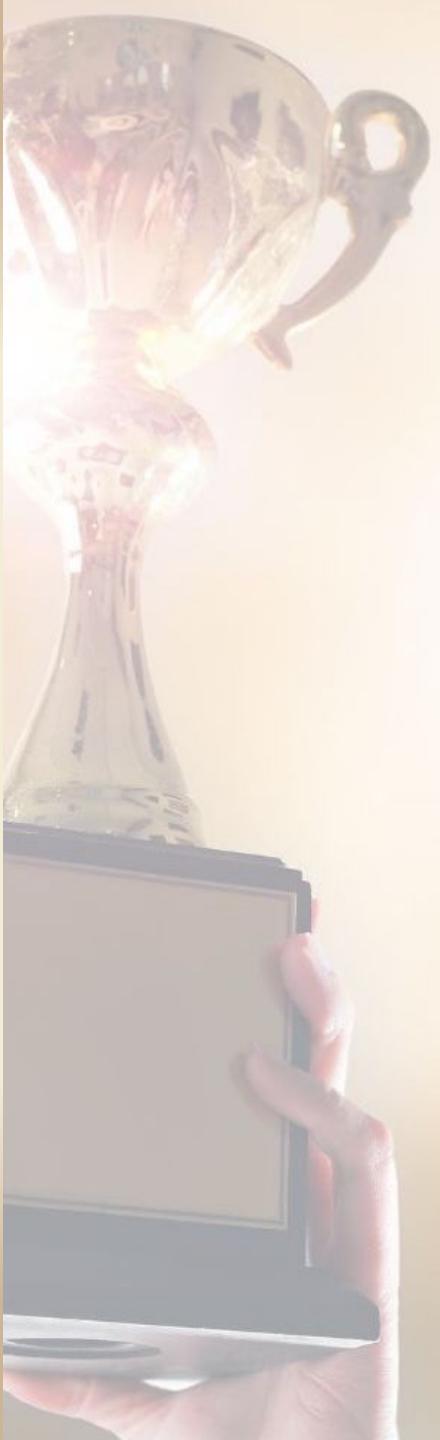
TOP TIER  
Mergers & Acquisitions  
2019 to 2024

ASIAN LEGAL  
BUSINESS

TOP TIER  
Mergers & Acquisitions  
2019 to 2024

Legal500

TOP TIER  
Mergers & Acquisitions  
2021 to 2024



# Capital Markets

Top Tier Firm and Internationally Ranked

**a** **asialaw**

TOP TIER  
Capital Markets  
2019-2023

**IFLR**  
INTERNATIONAL FINANCIAL LAW REVIEW

TOP TIER  
Capital Markets  
2019-2023

**Legal500**

TOP TIER  
Capital Markets  
2019-2023



## Tax Awards

Top Tier Firm and Internationally Ranked

Legal500

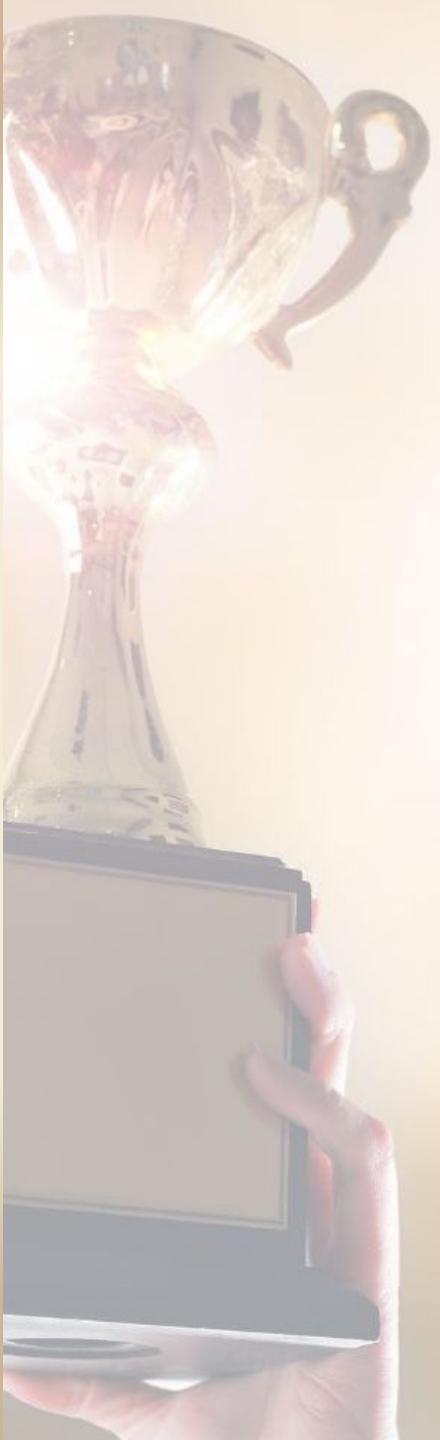
2021 to 2024  
**TIER 2**



2019 to 2024  
**Up to TIER 2**

**ASIAN LEGAL BUSINESS**

2019, 2020, 2021, 2023 and 2024  
**Finalist for Tax and Trust Law Firm**



## Intellectual Property Labor & Employment Litigation

The Legal 500

2023 Philippine Rankings

- *Intellectual Property Top Tier Firm*
- *Labor & Employment Top Tier Firm*
- *Litigation Top Tier Firm*

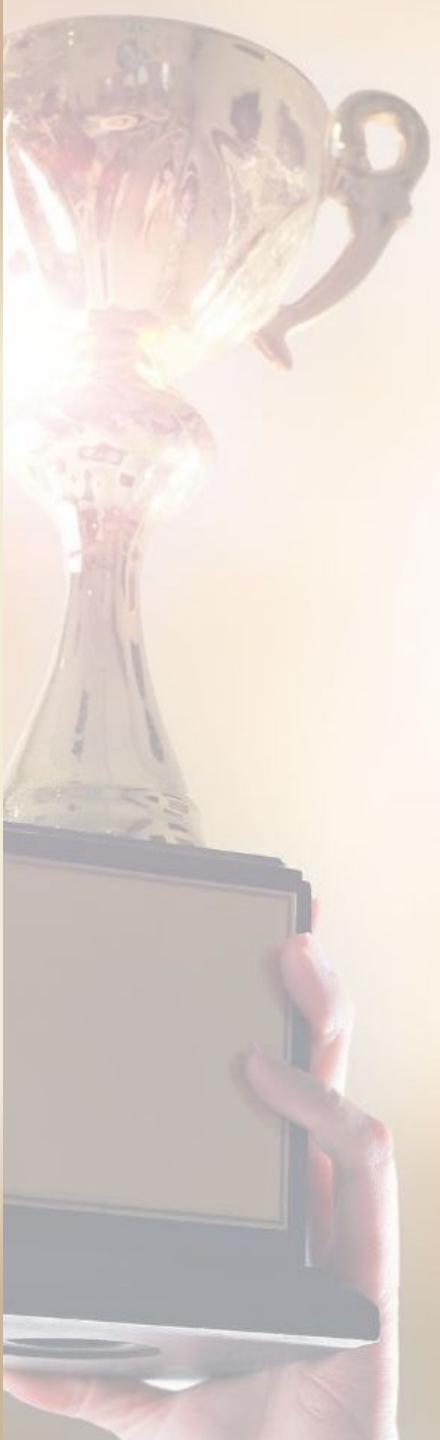
# Legal500

## ASIAN LEGAL BUSINESS

Asian Legal Business

2017-2023 Philippine Rankings

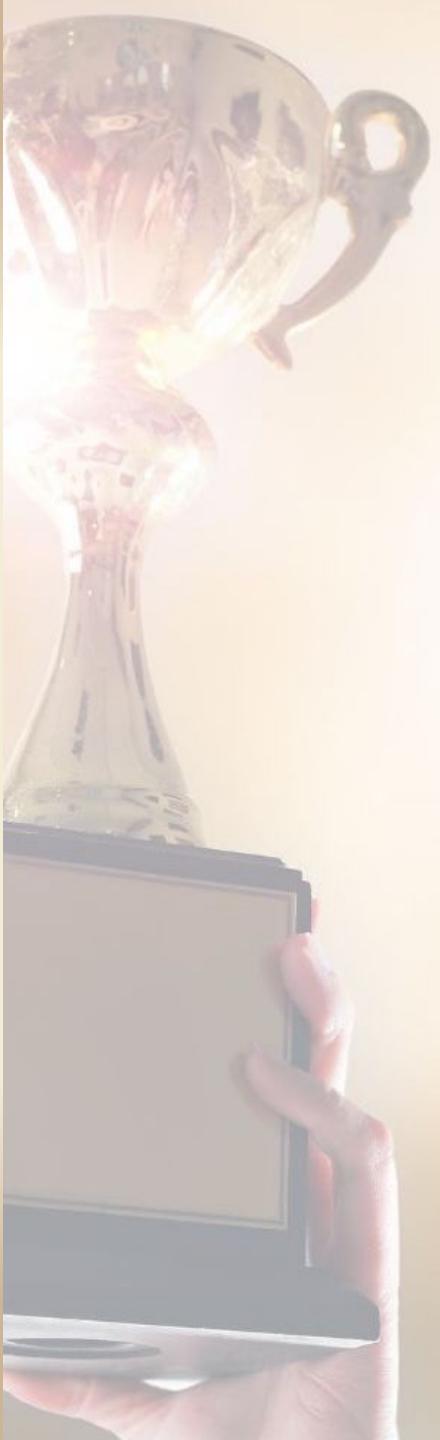
- *Intellectual Property Top Tier Firm*
- *Labor & Employment Top Tier Firm*
- *Litigation Top Tier Firm*



## Other Significant Recognitions



2024 Asia Business Law Journal  
**WINNER – PRIVATE EQUITY & VENTURE CAPITAL LAW FIRM OF THE YEAR**



## Other Significant Recognitions



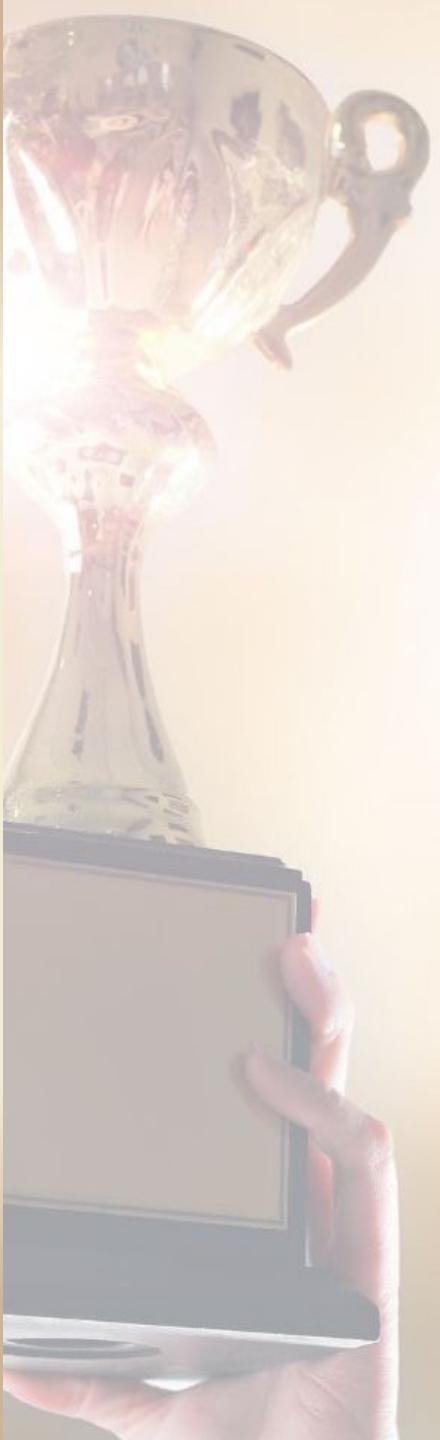
2022 Asian Legal Business  
**WINNER – PRIVATE EQUITY & VENTURE CAPITAL LAW FIRM OF THE YEAR**



## Other Significant Recognitions



2021 Asian Legal Business  
**WINNER - PHILIPPINE DEAL FIRM OF THE YEAR**



## Other Significant Recognitions



2021 Asian Legal Business  
*Asia's Fastest Growing Law Firms*

2021 & 2022 Asian Legal Business  
*Philippines Client Choice Lawyers - Awardee*



# The 2024 “A” List

## *Philippines’ Top 100 Lawyers*



Ramon Andre Cedro  
*Senior Partner*

Lucas Cauton  
*Senior Partner*

Mark Gorriceta  
*Managing Partner*

Vincent Paul Saavedra  
*Senior Partner*

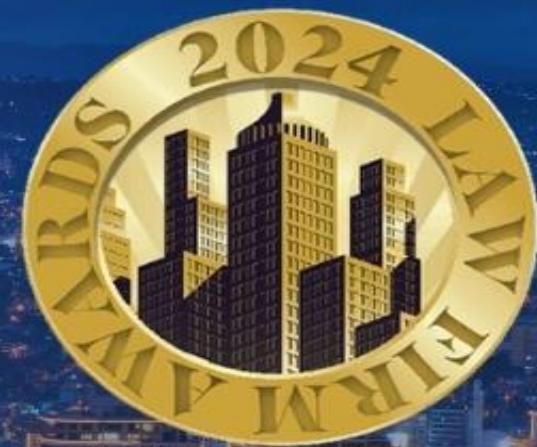
Edsel Tupaz  
*Senior Partner*

Kristine Torres  
*Partner*



GORRICETA AFRICA CAUTON & SAAVEDRA

*has been recognized in*  
ABLJ Philippines Law Firm Awards 2024



ASIA BUSINESS  
LAW JOURNAL



*has been recognized in*  
**Legal 500 Asia Pacific Rankings**



Legal500



# MERGERS & ACQUISITIONS OUR TEAM



# MARK S. GORRICETA

## Managing Partner | Corporate Group - Head

**Practice Areas:** Capital Markets, Securities, M&A, Technology Media & Telecommunications

**Background:** Mark is the Managing Partner, Head of the Corporate Group, and Head of the Technology Media and Telecommunications Group of the Firm. With over two decades in private practice, Mark has developed an extensive expertise in complex corporate transactions, commercial contracts, and regulatory matters in a range of areas that impact businesses – whether for start-ups or for Top 1000 companies in the Philippines. The Legal 500 has recognized and recommended Mark in Capital Markets, Banking & Finance, and Taxation.

Mark has been recognized as one of the ***Philippines' Top 100 Lawyers*** from 2020 to 2024 by Asia Business Law Journal. He was also recognized by Asian Legal Business as one of the ***Top TMT Lawyers in Asia and Ranked # 1 in the Philippines*** and recognized by The Legal 500 as a ***Leading Individual*** in the Tech/Fintech Space.

With pioneering expertise on the law on digital assets, fintech, blockchain, virtual currencies, e-commerce, data privacy, and artificial intelligence, he is legal counsel to the biggest and most impactful technology and online companies in the Philippines. He was also awarded as the Philippines' ***Managing Partner of the Year for 2020***, named as one of the ***Dealmakers of Asia for 2021*** and among the ***Top 10 Philippines' Client Choice Lawyers*** for 2021 and 2022.

Beyond his legal practice, Mark contributes to the legal education sector as a faculty member at the Ateneo de Manila University Graduate School of Business. He teaches Mergers & Acquisitions for the Advanced Module Diploma Course in Corporate Finance.

Mark serves as Board Trustee of Fintech Philippines Association, Blockchain Council of the Philippines, Web 3 Association Philippines, and the Go Digital Pilipinas Movement, an organization affiliated with the Private Sector Advisory Council of the Office of the President of the Republic of the Philippines. He is also a member of the Management Association of the Philippines, Financial Executives Institute of the Philippines, the Philippines Spanish Chamber of Commerce, among other prestigious organizations.



# LUCAS NICCOLO M. CAUTON

Senior Partner

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**Practice Areas:** Corporate Law, Intellectual Property, Transportation Law, Labor Litigation, Real Estate, Tourism & Environment Law

**Background:** Nikki actively participates on the Board of several tourism developments as well as medical institutions around the country.

Nikki has vast experience in litigation covering civil, criminal, tax, corporate, and labor-related disputes. He has also been recognized as one of the Philippines' Top 100 Lawyers in 2024 by Asia Business Law Journal.

Nikki was formerly connected with Ponce Enrile Reyes & Manalastas (PECABAR) and Santiago & Santiago Law Offices. He then established his own practice, Cauton & Africa, before joining the firm.

A member of the Philippine Bar since 2005, he holds a bachelor's degree in Political Science from the Ateneo De Manila University. He obtained his Juris Doctor degree from the same university.



# VINCENT PAUL L. SAAVEDRA

## Senior Partner | Tax - Head

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**Practice Areas:** Taxation, General Corporate Law, Real Estate, Litigation, International and Domestic Trade

**Background:** Vincent's practice areas include taxation, general corporate law, real estate, litigation, international and domestic trade.

Vince has been recognized by various international organizations for his work, including the International Tax Review (World Tax) and Philippines' Top 100 Lawyers by Asia Business Law Journal in 2024.

He has extensive experience in estate and tax planning structures and implementation, tax audits and examinations, local taxation, and has rendered various advisory legal opinions on corporate and tax matters, for local and international clients.

He also has a diverse experience in litigation covering civil, criminal, tax, corporate, and labor-related disputes. He represents local and international clients before the regular and appellate courts, as well as in other quasi-judicial agencies.

Vince is a member of the Tax Management Association of the Philippines (TMAP).



# ANTHONY EDSEL F. TUPAZ

## Senior Partner

Data Privacy, Cybersecurity, and AI Initiatives – Head  
Special Projects – Head

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**Practice Areas:** Data Privacy, Cybersecurity, and AI Initiatives, Special Projects & Infrastructure, Technology Media & Telecommunications, Energy & Natural Resources, Public Procurement, General Corporate Services, Banking and Financial Services, and International and Comparative Law.

**Background:** Edsel's experience and expertise include data privacy and protection, cybersecurity, Artificial Intelligence, FinTech frameworks, blockchain-based initiatives, e-commerce, infrastructure, right-of-way & site acquisition, government procurement, general corporate services, and banking and financial services.

At the 2023 Philippine Law Awards (Thomson Reuters), Edsel received the accolade, *Data Privacy & Protection Lawyer of the Year*.

Edsel is among the ***Top 100 Lawyers in the Philippines*** in 2023 & 2024 by the Asia Business Law Journal.

He holds a Master of Laws from Harvard Law School, Cambridge, Massachusetts, a Bachelor of Arts in Economics (Honors Program, cum laude; ranked 1st in academic standing in economics) and Juris Doctor (St. Thomas More Awardee; Second Honors) from the Ateneo de Manila University. Edsel was Managing Technical Editor of the Harvard Human Rights Journal at Harvard University. He completed executive education at the Massachusetts Institute of Technology and at the Asian Institute of Management.

Dual-qualified under the Philippine and New York Bar, Edsel serves as data protection officer and legal adviser to Fortune 500 and NASDAQ companies, and many of the most impactful technology startups in Asia. He is recognized by Chambers & Partners for Artificial Intelligence (Philippines) and by The Legal 500 for Technology Media & Telecommunications (TMT), Banking & Finance, and Projects & Energy.

With over 20 years in legal practice, Edsel holds more than 10 years of experience in all three branches of government. He has taught in several institutions, including New England Law (Boston, Massachusetts), Ateneo de Manila Law School, De La Salle University, and Far Eastern University Institute of Law.

### Affiliations

Board Director, Harvard Law School Alumni Association of the Philippines  
International Association of Privacy Professionals (IAPP)



# RAMON ANDRE F. CEDRO

## SENIOR PARTNER | Litigation & Labor Group - Head

**Practice Areas:** Labor and Employment, Litigation and Arbitration, Corporate Law

**Background:** Raffy has extensive experience on several high-profile matters. He has been involved in the Firm's representation of the country's largest online news website in its disputes with the government, the Firm's representation of one of the country's largest food and manufacturing corporations in successfully litigating labor cases filed by its employees as encouraged by radical groups, and the Firm's representation of corporate governance and compliance reviews, among others.

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A member of the Philippine Bar since 2007, Raffy obtained his Bachelor of Arts degree major in Psychology from the Ateneo de Manila University, and his Bachelor of Laws degree from San Beda College of Law, Mendiola



# KRISTINE T. TORRES

## Partner | Project Finance & ESG Group - Head

**Practice Areas:** Mergers and Acquisitions, Capital Markets and Securities Law, Banking Law and Finance, Technology Media & Telecommunications, Corporate and Commercial Law, Project Finance and ESG

**Background:** Kristine specializes in corporate and business law, mergers and acquisitions, capital markets, banking, finance, and securities law. She has led a number of complex and significant M&A and capital markets transactions for the Firm. Kristine also regularly advises clients on the entry of foreign investments in the Philippines, various cross-border and commercial transactions including joint ventures, capital markets and securities offering, equity and debt capital raising transactions, corporate restructuring, banking laws, legal and regulatory compliance, and tech licensing. Kristine was recognized as one of the Philippines' Top 100 Lawyers by Asia Business Law Journal in 2024.

### Recognitions:

- ❖ Philippines' Top 100 Lawyers (2024) by Asia Business Law Journal
- ❖ Young Lawyer of the Year (2023) by Asian Legal Business
- ❖ Young Lawyer of the Year finalist (2021 – 2022) by ALB Southeast Asia Law Awards
- ❖ Young Lawyer of the Year finalist (2021 – 2022) by ALB Philippine Law Awards
- ❖ Asia's 40 under 40 lawyers by Asian Legal Business
- ❖ Rising Star Partner for M&A by IFLR1000.
- ❖ Next Generation Partner in TMT by Legal 500
- ❖ Key lawyer in Corporate and M&A, Banking and Finance, Capital Markets and Projects and Energy by the Legal 500.

### Affiliations:

Member, Inter-Pacific Bar Association  
Business and Professional Women



# MICAELO KRISTINA V. GALVEZ

## Partner | Intellectual Property Group - Head

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**Practice Areas:** Capital Markets, Intellectual Property, Mergers and Acquisitions, Technology Media & Telecommunications, Securities Law, and General Corporate Services

**Background:** Mica's practice includes various areas of corporate and commercial law such as securities offering, mergers and acquisitions, transactional advisory, and legal due diligence. She is also involved in structuring of transactions and tax planning, drafting and negotiating transaction documents, cross-border transactions, and share transfer deals. Mica is also involved in regulatory compliance for publicly listed companies, assists clients in securing secondary licenses from the Securities and Exchange Commission and various license applications with the Bangko Sentral ng Pilipinas.

Mica received her BS Management degree Major in Legal Management from the Ateneo de Manila University in 2010 and her Bachelor of Laws degree from San Beda College in Manila in 2014. She was admitted to the Philippine Bar in 2015. She completed the 6th diploma program in Corporate Finance from the Ateneo Graduate School of Business Center for Continuing Education.



# EDRIAN M. APAYA

## Partner

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**Practice Areas:** Labor, Litigation, Energy and Natural Resources, General Corporate Law, Transportation, Real Estate, Anti-Money Laundering

**Background:** His practice areas include taxation law, general corporate law, litigation, and transportation law. Edrian is a bar review coach at Jurists Bar Review Center. He is also a volunteer supervising lawyer of the Legal Aid Bureau, a student-run legal aid clinic of San Beda University. Edrian frequently serves as resource speaker at seminars organized by various organizations to discuss legal developments.

Edrian passed the 2014 Bar Examinations and is a member of the Philippine Bar since 2015. He received his Bachelor of Laws from what was then the San Beda College of Law - Manila (and now San Beda University) in 2014. He holds a Bachelor's degree in Political Science from Bicol University where he graduated cum laude. During his legal studies, Edrian was the Chairman of the Legal Aid Bureau and received the Leadership Award in Community Engagements. He likewise served as a member of the Centralized Bar Operations and the Human Rights Advocates of San Beda College. He was a contributor of the San Beda Law Journal.

The background image shows a panoramic aerial view of a city at night, likely Manila, Philippines. The city is densely packed with numerous skyscrapers of various heights, all illuminated with lights. A wide river or canal cuts through the city, reflecting the lights. In the foreground, there are some lower buildings and possibly a church with a distinctive dome. The overall atmosphere is vibrant and bustling.

# Practice Areas

# Practice Areas

## ■ Technology Media & Telecommunication

The Firm is undisputed leader in Technology Media and Telecommunication (TMT) law practice in the Philippines. We provide industry-specific and in-depth advice covering the entire spectrum of this practice area, including other emerging practice areas that extend to financial technology (Fintech), cloud computing, distributed ledger technology, artificial intelligence, blockchain initiatives, cryptocurrency, digital assets, electronic payments, e-commerce, and other innovative initiatives

## Mergers & Acquisitions ■

As a core practice area, we are internationally ranked as a leading law firm in the field of mergers & acquisitions. We advise clients on transactions in the Philippines and on cross-border acquisitions. Through our deep experience and expertise, we have developed industry-specific knowledge that extends to handling cross-border, complicated domestic asset-purchase and share-for-share swap deals, public and private mergers and acquisitions, as well as equity investments, and disinvestment



# Practice Areas

## Data Privacy & Cybersecurity

We provide a broad and in-depth data privacy, and cybersecurity protection practice in the Philippines. We assist clients with cyber-risk and data privacy assessments, data privacy law compliance, data breaches, regulatory issues, data ethics, and information security matters

## Intellectual Property

We deal with a full spectrum of intellectual property practice which includes filing, enforcement, litigation and prosecution of patents, trademarks, copyrights, domain names, licensing, electronic commerce, and software issues. We have a deep expertise in technology transfer and intellectual property assignment, licensing, and documentation. Our expertise in intellectual property law has been recognized by prestigious international organizations. We have been ranked as a top tier firm by the Asia Legal Business and The Legal 500

## Infrastructure & Special Projects

The Firm advises government agencies and clients in infrastructure law and policy, project development, and contract administration in a variety of areas, including public private partnership (PPP) transactions, concession agreements, and toll operation agreements. The Firm advises upon traffic decongestion programs, flood control and management, inter-island linkage projects, logistics improvement projects, and national road networks and bridges, with the latter including the Luzon Spine Expressway Network. The Firm's lawyers advise upon procurement matters under R.A. 9184 for both locally and foreign-assisted projects, the latter driven by official development assistance.



# Practice Areas

## ■ Capital Markets

We are one of the leaders in the Philippines in this field of practice. We have acted as the transaction counsels for several companies intending to go public, issuers, investors and underwriters. We have successfully assisted clients in initial public offerings, secondary offerings, and private placements

## ■ Corporate

We provide legal services in dealing with broad and diverse issues arising from setting up of businesses, securing of permits and licenses, entry of foreign investments, establishment of corporate vehicles and joint ventures, corporate restructuring and reorganizations, dissolution and regulatory compliance

## ■ Construction & Real Estate

We represent major real estate and property developers, as well as top condominium corporations in all aspects of real estate development. We have deep expertise in land banking, property conveyancing, land use reclassifications, land acquisitions and titling, conversion of land, commercial leasing and the entire gamut of real estate practice.

# Practice Areas

## Taxation

We specialize in complex tax work, tax planning, tax counselling and tax litigation. We provide clients with practical, realistic and expert advice on various taxation issues. We are highly respected for our practical and client-centric approach in handling, identifying, and resolving tax cases and concerns for our clients

## Transportation Law

We handle all legal aspects of travel and commerce especially on the streets and highways -- including regulation of vehicles, implementation of safety standards, litigation and labor matters, overall compliance, and oversight of activity.

## Labor & Employment

We counsel clients in all matters of Labor Relations and Employment including labor compliance, employment documentation, overseas employment alongside immigration requirements, sexual harassment in the workplace, mandatory government employment compliances, and social security, including workmen's compensation. The Firm handles all types of labor disputes, including collective bargaining negotiations, unfair labor practice cases, money claims, and welfare benefit matters, among others.



# Practice Areas

## Disputes Resolution & Litigation

Handles disputes that deal with an extensive range of civil, criminal, administrative, and regulatory issues. We also provide service for dispute resolution along with our experience in handling arbitration matters such as the drafting of dispute resolution clauses, among others. We also provide practical and efficient solutions for conflicts that covers family law, whether through litigation, settlement or mediation

## Banking & Finance

The Firm's practice in banking and finance encompasses both regulatory and transactional fields of financial services and business affairs. From banking to quasi-banking to various financial products and activities, including emerging Fintech companies, the Firm's advice has been recognized for its in-depth legal knowledge, practicality, and business know-how.

## Entertainment Law

We provide services to the entertainment industry. The Firm counsels to the biggest personalities on issues involving a wide range of legal practice areas.

# Practice Areas

## Regulatory Compliance

We also provide legal advisory services and regularly assists private and publicly listed companies in their compliance requirements with various government agencies. Clients rely on the Firm's advice and expertise in adapting to a changing regulatory environment. Clients get continuous access to an experienced team of governance, regulatory, and risk specialists with the ability to deliver services in a timely manner.



## Energy & Natural Resources

Gorriceta represents investors, participants, and industry players in power generation, supply, transmission, and distribution, ranging from conventional power sources, oil and gas, and renewable energy. The Firm's highly recognized team of lawyers have dedicated their careers to working in the field of energy law and its cross-practice areas of capital markets, project finance, mergers and acquisitions, corporate law, taxation, and dispute resolution, making Gorriceta the firm of choice for top corporations in the country and around the globe.

# Practice Areas

## Environmental, Social, & Governance

Our Firm's ESG Team is composed of multidisciplinary legal professionals and experts who have robust and practical experience in complex corporate, securities, and commercial law, mergers and acquisitions, labor, litigation, and environmental law. Through its combined expertise, lawyers are well-versed in handling legal and regulatory compliance, regulatory disclosures and reporting, and in advising clients in a myriad of issues pertaining to corporate governance, ESG acquisitions, impact investments and due diligence, as well as environmental laws, labor, and data privacy compliance. The Team has also represented clients in litigation and regulatory proceedings; and has the capacity to provide innovative and practical approaches to ESG compliance.

## Anti-Money Laundering

Our team of anti-money laundering professionals and financial crime specialists provides unmatched expertise and deep insight into AML regulations, Counter-Terrorist Financing Measures and Sanctions Implementation, ensuring that clients - from multinational corporations and financial institutions to fintech startups, virtual asset service providers and other covered industries - meet global and local risk management and compliance standards. We provide advice and services on a full range for Covered Persons, such as legal advisory, risk assessments, policy development, internal investigations, regulatory enforcement response, and training programs.



# The Firm Culture

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- Youngest Biggest Firm

*From 5 in 2015 to almost 50 today*

- Egalitarian & Command-Control
- Challenger Mindset
- Work in Teams of 3-4 (*always*)
- Sustained Focus and Tenure are rewarded

# Compensation – Among the Top Nationwide

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- ✓ Basic Salary - *competitive*
- ✓ The Profit Share - *competitive*
- ✓ Per diems/ Virtual Meeting fees
- ✓ No “quota” on time charges
- ✓ 13<sup>th</sup>-15<sup>th</sup> mo. pay, Allowances, per diems, insurance, HMO, Firm Trips, SSS, etc.
- ✓ Superior Training

*Pound for pound  
The Hack*

# Rotational Exposure to Practice Areas

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- Technology Media Telecommunications (TMT)
- Data Privacy & Cybersecurity
- Banking and Finance
- Capital Markets (Equity, Debt)
- Securities
- M&A (cross border)
- General Corporate Services
- Tax
- Tax Disputes
- Real Estate & Construction
- Intellectual Property
- Labor & Employment, Immigration
- Litigation/ Dispute Resolution
- Matrimonial Law
- Entertainment Law
- Energy
- Environmental Law
- Special Projects/ Infrastructure
- Regulatory Affairs (Compliance)
- Public Policy

# Mentors vs. Sponsors

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## Sponsor

- Senior person who believes in your potential and is willing to link reputations
- Advocates for and creates opportunities for you
- Encourages you to take risks but provides air cover
- Expects a great deal from you (stellar performance and loyalty)

## Mentor

- Experienced person willing to help and support you
- Builds your confidence and is a sounding board
- Offers empathy
- Expects very little in return

# The Successful Candidate

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- ✓ • Demonstrably strong leanings towards any of the following fields :
  1. technology law
  2. corporate law, taxation
  3. labor or commercial dispute resolution
- ✓ • #1 is the Challenger Mindset
- ✓ Grade requirement
- ✓ “Soft Skills as Hard Skills”
  - Leadership or Balanced Exposure
  - Presentation Literacy
  - Be well adjusted (EQ, SQ)
  - Be open to technology and innovation (curious)
  - Lifelong learning skills (growth mindset)
  - Fiercely independent worker & collaborative

# Contact us:

## **MAIN OFFICE**

19/F & 15/F Strata 2000, F. Ortigas Jr. Road  
Ortigas Center Pasig City, 1605 Philippines  
Phone: +632 8696-0687 | +632 8696-0988  
+632 7739-0278 | +632 7739-0278

## **SINGAPORE OFFICE**

4 Shenton Way, #14-03 SGX Centre 2, Singapore 068807

## **THAILAND OFFICE**

163 Thai Samut Building, 14th Floor, Unit 14H, Surawongse Road,  
Suriyawongse, Bangrak, Bangkok 10500, Thailand

## **MALAYSIA OFFICE**

Unit 33-08, Tower A, Menara UOA Bangsar No. 5 Jln Bangsar  
Utama 1 Taman Bangsar Kuala Lumpur 59000, Malaysia

In Cooperation with Yusarn Audrey & Euro Latam Lex



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[linkedin.com/company/gorricetalaw/](https://linkedin.com/company/gorricetalaw/)



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GORRICETA



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[www.gorricetalaw.com](http://www.gorricetalaw.com)