# GSE LAW

GERODIAS SUCHIANCO ESTRELLA

**GSE LAW** is a full-service law firm established in 2006 with a vision of providing personalized range of legal services, while forming enduring relationships with people and organizations whose values are compatible with its own. The Firm focuses on the development of its people, and the nurturing of connections built towards the growth of the organization. Each with impressive credentials and exceptional character, the members of the Firm are dedicated to the perfection of their craft in order to uphold the causes and advocacies of its clients.

The Firm is guided by principles of integrity, commitment, and excellence.

## PRACTICE AREAS

- General Counseling and Retainer
- Corporate Organization, Foreign Investment & Special Registration
- Corporate Governance & Compliance
- Mergers, Acquisitions & Corporate Restructuring
- Capital Markets & Securities
- Taxation
- Real Estate Transactions
- Telecommunications, Media & Technology
- Intellectual Property
- Energy & Mining
- Banking & Finance
- Litigation & Dispute Resolution
- Labor & Employment
- Immigration

The Firm has a roster of domestic and international clientele across a wide variety of industries and businesses. Lawyers are entrusted with the general management of business transactions, from negotiating to concluding agreements, and post-transaction compliances. Associates contribute actively in the Firm's referrals through hands-on advocacy, practical research, and actionable counselling for the clients.

## COLLABORATIVE MENTORSHIP CULTURE

The Firm believes that individuals with impressive academic credentials and interpersonal skills are great additions to its roster. The Firm, however, looks beyond academic record and values the ability of each lawyer to work in teams. The Firm cultivates an environment where its members share their expertise and collaborate willingly with one another.

To promote the continued growth of lawyers, the Firm institutes a Mentorship Program wherein every associate is assigned to a partner as his/her mentor. The mentor acts as the role model, adviser, counsellor, or coach of the lawyer, specifically on career development, counselling, and enhancement of the Firm experience. The Firm's Mentorship Program fosters open communication, encouragement, motivation, and guidance, effectively breaking down barriers and creating opportunities for the guided success of each lawyer.

## COMPENSATION AND BENEFITS

Lawyers of the Firm enjoy the following benefits:

- Competitive monthly salary, with guaranteed 14 months' pay
- Merit-based bonus released after each semi-annual performance evaluation session
- Commissions for referring clients to the Firm and entitlement to a percentage of the billing of such clients
- Other benefits such as:
  - Paid vacation leaves and sick leaves
  - Allowable telecommuting days
  - Free lunch
  - Paid parking slot
  - Medical allowance
  - Health & wellness allowance

The Firm regularly reviews and reconsiders its compensation package to ensure that it remains not only competitive, but also adaptive to the needs of the times.

## FIRM ACTIVITIES

### ANNUAL LAWYERS' TRIP

In between rendering work for its clients, the Firm takes time to unwind and relax through fun gatherings such as fitness sessions, quiz nights, and fellowship events.

This culminates in the Firm's annual lawyers' international retreat, where the lawyers foster camaraderie while exploring the sights and sounds of breathtaking tourist sites such as Turkey, Japan, South Korea, China, Vietnam, Indonesia, and Thailand.

*In 2024, the GSE Lawyers experienced the scenic sites of Istanbul, Turkey.*

### FIRM-WIDE TEAM BUILDING

In addition, the Firm organizes an annual Team Building Event with all lawyers, staff, and interns to strengthen collaboration among all members of the Firm. From quick beach trips, sightseeing tours, theme park experiences, and friendly competitions, the Firm provides multiple opportunities for the lawyers and staff to mingle and engage with one another.

*In 2024, the members of the Firm displayed their sporty side and competed in a SportsFest, including events in basketball, swimming, badminton, volleyball, running, and bowling.*

### LEGAL AID MISSIONS AND CORPORATE SOCIAL RESPONSIBILITY

Beyond our purpose for clients' causes, the Firm also dedicates itself to the promotion of social consciousness and responsibility. As part of the Firm's institutionalized corporate social responsibilities, the Firm has conducted legal aid missions for communities in Pasay, Muntinlupa, Payatas, Quezon City, Marikina, and Cavite. In addition to its pro-bono clientele, the Firm is also a partner organization of the Jail Decongestion Program of the Ateneo Law Alumni Association Inc., assisting persons deprived of liberty (PDL) with their legal needs.

# JOIN OUR TEAM!

Send us the following requirements:

**Cover Letter** — Cover Letter expressing the applicant's intent to apply, addressed to the Firm's Managing Partner, **Atty. Raul Tito Maxelmo A. Estrella**.

**CV** — Concise and updated Curriculum Vitae

**Grades** — Latest Transcript of Records or proof of grades.

**For Interested Underbar/Associate Applicants,**
**E-mail:**
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**For Interested Internship/Apprentice Applicants,**
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## APPRENTICESHIP PROGRAM

The Firm offers a holistic, pracitcal, and hands-on approach on legal education for students participating in the Firm's Legal Apprenticeship Program (Program).

The Program covers a period of three (3) to six (6) weeks, or One Hundred Twenty (120) to Two Hundred Forty (240) hours of work, on different legal practice areas, mentored by senior lawyers of the Firm. Apprentices are given focused assignments across the Firm's practice areas. Towards the end of the Program, Apprentices are afforded the opportunity to select their preferred practice area.

The duration of the Program adjusts to the midyear break of the law schools. Applications are accepted all year-round, with interviews set from 2-3 months before the start of the Program.

Students from all Philippine law schools who have completed at least one (1) full academic year may apply.

## *Get in touch!*

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