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Open Source Software Maintainer - 2009 - Present

- cargo-quickinstall
  - Installer for pre-compiled binary packages (~1k package installs/day).
  - Automated package builder (using Github Actions Cronjobs to build untrusted code).
  - Feedback loop (via stats server) to make sure we build the packages that people are asking for.
  - Package repository is also used by popular `cargo-binstall` project.
  - Many `good first issue` tickets addressed, and a few repeat contributors.
  - Repo: [alsuren/cargo-quickinstall](https://github.com/alsuren/cargo-quickinstall)
  - Blog post: [2022/07/10/cargo-quickinstall](https://alsuren.github.io/2022/07/10/cargo-quickinstall)
- mijia-homie
  - Set of Rust daemons for capturing temperature sensor data for plotting.
  - Bluetooth -> Raspberry Pi -> MQTT (homie) -> InfluxDB -> Grafana
  - Repo: [alsuren/mijia-homie](https://github.com/alsuren/mijia-homie)
  - Blog post/presentation: [2022/02/19/mijia-homie-presentation](https://alsuren.github.io/2022/02/19/mijia-homie-presentation)
- hoverkite
  - Embedded Rust project to fly a kite using a gamepad and a hoverboard.
  - Repo: [hoverkite/hoverkite](https://github.com/hoverkite/hoverkite)
- SixDoFone
  - Tool to use a mobile phone to control position and rotation (6DoF) of a robot arm.
  - Uses WebXR in the phone's browser and Python + rerun.io on the laptop.
  - Repo: [alsuren/sixdofone](https://github.com/alsuren/sixdofone)

[Opvia](#) - Senior Software Engineer - 11/2022 - 07/2024

Opvia is a no-code database (like [Notion](#)) focussed on process data management and training for regulated industries (e.g. pharmaceutical manufacturing and research). I joined the company when we were in an 8 person office in a co-working space, and helped it grow to \$1M ARR.

- Built the ability to instantly view **any** document/table as it was at **any** point in time, and revert to previous revisions. Massive win when selling into regulated industries.
- Re-architected table queries to make them responsive at 100k rows (fixed multi-minute latency on 5k row tables). Allowed a big pharmaceutical client to use us for their production workflows.
- Championed [DevOps best practices](#) (incident response procedure, runtime feature flags, shift left on testing, automatic nightly deploys, end-to-end distributed tracing). Gave us the confidence to ship new features at pace and recover quickly, even with a growing customer base.
- Introduced pubsub system for running periodic tasks and expensive operations like PDF export, OCR and Search + RAG indexing without impacting user experience. Kept the capability of branch deploys that scale to zero.
- Re-architected our user-facing python automation system to be more beginner-friendly and easier for us to maintain.
- Stood up the infrastructure for our next generation "Seal" app.
- Added the ability to print and scan labels from the browser, for real-world asset management.
- Buzzwords: GxP, PostgreSQL, Full Stack Typescript, React, GraphQL, Python, Pandas, Github Actions, PubSub, DataDog, GCP, Gemini.

## Tably - Senior Software Engineer - 10/2021 - 07/2022

Tably is an early stage startup. The core idea is very similar to Google Sheets, but with key insights that allow it to be taken in a different direction. Tech stack is full-stack Rust + WebAssembly.

- Created our data import pipeline for multiple different data sources (based on Airbyte).
  - Drove the selection of an ergonomic frontend web framework (Sycamore) and submitted patches to make it suit our needs.
- Improved the ergonomics and safety of our [borsh+OT](#)-based data layer.
- Worked with CEO on designing and running direction-setting workshops.
- Mentored junior engineers on sometimes orthogonal projects, and with senior engineers on mentoring junior engineers.
- Buzzwords: Mentoring, Full Stack Rust, WebAssembly, Operational Transforms, Extract Transform Load, Airbyte, JSONSchema, AWS, Github Actions.

## Red Badger - Senior Software Engineer - 10/2019 - 10/2021

Red Badger is a software consultancy, deploying product led teams into blue-chip companies.

- Worked on a TransferWise clone for Santander:
  - Refactored ledger logic, to prevent webhook retries from causing data inconsistency (Typescript helped a lot here).
  - Implemented multi-tenant support, and enabled compliance testing ready for launch.
  - Handed over key pieces of technology and ways of working to incoming supplier.
- Wrote a communication and file sharing platform for NHS England:
  - Mentored junior team members on Rust (sqlx + async-graphql) and Kubernetes.
  - Learned about complexity and stakeholder management.
- Wrote a public facing compensation claim flow for NHS Wales' covid response.
  - Learned about scope reduction, and executing on short timescales with external dependencies.
- Wrote [wasmCloud](#) demo for [Cloud Native Compute Foundation conference](#):
  - Distributed NATS/NGS lattice for automatic failover + Kubernetes for scaling.
  - Multi-Cloud cluster setup across AWS and GCP, using [Pulumi](#)
  - Learned about Developer Experience design, through the lens of Employee Experience design.
- Line Managed two other engineers:
  - Facilitated a career change from Test Lead to Software Engineer
  - Managed skills progression and advocated for promotions (using a "ladder" based framework)
- Buzzwords: Line Management, Full Stack Typescript, Full Stack Rust, Next.js, WebAssembly, PostgreSQL, NATS, GCP, Azure, Github Actions, Pulumi, Terraform, Kubernetes.

## Conversocial - Senior Software Engineer - 12/2015 - 07/2019

Conversocial is a SaaS company, providing call-centre software for dealing with queries on social media.

- Integrated with Twitter and Facebook APIs for real-time messaging.
- Consumed from the Twitter and Facebook firehoses.
- Debugged MongoDB and RabbitMQ outages at scale.
- Brought the platform (previously delete-nothing) into GDPR compliance.

- Led a team to deal with compliance fallout from the Cambridge Analytica scandal.
- Rewrote core app frontend from knockout to React + Redux + CSSModules.
- Migrated our local development environment from Vagrant to Docker For Mac
- Buzzwords: Python, Django, MongoDB, RabbitMQ, GDPR, Webhooks, Twitter, Facebook, Docker.

## Truphone - Software Engineer - 09/2012 - 03/2014

Truphone is a "small" mobile network. I worked in their labs team.

- Deployed and maintained the SIP and XMPP real-time voice and instant messaging servers to support the Truphone app.
- Shared knowledge with others on XMPP and git.
- Applied DevOps reliability/scalability and deployability principles (puppet, monitoring and process supervision).
- Buzzwords: XMPP, SIP, VoIP, Open Standards, DevOps, Puppet, PubSub.

## Collabora - Software Engineer - 09/2009 - 09/2011

Collabora is an Open Source Software Consultancy which maintains many core pieces of technology for Desktop Linux.

- Developed and maintained APIs and protocol implementations for the Telepathy VoIP/IM framework.
- Received training from core GStreamer maintainers.
- Developed XMPP to SIP bridge, and debugged GStreamer/SIP Phone incompatibilities using WireShark.
- Wrote asynchronous networking/IPC code in C, for constrained Linux systems (Nokia N900).
- Buzzwords: Desktop Linux, Embedded Linux, VoIP, Python, C, GStreamer, GObject.

## Education

### University of Cambridge - Master of Engineering, Information Engineering - 2005 - 2009

- General foundation in all engineering disciplines.
- Specialised in signal processing, with a masters project in music visualisation.