

## SUMMARY

Senior Front-End Engineer & Tech Lead with 10+ years of experience building and leading scalable React and React Native applications. Strong focus on high-quality UI architecture, performance, accessibility, and developer experience. Experienced mentoring engineers, leading technical decisions, and delivering impact across multiple product areas.

## WEBSITES, PORTFOLIOS AND PROFILES

[tany4.com](http://tany4.com)

[linkedin.com/in/taniapapazaf](https://linkedin.com/in/taniapapazaf)

## AI EXPERIENCE

- Daily user of AI-assisted development tools for debugging, documentation, repo-wide analysis, and improving developer workflows
- Support engineers in using AI confidently and safely
- Strong interest in prompt engineering and improving developer workflows
- Exploring how AI can support front-end applications and workflow automation

## SKILLS

- React & React Native Development
- TypeScript & Modern JavaScript
- Front-End Architecture & Scalable UI
- State Management
- Mobile App Performance & Optimisation
- API Integration & Back-End Collaboration
- Testing (Jest, React Testing Library, CI/CD)
- Accessibility & Web/Mobile Best Practices
- AI-Assisted Development
- Mentoring, Code Reviews & Cross-Team Collaboration

## CERTIFICATIONS

Completed Leadership Training: Human Leadership

July 2024

# Tania Papazafeiropoulou

✉ hello@tany4.com ⚡ United Kingdom / Greece

## EXPERIENCE

08/2023 - Current

### Front-End Tech Lead - Olio

A growing B2C/B2B scale-up focused on food redistribution. Joined when the company had <20 employees; contributed across its growth to 100+ employees and millions of users.

- Led the Schedule Grouping rearchitecture-one of the largest front-end initiatives-reducing volunteer confusion and pickup errors by simplifying how collections are displayed
- Mentored 3-5 engineers through pairing and code reviews; engineers I mentored were promoted and became confident feature owners
- Extended platform from Olio volunteers to charity volunteers, enabling a new business line and increasing volunteer capacity
- Built partner collection tools used by supermarkets to manage food redistribution, directly supporting B2B revenue growth
- Improved DX across repositories (TypeScript strictness, ESLint automation, environment fixes), reducing onboarding time and increasing team velocity
- Prototyped partner platform concept in hackathon that later informed production features and the Sainsbury's partnership
- Interviewed candidates and contributed to hiring decisions, helping grow the front-end team
- Strong IC: wrote code daily, unblocked teammates, and owned releases

09/2018 - 08/2023

### Senior Front-End Developer - Olio

- Promoted from Mid-Level to Senior within 1 year based on impact and ownership
- Shipped React Native MVP in 3 months with a small team, establishing the mobile app now used by millions
- Owned mobile release process for 4+ years, coordinating weekly releases to iOS and Android
- Key architect during Rails' React migration of Volunteers platform, establishing patterns still used today
- Spoke at React Conf 2019 about our React Native journey, representing Olio to the developer community

01/2017 - 01/2018

### Front-End & App Developer - Esquared Technologies

- Delivered features on an Angular2 app, working closely with founders and designers

## HOBBIES AND INTERESTS

I enjoy dancing, running, swimming, watching movies and spending time with my dog, Mario.

01/2016 - 12/2017

### **Web Developer** - Cult Beauty

- Built UI features and improved performance for a high-traffic e-commerce site

01/2015 - 12/2016

### **Web Developer** - IDG UK

- Developed editorial and publishing tools for websites including PC Advisor, Macworld, ComputerWorld, Digital Arts Online and TechWorld

01/2014 - 12/2015

### **Junior Software Developer** - Kantar Worldpanel

- Built internal data tools and reporting automations

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## EDUCATION

09/2010

**University of Patras** MEng: Computer Engineering & Informatics

08/2012

**University of Edinburgh** MSc: Bioinformatics

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## LANGUAGES

Greek: First Language



English: Proficient



French: Beginner



C2

A1