



# Tania Papazafeiropoulou

hello@tany4.com  
 United Kingdom / Greece

## EXPERIENCE

08/2023 - Current

### Front-End Tech Lead

#### Olio

A growing B2C/B2B scale-up focused on food redistribution. Joined when the engineering team was

- Led and mentored a team of 3-5 engineers, supporting delivery and quality
- Contributed to early planning and technical decisions (scope, feasibility, risks)
- Led and implemented complex front-end features using React, TypeScript, and shared UI patterns across multiple product areas.
- Improved cross-team collaboration and streamlined delivery processes
- Built a partner platform prototype during a hackathon; the concept later informed production features and partner integrations
- Built an AI-assisted appointment planner prototype with product, design and backend
- Reduced tech-debt, improved accessibility and strengthened monitoring/debugging
- Helped extend volunteer support from Olio volunteers to charity volunteers
- Interviewed candidates and contributed to hiring and promotion decisions
- Strong IC: wrote code daily and unblocked teammates

09/2018 - 08/2023

### Senior Front-End Developer

#### Olio

- Promoted from Mid-Level to Senior within 18 months based on performance
- Helped build Olio's React Native app within 3 months as part of a small team
- Delivered features, improvements and long-term maintenance across major app areas
- Key contributor to the Volunteers platform migration (Ruby on Rails → React)
- Expanded the Volunteers platform with new features, improved functionality and increased stability

01/2017 - 12/2018

### Front-End & App Developer

#### ESquared Technologies

- Delivered features on an Angular2 app, working closely with founders and designers

01/2016 - 12/2017

### Web Developer

#### Cult Beauty

- Built UI features and improved performance for a high-traffic e-commerce site

01/2015 - 12/2016

### Web Developer

#### IDG UK

- Developed editorial and publishing tools for websites including PC Advisor, Macworld, ComputerWorld, Digital Arts Online and TechWorld

01/2014 - 12/2015

### Junior Software Developer

#### Kantar Worldpanel

- Built internal data tools and reporting automations

## EDUCATION

09/2010

### University of Patras

MEng: Computer Engineering & Informatics

08/2012

### University of Edinburgh

MSc: Bioinformatics

## SUMMARY

**Senior Front-End Engineer & Tech Lead** with 10+ years of experience building and leading scalable React and React Native applications. Strong focus on high-quality UI architecture, performance, accessibility, and developer experience. Experienced in mentoring engineers, leading technical decisions, and delivering impact across multiple product areas.

## WEBSITES, PORTFOLIOS AND PROFILES

tany4.com  
linkedin.com/in/taniapapazaf

## AI EXPERIENCE

- Daily user of AI-assisted development tools for debugging, documentation, repo-wide analysis, and improving developer workflows
- Support engineers in using AI confidently and safely
- Strong interest in prompt engineering and improving developer workflows
- Exploring how AI can support front-end applications and workflow automation

## SKILLS

- React & React Native Development
- TypeScript & Modern JavaScript
- Front-End Architecture & Scalable UI
- State Management
- Mobile App Performance & Optimisation
- API Integration & Back-End Collaboration
- Testing (Jest, React Testing Library, CI/CD)
- Accessibility & Web/Mobile Best Practices
- AI-Assisted Development
- Mentoring, Code Reviews & Cross-Team Collaboration

## CERTIFICATIONS

Completed Leadership Training:  
Human Leadership  
July 2024

## HOBBIES AND INTERESTS

I enjoy dancing, running, swimming, watching movies and spending time with my dog, Mario.

## LANGUAGES

**Greek:** First Language

**English:**

Proficient

C2

**French:**

Beginner

A1