
RYAN STEELE

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PROFESSIONAL SUMMARY

Strategic and proactive leader with a robust background in advanced building control systems design, coordination, and operation. Known for effectively overseeing project complexities, fostering innovation, and driving continuous improvement initiatives. Adept at leading cross-functional teams, ensuring project alignment with management objectives, and enhancing system reliability and efficiency.

ACCOMPLISHMENTS

Recognized for outstanding motivational leadership and commitment to excellence, excelling in creating and fostering learning environments that drive organizational success and the professional development of over 250 Marines.

SKILLS

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| • Project Management and Coordination | • Personnel Management |
| • Leadership and Team Development | • Technical Communication and Problem-Solving |
| • Strategic Planning and Implementation | • Organization / Communication |

WORK HISTORY

Controls System Engineer I, 08/2023 - Current

Johnson Controls – Dallas, TX

- Lead comprehensive project management efforts, overseeing installer and technician teams to ensure projects meet developmental plans and achieve operational success.
- Implement a systematic approach for coordination with installers and technicians, guaranteeing all project facets are accounted for, and integrating expert input for optimized system installation and functionality.
- Proactively identify potential issues through rigorous analysis, providing immediate and strategic solutions to maintain project integrity and timelines.
- Mentor and support technical staff, offering guidance and assistance to address on-site challenges, enhancing skill sets and project outcomes.
- Maintain robust and transparent communication with Project Managers, delivering regular updates, and articulating well-defined action plans for any arising issues to ensure stakeholder alignment and project continuity.

Controls System Designer II, 12/2021 - 08/2023

Johnson Controls – Dallas, TX

- Coordinated and led the development of detailed design documentation, ensuring all aspects of design and installation met both Johnson Controls and client standards.
- Oversaw the design and programming of HVAC control systems, leveraging established standards to exceed project requirements and optimize system performance.
- Acted as a key point of contact for field changes, compiling critical as-built drawings and software documentation, ensuring alignment with project changes and updates.

Controls System Designer I, 09/2019 - 12/2021

Johnson Controls – Dallas, TX

- Gathers field changes from the project team and creates as-built drawings and software.
- Provides detailed information and submittals to communicate design and operation to customers, consultants, Johnson Controls field installation team and subcontractors.
- Assists in performing site-specific training for owner/operator on the total system.
- Assists in the loading and commissioning of all system and network-level controllers as required. Assists in validation of complete system functionality and troubleshoots problems with subcontractors and other trades to ensure proper operation.

Controls System Technician, 01/2018 - 09/2019

Johnson Controls – Dallas, TX

- Developed and executed software to meet system operational requirements.
 - Oversaw controller commissioning and supported network functionality, including subcontractor collaboration for system optimization.
 - Communicated project statuses to stakeholders, ensuring transparency and issue resolution.
- Prioritized safety compliance and training, reinforcing a safety-first culture.

EDUCATION

United States Marine Corps - California

- Advanced Leadership Course, 12/2013
- Counseling, Coaching and Mentoring, 02/2012
- Leadership Tools, 02/2012
- Developing Leaders, 02/2012

Wylie High School - Wylie, TX

- High School Diploma: 06/2011