

Says

What have we heard them say?
What can we imagine them saying?

* Lack of career development and lack of growth oppurtunities in human resources.

* monitoring and adapting to issues that are leading to increased employee departures.

Thinks

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



*being overtaken by a large amount of competition for top talent in skilled roles.

*issues of employee retention ,talent acquisition and employee well-being.

HUMAN RESOURCES

*low retention rates can also negatively impact your remaining team members in terms of motivation and productivity.

*thee can be environmental such as the economy and legal Compliances organizational life restructuring, compentition, And management change, and individuals that can include work ethics, growth, and empowerment.

Does

What behavior have we observed? What can we imagine them doing?

*The recruitment process constitutes another common human resource challenge.

*new technology may lead to retraining or the need to recruit workers with specialist.

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?



