

ERIC POLINO

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To:

Vishnu Vyas Sethumadhavan
VP of Engineering and Data Science
VyncaCare

Vishnu,

I am writing to express my interest in applying to the engineering team at VyncaCare. With over a decade as a full stack engineer, several years of backend focused work, and a track record for mentoring and growing top talent, I believe I would be a valuable asset to not only the team, but the organization as a whole.

During my years at BlueCross BlueShield of TN and HealthcareSource, I was instrumental as a full stack engineer. With active involvement with the product teams, I was able to not only hone my technical skills, but also learn how to balance engineering and business needs.

As my career progressed, I began to focus on the pure engineering challenges afforded to backend development. I've excelled at leading and maintaining 3rd party integrations, full redesigns of asynchronous job systems, and various other backend projects. The majority of my tenure at ThirtyMadison involved working on platform teams where my work was entirely backend focused. This culminated as I accepted the role of leading the company's Architecture Review Group.

At Vikus, I began on a three person team, but over the next few years, we grew it to seven. With the hiring of two new graduates, I thoroughly enjoyed mentoring and growing their technical skills. Every opportunity I've been given to nurture and grow other engineers continually prove to be highlights in my career.

It is with excitement that I submit my application to VyncaCare. I know my experience as a full stack and backend engineer along with my ability as a mentor set me apart. Please see my attached resume and letters of recommendation on LinkedIn for more details. Thank you for your consideration and I look forward to meeting and discussing with you how best I could join and contribute to your organization.

Sincerely,
Eric Polino