

Women in Tech

- Even since the early days of computing, the spotlight hasn't shone on women's contributions, despite the fact that women were the brains behind some major operations.
 - For decades, the STEM fields have been unwelcoming to women, unfairly (albeit sometimes unconsciously) omitting their seat at the tech table with glaring wage gaps, gender discrimination and biases, sexual harassment, and limited opportunities.
 - Repeated sexual references or advances in the workplace amount to a hostile work environment.
 - Discrimination occurs every time a woman is paid less for equal work.
 - It's not just the lower numbers of women in tech that poses a problem. Another issue? How they're perceived.
 - LGBTQ women have reported discriminating workplace environments in the tech industry and often struggle to overcome deep-set stereotypes and eliminate haunting "don't ask, don't tell" mentalities.
-