Kristy Kim

EDUCATION

2019 - 2025
PhD Candidate in Economics, University of California, Berkeley
        Fields: Public, Behavioral, and Industrial Organization
        Awards: Certificate in Teaching and Learning in Higher Education (2024)
                   Center for Retirement Research at BC and the SSA, Dissertation Fellow - $28,000 (2022)
                   NSF Graduate Research Fellowships Program Awardee - $145,000 (2020)

2013 - 2016
BA in Economics, University of California, Berkeley
        Awards: Highest Distinction in General Scholarship and Highest Honors in Economics (summa cum laude)

SKILLS

Experimental Platforms: Qualtrics, Amazon Mechanical Turk, Prolific
Programming Languages: Stata (adv), R (adv), Python (prof), Javascript (prof), HTML (prof)
Applications: Adobe, Photoshop, Illustrator, Lightroom, Procreate
Specialties: Applied Economics, Causal inference, Machine learning, Experiments, Web scraping, Large Data

EXPERIENCE

JUL 2019 - MAY 2025
PhD Dissertation Research, Full-time (40hrs/w) | UC Berkeley | Berkeley, CA
- Measured causal impact of workplace retirement benefits on employee retention, utilizing applied econometrics.
- Solved static and dynamic economic models, uncovering mechanisms behind heterogeneous treatment effects.
- Enhanced datasets using ML matching algorithms, and sourced supplementary data from government agencies and private firms.
- [[Paper link 1](#)] [[Paper link 2](#)]

AUG 2022 - DEC 2023
Graduate Student Instructor, Part-time (20hrs/w) | UC Berkeley | Berkeley, CA
MBA Data Analytics (MBA200A) and Intro to Economics (ECON2)
- Translated complex decision-making and machine learning tools into practical business insights for MBAs (e.g., regularization, random forests, RCTs), while guiding students in using R for data analysis, across varying skill levels.
- Provided theoretical and intuitive foundation of economic principles to students who have taken few to no economics courses.

JAN 2020 - AUG 2022
Graduate Student Researcher, Part-time (20hrs/w) | UC Berkeley | Berkeley, CA
- Constructed behavioral welfare metrics by translating qualitative survey data on self-reported sentiments and choice data into monetary values of utility.
- Designed and scaled online experiments with multiple treatment arms and nested randomization on approx. 5,000 respondents.

JUL 2017 - JUN 2019
Research Professional, Full-time (40hrs/w) | Booth School of Business at UChicago | Chicago, IL
- Applied econometric techniques to big data, including granular geospatial mobility data, nationwide hospital records, and online secondary marketplace data, to extract actionable insights and inform policy analysis.
- Deployed a large-scale discrimination study by web-scraping thousands of online marketplace listings and automating the dispatch of 100,000+ emails using a custom API integration, ensuring robust data collection and analysis.
- Synthesized results into clear data visualizations and reports

AUG 2016 - JUN 2017
Investment Funds Case Assistant, Full-time (40hrs/w) | Cooley LLP | San Francisco, CA
- Facilitated the fund formations (GP/LP) for 11 international venture capital groups through IRS/FINRA/SEC legal filings.
- Ensured federal regulatory compliance of multi-million dollar fund closes.

SERVICE

Small Grants Coordinator, Berkeley Economists for Equity (2024)
Seminar Coordinator, Psychology and Economics Seminar Series and Student Workshop (2022 - 2023)
Social and Community Development Chair, Berkeley Economists for Equity (2021 - 2022)
Chair, Graduate Economics Association at UC Berkeley (2020 - 2021)
Referee for *Journal of Public Economics*