DAILY ASSESSMENT FORMAT

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Topic:	MANAGEMENT AND LEADERSHIP	Semester & Section:	6th b
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What is Leadership?

As part of the research for my new book, "The Future Leader," I interviewed more than 140 CEOs around the world and asked them each to define leadership. Many people struggled or had to pause to think because it's a word we use so frequently without really defining. We take the concept of leadership for granted and assume that we all know what leadership is and what a great leader looks like. Once the CEOs found their definitions, their answers ran the gamut. From more than 140 people, I didn't receive a single duplicate response .Some CEOs defined leadership as having business acumen, like setting a vision or achieving goals for a company. Other people focused on human qualities like empathy, humility or diversity. Every answer was different, but they were each correct. Every leader has their own personal definition of leadership, which influences how they lead and the culture and direction of their company. The definition of leadership can also change as the
leaders themselves change. With new leaders come new approaches to leadership, which impacts overall culture and employees.

Who is a Leader?

Who then is a leader? There have been countless people through history that led people but were inhumane and destructive. Does that still make them leaders? In my mind, a leader is someone who does more than just lead people. They have to be driven by the right motivation and make a positive impact on the people around them. A leader is someone who can see how things can be improved and who rallies people to move toward that better vision. Leaders can work toward making their vision a reality while putting people first. Just being able to motivate people isn't enough — leaders need to be empathetic and connect with people to be successful. Leaders don't have to come from the same background or follow the same path. Future leaders will actually be more diverse, which brings a variety of perspectives. Of course, other people could disagree with my definition. The most important thing is that organizations are united internally with their definition of leadership. Creating Leadership Filters With so many definitions of leadership, each organization needs to have a clear definition of what leadership is and what it means to be a leader within their company. The definition can evolve over time, but having even a basic, agile definition is better than no definition at all. A shared leadership definition within the organization can keep everyone on the same page and help prepare certain types of leaders for the future. Organizations also need to have leadership filters so that the right people end up in positions to lead. If the shared leadership definition of an organization revolves around humble leaders acting as servants, that fuels the leadership filters and helps ensure leaders who fit those characteristics are developed and promoted. Similarly, an organization could filter for leaders who meet their business or financial goals, which means only leaders that prioritize those things would be promoted in the company. One example of this comes from IBM, which created an intensive leadership program designed to attract, develop and promote the best candidates for leadership roles. IBM uses technology to identify the skills and mindsets required of successful leaders and then screens potential candidates for those characteristics to make informed hiring decisions. IBM's leadership filters start in the recruitment phase so that potential leaders are identified and hired early on. Leadership filters ensure the company has a consistent definition of leadership and that the people who best represent the

culture and values are promoted to leadership positions. A leader focused solely on raising profits and earning more money wouldn't fare well in a company focused on developing empathetic leaders. Leadership filters help promote the right people and maintain a cohesive work environment .Everyone knows what leadership is, but few people can actually put it into words. Creating a cohesive definition within the organization is a crucial step for developing future leaders and maintaining unity and a strong leadership focus.

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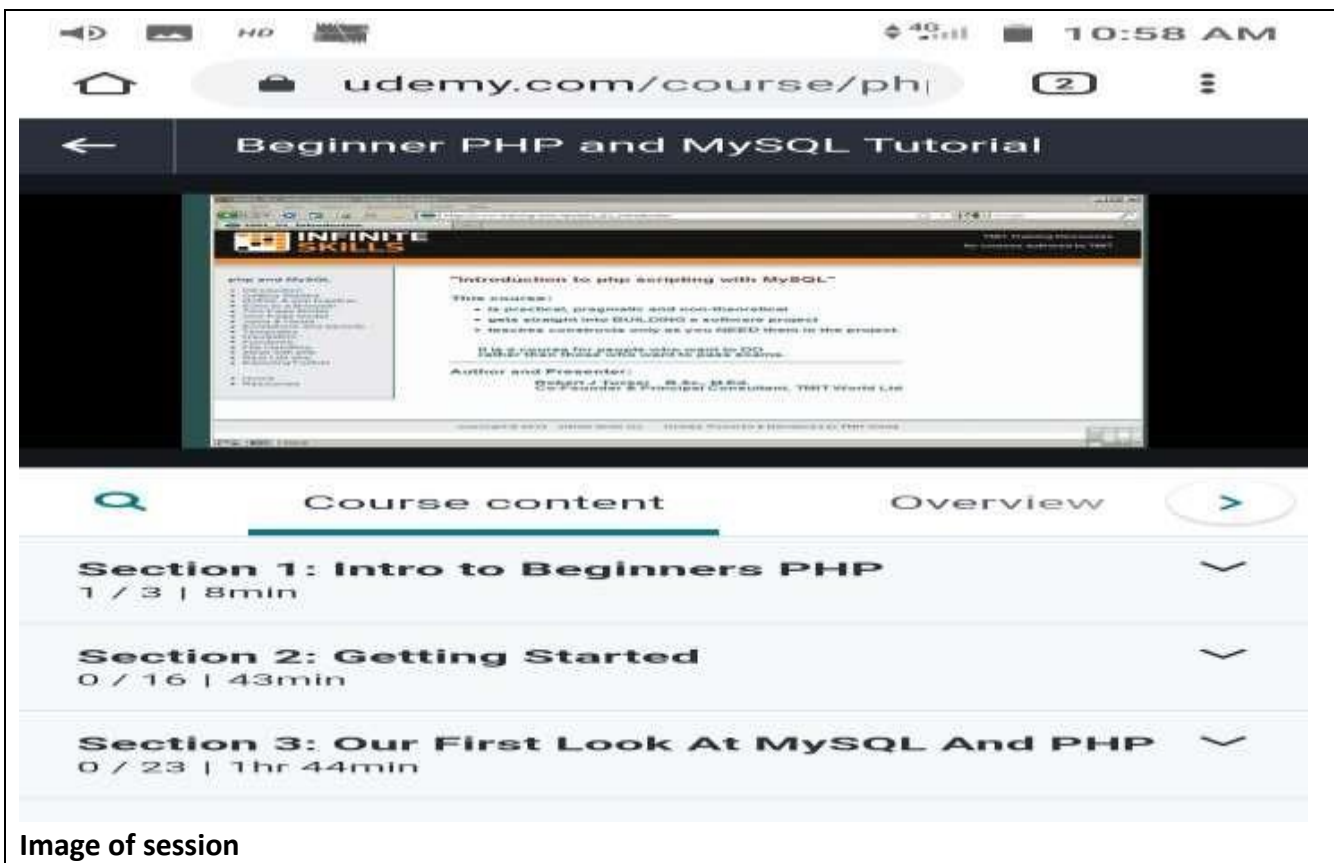
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What is PHP?

PHP is a server side scripting language. that is used to develop Static websites or Dynamic websites or Web applications. PHP stands for Hypertext Pre-processor, that earlier stood for Personal Home Pages. PHP scripts can only be interpreted on a server that has PHP installed. The client computers accessing the PHP scripts require a web browser only .A PHP file contains PHP tags and ends with the extension ".php" .interpreted on the server while JavaScript is an example of a client side script that is interpreted by the client browser. Both PHP and JavaScript can be embedded into HTML pages .Programming Language Vs Scripting Language Programming language Scripting language Has all the features needed to develop complete applications. Mostly used for routine tasks The code has to be compiled before it can be executed The code is usually executed without compiling Does not need to be embedded into other languages Is usually embedded into other software environments.

What does PHP stand for? PHP means - Personal Home Page, but it now stands for the recursive backronym PHP: Hypertext Preprocessor .PHP code may be embedded into HTML code, or it can be used in combination with various web template systems, web content management system and web frameworks . Syntax A PHP file can also contain tags such as HTML and client side scripts such as JavaScript.HTML is an added advantage when learning PHP Language. You can even learn PHP without knowing HTML but it's recommended you at least know the basics of HTML .Database management systems DBMS for database powered applications. For more advanced topics such as interactive applications and web services, you will need JavaScript and XML. The flowchart diagram shown below illustrates the basic architecture of a PHP web application and how the server handles the requests.

Java here. Data types in Java

. **Variables in Java**: A variable is the name given to a memory location. It is the basic unit of storage in a program.
Learn about Variables in Java here: **Variables in Java**

```java
        words[0] = "Hello";
        words[1] = "to";
        words[2] = "you";

        System.out.println(words[2]);

        String[] fruits = {"apple", "banana", "pear", "kiwi"};

        for(String fruit: fruits) {
            System.out.println(fruit);
        }

        int value = 0;

        String text = null;

        System.out.println(text);

        String[] texts = new String[2];

        System.out.println(texts[0]);

        texts[0] = "one";
    }

}
```

```
banana
pear
kiwi
null
null
```