

## INDEPENDENT SALES COMMISSION AGREEMENT

This Independent Sales Commission Agreement (the "Agreement") is entered into as of \_\_\_\_\_, by and between Alliance PDMS, LLC, a Texas LLC (the "Company"), and, \_\_\_\_\_, an independent contractor (the "Salesperson").

**1. SERVICES TO BE PERFORMED:** The Salesperson agrees to use their best efforts to promote & sell Don's 1 Minute Trainer/People Builder in the territory designated by the Company.

**2. COMMISSION STRUCTURE:** The Company agrees to pay the Salesperson a commission on sales made by the Salesperson in accordance with the following structure: 20% of Collected Funds on Independent Representatives referred or sold accounts.

**3. PAYMENT TERMS:** Payments of commissions shall be made on a weekly basis. The Company shall provide the Salesperson with a statement detailing the commissions earned.

**4. INDEPENDENT CONTRACTOR STATUS:** The Salesperson acknowledges that they are an independent contractor and not an employee of the Company. The Salesperson is responsible for their own taxes, insurance, and other benefits.

**5. TERM AND TERMINATION:** This Agreement shall commence on [Effective Date] and shall continue until terminated by either party with 30 days written notice.

**6. CONFIDENTIALITY:** The Salesperson agrees to keep confidential all information, including customer lists and pricing, obtained during the course of their engagement.

**7. NON-COMPETE:** During the term of this Agreement and for 12 months after termination, the Salesperson agrees not to engage in any business competitive with the Company within the designated territory.

**8. GOVERNING LAW:** This Agreement shall be governed by and construed in accordance with the laws of the state of Texas.

**IN WITNESS WHEREOF,** the parties hereto have executed this Independent Sales Commission Agreement as of the below Date.

**Alliance PDMS, LLC 1050 W. Pipeline Road, Ste 103, Hurst, TX 76053-4730**

By: \_\_\_\_\_ Don Williams, Managing Member

Date: \_\_\_\_\_

**[Salesperson's Name] [Salesperson's Address] [Salesperson's City, State, ZIP]**

By: \_\_\_\_\_ [Salesperson's Signature]

Date: \_\_\_\_\_

