

## Prioritizing Animal Welfare

GRI (3-3)

Tanmiah's comprehensive animal care program is guided by the "Five Freedoms" and "Five Domains" frameworks, and it enforces strict internal policies known as the Animal Welfare Guidelines. All farms and plants undergo annual independent animal welfare audits, and we require our suppliers to adhere to our animal care standards through the Supplier Code of Conduct. Any incidents are rigorously investigated with senior management oversight. This high level of diligence, combined with continuous improvements in facilities and animal welfare practices, underpins Tanmiah's reputation for responsible animal agriculture. By investing in animal welfare, Tanmiah meets growing consumer and stakeholder expectations. Healthier, less-stressed animals often result in improved productivity, thereby aligning ethical commitments with economic objectives.



**Freedom from Hunger and Thirst:** For optimum health and development, we provide continuous access to potable water and a well-balanced meal.



**Freedom from Discomfort:** We guarantee appropriate housing conditions that meet international standards.



**Freedom from Pain or Disease:** We offer timely diagnosis and treatment in addition to implementing immunizations as a preventative medical measure.



**Freedom to Express Normal Behavior:** We give them enough room, suitable amenities, and opportunities to socialize with other birds.



**Freedom from Fear and Distress:** To reduce mental anguish, we establish conducive environments and offer careful attention.

Our commitment to animal well-being is driven by preventative measures. We employ dedicated veterinarians for routine monitoring, vaccinations, and disease control, and we utilize comprehensive health plans that

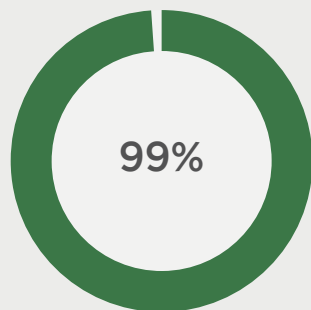
include nutritional optimization and stress mitigation.

Tanmiah's compliance with antibiotics policy is evaluated through regular veterinary reviews and clear records

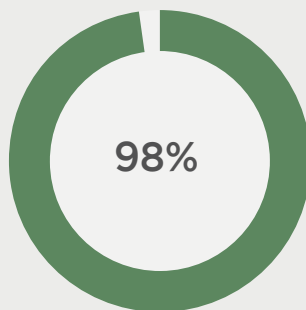
are maintained of the same to ensure transparency.



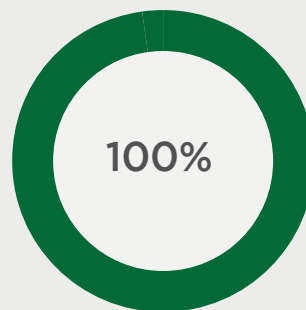
Our resolve towards ensuring animal welfare is demonstrated in the various certifications and audits that were conducted in 2024:



Animal welfare  
certification for  
**Hatchery**



Animal welfare  
certification  
**Broiler farms:**



Animal welfare  
certification  
**PPL Shaqra**

(Average in 7 broiler Farms)

McDonald's  
Good Manufacturing Practices  
(GMP), Biosecurity and Animal  
welfare: **A Grade** (highest grade  
possible)

YUM KFC Audit:  
**Tier 2**  
(Very good rating  
with no foundational  
non-compliance)