



SUSTAINING AGRICULTURE

Prioritizing Animal Welfare	54
Responsible Procurement Practices	56
Maintaining a Sustainable Supply Chain	57
Local Procurement	58
Food Safety	59
Certifications for Food Safety and Quality	60
Product Stewardship and Innovation	61
Water Efficiency & Ecosystem Protection	62
Moringa Feed Innovation and Land Reclamation	63
Food Security	64
Farms Automation	65

Sustaining Agriculture

GRI (2-1), (2-6)

As we aim to lead in the global halal protein sector, sustainable agricultural practices are essential. Our commitment to excellence drives us to invest in innovative technologies and methodologies that meet these high standards. By focusing on sustainable practices, we not only foster organizational growth but also contribute to a healthier planet for our customers and future generations.



OUR FOCUS AREAS DEFINED IN MATERIALITY
ASSESSMENTS ALIGNED WITH
UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



Prioritizing Animal Welfare

GRI (3-3)

Tanmiah's comprehensive animal care program is guided by the Five Freedoms and Five Domains frameworks, and it enforces strict internal policies known as the Animal Welfare Guidelines.



Go to our
Animal
Welfare
Guidelines

Responsible Governance

All farms and plants undergo annual independent animal welfare audits, and suppliers are bound by our animal care standards through the Supplier Code of Conduct. Any incidents are rigorously investigated under senior management oversight, with ongoing improvements reinforcing our commitment to responsible animal agriculture.

Proactive, Veterinary-Led Wellness Program

Our commitment to animal well-being is driven by preventative measures. We employ dedicated veterinarians for routine monitoring, vaccinations, and disease control, and we utilize comprehensive health plans that include nutritional optimization and stress mitigation.

Compliance with Tanmiah's antibiotics policy is evaluated through regular veterinary reviews, and clear records are maintained to ensure transparency.

Freedom from Hunger and Thirst:



For optimum health and development, we provide continuous access to potable water and a well-balanced meal.

Freedom from Discomfort:



We guarantee appropriate housing conditions that meet international standards.

Freedom from Pain or Disease:



We offer timely diagnosis and treatment in addition to implementing immunizations as a preventative medical measure.

Freedom to Express Normal Behavior:



We give them enough room, suitable amenities, and opportunities to socialize with other birds.

Freedom from Fear and Distress:



To reduce mental anguish, we establish conducive environments and offer careful attention.



In 2024, Tanmiah was recognized by NSF as the top-performing organization in animal welfare standards



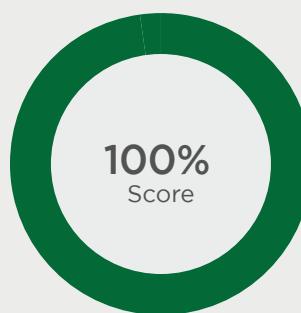
Our resolve towards ensuring animal welfare is demonstrated in the various certifications and audits that were conducted in 2024:



Animal welfare certification for Hatchery



Animal welfare certification Broiler farms



Animal welfare certification Primary Processing Plant

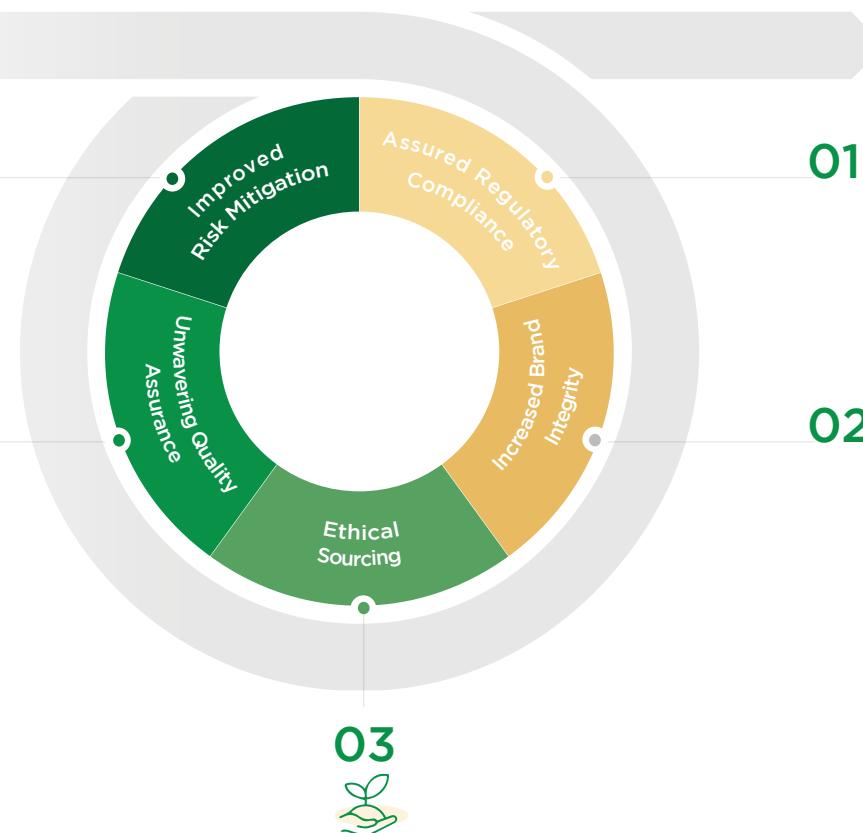
McDonald's Good Manufacturing Practices (GMP), Biosecurity and Animal welfare: **A Grade** (highest grade possible)

YUM KFC Audit:
Tier 2
(Very good rating with no foundational non-compliance)

Responsible Procurement Practices

GRI (3-3), (408-1)

Supply chain traceability is a strategic necessity at Tanmiah and an important element in ensuring sustainable agricultural practices. It strengthens the trust we establish with our customers, upholds our dedication to transparency, and improves our food safety procedures. This system's importance is demonstrated in:



By facilitating the prompt identification and isolation of any possible contamination or quality deviations, our traceability system protects public health and brand integrity by facilitating prompt and focused recalls or corrective actions.

Tanmiah's strict quality requirements are met by every raw material from its source to the finished product through its traceability system which offers total supply chain visibility.

By cultivating an environment of openness, we give customers the information and confidence that our goods are ethically sourced and produced.

Maintaining a Sustainable Supply Chain

We are committed to reduce various impacts on our supply chain. Our Assess, Improve, Revise methodology helps evaluate the impact of water, emissions etc. on our supply chain, improve the process by taking various actions and revise the standards for future.



Water Impact

- Assessments focus on water withdrawal, consumption, and discharge to identify opportunities for efficiency improvements and risk mitigation.
- We recycle our wastewater from our slaughterhouse locations to irrigate our One Million Tree Plantations. (876 million litres recycled in 2024).



Emissions Impact

- Greenhouse gas emissions are assessed across production, logistics, and broader supply chain operations using Sphera—an industry-leading software platform—applying internationally recognized methodologies and standardized emission factors.
- Data-driven audits help quantify emissions and support initiatives to reduce our carbon footprint.



Integrated Monitoring

- We conduct regular assessments of our suppliers to ensure compliance with our sustainability criteria.
- Corrective action plans are implemented when assessments indicate significant impacts.



At Tanmiah, our birds are fed a 100% grain-based diet, free of palm oil, helping to prevent deforestation and protect biodiversity.



Go to our
Supplier
Code of
Conduct

Supplier Integration at Tanmiah

Suppliers are a crucial part in ensuring that our procurement standards are met, and we uphold our commitments towards sustainable agricultural practices. In line with this acknowledgement, we at Tanmiah work closely with our suppliers to help them align their operations with our sustainability goals and ethical sourcing requirements.

All our suppliers are expected to adhere with Tanmiah's Supplier Code of Conduct, which details standards that our suppliers should meet.

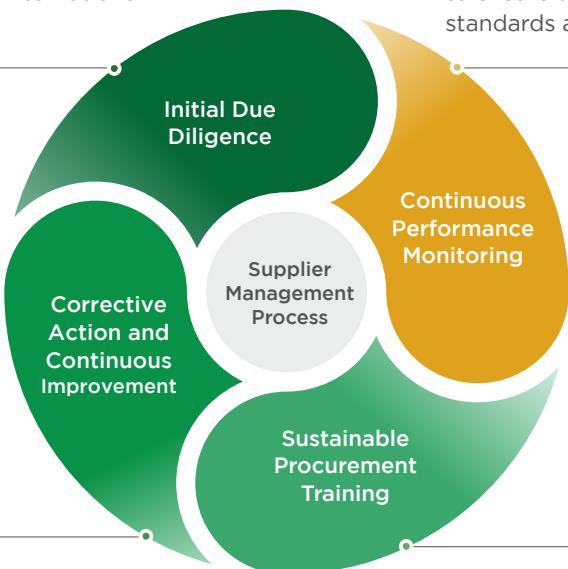
The participation of our suppliers is integral to the success of our safety and quality programs. Our Supplier Compliance Program delineates our expectations across numerous critical areas, including safety and quality. We actively communicate our rigorous standards to our suppliers, and our production facilities meticulously verify all incoming ingredients for



Before being onboarded, suppliers undergo thorough background investigations, certification verification, and an assurance that they adhere to national and international standards.



To monitor performance, we use key performance indicators (KPIs) and supplier scorecards. Internal and external audits are carried out on a regular basis to ensure that our stringent standards are being followed.



A corrective action plan is initiated in response to non-compliance. For suppliers to continue working with Tanmiah, they must continuously meet our requirements and show progress.



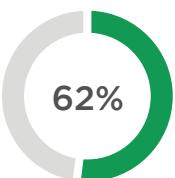
Our staff receives ongoing training on sustainable procurement practices and policies.

food safety and quality before they are used in production. In 2024, we have upheld our stringent supplier screening process, ensuring that all new suppliers meet sustainability criteria. To maintain the highest food safety standards, we exclusively partner with suppliers certified by the Global Food Safety Initiative (GFSI).

Local Procurement

Tanmiah has remained committed to local sourcing in 2024, driven by a collaborative approach that fosters mutual growth and strengthens the local community.

62% local procurement in 2024



Procurement Spending

2024

Local Procurement Spending (Million ₦)



Total Procurement Spending (Million ₦)



We require all suppliers to hold certifications from the Global Food Safety Initiative.



Food Safety

GRI (3-3), (416-1)

We use a risk-based approach to assess food safety, to ensure that our products consistently meet strict health and safety criteria.

Tanmiah leads a proactive approach to food safety, embedding it as a foundational element of our sustainability strategy. Beyond regulatory compliance, we prioritize consumer health, brand integrity, and continuous improvement. This commitment ensures we deliver safe, sustainable, and superior food products worldwide.

Our 2024 food safety management program is driven by data and a commitment to sustainability. Our detailed documentation, encompassing chemical registers and handling procedures, is continuously updated to reflect the latest safety protocols and hazard classifications. Ensuring compliance with regulations from the Ministry of Municipal and Rural Affairs and Ministry of Environment, Water and Agriculture among others remains a core focus.

Risk Approach and Compliance

Our risk-based approach to assess product safety includes:



Conduct hazard analyses at critical stages (raw materials, processing, and packaging).



Perform regular laboratory tests and in-line quality checks to verify compliance with HACCP and regulatory standards.



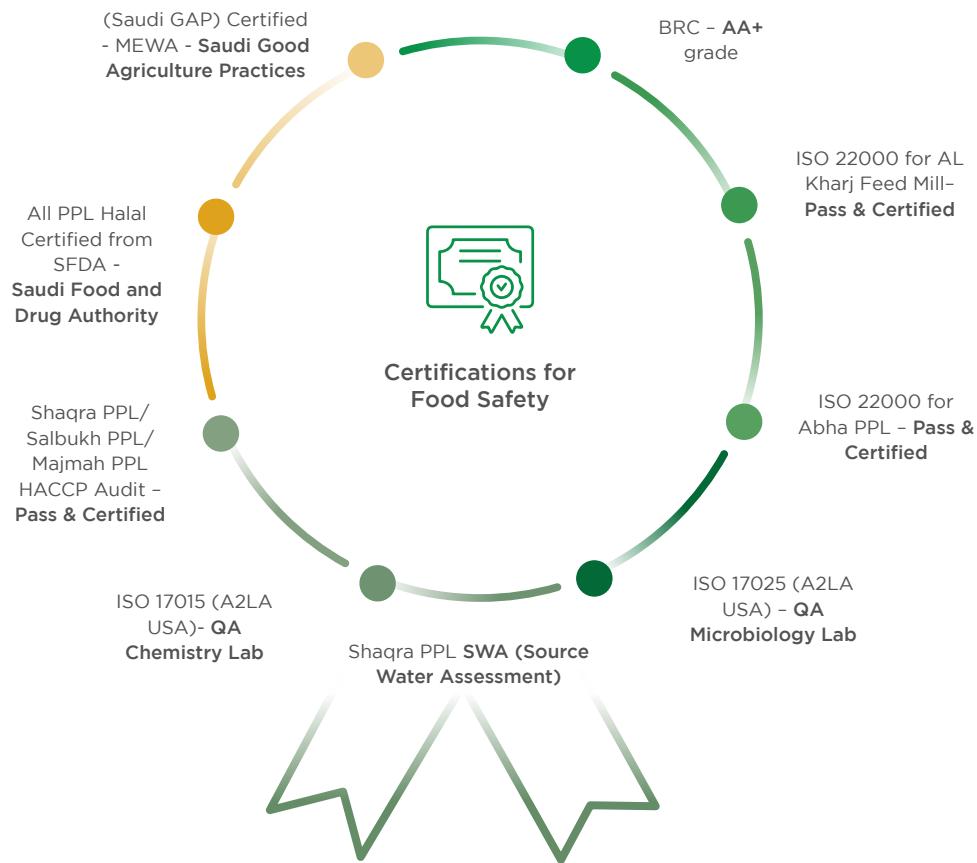
Monitor post-market performance through internal audits and consumer feedback.

Tanmiah is the first poultry brand in Saudi Arabia to achieve the BRCGS AA+ certification — the highest international food safety rating.



Certifications for Food Safety and Quality

Unwavering food safety is the foundation of consumer trust. We accomplish this by obtaining certifications that attest to our commitment to providing high-quality, safe products.



Product Stewardship and Innovation

At Tanmiah, product innovation is driven by a commitment to high quality and customer satisfaction, recognizing that sustainable development is integral to our business strategy. We embed sustainability at every stage of the product development lifecycle – from feed formulation through to the final product – ensuring that our offerings meet consumer expectations and support our customers' own sustainability goals. By integrating environmental and social criteria into R&D, we align with the evolving needs of our retail and distribution partners and end consumers. This approach has been recognized externally – for example, our fresh Tanmiah Life Omega-3 Chicken has won consecutive “Product of the Year” awards for delivering nutritious, high-quality chicken that meets our customers' demands. In short, our innovations are explicitly geared toward improving customer satisfaction while reinforcing transparency and efficiency across the supply chain. Central to our product innovation is the use of superior, all-natural inputs. Tanmiah ensures that all poultry are fed only high-quality, balanced feed formulations free from artificial additives or hormones. In fact, our feed is 100% grain- and vegetable-based, with no synthetic ingredients – every chicken diet is formulated from natural raw materials under strict quality standards. This dedication to wholesome

animal nutrition not only produces healthier, better-tasting chicken, but also improves our production efficiency. By carefully optimizing feed composition to be nutrient-rich and natural, we achieve superior growth rates and feed efficiency in our flocks. These innovations extend to our finished products as well. In 2024 we introduced two new value-added lines designed to meet modern lifestyle and health trends while embodying our sustainability ethos. Tanmiah Life Omega-3 Chicken is the first product in Saudi Arabia to offer chicken enriched with essential Omega-3 fatty acids, supporting heart, brain and vision health. Likewise, our Tanmiah Taste Secrets range offers pre-cleaned, pre-marinated chicken breast in convenient 400 g portioned trays. These portion-controlled trays not only give consumers a quick, high-quality meal solution, but also help significantly reduce food waste by supplying just the right amount per serving. Both products use sustainable packaging and natural spice blends, reflecting Tanmiah's aim to deliver convenience and taste without compromising on nutrition or environmental care. Behind these innovations is an ongoing commitment to improve production efficiency. By using better-quality feed and optimizing our diets, we achieve improved feed conversion ratios (FCR) in our chicken operations. A lower FCR means less feed

is needed to produce each kilogram of chicken – which directly reduces the demand for farmland and fertilizers needed to grow feed crops. In practical terms, our more efficient feed use shrinks the environmental footprint of our poultry production. This means fewer resources (land, water, fertilizers) are consumed per unit of chicken, helping to conserve soil nutrients and lessen the need for synthetic inputs. Over time, improving FCR through balanced natural feeding translates into stronger sustainability – it eases pressure on agricultural land and reduces fertilizer runoff – while still delivering the same

high standards of meat quality to our customers. Every new product and process improvement is pursued with an eye to delighting consumers (through higher nutritional value, quality and convenience) and to strengthening the resilience and transparency of our sourcing and production.

Tanmiah spent 32.55 million riyals on R&D in 2024 on product development.



Water Efficiency and Ecosystem Protection

GRI (3-3)

In 2024, building on the Sustainable Agriculture Policy established in 2022, Tanmiah further advanced its water conservation initiatives through the adoption of innovative technologies and stringent environmental standards. We strategically positioned new facilities to avoid sensitive ecosystems and minimize any environmental impact, upholding rigorous site selection criteria that protect fragile habitats. Across our operations, we

implemented optimized water usage practices – including wastewater recycling systems – to maximize efficiency and safeguard local water resources. For example, our Shaqra facility's treatment plant converts 876 million litres of wastewater into agricultural-grade greywater, which is used for tree irrigation and directly supports afforestation efforts. In tandem, we repurposed poultry litter by producing biochar and utilizing

processed litter as a natural soil amendment. This circular approach has improved soil fertility and significantly reduced reliance on synthetic fertilizers, thereby preventing chemical runoff and further protecting land and water ecosystems. Overall, these 2024 efforts demonstrate measurable progress in resource efficiency and reflect Tanmiah's ongoing commitment to sustainable agriculture and environmental stewardship.

In 2024, we recycled 876 million litres of wastewater to irrigate our plantation initiative.



Moringa Feed Innovation and Land Reclamation

GRI (3-3)

Concurrently, Tanmiah made notable strides in sustainable feed innovation in 2024 by launching cultivation trials for *Moringa oleifera* as an alternative poultry feed ingredient. Leveraging advanced agricultural technologies and collaborating with local and international experts, we evaluated Moringa's suitability in feed formulations under arid farming conditions.

Moringa is a nutrient-rich, drought-tolerant plant that thrives in harsh, semi-arid environments. Its cultivation offers the dual benefits of creating a sustainable feed supply and rehabilitating marginal lands. These trials focused on converting desert terrain into arable farmland (through soil enrichment and efficient irrigation),

aligning with our land reclamation goals and demonstrating how Moringa farming can support sustainable land management. Early results suggest that Moringa leaves, rich in protein, vitamins, and minerals, can partially replace conventional feed crops, offering a natural and eco-friendly feed input. By harnessing Moringa's nutritional and antimicrobial properties, Tanmiah aims to decrease dependence on imported feed ingredients and take a step towards food security while reducing our environmental footprint.

This initiative builds on the foundations of our 2022 sustainability policy and exemplifies the progress in 2024 towards more resilient and regenerative agricultural practices.

Tanmiah grows Moringa, a drought-resistant crop, to boost poultry nutrition and sustainable land use.



Food Security

GRI (3-3)

Our commitment to food security is intrinsically linked to responsible business practices and continuity. Through strategic partnerships, investment in critical infrastructure, and promotion of local talent, we are actively shaping a more secure and sustainable future for the country's food supply chain.

By working towards boosting food security and self-reliance in Saudi Arabia, we are building facilities that are critical to the entire poultry ecosystem in Saudi Arabia, increasing non-oil GDP private sector contribution, local employment opportunities, and knowledge transfer.

Partnership with MHP for Business Continuity

The establishment of MDP, a direct outcome of our partnership with MHP, marks a significant milestone. DHV has an extensive experience in distributing hatching eggs, vaccines, and animal care equipment, whilst MHP is a leading international agro-industrial company with strong expertise in genetics and production. The strategic partnership between us is set to have a positive and significant impact on Saudi Arabia's poultry industry. The joint venture will establish breeder and hatchery operations in Saudi Arabia, aiming to produce 150 million hatching eggs and 108 million day old chicks annually. By utilizing idle farms in the Southern region, the initiative supports local farmers and meets the growing demand for hatching

eggs. With state of the art feed mill facility in Abha to support operations, the venture ensures high-quality chick and feed production. MDP is on schedule to achieve its targeted production of 150 million hatching eggs and 108 million broilers by 2025.

Grand Challenge

This challenge was launched in 2022 calls on innovators to develop sustainable, locally produced feed solutions. This initiative is critical to our strategic goal of achieving self-sufficiency and reducing our environmental footprint by minimizing reliance on imported feed components.

In 2024, we proudly announced the top three finalists of our million-dollar sustainability innovation challenge, each receiving \$20,000 to conduct trials and submit proof of business viability. The finalists include Desert Control (Norway), with trials initiated for their Liquid Nano Clay technology; King Abdullah University of Science and Technology (KAUST) from Saudi Arabia, focusing on algae-based feed trials currently under study; and Novartek from Argentina, advancing seaweed-based feed solutions, also in the trial phase. The final winner will be selected by the fourth quarter of 2025, following a comprehensive evaluation of trial results and business potential.



For Tanmiah, it is crucial that the suggested technology, strategy, or solution allow Tanmiah to produce the feed with the following attributes:



Locally



Cost-Effectively



At Industrial Scale



In a Nature -Positive and Sustainable Manner



While Minimizing (International) Feed Transport



Without Negatively Impacting Tanmiah's Current Business Activities

Farms Automation

Tanmiah embarked on a new journey in 2023 to automate its entire value chain to bring efficiencies in resources and cost of doing business. For this project, Tanmiah trialed with 20 breeder and broiler farms to develop an automation process to gather data and automate processes for the birds' environmental health and welfare. This system included video surveillance feature to monitor birds' activities that helped us observe the optimized ventilation and air quality, water quality, smart weight management and bird health.

Objectives of Farm Automation

- 1** Reduction in mortality, medication, egg wastage, and OPEX.
- 2** Improvement in egg production, quality, and hatchability.
- 3** Enhance farm activities (feed/water intake, medicine usage, health record keeping).
- 4** Remote monitoring, live visibility of environment parameters.

