

# Managing Our Sustainability Matters

GRI (2-13), (2-14), (2-16)

To effectively manage and report on our environmental, social and governance impacts, we have established a structured framework:

## Oversight and Implementation

- Sustainability and responsible business performance are consistently included in the **Board's agenda**, ensuring these topics receive thorough and ongoing attention
- Detailed reports covering KPIs, progress against sustainability targets, risk management updates, and material developments are submitted **quarterly**.
- An **annual sustainability report** provides a comprehensive review of sustainability performance and strategic alignment.
- Emerging or critical issues are promptly escalated to the Board for immediate attention as part of **Ad Hoc Reporting**.
- Strong collaboration** exists between corporate strategy team and the business units to ensure strategic decisions are translated into operational actions, maintaining accountability at all levels.
- The main responsibility of management cross functional **ESG Committee** is to implement the strategy directives and translate them into operational actions. The committee also oversees sustainability projects like water management and environmental initiatives.

