# Match Rate: 25% RESUME SCAN REPORT

#### ATS FINDINGS @

#### SKILLS AND KEYWORDS @



You are missing 8 important high-value skills on your resume.

For example, *cloud* appears on the job description 3 times and is not on your resume. You are additionally missing 17 hard and soft skills. View your missing skills below.

# JOB TITLE MATCH ?



The 'Software Engineer' job title provided or found in the job description was not found in your resume. We recommend having the exact title of the job for which you're applying in your resume. This ensures you'll be found when a recruiter searches by job title. If you haven't held this position before, include it as part of your summary statement.

Incorrect job title in the job description?

#### EDUCATION MATCH 2



This job doesn't specify a preferred degree.

### ATS TIP @



Adding this job's company name and web address can help us provide you ATS-specific tips.

**Company:** Add Company Name | **URL:** Add web address for this job



## SECTION HEADINGS @



We found the work experience section in your resume.



We found the education section in your resume.

New!

# DATE FORMATTING @



The dates in your work experience section are properly formatted.

# RECRUITER FINDINGS @

# WORD COUNT ?



There are 353 words in your resume, which is under the suggested 1000 word count for relevance and ease of reading reasons.

## MEASURABLE RESULTS @



We only found 1 mentions of measurable results in your resume. Consider adding at least 5 specific achievements or impact you had in your job (e.g. time saved, increase in sales, etc).

View Measurable Results (1)

New!

JOB LEVEL MATCH @



You are applying to a(n) entry level role. Given your experience, this role is a great fit.

# WORDS TO AVOID @



The tone of your resume is generally positive and no common cliches and buzzwords were found. Good job!

#### PREMIUM ATS & RECRUITER FINDINGS

# PAGE SIZE ?



SAMPLE FINDING

Your document page size is non-standard - recruiters often print resumes for review, and non-standard page sizes could cause your resume to be cut off.

# BOLD FONT ?



SAMPLE FINDING

Your resume uses the right amount of bold styling to increase readability for a recruiter.

UPGRADE (/UPGRADE) TO ACCESS MANY MORE PREMIUM RECRUITER AND ATS FINDINGS.

SMART RECRUITER HIGHLIGHTS



## WEB PRESENCE & BRAND @



Nice - You've linked to a website that builds your web credibility. Recruiters appreciate the convenience and credibility associated with a professional website. Why this matters?

Github: https://github.com/yuwangalyssa

# INDUSTRY DEPTH ?





Your professional experience aligns very well with this position based on industry depth. Many recruiters recognize depth of expertise in a field as more important than having every skill on the job description. Why this matters?

Highly Matched Industries: Computer Software

# HARD SKILLS HIGH IMPORTANCE

Hard skills are often skills learned through training and include proficiency with specific software, tools, or other specialized skills. Below are the hard skills and their frequencies in your resume and job description. Skills denoted as **X** are found in the job description but are missing from your resume. Focus your efforts on **adding skills that appear most often** in the job description.

SKILLS COMPARISON					
SKILL	VARIATIONS ?	RESUME	JOB DESCRIPTION		
Cloud		×	3		
Ruby On Rails		×	2		
Software Development		×	2		
Ruby		×	2		
Rails		×	2		
Product		×	2		
Javascript		3	2		
CSS		1	2		
HTML	0	5	2		
Software Engineering		×	- Predicted Skill		
Objective-c		×	- Predicted Skill		

# **SHOW MORE**

# SOFT SKILLS MEDIUM IMPORTANCE

Soft skills are skills such as "detail oriented" or "team player" and are less likely to be searched for by recruiters, so they are weighted less in the match rate. We recommend focusing on the "Hard Skills" section above. Skills denoted as **X** are found in the job description but are missing from your resume.

SKILLS COMPARISON					
SKILL	VARIATIONS ?	RESUME	JOB DESCRIPTION		
Credible		×	6		
Honest		×	2		
Curious		×	2		
Communication Skills		×	1		
Enthusiasm		×	1		
Motivated		×	1 Required 2		
High Quality		×	1		
Problem Solving		×	1		
Respectful		×	1		

## **SHOW MORE**

# OTHER KEYWORDS LOW IMPORTANCE

Other Keywords are words that have appeared more than three times and aren't in the hard and soft skills above. These are buzzwords, industry lingo or company specific jargon and are weighed less in the match rate. Skills denoted as  $\mathbf{x}$  are found in the job description but are missing from your resume.

SKILLS COMPARISON					
SKILL	VARIATIONS 2	RESUME	JOB DESCRIPTION		
Code		2	5		
Software		1	5		
People		×	5		
Team		2	4		
Financial		×	4		
Fast		×	4		
Development		×	3		
Customers		×	3		



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# JOB RECOMMENDATIONS

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