Match Rate: 26%

RESUME SCAN REPORT

ATS FINDINGS ❓

SKILLS AND KEYWORDS ❓

✖ You are missing **1 important high-value skill** on your resume.
For example, *Perl* appears on the job description 2 times and is not on your resume.
You are additionally missing 16 hard and soft skills. View your missing skills below.

JOB TITLE MATCH

ℹ We did not find a job title in the job description but predicted possible job titles based on industry skills and keywords, such as **'DIRECTOR OF PROGRAMMING'**. We recommend including the exact title of the job for which you're applying in your resume.
Select Predicted Job Title

EDUCATION MATCH ❓

✔ This job doesn't specify a preferred degree.

ATS TIP ❓

✖ Adding this job's company name and web address can help us provide you ATS-specific tips.
Company: Add Company Name | **URL:** Add web address for this job

New!

SECTION HEADINGS ❓

✔   We found the work experience section in your resume.

✔   We found the education section in your resume.

New!

DATE FORMATTING ❓

✔   The dates in your work experience section are properly formatted.

RECRUITER FINDINGS ❓

WORD COUNT ❓

✔   There are 357 words in your resume, which is under the suggested 1000 word count
     for relevance and ease of reading reasons.

MEASURABLE RESULTS ❓

⚠   We only found 1 mentions of measurable results in your resume. Consider adding at
     least 5 specific achievements or impact you had in your job (e.g. time saved, increase
     in sales, etc).
     View Measurable Results (1)

New!

JOB LEVEL MATCH ❓

⚠ You are applying to a(n) director or higher level role that typically requires more experience than is listed on your resume. Make sure you are including all of your relevant work history to prove your experience level. Explain in your summary statement or cover letter why you are ready to make a leap.

WORDS TO AVOID ❓

✔ The tone of your resume is generally positive and no common cliches and buzzwords were found. Good job!

● **PREMIUM ATS & RECRUITER FINDINGS**

PAGE SIZE ❓

✖ SAMPLE FINDING

Your document page size is non-standard - recruiters often print resumes for review, and non-standard page sizes could cause your resume to be cut off.

BOLD FONT ❓

✔ SAMPLE FINDING

Your resume uses the right amount of bold styling to increase readability for a recruiter.

UPGRADE (/UPGRADE) TO ACCESS MANY MORE PREMIUM RECRUITER AND ATS FINDINGS.

SMART RECRUITER HIGHLIGHTS ❓

WEB PRESENCE & BRAND ❓

✔ Nice - You've linked to a website that builds your web credibility. Recruiters appreciate the convenience and credibility associated with a professional website.
Why this matters?

Github: https://github.com/yuwangalyssa

INDUSTRY DEPTH ❓

✔ Your professional experience aligns very well with this position based on industry depth. Many recruiters recognize depth of expertise in a field as more important than having every skill on the job description. Why this matters?

Highly Matched Industries: **Computer Software**

HARD SKILLS 〔 HIGH IMPORTANCE 〕

Hard skills are often skills learned through training and include proficiency with specific software, tools, or other specialized skills. Below are the hard skills and their frequencies in your resume and job description. Skills denoted as ✖ are found in the job description but are missing from your resume. Focus your efforts on **adding skills that appear most often** in the job description.

SKILLS COMPARISON

SKILL	VARIATIONS ❓	RESUME	JOB DESCRIPTION
Javascript		4	2
Programming	◌	1	2
Perl		✖	2
Perl Scripting		✖	- 〔 **Predicted Skill** 〕 ❓
Visual Basic		✖	- 〔 **Predicted Skill** 〕 ❓
Mysql		✖	1
Web Services		✖	1
Software Development		✖	1
Relational Databases		✖	1
Subversion		✖	1
SQL		2	1

SHOW MORE

SOFT SKILLS MEDIUM IMPORTANCE

Soft skills are skills such as "detail oriented" or "team player" and are less likely to be searched for by recruiters, so they are weighted less in the match rate. We recommend focusing on the "Hard Skills" section above. Skills denoted as ✖ are found in the job description but are missing from your resume.

SKILLS COMPARISON

SKILL	VARIATIONS ❓	RESUME	JOB DESCRIPTION
Friendly		✖	1
Communication Skills		✖	1
Track Record		✖	1
Fast Learner		✖	1

OTHER KEYWORDS LOW IMPORTANCE

Other Keywords are words that have appeared more than three times and aren't in the hard and soft skills above. These are buzzwords, industry lingo or company specific jargon and are weighed less in the match rate. Skills denoted as ✖ are found in the job description but are missing from your resume.

SKILLS COMPARISON			
SKILL	VARIATIONS ❓	RESUME	JOB DESCRIPTION
Developers		✖	4
Software		1	3
Knowledge		5	3

⬤ C O V E R   L E T T E R   S C A N ❷ L E A R N   M O R E

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JOB RECOMMENDATIONS

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