

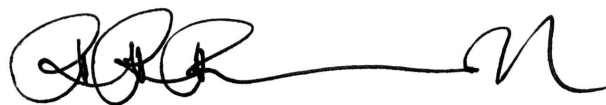
Red Hat, Inc.

Hereby certifies that

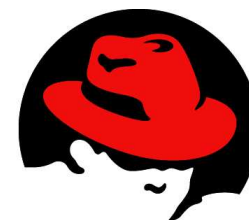
Major Hayden

has passed the EX423 exam and has earned the

Directory Services and Authentication Certificate of Expertise



Randolph R. Russell
Director, Global Certification Programs



Date: October 13, 2011
Certificate Number: 110-268-455

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