

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**MAJOR W HAYDEN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c**

**Introduction to Incident Command System, ICS-100**

*Issued this 18th Day of November, 2019*



Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency