Effect of Pre-Meeting Small Talk on Perceived Social Cohesion

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Contents

Variables

```
str(data)
```

```
## tibble [169 x 12] (S3: tbl_df/tbl/data.frame)
##  $ c_1          : num [1:169] 5 6 7 5 6 5 6 6 5 3 ...
##  $ c_2          : num [1:169] 5 4 7 4 6 5 6 4 5 4 ...
##  $ c_3          : num [1:169] 4 6 7 6 6 5 5 5 5 4 ...
##  $ c_4          : num [1:169] 3 5 4 2 5 3 4 5 4 3 ...
##  $ c_5          : num [1:169] 4 6 7 5 6 5 5 7 5 3 ...
##  $ c_6          : num [1:169] 6 5 5 5 6 5 6 5 5 4 ...
##  $ manip_ch     : num [1:169] 6 1 5 4 3 3 5 3 3 4 ...
##  $ gender       : num [1:169] 2 2 2 2 2 2 3 2 2 2 ...
##  $ age          : num [1:169] 20 24 26 18 22 28 19 18 20 20 ...
##  $ exp          : num [1:169] 1 1 1 1 1 1 1 1 1 1 ...
##  $ exp_condition: Factor w/ 2 levels "0","1": 2 1 1 1 1 1 2 1 1 1 ...
##  $ cohesion_mean: num [1:169] 4.5 5.33 6.17 4.5 5.83 ...
```

Descriptive Statistics

Global Descriptive statistics whithout group mean.

```
library(psych)
psych::describe(data)
```

```
##                vars   n  mean    sd median trimmed  mad min max range  skew
## c_1               1 169  5.22  1.21      5    5.31 1.48   1   7     6 -0.83
## c_2               2 169  4.85  1.19      5    4.88 1.48   2   7     5 -0.19
## c_3               3 169  5.24  1.21      5    5.32 1.48   1   7     6 -0.78
## c_4               4 169  3.89  1.16      4    3.89 1.48   1   7     6 -0.10
## c_5               5 169  5.05  1.32      5    5.16 1.48   0   7     7 -0.94
## c_6               6 169  4.68  1.25      5    4.75 1.48   1   7     6 -0.35
## manip_ch          7 169  3.78  1.75      4    3.77 1.48   1   7     6  0.08
## gender            8 169  1.89  0.53      2    1.91 0.00   1   5     4  1.33
## age               9 169 29.14 11.22     25   27.19 7.41  18  66    48  1.43
## exp              10 169  1.03  0.17      1    1.00 0.00   1   2     1  5.50
## exp_condition*   11 169  1.51  0.50      2    1.51 0.00   1   2     1 -0.04
## cohesion_mean    12 169  4.82  0.99      5    4.88 0.99   2   7     5 -0.57
##                kurtosis   se
## c_1                0.40 0.09
## c_2               -0.36 0.09
## c_3                0.30 0.09
## c_4                0.37 0.09
## c_5                0.81 0.10
## c_6               -0.31 0.10
## manip_ch          -1.11 0.13
## gender             8.88 0.04
## age                1.32 0.86
## exp               28.45 0.01
## exp_condition*    -2.01 0.04
## cohesion_mean      0.01 0.08
```

Means depending on the treatment (group: 1) vs control (group: 0)

```
psych::describeBy(data, data$exp_condition)
```

```
##
##  Descriptive statistics by group
## group: 0
##                vars  n  mean    sd median trimmed  mad min max range  skew
## c_1               1 83  5.06  1.35   5.00    5.15 1.48   1   7     6 -0.79
## c_2               2 83  4.58  1.20   4.00    4.60 1.48   2   7     5 -0.04
## c_3               3 83  5.13  1.30   5.00    5.22 1.48   1   7     6 -0.84
## c_4               4 83  3.83  1.20   4.00    3.85 1.48   1   7     6 -0.06
## c_5               5 83  4.94  1.46   5.00    5.06 1.48   0   7     7 -0.94
## c_6               6 83  4.40  1.32   4.00    4.43 1.48   2   7     5 -0.06
## manip_ch          7 83  2.99  1.41   3.00    2.91 1.48   1   7     6  0.54
## gender            8 83  1.90  0.43   2.00    1.96 0.00   1   4     3  0.37
## age               9 83 29.57 12.08  25.00   27.34 7.41  18  66    48  1.50
## exp              10 83  1.04  0.19   1.00    1.00 0.00   1   2     1  4.88
## exp_condition*   11 83  1.00  0.00   1.00    1.00 0.00   1   1     0   NaN
## cohesion_mean    12 83  4.66  1.05   4.67    4.69 0.99   2   7     5 -0.31
##                kurtosis   se
## c_1                0.09 0.15
```

```
## c_2               -0.45 0.13
## c_3                0.34 0.14
## c_4                0.43 0.13
## c_5                0.64 0.16
## c_6               -0.69 0.15
## manip_ch          -0.29 0.15
## gender             6.82 0.05
## age                1.36 1.33
## exp               22.09 0.02
## exp_condition*      NaN 0.00
## cohesion_mean     -0.21 0.11
## ------------------------------------------------------------
## group: 1
##                vars  n  mean    sd median trimmed  mad   min   max range  skew
## c_1               1 86  5.38  1.05   6.00    5.44 1.48  3.00  7.00     4 -0.62
## c_2               2 86  5.10  1.12   5.00    5.10 1.48  2.00  7.00     5 -0.30
## c_3               3 86  5.34  1.11   6.00    5.41 1.48  3.00  7.00     4 -0.58
## c_4               4 86  3.94  1.13   4.00    3.96 0.00  1.00  6.00     5 -0.13
## c_5               5 86  5.16  1.16   5.00    5.26 1.48  2.00  7.00     5 -0.72
## c_6               6 86  4.95  1.12   5.00    5.00 1.48  1.00  7.00     6 -0.56
## manip_ch          7 86  4.55  1.71   5.00    4.63 1.48  1.00  7.00     6 -0.54
## gender            8 86  1.87  0.61   2.00    1.86 0.00  1.00  5.00     4  1.61
## age               9 86 28.72 10.39  24.50   27.17 6.67 18.00 59.00    41  1.24
## exp              10 86  1.02  0.15   1.00    1.00 0.00  1.00  2.00     1  6.22
## exp_condition*   11 86  2.00  0.00   2.00    2.00 0.00  2.00  2.00     0   NaN
## cohesion_mean    12 86  4.98  0.91   5.17    5.06 0.74  2.33  6.33     4 -0.82
##                kurtosis   se
## c_1               -0.19 0.11
## c_2               -0.17 0.12
## c_3               -0.34 0.12
## c_4                0.21 0.12
## c_5               -0.01 0.12
## c_6                0.48 0.12
## manip_ch          -0.75 0.18
## gender             7.93 0.07
## age                0.69 1.12
## exp               37.08 0.02
## exp_condition*      NaN 0.00
## cohesion_mean      0.40 0.10
```

Mean difference between group: 5.03 - 4.62 = 0.41

Requirement: Manipulation Check

```
t.test(manip_ch ~ exp_condition, data=data) # Ho: mu = 39000
```

```
##
##  Welch Two Sample t-test
##
## data:  manip_ch by exp_condition
## t = -6.4839, df = 163.17, p-value = 1.016e-09
```

```
## alternative hypothesis: true difference in means between group 0 and group 1 is not equal to 0
## 95 percent confidence interval:
##  -2.033206 -1.083914
## sample estimates:
## mean in group 0 mean in group 1
##        2.987952        4.546512
```

Manipulation check is significantly higher in the experimental group, t(163) = -6.48, p < .001

Analysis of a variance

Without Control Variables

```
one.way <- aov(cohesion_mean ~ exp_condition, data = data)
summary(one.way)
```

```
##                Df Sum Sq Mean Sq F value Pr(>F)
## exp_condition   1   4.43   4.434   4.617 0.0331 *
## Residuals     167 160.38   0.960
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

So far the F(1,163) = 4.19, p = .04 is significant.

With Age and Gender Controlled

```
one.way <- aov(cohesion_mean ~ exp_condition + age + gender, data = data)
summary(one.way)
```

```
##                Df Sum Sq Mean Sq F value Pr(>F)
## exp_condition   1   4.43   4.434   4.613 0.0332 *
## age             1   1.00   1.000   1.040 0.3092
## gender          1   0.80   0.798   0.830 0.3635
## Residuals     165 158.58   0.961
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

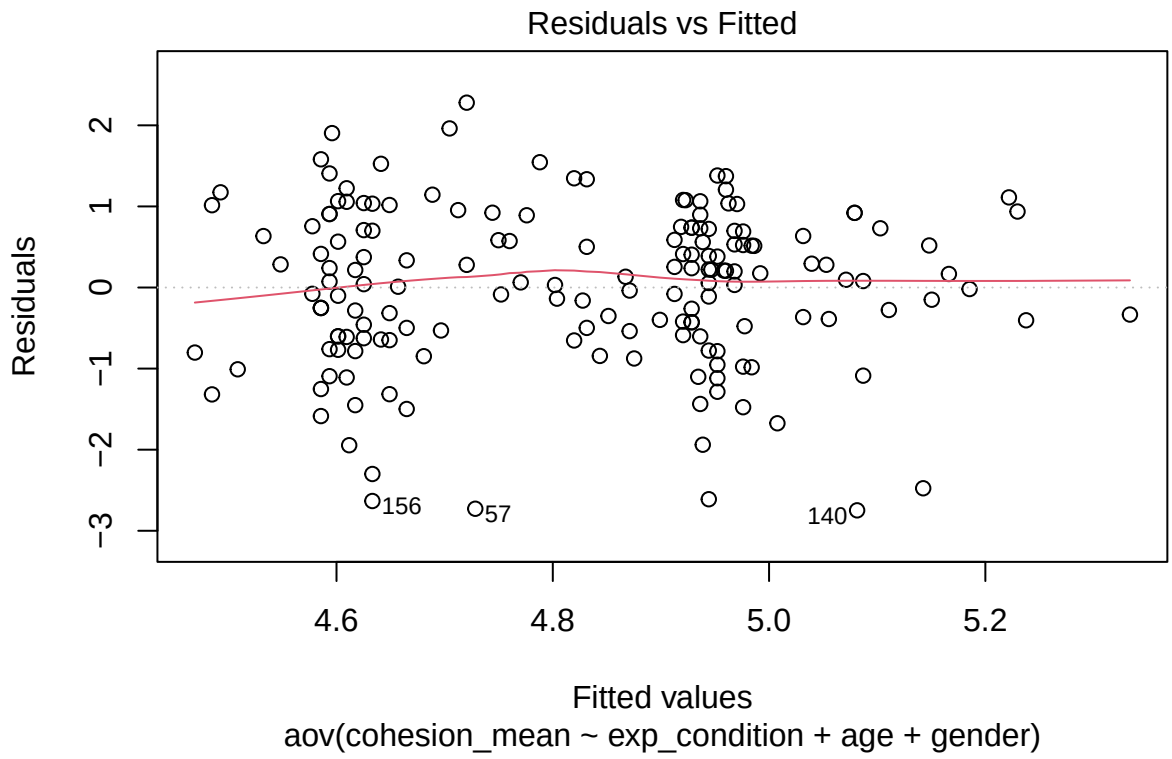
Neither gender nor age has a significant impact on team cohesion.

So far the F(1,165) = 4.61, p = .003 is significant.

ANOVA Model Diagnostic

1. linearity assumption of predictors

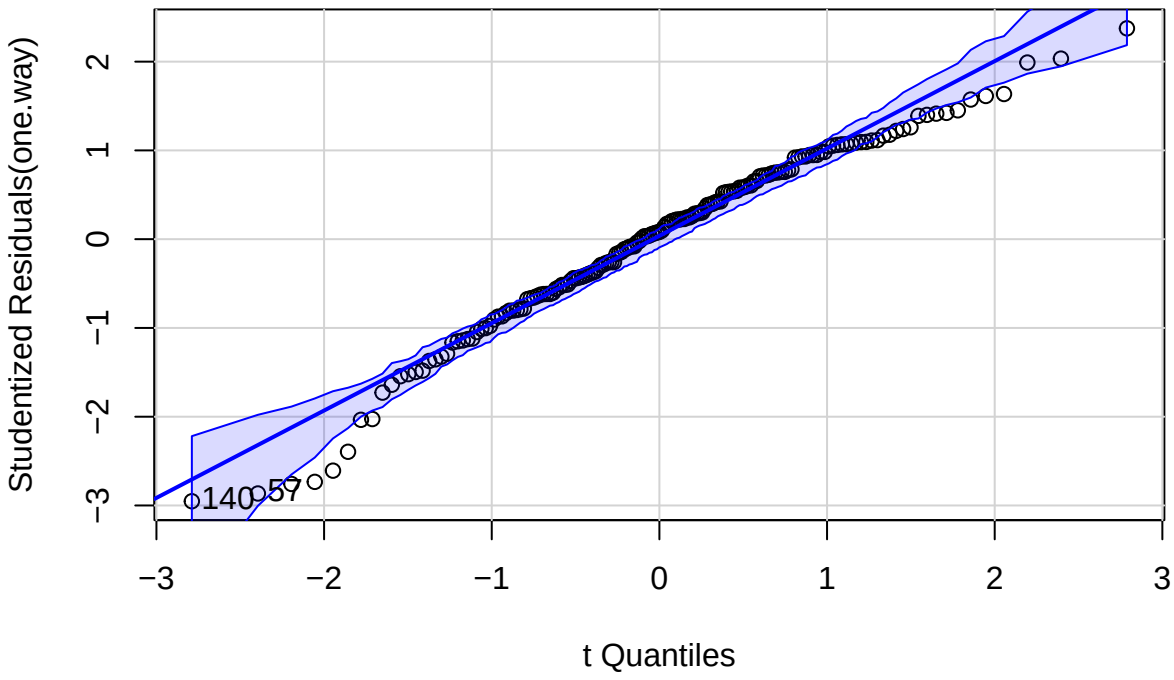
```
plot(one.way, 1)
```



Flat line. Looks good.

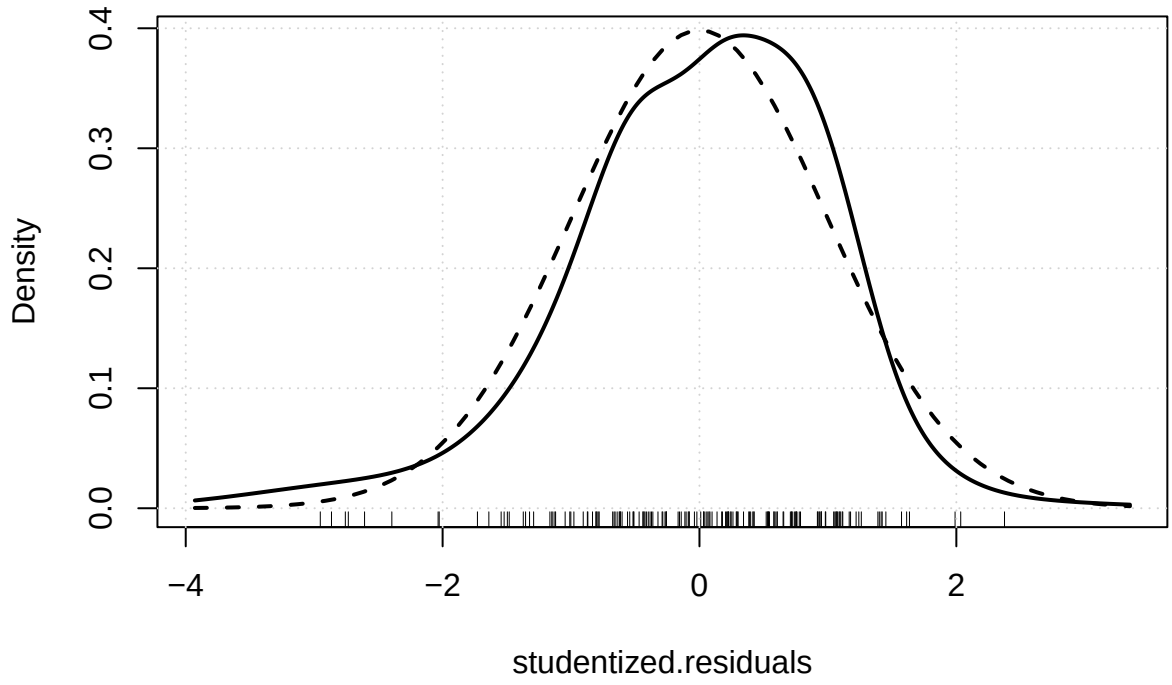
2. Normalverteilung der Residuen

```
car::qqPlot(one.way)
```




```
## [1]  57 140
```

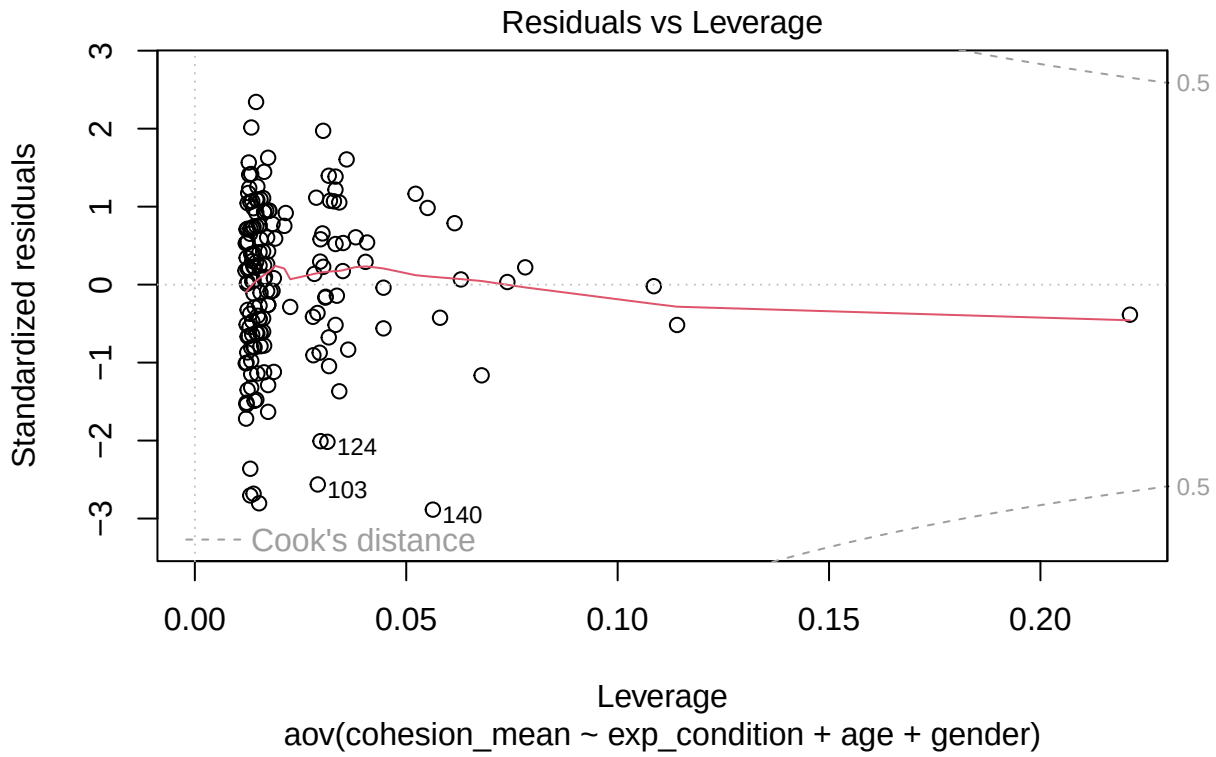
```
studentized.residuals <- rstudent(one.way)
car::densityPlot(studentized.residuals) # Dichtekurve der Residuen
df <- one.way$df.residual
curve(dt(x, df= df), # theor. Kurve zum Vergleich
      add= TRUE, lwd= 2, lty= 2
) # graph. Parameter
```



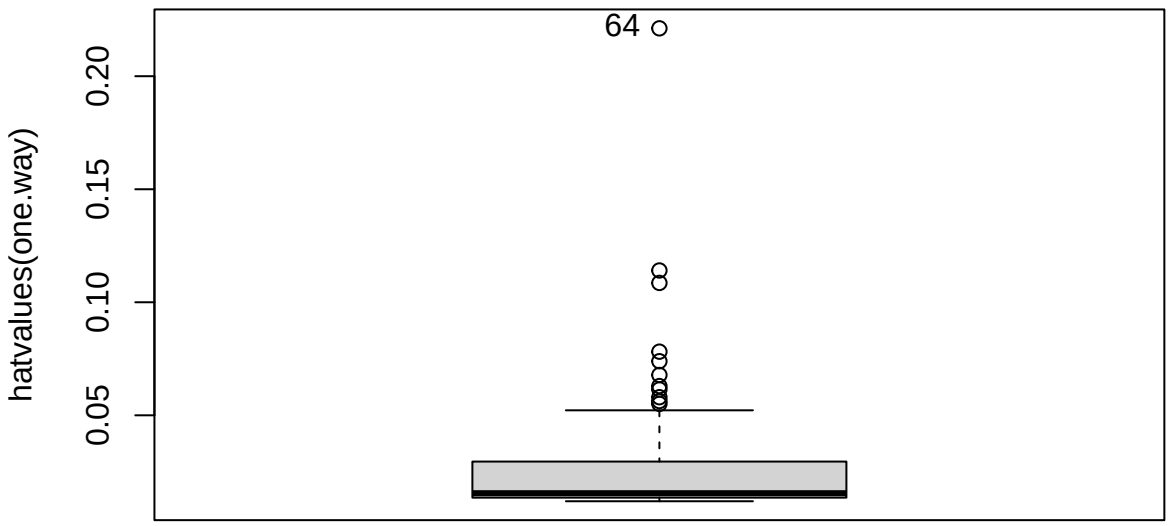
There are observations out of the CI e.g. 57.

3. Outliers & leverage points

```
plot(one.way, 5)
```




```
car::Boxplot(hatvalues(one.way), id= list(n=1)) # Hebelwerte
```




```
## [1] 64
```

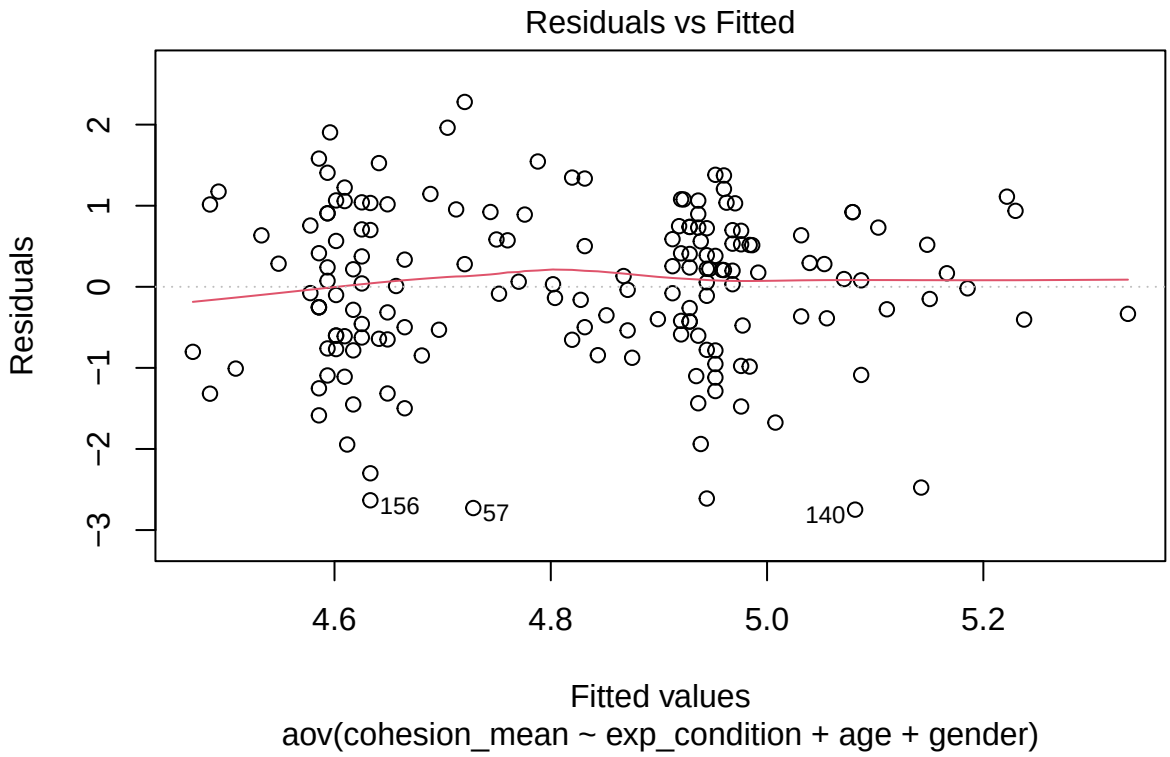
```
car::outlierTest(one.way)
```

```
## No Studentized residuals with Bonferroni p < 0.05
## Largest |rstudent|:
##      rstudent unadjusted p-value Bonferroni p
## 140 -2.952285          0.0036174      0.61134
```

Invdividual 140 seams to be an outlier. Still not over Cooks Distance. Would leave the subject within the sample.

4. Homoscedacity

```
## Residuals vs Fitted Plot to observe homoscedacity
plot(one.way, which = 1)
```



Variance looks "rather" constant across level of predictor.

5. multicollinearity

```
# "discovering statistics using R" p. 293
# If the largest VIF is greater than 10 then there is cause for concern (Bowerman & O'Connell, 1990; My
car::vif(one.way)
```

```
## exp_condition           age        gender
##      1.002785      1.030674      1.030126
```

Predictors are not correlated. All variance inflation factors are close to 1.