"This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it was accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report."

California Consumers: You may view the file maintained on you by HireRight during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at HireRight's offices in person, during normal business hours and on reasonable notice, or by mail; you may also receive a summary of the file by telephone upon written request with proper identification. HireRight has trained personnel available to explain your file to you, including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification. If you would like additional information regarding your disclosure rights, you can request this information from HireRight by e-mail at customerservice@hireright.com, by telephone at 866-521-6995 or by mail at 3349 Michelson Dr. Suite 150 Irvine, CA 92612.

"Este informe no garantiza la certeza ni la veracidad de la información en cuanto al sujeto de la investigación, pero sólo que fue copiado exactamente de archivos públicos. La información engendró a consecuencia del robo de la identidad, inclusive la evidencia de la actividad criminal, puede ser asociado inexactamente con el consumidor que es el sujeto del informe".

Los Consumidores de California: Usted puede ver el archivo mantenido en usted por HireRight durante horas de oficina normales. Usted puede obtener también una copia de este archivo, a someter identificación y pagar apropiados los costos de servicios de duplicación, apareciendo en oficinas de HireRight en la persona, durante horas de oficina normales y en la nota razonable, o por el correo; usted puede recibir también un resumen del archivo por teléfono sobre el pedido escrito con identificación apropiada. HireRight ha entrenado el personal disponible para explicarle su archivo a usted, inclusive información codificada. Si usted aparece en la persona, usted puede estar acompañado de uno otra persona, con tal de que persona proporcione identificación apropiada. Si usted querría información adicional con respecto a sus derechos de la revelación, usted puede solicitar esta información de HireRight por correo electrónico en customerservice@hireright.com, por teléfono en 866-521-6995 o por el correo en 3349 Michelson Dr. Suite 150 Irvine, CA 92612.

CDLIS+

Complete - Match

Driver Information used for search

Name: RIVERA, OSVALDO

Social Security Number: 129-58-5594

Date Of Birth: FEB 18, 1964

Current License reported by CDLIS

Name: RIVERA OSVALDO DOB: FEB 18, 1964

Social Security Number: ***-*8-5594 License #: 25088537

State: PA

Gender:

AKA License Data reported by CDLIS

AKA Driver Data reported by CDLIS

SSN Validation

SSN Validation

Result: Complete - SSN has been issued by the SSA and not found in Death Master Index ¹

Time Completed: May 4, 2021 1:20 PM PDT

Social Security # ***-**-5594 is valid. Issued in New York Between 1975 and 1979

DAC Employment History File

DAC Employment History File

Result: Data Found

Time Completed: May 4, 2021 1:20 PM PDT

Information Used for Search

Name: RIVERA, OSVALDO

Social Security Number: 129-58-5594

Driving School Record

No Information available

Pre-Employment Drug/Alcohol Disclosure

No Information available

Transportation Employment History

Transportation Employment History

4subrequest.

1. Result: Data Found

Time Completed: May 4, 2021 1:20 PM PDT

Time Completed: Way 4, 2021 1.201		
Information on Database Record		
Name:	RIVERA O	
Social Security Number:	129-58-5594	
DOB:		
Previous Employer		
Employment Record Owner:	Jacobson Transportation Company, Inc.	
Storing records for:	Bekins Distribution Ctr	
Address:	3811 Dixon Des Moines, IA 50313	
Phone:	800-397-8132	
Fax:	515-265-7215	
Original Data Received on:	03/03/2017	
Work Record		
Period of Service From / To Date:	02/2017 - 02/2017	
Eligible for Rehire:	No	
Reason for Leaving:	Resigned/Quit (or Driver Cancelled Lease)	
Status (Driver):	Company Driver	
Driver's Experience:	Regional	
Equipment Operated:	Van	
Loads Hauled:	Gen. Commodity	
Work Record:	Satisfactory	

Accident/Incident History Summary

NOTE: If this company has reported any accidents/incidents to HireRight related to this driver for the relevant timeframe, the number of such accidents/incidents will be listed in the fields below, classified as either:

<u>DOT Recordable</u> - for those accidents that meet the U.S. Department of Transportation's (DOT) definition for an "Accident" as set forth in Section 390.5 of the Federal Motor Carrier Safety Regulations (49 CFR 390.5); OR

Non DOT Recordable - for those accidents/incidents that do not meet the DOT Recordable definition referenced above, but where equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver, regardless of fault.

Inclusion of an accident/incident in either of the above-referenced categories is not an indication of whether such accident/incident involved a citation and/or a law enforcement investigation. Adverse accident/incident history information is reported by HireRight for up to 7 years.

If the entry below is "0", then no such records have been reported to HireRight by this company for the particular category for the relevant timeframe

Number of DOT Recordable accidents less than 7 years old: 0

Number of Non DOT Recordable accidents/incidents less than 7 years old: 0

No additional accident/incident information available

2. Result: Data Found

Time Completed: May 4, 2021 1:20 PM PDT

Information on Database Record		
Name:	RIVERA O	
Social Security Number:	129-58-5594	
DOB:		
Previous Employer		
Employment Record Owner:	Central Transport LLC	
Storing records for:		
Address:	12225 Stephens Road Warren, MI 48089	
Phone:	586-939-7000	
Fax:	586-755-0908	
Original Data Received on:	08/04/2017	
Work Record		
Period of Service From / To Date:	06/2017 - 07/2017	
Eligible for Rehire:	Review Required Before Rehiring	
Reason for Leaving:	Resigned/Quit (or Driver Cancelled Lease)	
Status (Driver):	Company Driver	
Driver's Experience:	Regional	
Equipment Operated:	Dry Box	
Loads Hauled:	Gen. Commodity	
Work Record:	Satisfactory	

Accident/Incident History Summary

NOTE: If this company has reported any accidents/incidents to HireRight related to this driver for the relevant timeframe, the number of such accidents/incidents will be listed in the fields below, classified as either:

<u>DOT Recordable</u> - for those accidents that meet the U.S. Department of Transportation's (DOT) definition for an "Accident" as set forth in Section 390.5 of the Federal Motor Carrier Safety Regulations (49 CFR 390.5); OR

Non DOT Recordable - for those accidents/incidents that do not meet the DOT Recordable definition referenced above, but where equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver, regardless of fault.

Inclusion of an accident/incident in either of the above-referenced categories is not an indication of whether such accident/incident involved a citation and/or a law enforcement investigation. Adverse accident/incident history information is reported by HireRight for up to 7 years.

If the entry below is "0", then no such records have been reported to HireRight by this company for the particular category for the relevant timeframe

Number of DOT Recordable accidents less than 7 years old: 0

Number of Non DOT Recordable accidents/incidents less than 7 years old: 0

No additional accident/incident information available

3. Result: Data Found

Time Completed: May 4, 2021 1:20 PM PDT

Information on Database Record	
Name:	RIVERA O
Social Security Number:	129-58-5594
DOB:	
Previous Employer	
Employment Record Owner:	US 1 LOGISTICS, LLC
Storing records for:	
Address:	203 Fort Wade Rd, Suite 320 Ponte Vedra, FL 32081
Phone:	904-436-6999
Fax:	904-940-0601
Original Data Received on:	04/01/2020
Work Record	
Period of Service From / To Date:	03/2020 - 03/2020
Eligible for Rehire:	Review Required Before Rehiring
Reason for Leaving:	Resigned/Quit (or Driver Cancelled Lease)
Status (Driver):	Company Driver
Driver's Experience:	Local
Equipment Operated:	Other
Loads Hauled:	Other
Work Record:	Quit/Dismissed During Training and/or Probation

Accident/Incident History Summary

NOTE: If this company has reported any accidents/incidents to HireRight related to this driver for the relevant timeframe, the number of such accidents/incidents will be listed in the fields below, classified as either:

<u>DOT Recordable</u> - for those accidents that meet the U.S. Department of Transportation's (DOT) definition for an "Accident" as set forth in Section 390.5 of the Federal Motor Carrier Safety Regulations (49 CFR 390.5); OR

<u>Non DOT Recordable</u> - for those accidents/incidents that do not meet the DOT Recordable definition referenced above, but where equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver, regardless of fault.

Inclusion of an accident/incident in either of the above-referenced categories is not an indication of whether such accident/incident involved a citation and/or a law enforcement investigation. Adverse accident/incident history information is reported by HireRight for up to 7 years.

If the entry below is "0", then no such records have been reported to HireRight by this company for the particular category for the relevant timeframe

Number of DOT Recordable accidents less than 7 years old: 0

Number of Non DOT Recordable accidents/incidents less than 7 years old: 0

No additional accident/incident information available

4. Result: Data Found

Time Completed: May 4, 2021 1:20 PM PDT

Time Completed: May 4, 2021 1:20 F			
Information on Database Record			
Name:	RIVERA OSVALDO		
Social Security Number:	129-58-5594		
DOB:	02/18/1964		
Previous Employer			
Employment Record Owner:	10 Roads Express, LLC		
Storing records for:			
Address:	2200 Abbott Drive Carter Lake, IA 51510		
Phone:	26262219		
Original Data Received on:	06/12/2020		
Work Record			
Period of Service From / To Date:	04/2020 - 05/2020		
License Number:	US-PA, 25088537		
Eligible for Rehire:	Review Required Before Rehiring		
Status (Driver):	Company Driver		
Driver's Experience:	Regional		
Equipment Operated:	Van		
Loads Hauled:	Parcels		

Accident/Incident History Summary

NOTE: If this company has reported any accidents/incidents to HireRight related to this driver for the relevant timeframe, the number of such accidents/incidents will be listed in the fields below, classified as either:

<u>DOT Recordable</u> - for those accidents that meet the U.S. Department of Transportation's (DOT) definition for an "Accident" as set forth in Section 390.5 of the Federal Motor Carrier Safety Regulations (49 CFR 390.5); OR

<u>Non DOT Recordable</u> - for those accidents/incidents that do not meet the DOT Recordable definition referenced above, but where equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver, regardless of fault.

Inclusion of an accident/incident in either of the above-referenced categories is not an indication of whether such accident/incident involved a citation and/or a law enforcement investigation. Adverse accident/incident history information is reported by HireRight for up to 7 years.

If the entry below is "0", then no such records have been reported to HireRight by this company for the particular category for the relevant timeframe

Number of DOT Recordable accidents less than 7 years old: 0

Number of Non DOT Recordable accidents/incidents less than 7 years old:

No additional accident/incident information available

Period of Service Drug/Alcohol Disclosure

Period of Service Drug/Alcohol Disclosure

2subrequest.

1. Result: Data Found

Time Completed: May 4, 2021 1:20 PM PDT

Information on Database Record	
Name:	RIVERA O
Social Security Number:	129-58-5594
DOB:	

Period of Service Drug / Alcohol Disclosure

The following information on this driver has been provided by the motor carrier listed below. This information satisfies your driver background checks for this company under 49 C.F.R. Part 40 & 391 for the period of service shown. Information older than three years will not be included in this report.

Employment Record Owner:	US 1 LOGISTICS, LLC
Storing records for:	
Period of Service From / To Date:	03/2020 - 03/2020
Address:	203 Fort Wade Rd, Suite 320 Ponte Vedra, FL 32081

To obtain this drug / alcohol information, please fax the driver's release to 1-800-257-8069. This release must list each company from which you wish to receive drug / alcohol information.

2. Result: Data Found

Time Completed: May 4, 2021 1:20 PM PDT

Information on Database RecordName:RIVERA OSVALDOSocial Security Number:129-58-5594DOB:02/18/1964

Period of Service Drug / Alcohol Disclosure

The following information on this driver has been provided by the motor carrier listed below. This information satisfies your driver background checks for this company under 49 C.F.R. Part 40 & 391 for the period of service shown. Information older than three years will not be included in this report.

Employment Record Owner:	10 Roads Express, LLC
Storing records for:	
Period of Service From / To Date:	04/2020 - 05/2020
Address:	2200 Abbott Drive Carter Lake, IA 51510

To obtain this drug / alcohol information, please fax the driver's release to 1-800-257-8069. This release must list each company from which you wish to receive drug / alcohol information.

Activity Log

Activity	Date/Time	Performed By	Recipient	Result
Report Submitted	May 4, 2021 1:20 PM PDT	MILAM TRANSPORT, LLC		

¹ "Complete" indicates that this request has been processed to conclusion. Please review the report details in their entirety to evaluate any potential discrepancies or records related to this request.

All times listed in America/Los_Angeles timezone

The Activity Log above may reflect activity for this screening report. E-mail notifications, if configured by the company that requested the report, may have been sent by or through HireRight to an authorized company-user (shown as the "Recipient"). Some adjudication history entries and related e-mail notifications, if any, indicate whether an initial determination was made regarding whether the report satisfied the company's hiring criteria (shown in the "Result" column), including any preliminary status Result of "Meets" or "Does Not Meet" company standards. Sometimes a company's final adjudication determination may change from its initial determination. Questions about the company's hiring decisions should be directed to the company.

LEGAL NOTES:

This report contains personal information, and should be handled at all times in accordance with your Service Agreement with HireRight and applicable law. Proper use of the content of this report, and final verification of the named individual's identity, are your responsibility.