"This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it was accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report."

California Consumers: You may view the file maintained on you by HireRight during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at HireRight's offices in person, during normal business hours and on reasonable notice, or by mail; you may also receive a summary of the file by telephone upon written request with proper identification. HireRight has trained personnel available to explain your file to you, including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification. If you would like additional information regarding your disclosure rights, you can request this information from HireRight by e-mail at customerservice@hireright.com, by telephone at 866-521-6995 or by mail at 3349 Michelson Dr. Suite 150 Irvine, CA 92612.

"Este informe no garantiza la certeza ni la veracidad de la información en cuanto al sujeto de la investigación, pero sólo que fue copiado exactamente de archivos públicos. La información engendró a consecuencia del robo de la identidad, inclusive la evidencia de la actividad criminal, puede ser asociado inexactamente con el consumidor que es el sujeto del informe".

Los Consumidores de California: Usted puede ver el archivo mantenido en usted por HireRight durante horas de oficina normales. Usted puede obtener también una copia de este archivo, a someter identificación y pagar apropiados los costos de servicios de duplicación, apareciendo en oficinas de HireRight en la persona, durante horas de oficina normales y en la nota razonable, o por el correo; usted puede recibir también un resumen del archivo por teléfono sobre el pedido escrito con identificación apropiada. HireRight ha entrenado el personal disponible para explicarle su archivo a usted, inclusive información codificada. Si usted aparece en la persona, usted puede estar acompañado de uno otra persona, con tal de que persona proporcione identificación apropiada. Si usted querría información adicional con respecto a sus derechos de la revelación, usted puede solicitar esta información de HireRight por correo electrónico en customerservice@hireright.com, por teléfono en 866-521-6995 o por el correo en 3349 Michelson Dr. Suite 150 Irvine, CA 92612.



## **ROY ONEAL**

**Complete Report** 

Social Security Number: 425-31-6108

**DOB:** Sep 2, 1974

Request #: HE-081321-FT99V

Turnaround time: 12 seconds

Package: DAC New Hire - Phase I

Date Request Submitted: Aug 13, 2021 6:15 AM PDT Request Completion Date: Aug 13, 2021 6:15 AM PDT

Prepared By: HireRight, LLC

14002 E. 21st Street Suite 1200

Tulsa, OK 74134

Phone: 866-521-6995 Fax: 877-797-3442

customerservice@hireright.com

Requested By: Ivonne Mendoza MILAM TRANSPORT, LLC

16350 BRUCE B DOWNS BLVD SUITE 47083

Tampa, FL 33646

Phone: (888) 433-0331

E-mail: accounting@milamtrans.com

Product	Verification	Result	Adjudication Result
SSN Validation	SSN Validation	Complete - SSN has been issued by the SSA and not found in Death Master Index	
MVR Express	801164601, MS, USA	MVR Record Clear	
CDLIS+	CDLIS+	Match	
DAC Employment History File	Ozark Motor Lines	Data Found	
Transportation Employment History	Ozark Motor Lines	Data Found	

## CDLIS+

## **Complete - Match**

# Name: ONEAL, ROY Social Security Number: 425-31-6108 Date Of Birth: SEP 2, 1974

## **Current License reported by CDLIS**

Name: ONEAL ROY EARL DOB: SEP 2, 1974

Social Security Number: \*\*\*-\*1-6108 License #: 801164601

State: N

MS

Gender:

## **AKA License Data reported by CDLIS**

SSN:

State: AR License #: 425316108

## **AKA Driver Data reported by CDLIS**

Name: ONEAL ROY E DOB: SEP 2, 1974

## **MVR Express**

Date MVR Request Submitted: Aug 13, 2021 6:15 AM PDT Complete - MVR Record Clear

MVR Request Completion Date: Aug 13, 2021 6:15 AM PDT

## **Driver Personal Information**

State: Mississippi

License: 801164601

ONEAL, ROY EARL

1470 Evansville Rd

Sarah, MS 38665-3326

DOB: SEP 2, 1974; HGT: 5'-06"; WT: 130; EYES: BRO - BROWN

Requested As: 801164601, 090274, ROY ONEAL

#### **Driver License Information**

Class	Issued	Expires	Status	Restrictions
CDL-A	Jul 16,	Sep 2, 2025	LIC	CORRECTIVE LENSES REQUIRED TO
	2020			DRIVE

## Miscellaneous / State Specific Information

Туре	Description
CLASS	A - COMB VEH>26,000 GVWR, TOWED UNIT>10,001 GVWR
ENDOR	L - UNKNOWN ENDORSEMENT - L
MISC	CDL Status: LIC = The individual has current valid license with all their driving privileges intact. This status is only used with the jurisdiction that issued the current license.
MISC	Non CDL Status: LIC = The individual has current valid license with all their driving privileges intact. This

status is only used with the jurisdiction that issued the current license.

MISC Match: Y

MISC Local Ref ID: N/A

Medical Certificate Information		
Туре	Description	
CDL Medical Self Certification	NI Non-Excepted Interstate	
Status	Certified	
Issue Date	2021-06-16	
Creation Date	2021-06-17	
Expiration Date	2023-06-16	
Medical Restriction	1 - Wearing corrective lenses	
Medical Examiner Name	ROBYNN ROSS	
Medical Examiner Specialty	Advanced Practice Nurse	
Licensing Jurisdiction	MS	
Phone Number	(662) 612-6411	
Registry Number	1898969222	
License Number	857637	

#### **Driving Record Information**

#### MVR RECORD CLEAR

This report's inclusion of accident information (if any) does not mean that the subject of this report was at fault unless the accident explicitly says so.

Information reported may be limited in accordance with the Fair Credit Reporting Act and applicable state law.

V/S Date - Violation/Suspension date

C/R Date - Conviction/Reinstatement date

## **SSN Validation**

#### **SSN Validation**

Result: Complete - SSN has been issued by the SSA and not found in Death Master Index <sup>1</sup>

Time Completed: Aug 13, 2021 6:15 AM PDT

Social Security # \*\*\*-\*\*-6108 is valid. Issued in Mississippi Between 1976 and 1979

# **DAC Employment History File**

## **DAC Employment History File**

Result: Data Found <sup>1</sup>

Time Completed: Aug 13, 2021 6:15 AM PDT

Information Used for Search	
Name:	ONEAL, ROY
Social Security Number:	425-31-6108

## **Driving School Record**

No Information available

## Period of Service Drug/Alcohol Disclosure

No Information available

## **Pre-Employment Drug/Alcohol Disclosure**

No Information available

# **Transportation Employment History**

**Transportation Employment History** 

Result: Data Found <sup>1</sup>

Time Completed: Aug 13, 2021 6:15 AM PDT

ecord	Information on Database Rec
ONEAL	Name:
425-31-	Social Security Number:
09/02/1	DOB:
09/02/1	DOB:

Previous Employer	
Employment Record Owner:	Ozark Motor Lines
Storing records for:	
Address:	3934 Homewood Rd Memphis, TN 38118
Phone:	000-000-0000
Fax:	901-375-8661
Original Data Received on:	07/31/2017

06/2017 - 07/2017
No
Resigned/Quit (or Driver Cancelled Lease)
Company Driver
Student/Trainee
Over the Road
Single Driver
Dry Box
Van
Gen. Commodity
Quit/Dismissed During Training and/or Probation

## **Accident/Incident History Summary**

**NOTE:** If this company has reported any accidents/incidents to HireRight related to this driver for the relevant timeframe, the number of such accidents/incidents will be listed in the fields below, classified as either:

<u>DOT Recordable</u> - for those accidents that meet the U.S. Department of Transportation's (DOT) definition for an "Accident" as set forth in Section 390.5 of the Federal Motor Carrier Safety Regulations (49 CFR 390.5); OR

Non DOT Recordable - for those accidents/incidents that do not meet the DOT Recordable definition referenced above, but where equipment was involved in an occurrence or act that produced unintended injury, death, property damage of any type, or resulted in the equipment requiring a tow (other than mechanical breakdown) while assigned to the driver, regardless of fault.

Inclusion of an accident/incident in either of the above-referenced categories is not an indication of whether such accident/incident involved a citation and/or a law enforcement investigation. Adverse accident/incident history information is reported by HireRight for up to 7 years.

If the entry below is "0", then no such records have been reported to HireRight by this company for the particular category for the relevant timeframe.

#### Number of DOT Recordable accidents less than 7 years old: 0

## Number of Non DOT Recordable accidents/incidents less than 7 years old: 0

No additional accident/incident information available

### **Activity Log**

Activity	Date/Time	Performed By	Recipient	Result
Report Submitted	Aug 13, 2021 6:15 AM PDT	MILAM TRANSPORT, LLC		

<sup>&</sup>lt;sup>1</sup> "Complete" indicates that this request has been processed to conclusion. Please review the report details in their entirety to evaluate any potential discrepancies or records related to this request.

The Activity Log above may reflect activity for this screening report. E-mail notifications, if configured by the company that requested the report, may have been sent by or through HireRight to an authorized company-user (shown as the "Recipient"). Some adjudication history entries and related e-mail notifications, if any, indicate whether an initial determination was made regarding whether the report satisfied the company's hiring criteria (shown in the "Result" column), including any preliminary status Result of "Meets" or "Does Not Meet" company standards. Sometimes a company's final adjudication determination may change from its initial determination. Questions about the company's hiring decisions should be directed to the company.

#### **LEGAL NOTES:**

This report contains personal information, and should be handled at all times in accordance with your Service Agreement with HireRight and applicable law. Proper use of the content of this report, and final verification of the named individual's identity, are your responsibility.