## **Key Skills for Senior Officer Positions**



- 1. Leadership Skills
- Strategic Skills
- **Personal Qualities**
- Industry Knowledge

- Strategic Skills
- Leadership Skills
- Industry Knowledge
- Personal Qualities

- Industry Knowledge
- Leadership Skills
- **Personal Qualities**
- Strategic Skills

If we look at the difference in average rating between top and bottom candidates, we can see that each officer position has a different priority ranking of skills.

This highlights the importance of having unique criteria specific for each position type when assessing a candidate's performance.