FREELANCE, REMOTE WORKING OR BOTH

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AIMS OF MY TALK

- Present possible opportunities of employment to software developers in Zimbabwe
  - Freelance Work
  - Remote Working
  - A Combination of Both
- Explain the how-to for each
- Benefits of each

WHY CONSIDER FREELANCE OR REMOTE WORKING?

Zimbabwe currently has over 90% unemployment rate

WHY CONSIDER FREELANCE OR REMOTE WORKING?

Python is relatively new in Zimbabwe hence fewer Python jobs locally.

WHY CONSIDER FREELANCE OR REMOTE WORKING?

Everywhere else in the world there are more Python jobs than developers.

WHY CONSIDER FREELANCE OR REMOTE WORKING?

We are really in high demand everywhere in the world except here!

WHY CONSIDER FREELANCE OR REMOTE WORKING?

Both the developer and the host country benefit from remote working.

WHAT IS A FREELANCER?

- A person who is self-employed and is not necessarily committed to a particular employer long-term.

GETTING JOBS AS A FREELANCER?

- Look for jobs online and offline **yourself.**

- Get jobs through referrals.

SKILLS REQUIRED

Basic project planning and management.

SKILLS REQUIRED

Problem solving skills – think outside the box.

SKILLS REQUIRED

Presentation skills.

SKILLS REQUIRED

Report writing skills.

SKILLS REQUIRED

Documentation skills.

SKILLS REQUIRED

Training skills.

SKILLS REQUIRED

Book-keeping skills.

SKILLS REQUIRED

Knowledge of Git or any other online collaboration technologies.

SKILLS REQUIRED

Time management.

SKILLS REQUIRED

Discipline even when no one is watching.

REMOTE WORKING

- A situation in which an employee works mainly from home and communicates with the company by email, telephone and/or instant messaging (IM).

- Work is completed in an environment other than the employer's workplace.

SKILLS REQUIRED

Experience in freelance work – evidence you are able to work under minimum or no supervision

Programming skills.

Database backends – SQLite, MySQL, PostgreSQL

- An office – somewhere to work from, e.g. home office or rented space

REQUIREMENTS

- Own hardware – laptop, desktop to use as development machine.

REQUIREMENTS

Reliable internet connectivity

REQUIREMENTS

Website – personal or company

LinkedIn profile

StackOverflow account

REQUIREMENTS

Knowledge of Git or any other online collaboration technologies.

FREELANCE JOBS WEBSITES

Tunga
www.tunga.io

FREELANCE JOBS WEBSITES

Upwork
www.upwork.com/o/jobs/browse/skill/django-framework/

FREELANCE JOBS WEBSITES

Freelancer
www.freelancer.com/jobs/Django/

FREELANCE JOBS WEBSITES

DjangoGigs
www.djangogigs.com

FREELANCE JOBS WEBSITES

People Per Hour
www.peopleperhour.com/freelance/django+developer

FREELANCE JOBS WEBSITES

Guru

http://www.guru.com/d/freelancers/q/python/

FREELANCE JOBS WEBSITES

DjangoJobs
www.djangojobs.net

REMOTE JOBS WEBSITES

The PSF www.python.org/jobs

REMOTE JOBS WEBSITES

StackOverflow
www.stackoverflow.com/jobs

REMOTE JOBS WEBSITES

HackerRank
www.hackerrank.com/jobs

REMOTE JOBS WEBSITES

CodeHire

www.codehire.com

REMOTE JOBS WEBSITES

Linkedin

www.linkedin.com/jobs

REMOTE JOBS WEBSITES

DjangoJobs
www.djangojobs.net

REMOTE JOBS WEBSITES

OfferZen

www.offerzen.com

REMOTE JOBS WEBSITES

Hired
www.hired.com

REMOTE JOBS WEBSITES

Indeed

www.indeed.com

Work Experience – years in software development (not necessarily Python).

BUILDING YOUR PROFILE

Skills you have – especially Python Libraries.

BUILDING YOUR PROFILE

Projects/accomplishments

BUILDING YOUR PROFILE

GitHub and/or BitBucket, StackOverflow and Linkedin accounts

BUILDING YOUR PROFILE

Personal Website

APPLY FOR JOBS

Use your profile on the placement website to apply for jobs.

APPLY FOR JOBS

Other companies may require you to apply by email or via their own company website.

APPLY FOR JOBS

Cover letter may be needed sometimes.

First stage – Technical Interview

Be **<u>prepared</u>** to respond to technical programming questions to demonstrate your capabilities.

INTERVIEWING

You will only proceed to the next stage of the interview process after passing technical interview.

INTERVIEWING

Research more on the company before the technical interview!

Be professional always.

WORKING

Meet deadlines. Always be time-conscious!

Communicate with your clients/employer regularly.

WORKING

Continuously give updates and communicate challenges.

WORKING

Where necessary, advise on best practices.

- Flexibility – you determine the working hours.

MERITS - FREELANCE

- You draw up your own job description.

- Traveling time – when you don't have pressing projects.

- May be difficult to get projects on your own.

- Getting help with code – you have to rely on the community.

- No need for relocation.

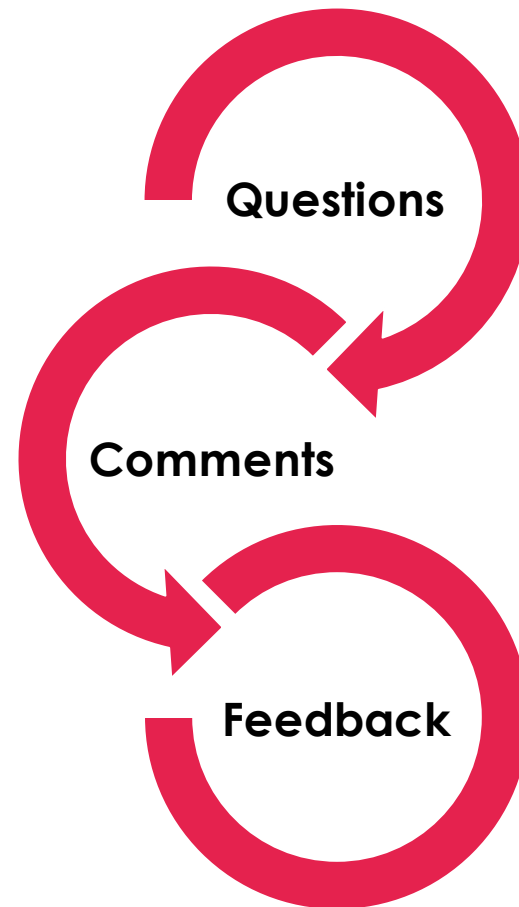- Your host country's economy benefits from taxes.

DEMERITS - REMOTE

- Removes human-touch that is experienced between co-workers.

- Getting help from colleagues on projects may be complicated if your time zones are different.

- Requires someone who can work alone without walking over to the next person's desk every 20 mins.

FREELANCE OR REMOTE WORKING OR BOTH?

Freelance Developer

Remote Developer

Freelance/ Remote Developer

END OF PRESENTATION

A big **THANK YOU**!!!