Telephonic Interview

Selected candidates are contacted for a telephonic interview with the respective hiring managers. During this stage, managers assess the candidate's suitability based on their skills, experience, and overall compatibility with the role.



Assessment Task

Following the video/direct interview, candidates may be asked to complete an assessment task or a technical test relevant to the role. This step provides an opportunity for the company to gauge the candidate's practical skills and understanding of the job requirements.



Offer Letter Rolled Out

Once all interviews are completed and the candidate has successfully passed each stage, the final offer letter is rolled out. The candidate receives the offer, reviews the terms, and confirms their acceptance, finalizing the hiring process.

Application Submission

Candidates submit their applications through the career portal on the Uniplus Global website. The system collects and stores these applications for review by the HR team, who then begin evaluating them for the next steps in the hiring process.



Video Call Interview / Direct Interview

Based on the candidate's preference, they are either invited to participate in a video call interview or attend a direct in-person interview. This interview is designed for a more detailed evaluation of the candidate's communication skills, problemsolving abilities, and technical proficiency.



HR Round for Salary Package and Organizational Fit

Candidates who successfully pass the assessment task or test are then invited to an HR round where the salary package, benefits, and overall alignment with the company's values and culture are discussed. This round ensures that the candidate is a good organizational fit.

