



Contract preview

View the contract

## RENEW EMPLOYMENT CONTRACT FULL WORK

Renewal of full-time employment contract

Work permit (Recruiting a worker from outside the country)

Work permit (bringing a worker from outside the country)

Work Style		Full Work		Full time		Work style			
Transaction Number		MB285286297AE		MB285286297AE		Transaction number			
It is on	Tuesday	Corresponding to	02/25/2025	in UAE	Between each of	02/25/2025	Agree	Tuesday	It's in a day
1. Establishment Name	LOOF BOUTIQUE ABAYA - SOLE PROPRIETORSHIP LLC - BRANCH				Love Boutique for Abayas - One Person Company LLC - Branch				Name of the .1 establishment
Establishment No	1531321				1531321				Facility number
Represented by	ESSA ABDULLAH				Issa Abdullah				And represents it
Passport No	P03068985	Nationality	AFGANISTAN		Afghanistan	Nationality	P03068985	Passport number	
Title	OWNER	Emirate	Abu Dhabi		Abu Dhabi	The Emirate	?What's wrong with you	The attribute	
Telephone Number	0524244651	E-Mail	ESSA.PARWAN@GMAIL.COM		ESSA.PARWAN@GMAIL.COM	e-mail	0524244651	phone number	
Herein after referred to as the First Party/Employer in this Employment Contract					The person mentioned in this clause is referred to as the first party/or employer in the employment .contract				

2. Name		MOHAMMAD KABIR MOHAMMAD AZIM			Mohammed is great Mohammed is great		Name .2		
Nationality	INDIA	Date of Birth	05/13/1983		05/13/1983	date of birth	India	Nationality	
		phone number			T8287827	Passport number			
Passport Number	T8287827	Telephone Number	0524244651		Read and write				Academic qualification
Academic Qualification		Read & Write			This is referred to in this clause as the second party/or the worker in the employment contract. What is mentioned in these two clauses (1) and (2) together is referred to as .(the two parties or parties) in the employment contract				
Herein after referred to as the Second Party / Employee in this Employment Contract. First And Second Party are referred to collectively as the Parties/Both Parties in this Employment Contract.									

Article (1) (Working days and hours)	Item One (Working Days and Hours)
Whereas the First Party expressed his/her desire to contract with the Second Party to fill the vacant position shown below, accordingly this Contract is presented, which includes the following: 1. The Second Party shall work for the First party in the design/profession of Garment and Pattern Cutter in the UAE Abu Dhabi Ordinary working hours 8 Hours. 2. The First Party shall grant the Second Party a paid annual leave of 30 days. 3. The Second Party is entitled to get a weekly rest of 1 days with full payment for the following days Friday	The first party expressed its desire to contract with the second party to operate in the profession described below, so it submitted this contract which includes the following The second party undertakes to work for the first party as a tailor in the Emirate of Abu Dhabi, with working .1 hours of 8 hours .2 The second party shall be granted 30 days of paid annual leave .3 The second party shall be granted a weekly rest of 1 day with pay for the following days: Friday .3

Article (2) (Contract Details)	Article Two (Contract Details)
1.The term of this contract shall be 2 years starting from 01/16/2025 and ending on 01/16/2027 Should either Party solely wish to terminate the Employment Contract during the term thereof, the terminating Party shall notify the other party of such desire 3 month as a prior notice before the determined date of termination. Such period shall be similar for both parties. 2.The Parties to the contract may renew the same once or more times for similar or shorter period/periods. In the event of renewal of the contract the new period/periods are considered to be an extension of the original period and shall be added in calculation of the employee's total period of service. 3.If both parties continue to apply the contract after the lapse of its original term or completion of work agreed to, without an express agreement, it should be understood that the original contract has been extended under the same conditions except for condition regarding its duration.	The term of this contract shall be 2 years, starting from 01/16/2025 and ending on 01/16/2027. In the event .1 that either party wishes to terminate this contract during its validity, it shall be obligated to submit a notice of termination to the other party, accompanied by a 3-month notice period before the specified date of termination, and this period shall be the same for both parties By agreement of both parties, this contract may be extended or renewed for another similar period or a .2 shorter period one or more times. In the event of an extension or renewal of the contract, the new period or periods shall be considered an extension of the original period and shall be added to it when calculating the .worker's continuous service period If the two parties continue to implement the contract after the expiration of its original term or the completion .3 of the agreed-upon work without an explicit agreement, the original contract shall be deemed to have been .implicitly extended under the same conditions contained therein



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Article (3) (Salary Details)

Parties hereto agree that the Second Party shall work for the First Party in return for a Monthly Wage salary of AED 500(Five hundred) Such salary includes:

Basic Salary: 409 AED

Housing Allowance: 100 AED

Total Salary: 500 AED

Item 3 (Salary Details)

The two parties agreed that the second party would work for the first party in return for a monthly salary of 500 ,UAE dirhams

:which includes

Basic Salary: 409 AED

Housing allowance: 100 AED

Article (4) (Additional Terms)

1. The Second Party shall be committed not to work in the same competing business of the First Party in Abu Dhabi for the period of Two Year if the employee has terminated the employment contract or if their employment contract had expired without prejudice to the First Party's legal or contractual obligations.

Any condition that violates the provisions of Decree-Law No. 33 of 2021 concerning the regulation of labor relations and the executive regulations and the relevant decisions in force in respect thereof sh all be null and void.

The second party undertakes not to work in the same field competing with the first party in Abu Dhabi for . 1 a period of two years, in the event that he terminates the employment contract or its term expires without the .first party breaching his legal or contractual obligations

Any condition that contravenes the provisions of Decree-Law No. 33 of 2021 regulating labor relations, its .executive regulations, and relevant decisions in force therein shall be null and void

Article Four (Additional Terms)

Article (5)

The Parties are bound to abide by all the laws and regulations in the country, and to maintain public order and public decency. Imposing any of the sanctions mentioned in the Federal Decree-Law on the Regulation of Labor Relations, or its Executive or Implementing Decrees, shall not hinder enforcing further sanctions mentioned in other laws in case of violating such laws.

Both parties are committed to complying with all applicable laws and regulations in the country, and to maintaining public order and public morals. The imposition of penalties stipulated in the Decree-Law on the

Regulation of Labor Relations or its executive regulations or the organizing ministerial decisions shall not prejudice the imposition of any penalties stipulated in other applicable laws in the country in the event of their .violation

Item Five

Article (6) (Declarations)

1. The parties hereto acknowledged that they had thoroughly reviewed and agreed to the articles stipulated herein which forms an integral part of the Employment Contract. This contract is executed in two original counterparts duly signed by both Parties.

2. The provisions of Federal Decree-Law No. 33 of 2021 concerning the regulation of Labor Relations And Its Executive Regulations and decisions implemented shall apply

Both parties acknowledge that they have read and agreed to the terms of the employment contract and that it .1

.is an integral part of the job offer. This contract was drawn up in two copies, after it was signed by both parties

The provisions of Federal Decree-Law No. 33 of 2021 regulating labor relations, its executive regulations, and .2 .its implementing decisions shall apply to all matters not provided for in this contract

Article Six (Declarations)

Document Signed Electronically

Document signed electronically

Ministry approval

Ministry accreditation

Second Party's Signature

MOHAMMAD KABIR  
MOHAMMAD AZIM

Second party signature

Mohammed is great Mohammed  
is great

First Party's Signature

ESSA ABDULLAH

First party signature

Issa Abdullah

Keep this file safe  
and don't forget  
to sign it

Please put your signature below