

# Suggestions to Reduce Attrition

- 1) **Employee Engagement:** Implement programs to improve employee engagement and job satisfaction, focusing on roles with high attrition rates.
- 2) **Career Development:** Offer career development opportunities, especially for younger employees, to retain talent.
- 3) **Exit Interviews:** Conduct thorough exit interviews to understand the reasons for leaving and identify areas for improvement.
- 4) **Talent Management:** Implement a robust talent management strategy to identify high-potential employees and develop them for leadership roles.
- 5) **Work-Life Balance:** Promote a healthy work-life balance through flexible work arrangements and wellness programs.
- 6) **Job Enrichment:** Enhance job roles with more responsibilities and challenges to increase job satisfaction.